

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees

Teamsters

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2019

4% Increase

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 27 | Annual | 27468 | 28044 | 28752 | 29388 | 30060 | 30780 | 31512 | 32220 | 32976 | 33732 | 34512 | 35352 | 36132 |
| | Monthly | 2289 | 2337 | 2396 | 2449 | 2505 | 2565 | 2626 | 2685 | 2748 | 2811 | 2876 | 2946 | 3011 |
| | Hourly | 13.16 | 13.43 | 13.77 | 14.07 | 14.40 | 14.74 | 15.09 | 15.43 | 15.79 | 16.16 | 16.53 | 16.93 | 17.30 |
| | Standby | 0.92 | 0.94 | 0.96 | 0.99 | 1.01 | 1.03 | 1.06 | 1.08 | 1.11 | 1.13 | 1.16 | 1.19 | 1.21 |
| 28 | Annual | 28044 | 28752 | 29388 | 30060 | 30780 | 31512 | 32220 | 32976 | 33732 | 34512 | 35352 | 36132 | 37032 |
| | Monthly | 2337 | 2396 | 2449 | 2505 | 2565 | 2626 | 2685 | 2748 | 2811 | 2876 | 2946 | 3011 | 3086 |
| | Hourly | 13.43 | 13.77 | 14.07 | 14.40 | 14.74 | 15.09 | 15.43 | 15.79 | 16.16 | 16.53 | 16.93 | 17.30 | 17.74 |
| | Standby | 0.94 | 0.96 | 0.99 | 1.01 | 1.03 | 1.06 | 1.08 | 1.11 | 1.13 | 1.16 | 1.19 | 1.21 | 1.24 |
| 29 | Annual | 28752 | 29388 | 30060 | 30780 | 31512 | 32220 | 32976 | 33732 | 34512 | 35352 | 36132 | 37032 | 37884 |
| | Monthly | 2396 | 2449 | 2505 | 2565 | 2626 | 2685 | 2748 | 2811 | 2876 | 2946 | 3011 | 3086 | 3157 |
| | Hourly | 13.77 | 14.07 | 14.40 | 14.74 | 15.09 | 15.43 | 15.79 | 16.16 | 16.53 | 16.93 | 17.30 | 17.74 | 18.14 |
| | Standby | 0.96 | 0.99 | 1.01 | 1.03 | 1.06 | 1.08 | 1.11 | 1.13 | 1.16 | 1.19 | 1.21 | 1.24 | 1.27 |
| 30 | Annual | 29388 | 30060 | 30780 | 31512 | 32220 | 32976 | 33732 | 34512 | 35352 | 36132 | 37032 | 37884 | 38772 |
| | Monthly | 2449 | 2505 | 2565 | 2626 | 2685 | 2748 | 2811 | 2876 | 2946 | 3011 | 3086 | 3157 | 3231 |
| | Hourly | 14.07 | 14.40 | 14.74 | 15.09 | 15.43 | 15.79 | 16.16 | 16.53 | 16.93 | 17.30 | 17.74 | 18.14 | 18.57 |
| | Standby | 0.99 | 1.01 | 1.03 | 1.06 | 1.08 | 1.11 | 1.13 | 1.16 | 1.19 | 1.21 | 1.24 | 1.27 | 1.30 |
| 31 | Annual | 30060 | 30780 | 31512 | 32220 | 32976 | 33732 | 34512 | 35352 | 36132 | 37032 | 37884 | 38772 | 39696 |
| | Monthly | 2505 | 2565 | 2626 | 2685 | 2748 | 2811 | 2876 | 2946 | 3011 | 3086 | 3157 | 3231 | 3308 |
| | Hourly | 14.40 | 14.74 | 15.09 | 15.43 | 15.79 | 16.16 | 16.53 | 16.93 | 17.30 | 17.74 | 18.14 | 18.57 | 19.01 |
| | Standby | 1.01 | 1.03 | 1.06 | 1.08 | 1.11 | 1.13 | 1.16 | 1.19 | 1.21 | 1.24 | 1.27 | 1.30 | 1.33 |
| 32 | Annual | 30780 | 31512 | 32220 | 32976 | 33732 | 34512 | 35352 | 36132 | 37032 | 37884 | 38772 | 39696 | 40608 |
| | Monthly | 2565 | 2626 | 2685 | 2748 | 2811 | 2876 | 2946 | 3011 | 3086 | 3157 | 3231 | 3308 | 3384 |
| | Hourly | 14.74 | 15.09 | 15.43 | 15.79 | 16.16 | 16.53 | 16.93 | 17.30 | 17.74 | 18.14 | 18.57 | 19.01 | 19.45 |
| | Standby | 1.03 | 1.06 | 1.08 | 1.11 | 1.13 | 1.16 | 1.19 | 1.21 | 1.24 | 1.27 | 1.30 | 1.33 | 1.36 |
| 33 | Annual | 31512 | 32220 | 32976 | 33732 | 34512 | 35352 | 36132 | 37032 | 37884 | 38772 | 39696 | 40608 | 41628 |
| | Monthly | 2626 | 2685 | 2748 | 2811 | 2876 | 2946 | 3011 | 3086 | 3157 | 3231 | 3308 | 3384 | 3469 |
| | Hourly | 15.09 | 15.43 | 15.79 | 16.16 | 16.53 | 16.93 | 17.30 | 17.74 | 18.14 | 18.57 | 19.01 | 19.45 | 19.94 |
| | Standby | 1.06 | 1.08 | 1.11 | 1.13 | 1.16 | 1.19 | 1.21 | 1.24 | 1.27 | 1.30 | 1.33 | 1.36 | 1.40 |
| 34 | Annual | 32220 | 32976 | 33732 | 34512 | 35352 | 36132 | 37032 | 37884 | 38772 | 39696 | 40608 | 41628 | 42612 |
| | Monthly | 2685 | 2748 | 2811 | 2876 | 2946 | 3011 | 3086 | 3157 | 3231 | 3308 | 3384 | 3469 | 3551 |
| | Hourly | 15.43 | 15.79 | 16.16 | 16.53 | 16.93 | 17.30 | 17.74 | 18.14 | 18.57 | 19.01 | 19.45 | 19.94 | 20.41 |
| | Standby | 1.08 | 1.11 | 1.13 | 1.16 | 1.19 | 1.21 | 1.24 | 1.27 | 1.30 | 1.33 | 1.36 | 1.40 | 1.43 |
| 35 | Annual | 32976 | 33732 | 34512 | 35352 | 36132 | 37032 | 37884 | 38772 | 39696 | 40608 | 41628 | 42612 | 43620 |
| | Monthly | 2748 | 2811 | 2876 | 2946 | 3011 | 3086 | 3157 | 3231 | 3308 | 3384 | 3469 | 3551 | 3635 |
| | Hourly | 15.79 | 16.16 | 16.53 | 16.93 | 17.30 | 17.74 | 18.14 | 18.57 | 19.01 | 19.45 | 19.94 | 20.41 | 20.89 |
| | Standby | 1.11 | 1.13 | 1.16 | 1.19 | 1.21 | 1.24 | 1.27 | 1.30 | 1.33 | 1.36 | 1.40 | 1.43 | 1.46 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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 General Service 1 (GS1) Salary Schedule for Represented Employees

Teamsters

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 Effective July 1, 2019

4% Increase

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 36 | Annual | 33732 | 34512 | 35352 | 36132 | 37032 | 37884 | 38772 | 39696 | 40608 | 41628 | 42612 | 43620 | 44688 |
| | Monthly | 2811 | 2876 | 2946 | 3011 | 3086 | 3157 | 3231 | 3308 | 3384 | 3469 | 3551 | 3635 | 3724 |
| | Hourly | 16.16 | 16.53 | 16.93 | 17.30 | 17.74 | 18.14 | 18.57 | 19.01 | 19.45 | 19.94 | 20.41 | 20.89 | 21.40 |
| | Standby | 1.13 | 1.16 | 1.19 | 1.21 | 1.24 | 1.27 | 1.30 | 1.33 | 1.36 | 1.40 | 1.43 | 1.46 | 1.50 |
| 37 | Annual | 34512 | 35352 | 36132 | 37032 | 37884 | 38772 | 39696 | 40608 | 41628 | 42612 | 43620 | 44688 | 45780 |
| | Monthly | 2876 | 2946 | 3011 | 3086 | 3157 | 3231 | 3308 | 3384 | 3469 | 3551 | 3635 | 3724 | 3815 |
| | Hourly | 16.53 | 16.93 | 17.30 | 17.74 | 18.14 | 18.57 | 19.01 | 19.45 | 19.94 | 20.41 | 20.89 | 21.40 | 21.93 |
| | Standby | 1.16 | 1.19 | 1.21 | 1.24 | 1.27 | 1.30 | 1.33 | 1.36 | 1.40 | 1.43 | 1.46 | 1.50 | 1.53 |
| 38 | Annual | 35352 | 36132 | 37032 | 37884 | 38772 | 39696 | 40608 | 41628 | 42612 | 43620 | 44688 | 45780 | 46968 |
| | Monthly | 2946 | 3011 | 3086 | 3157 | 3231 | 3308 | 3384 | 3469 | 3551 | 3635 | 3724 | 3815 | 3914 |
| | Hourly | 16.93 | 17.30 | 17.74 | 18.14 | 18.57 | 19.01 | 19.45 | 19.94 | 20.41 | 20.89 | 21.40 | 21.93 | 22.49 |
| | Standby | 1.19 | 1.21 | 1.24 | 1.27 | 1.30 | 1.33 | 1.36 | 1.40 | 1.43 | 1.46 | 1.50 | 1.53 | 1.57 |
| 39 | Annual | 36132 | 37032 | 37884 | 38772 | 39696 | 40608 | 41628 | 42612 | 43620 | 44688 | 45780 | 46968 | 48108 |
| | Monthly | 3011 | 3086 | 3157 | 3231 | 3308 | 3384 | 3469 | 3551 | 3635 | 3724 | 3815 | 3914 | 4009 |
| | Hourly | 17.30 | 17.74 | 18.14 | 18.57 | 19.01 | 19.45 | 19.94 | 20.41 | 20.89 | 21.40 | 21.93 | 22.49 | 23.04 |
| | Standby | 1.21 | 1.24 | 1.27 | 1.30 | 1.33 | 1.36 | 1.40 | 1.43 | 1.46 | 1.50 | 1.53 | 1.57 | 1.61 |
| 40 | Annual | 37032 | 37884 | 38772 | 39696 | 40608 | 41628 | 42612 | 43620 | 44688 | 45780 | 46968 | 48108 | 49344 |
| | Monthly | 3086 | 3157 | 3231 | 3308 | 3384 | 3469 | 3551 | 3635 | 3724 | 3815 | 3914 | 4009 | 4112 |
| | Hourly | 17.74 | 18.14 | 18.57 | 19.01 | 19.45 | 19.94 | 20.41 | 20.89 | 21.40 | 21.93 | 22.49 | 23.04 | 23.63 |
| | Standby | 1.24 | 1.27 | 1.30 | 1.33 | 1.36 | 1.40 | 1.43 | 1.46 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 |
| 41 | Annual | 37884 | 38772 | 39696 | 40608 | 41628 | 42612 | 43620 | 44688 | 45780 | 46968 | 48108 | 49344 | 50508 |
| | Monthly | 3157 | 3231 | 3308 | 3384 | 3469 | 3551 | 3635 | 3724 | 3815 | 3914 | 4009 | 4112 | 4209 |
| | Hourly | 18.14 | 18.57 | 19.01 | 19.45 | 19.94 | 20.41 | 20.89 | 21.40 | 21.93 | 22.49 | 23.04 | 23.63 | 24.19 |
| | Standby | 1.27 | 1.30 | 1.33 | 1.36 | 1.40 | 1.43 | 1.46 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 |
| 42 | Annual | 38772 | 39696 | 40608 | 41628 | 42612 | 43620 | 44688 | 45780 | 46968 | 48108 | 49344 | 50508 | 51828 |
| | Monthly | 3231 | 3308 | 3384 | 3469 | 3551 | 3635 | 3724 | 3815 | 3914 | 4009 | 4112 | 4209 | 4319 |
| | Hourly | 18.57 | 19.01 | 19.45 | 19.94 | 20.41 | 20.89 | 21.40 | 21.93 | 22.49 | 23.04 | 23.63 | 24.19 | 24.82 |
| | Standby | 1.30 | 1.33 | 1.36 | 1.40 | 1.43 | 1.46 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.74 |
| 43 | Annual | 39696 | 40608 | 41628 | 42612 | 43620 | 44688 | 45780 | 46968 | 48108 | 49344 | 50508 | 51828 | 53136 |
| | Monthly | 3308 | 3384 | 3469 | 3551 | 3635 | 3724 | 3815 | 3914 | 4009 | 4112 | 4209 | 4319 | 4428 |
| | Hourly | 19.01 | 19.45 | 19.94 | 20.41 | 20.89 | 21.40 | 21.93 | 22.49 | 23.04 | 23.63 | 24.19 | 24.82 | 25.45 |
| | Standby | 1.33 | 1.36 | 1.40 | 1.43 | 1.46 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.74 | 1.78 |
| 44 | Annual | 40608 | 41628 | 42612 | 43620 | 44688 | 45780 | 46968 | 48108 | 49344 | 50508 | 51828 | 53136 | 54492 |
| | Monthly | 3384 | 3469 | 3551 | 3635 | 3724 | 3815 | 3914 | 4009 | 4112 | 4209 | 4319 | 4428 | 4541 |
| | Hourly | 19.45 | 19.94 | 20.41 | 20.89 | 21.40 | 21.93 | 22.49 | 23.04 | 23.63 | 24.19 | 24.82 | 25.45 | 26.10 |
| | Standby | 1.36 | 1.40 | 1.43 | 1.46 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.74 | 1.78 | 1.83 |

Standby rate is equal to 7% of the hourly rate

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Teamsters

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 Effective July 1, 2019

4% Increase

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 45 | Annual | 41628 | 42612 | 43620 | 44688 | 45780 | 46968 | 48108 | 49344 | 50508 | 51828 | 53136 | 54492 | 55836 |
| | Monthly | 3469 | 3551 | 3635 | 3724 | 3815 | 3914 | 4009 | 4112 | 4209 | 4319 | 4428 | 4541 | 4653 |
| | Hourly | 19.94 | 20.41 | 20.89 | 21.40 | 21.93 | 22.49 | 23.04 | 23.63 | 24.19 | 24.82 | 25.45 | 26.10 | 26.74 |
| | Standby | 1.40 | 1.43 | 1.46 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.74 | 1.78 | 1.83 | 1.87 |
| 46 | Annual | 42612 | 43620 | 44688 | 45780 | 46968 | 48108 | 49344 | 50508 | 51828 | 53136 | 54492 | 55836 | 57216 |
| | Monthly | 3551 | 3635 | 3724 | 3815 | 3914 | 4009 | 4112 | 4209 | 4319 | 4428 | 4541 | 4653 | 4768 |
| | Hourly | 20.41 | 20.89 | 21.40 | 21.93 | 22.49 | 23.04 | 23.63 | 24.19 | 24.82 | 25.45 | 26.10 | 26.74 | 27.40 |
| | Standby | 1.43 | 1.46 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.74 | 1.78 | 1.83 | 1.87 | 1.92 |
| 47 | Annual | 43620 | 44688 | 45780 | 46968 | 48108 | 49344 | 50508 | 51828 | 53136 | 54492 | 55836 | 57216 | 58620 |
| | Monthly | 3635 | 3724 | 3815 | 3914 | 4009 | 4112 | 4209 | 4319 | 4428 | 4541 | 4653 | 4768 | 4885 |
| | Hourly | 20.89 | 21.40 | 21.93 | 22.49 | 23.04 | 23.63 | 24.19 | 24.82 | 25.45 | 26.10 | 26.74 | 27.40 | 28.07 |
| | Standby | 1.46 | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.74 | 1.78 | 1.83 | 1.87 | 1.92 | 1.97 |
| 48 | Annual | 44688 | 45780 | 46968 | 48108 | 49344 | 50508 | 51828 | 53136 | 54492 | 55836 | 57216 | 58620 | 60120 |
| | Monthly | 3724 | 3815 | 3914 | 4009 | 4112 | 4209 | 4319 | 4428 | 4541 | 4653 | 4768 | 4885 | 5010 |
| | Hourly | 21.40 | 21.93 | 22.49 | 23.04 | 23.63 | 24.19 | 24.82 | 25.45 | 26.10 | 26.74 | 27.40 | 28.07 | 28.79 |
| | Standby | 1.50 | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.74 | 1.78 | 1.83 | 1.87 | 1.92 | 1.97 | 2.02 |
| 49 | Annual | 45780 | 46968 | 48108 | 49344 | 50508 | 51828 | 53136 | 54492 | 55836 | 57216 | 58620 | 60120 | 61584 |
| | Monthly | 3815 | 3914 | 4009 | 4112 | 4209 | 4319 | 4428 | 4541 | 4653 | 4768 | 4885 | 5010 | 5132 |
| | Hourly | 21.93 | 22.49 | 23.04 | 23.63 | 24.19 | 24.82 | 25.45 | 26.10 | 26.74 | 27.40 | 28.07 | 28.79 | 29.49 |
| | Standby | 1.53 | 1.57 | 1.61 | 1.65 | 1.69 | 1.74 | 1.78 | 1.83 | 1.87 | 1.92 | 1.97 | 2.02 | 2.06 |
| 50 | Annual | 46968 | 48108 | 49344 | 50508 | 51828 | 53136 | 54492 | 55836 | 57216 | 58620 | 60120 | 61584 | 63168 |
| | Monthly | 3914 | 4009 | 4112 | 4209 | 4319 | 4428 | 4541 | 4653 | 4768 | 4885 | 5010 | 5132 | 5264 |
| | Hourly | 22.49 | 23.04 | 23.63 | 24.19 | 24.82 | 25.45 | 26.10 | 26.74 | 27.40 | 28.07 | 28.79 | 29.49 | 30.25 |
| | Standby | 1.57 | 1.61 | 1.65 | 1.69 | 1.74 | 1.78 | 1.83 | 1.87 | 1.92 | 1.97 | 2.02 | 2.06 | 2.12 |
| 51 | Annual | 48108 | 49344 | 50508 | 51828 | 53136 | 54492 | 55836 | 57216 | 58620 | 60120 | 61584 | 63168 | 64704 |
| | Monthly | 4009 | 4112 | 4209 | 4319 | 4428 | 4541 | 4653 | 4768 | 4885 | 5010 | 5132 | 5264 | 5392 |
| | Hourly | 23.04 | 23.63 | 24.19 | 24.82 | 25.45 | 26.10 | 26.74 | 27.40 | 28.07 | 28.79 | 29.49 | 30.25 | 30.99 |
| | Standby | 1.61 | 1.65 | 1.69 | 1.74 | 1.78 | 1.83 | 1.87 | 1.92 | 1.97 | 2.02 | 2.06 | 2.12 | 2.17 |
| 52 | Annual | 49344 | 50508 | 51828 | 53136 | 54492 | 55836 | 57216 | 58620 | 60120 | 61584 | 63168 | 64704 | 66348 |
| | Monthly | 4112 | 4209 | 4319 | 4428 | 4541 | 4653 | 4768 | 4885 | 5010 | 5132 | 5264 | 5392 | 5529 |
| | Hourly | 23.63 | 24.19 | 24.82 | 25.45 | 26.10 | 26.74 | 27.40 | 28.07 | 28.79 | 29.49 | 30.25 | 30.99 | 31.78 |
| | Standby | 1.65 | 1.69 | 1.74 | 1.78 | 1.83 | 1.87 | 1.92 | 1.97 | 2.02 | 2.06 | 2.12 | 2.17 | 2.22 |
| 53 | Annual | 50508 | 51828 | 53136 | 54492 | 55836 | 57216 | 58620 | 60120 | 61584 | 63168 | 64704 | 66348 | 67980 |
| | Monthly | 4209 | 4319 | 4428 | 4541 | 4653 | 4768 | 4885 | 5010 | 5132 | 5264 | 5392 | 5529 | 5665 |
| | Hourly | 24.19 | 24.82 | 25.45 | 26.10 | 26.74 | 27.40 | 28.07 | 28.79 | 29.49 | 30.25 | 30.99 | 31.78 | 32.56 |
| | Standby | 1.69 | 1.74 | 1.78 | 1.83 | 1.87 | 1.92 | 1.97 | 2.02 | 2.06 | 2.12 | 2.17 | 2.22 | 2.28 |

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 Effective July 1, 2019

4% Increase

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 54 | Annual | 51828 | 53136 | 54492 | 55836 | 57216 | 58620 | 60120 | 61584 | 63168 | 64704 | 66348 | 67980 | 69684 |
| | Monthly | 4319 | 4428 | 4541 | 4653 | 4768 | 4885 | 5010 | 5132 | 5264 | 5392 | 5529 | 5665 | 5807 |
| | Hourly | 24.82 | 25.45 | 26.10 | 26.74 | 27.40 | 28.07 | 28.79 | 29.49 | 30.25 | 30.99 | 31.78 | 32.56 | 33.37 |
| | Standby | 1.74 | 1.78 | 1.83 | 1.87 | 1.92 | 1.97 | 2.02 | 2.06 | 2.12 | 2.17 | 2.22 | 2.28 | 2.34 |
| 55 | Annual | 53136 | 54492 | 55836 | 57216 | 58620 | 60120 | 61584 | 63168 | 64704 | 66348 | 67980 | 69684 | 71424 |
| | Monthly | 4428 | 4541 | 4653 | 4768 | 4885 | 5010 | 5132 | 5264 | 5392 | 5529 | 5665 | 5807 | 5952 |
| | Hourly | 25.45 | 26.10 | 26.74 | 27.40 | 28.07 | 28.79 | 29.49 | 30.25 | 30.99 | 31.78 | 32.56 | 33.37 | 34.21 |
| | Standby | 1.78 | 1.83 | 1.87 | 1.92 | 1.97 | 2.02 | 2.06 | 2.12 | 2.17 | 2.22 | 2.28 | 2.34 | 2.39 |
| 56 | Annual | 54492 | 55836 | 57216 | 58620 | 60120 | 61584 | 63168 | 64704 | 66348 | 67980 | 69684 | 71424 | 73248 |
| | Monthly | 4541 | 4653 | 4768 | 4885 | 5010 | 5132 | 5264 | 5392 | 5529 | 5665 | 5807 | 5952 | 6104 |
| | Hourly | 26.10 | 26.74 | 27.40 | 28.07 | 28.79 | 29.49 | 30.25 | 30.99 | 31.78 | 32.56 | 33.37 | 34.21 | 35.08 |
| | Standby | 1.83 | 1.87 | 1.92 | 1.97 | 2.02 | 2.06 | 2.12 | 2.17 | 2.22 | 2.28 | 2.34 | 2.39 | 2.46 |
| 57 | Annual | 55836 | 57216 | 58620 | 60120 | 61584 | 63168 | 64704 | 66348 | 67980 | 69684 | 71424 | 73248 | 75012 |
| | Monthly | 4653 | 4768 | 4885 | 5010 | 5132 | 5264 | 5392 | 5529 | 5665 | 5807 | 5952 | 6104 | 6251 |
| | Hourly | 26.74 | 27.40 | 28.07 | 28.79 | 29.49 | 30.25 | 30.99 | 31.78 | 32.56 | 33.37 | 34.21 | 35.08 | 35.93 |
| | Standby | 1.87 | 1.92 | 1.97 | 2.02 | 2.06 | 2.12 | 2.17 | 2.22 | 2.28 | 2.34 | 2.39 | 2.46 | 2.51 |
| 58 | Annual | 57216 | 58620 | 60120 | 61584 | 63168 | 64704 | 66348 | 67980 | 69684 | 71424 | 73248 | 75012 | 76968 |
| | Monthly | 4768 | 4885 | 5010 | 5132 | 5264 | 5392 | 5529 | 5665 | 5807 | 5952 | 6104 | 6251 | 6414 |
| | Hourly | 27.40 | 28.07 | 28.79 | 29.49 | 30.25 | 30.99 | 31.78 | 32.56 | 33.37 | 34.21 | 35.08 | 35.93 | 36.86 |
| | Standby | 1.92 | 1.97 | 2.02 | 2.06 | 2.12 | 2.17 | 2.22 | 2.28 | 2.34 | 2.39 | 2.46 | 2.51 | 2.58 |
| 59 | Annual | 58620 | 60120 | 61584 | 63168 | 64704 | 66348 | 67980 | 69684 | 71424 | 73248 | 75012 | 76968 | 78852 |
| | Monthly | 4885 | 5010 | 5132 | 5264 | 5392 | 5529 | 5665 | 5807 | 5952 | 6104 | 6251 | 6414 | 6571 |
| | Hourly | 28.07 | 28.79 | 29.49 | 30.25 | 30.99 | 31.78 | 32.56 | 33.37 | 34.21 | 35.08 | 35.93 | 36.86 | 37.76 |
| | Standby | 1.97 | 2.02 | 2.06 | 2.12 | 2.17 | 2.22 | 2.28 | 2.34 | 2.39 | 2.46 | 2.51 | 2.58 | 2.64 |
| 60 | Annual | 60120 | 61584 | 63168 | 64704 | 66348 | 67980 | 69684 | 71424 | 73248 | 75012 | 76968 | 78852 | 80844 |
| | Monthly | 5010 | 5132 | 5264 | 5392 | 5529 | 5665 | 5807 | 5952 | 6104 | 6251 | 6414 | 6571 | 6737 |
| | Hourly | 28.79 | 29.49 | 30.25 | 30.99 | 31.78 | 32.56 | 33.37 | 34.21 | 35.08 | 35.93 | 36.86 | 37.76 | 38.72 |
| | Standby | 2.02 | 2.06 | 2.12 | 2.17 | 2.22 | 2.28 | 2.34 | 2.39 | 2.46 | 2.51 | 2.58 | 2.64 | 2.71 |
| 61 | Annual | 61584 | 63168 | 64704 | 66348 | 67980 | 69684 | 71424 | 73248 | 75012 | 76968 | 78852 | 80844 | 82872 |
| | Monthly | 5132 | 5264 | 5392 | 5529 | 5665 | 5807 | 5952 | 6104 | 6251 | 6414 | 6571 | 6737 | 6906 |
| | Hourly | 29.49 | 30.25 | 30.99 | 31.78 | 32.56 | 33.37 | 34.21 | 35.08 | 35.93 | 36.86 | 37.76 | 38.72 | 39.69 |
| | Standby | 2.06 | 2.12 | 2.17 | 2.22 | 2.28 | 2.34 | 2.39 | 2.46 | 2.51 | 2.58 | 2.64 | 2.71 | 2.78 |
| 62 | Annual | 63168 | 64704 | 66348 | 67980 | 69684 | 71424 | 73248 | 75012 | 76968 | 78852 | 80844 | 82872 | 84900 |
| | Monthly | 5264 | 5392 | 5529 | 5665 | 5807 | 5952 | 6104 | 6251 | 6414 | 6571 | 6737 | 6906 | 7075 |
| | Hourly | 30.25 | 30.99 | 31.78 | 32.56 | 33.37 | 34.21 | 35.08 | 35.93 | 36.86 | 37.76 | 38.72 | 39.69 | 40.66 |
| | Standby | 2.12 | 2.17 | 2.22 | 2.28 | 2.34 | 2.39 | 2.46 | 2.51 | 2.58 | 2.64 | 2.71 | 2.78 | 2.85 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees

Teamsters

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2019

4% Increase

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 63 | Annual | 64704 | 66348 | 67980 | 69684 | 71424 | 73248 | 75012 | 76968 | 78852 | 80844 | 82872 | 84900 | 87024 |
| | Monthly | 5392 | 5529 | 5665 | 5807 | 5952 | 6104 | 6251 | 6414 | 6571 | 6737 | 6906 | 7075 | 7252 |
| | Hourly | 30.99 | 31.78 | 32.56 | 33.37 | 34.21 | 35.08 | 35.93 | 36.86 | 37.76 | 38.72 | 39.69 | 40.66 | 41.68 |
| | Standby | 2.17 | 2.22 | 2.28 | 2.34 | 2.39 | 2.46 | 2.51 | 2.58 | 2.64 | 2.71 | 2.78 | 2.85 | 2.92 |
| 64 | Annual | 66348 | 67980 | 69684 | 71424 | 73248 | 75012 | 76968 | 78852 | 80844 | 82872 | 84900 | 87024 | 89232 |
| | Monthly | 5529 | 5665 | 5807 | 5952 | 6104 | 6251 | 6414 | 6571 | 6737 | 6906 | 7075 | 7252 | 7436 |
| | Hourly | 31.78 | 32.56 | 33.37 | 34.21 | 35.08 | 35.93 | 36.86 | 37.76 | 38.72 | 39.69 | 40.66 | 41.68 | 42.74 |
| | Standby | 2.22 | 2.28 | 2.34 | 2.39 | 2.46 | 2.51 | 2.58 | 2.64 | 2.71 | 2.78 | 2.85 | 2.92 | 2.99 |
| 65 | Annual | 67980 | 69684 | 71424 | 73248 | 75012 | 76968 | 78852 | 80844 | 82872 | 84900 | 87024 | 89232 | 91440 |
| | Monthly | 5665 | 5807 | 5952 | 6104 | 6251 | 6414 | 6571 | 6737 | 6906 | 7075 | 7252 | 7436 | 7620 |
| | Hourly | 32.56 | 33.37 | 34.21 | 35.08 | 35.93 | 36.86 | 37.76 | 38.72 | 39.69 | 40.66 | 41.68 | 42.74 | 43.79 |
| | Standby | 2.28 | 2.34 | 2.39 | 2.46 | 2.51 | 2.58 | 2.64 | 2.71 | 2.78 | 2.85 | 2.92 | 2.99 | 3.07 |
| 66 | Annual | 69684 | 71424 | 73248 | 75012 | 76968 | 78852 | 80844 | 82872 | 84900 | 87024 | 89232 | 91440 | 93780 |
| | Monthly | 5807 | 5952 | 6104 | 6251 | 6414 | 6571 | 6737 | 6906 | 7075 | 7252 | 7436 | 7620 | 7815 |
| | Hourly | 33.37 | 34.21 | 35.08 | 35.93 | 36.86 | 37.76 | 38.72 | 39.69 | 40.66 | 41.68 | 42.74 | 43.79 | 44.91 |
| | Standby | 2.34 | 2.39 | 2.46 | 2.51 | 2.58 | 2.64 | 2.71 | 2.78 | 2.85 | 2.92 | 2.99 | 3.07 | 3.14 |
| 67 | Annual | 71424 | 73248 | 75012 | 76968 | 78852 | 80844 | 82872 | 84900 | 87024 | 89232 | 91440 | 93780 | 96084 |
| | Monthly | 5952 | 6104 | 6251 | 6414 | 6571 | 6737 | 6906 | 7075 | 7252 | 7436 | 7620 | 7815 | 8007 |
| | Hourly | 34.21 | 35.08 | 35.93 | 36.86 | 37.76 | 38.72 | 39.69 | 40.66 | 41.68 | 42.74 | 43.79 | 44.91 | 46.02 |
| | Standby | 2.39 | 2.46 | 2.51 | 2.58 | 2.64 | 2.71 | 2.78 | 2.85 | 2.92 | 2.99 | 3.07 | 3.14 | 3.22 |
| 68 | Annual | 73248 | 75012 | 76968 | 78852 | 80844 | 82872 | 84900 | 87024 | 89232 | 91440 | 93780 | 96084 | 98508 |
| | Monthly | 6104 | 6251 | 6414 | 6571 | 6737 | 6906 | 7075 | 7252 | 7436 | 7620 | 7815 | 8007 | 8209 |
| | Hourly | 35.08 | 35.93 | 36.86 | 37.76 | 38.72 | 39.69 | 40.66 | 41.68 | 42.74 | 43.79 | 44.91 | 46.02 | 47.18 |
| | Standby | 2.46 | 2.51 | 2.58 | 2.64 | 2.71 | 2.78 | 2.85 | 2.92 | 2.99 | 3.07 | 3.14 | 3.22 | 3.30 |
| 69 | Annual | 75012 | 76968 | 78852 | 80844 | 82872 | 84900 | 87024 | 89232 | 91440 | 93780 | 96084 | 98508 | 100920 |
| | Monthly | 6251 | 6414 | 6571 | 6737 | 6906 | 7075 | 7252 | 7436 | 7620 | 7815 | 8007 | 8209 | 8410 |
| | Hourly | 35.93 | 36.86 | 37.76 | 38.72 | 39.69 | 40.66 | 41.68 | 42.74 | 43.79 | 44.91 | 46.02 | 47.18 | 48.33 |
| | Standby | 2.51 | 2.58 | 2.64 | 2.71 | 2.78 | 2.85 | 2.92 | 2.99 | 3.07 | 3.14 | 3.22 | 3.30 | 3.38 |
| 70 | Annual | 76968 | 78852 | 80844 | 82872 | 84900 | 87024 | 89232 | 91440 | 93780 | 96084 | 98508 | 100920 | 103488 |
| | Monthly | 6414 | 6571 | 6737 | 6906 | 7075 | 7252 | 7436 | 7620 | 7815 | 8007 | 8209 | 8410 | 8624 |
| | Hourly | 36.86 | 37.76 | 38.72 | 39.69 | 40.66 | 41.68 | 42.74 | 43.79 | 44.91 | 46.02 | 47.18 | 48.33 | 49.56 |
| | Standby | 2.58 | 2.64 | 2.71 | 2.78 | 2.85 | 2.92 | 2.99 | 3.07 | 3.14 | 3.22 | 3.30 | 3.38 | 3.47 |
| 71 | Annual | 78852 | 80844 | 82872 | 84900 | 87024 | 89232 | 91440 | 93780 | 96084 | 98508 | 100920 | 103488 | 106068 |
| | Monthly | 6571 | 6737 | 6906 | 7075 | 7252 | 7436 | 7620 | 7815 | 8007 | 8209 | 8410 | 8624 | 8839 |
| | Hourly | 37.76 | 38.72 | 39.69 | 40.66 | 41.68 | 42.74 | 43.79 | 44.91 | 46.02 | 47.18 | 48.33 | 49.56 | 50.80 |
| | Standby | 2.64 | 2.71 | 2.78 | 2.85 | 2.92 | 2.99 | 3.07 | 3.14 | 3.22 | 3.30 | 3.38 | 3.47 | 3.56 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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Teamsters

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2019

4% Increase

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 72 | Annual | 80844 | 82872 | 84900 | 87024 | 89232 | 91440 | 93780 | 96084 | 98508 | 100920 | 103488 | 106068 | 108720 |
| | Monthly | 6737 | 6906 | 7075 | 7252 | 7436 | 7620 | 7815 | 8007 | 8209 | 8410 | 8624 | 8839 | 9060 |
| | Hourly | 38.72 | 39.69 | 40.66 | 41.68 | 42.74 | 43.79 | 44.91 | 46.02 | 47.18 | 48.33 | 49.56 | 50.80 | 52.07 |
| | Standby | 2.71 | 2.78 | 2.85 | 2.92 | 2.99 | 3.07 | 3.14 | 3.22 | 3.30 | 3.38 | 3.47 | 3.56 | 3.64 |
| 73 | Annual | 82872 | 84900 | 87024 | 89232 | 91440 | 93780 | 96084 | 98508 | 100920 | 103488 | 106068 | 108720 | 111420 |
| | Monthly | 6906 | 7075 | 7252 | 7436 | 7620 | 7815 | 8007 | 8209 | 8410 | 8624 | 8839 | 9060 | 9285 |
| | Hourly | 39.69 | 40.66 | 41.68 | 42.74 | 43.79 | 44.91 | 46.02 | 47.18 | 48.33 | 49.56 | 50.80 | 52.07 | 53.36 |
| | Standby | 2.78 | 2.85 | 2.92 | 2.99 | 3.07 | 3.14 | 3.22 | 3.30 | 3.38 | 3.47 | 3.56 | 3.64 | 3.74 |
| 74 | Annual | 84900 | 87024 | 89232 | 91440 | 93780 | 96084 | 98508 | 100920 | 103488 | 106068 | 108720 | 111420 | 114252 |
| | Monthly | 7075 | 7252 | 7436 | 7620 | 7815 | 8007 | 8209 | 8410 | 8624 | 8839 | 9060 | 9285 | 9521 |
| | Hourly | 40.66 | 41.68 | 42.74 | 43.79 | 44.91 | 46.02 | 47.18 | 48.33 | 49.56 | 50.80 | 52.07 | 53.36 | 54.72 |
| | Standby | 2.85 | 2.92 | 2.99 | 3.07 | 3.14 | 3.22 | 3.30 | 3.38 | 3.47 | 3.56 | 3.64 | 3.74 | 3.83 |
| 75 | Annual | 87024 | 89232 | 91440 | 93780 | 96084 | 98508 | 100920 | 103488 | 106068 | 108720 | 111420 | 114252 | 117060 |
| | Monthly | 7252 | 7436 | 7620 | 7815 | 8007 | 8209 | 8410 | 8624 | 8839 | 9060 | 9285 | 9521 | 9755 |
| | Hourly | 41.68 | 42.74 | 43.79 | 44.91 | 46.02 | 47.18 | 48.33 | 49.56 | 50.80 | 52.07 | 53.36 | 54.72 | 56.06 |
| | Standby | 2.92 | 2.99 | 3.07 | 3.14 | 3.22 | 3.30 | 3.38 | 3.47 | 3.56 | 3.64 | 3.74 | 3.83 | 3.92 |
| 76 | Annual | 89232 | 91440 | 93780 | 96084 | 98508 | 100920 | 103488 | 106068 | 108720 | 111420 | 114252 | 117060 | 120000 |
| | Monthly | 7436 | 7620 | 7815 | 8007 | 8209 | 8410 | 8624 | 8839 | 9060 | 9285 | 9521 | 9755 | 10000 |
| | Hourly | 42.74 | 43.79 | 44.91 | 46.02 | 47.18 | 48.33 | 49.56 | 50.80 | 52.07 | 53.36 | 54.72 | 56.06 | 57.47 |
| | Standby | 2.99 | 3.07 | 3.14 | 3.22 | 3.30 | 3.38 | 3.47 | 3.56 | 3.64 | 3.74 | 3.83 | 3.92 | 4.02 |
| 77 | Annual | 91440 | 93780 | 96084 | 98508 | 100920 | 103488 | 106068 | 108720 | 111420 | 114252 | 117060 | 120000 | 123012 |
| | Monthly | 7620 | 7815 | 8007 | 8209 | 8410 | 8624 | 8839 | 9060 | 9285 | 9521 | 9755 | 10000 | 10251 |
| | Hourly | 43.79 | 44.91 | 46.02 | 47.18 | 48.33 | 49.56 | 50.80 | 52.07 | 53.36 | 54.72 | 56.06 | 57.47 | 58.91 |
| | Standby | 3.07 | 3.14 | 3.22 | 3.30 | 3.38 | 3.47 | 3.56 | 3.64 | 3.74 | 3.83 | 3.92 | 4.02 | 4.12 |
| 78 | Annual | 93780 | 96084 | 98508 | 100920 | 103488 | 106068 | 108720 | 111420 | 114252 | 117060 | 120000 | 123012 | 126072 |
| | Monthly | 7815 | 8007 | 8209 | 8410 | 8624 | 8839 | 9060 | 9285 | 9521 | 9755 | 10000 | 10251 | 10506 |
| | Hourly | 44.91 | 46.02 | 47.18 | 48.33 | 49.56 | 50.80 | 52.07 | 53.36 | 54.72 | 56.06 | 57.47 | 58.91 | 60.38 |
| | Standby | 3.14 | 3.22 | 3.30 | 3.38 | 3.47 | 3.56 | 3.64 | 3.74 | 3.83 | 3.92 | 4.02 | 4.12 | 4.23 |
| 79 | Annual | 96084 | 98508 | 100920 | 103488 | 106068 | 108720 | 111420 | 114252 | 117060 | 120000 | 123012 | 126072 | 129192 |
| | Monthly | 8007 | 8209 | 8410 | 8624 | 8839 | 9060 | 9285 | 9521 | 9755 | 10000 | 10251 | 10506 | 10766 |
| | Hourly | 46.02 | 47.18 | 48.33 | 49.56 | 50.80 | 52.07 | 53.36 | 54.72 | 56.06 | 57.47 | 58.91 | 60.38 | 61.87 |
| | Standby | 3.22 | 3.30 | 3.38 | 3.47 | 3.56 | 3.64 | 3.74 | 3.83 | 3.92 | 4.02 | 4.12 | 4.23 | 4.33 |
| 80 | Annual | 98508 | 100920 | 103488 | 106068 | 108720 | 111420 | 114252 | 117060 | 120000 | 123012 | 126072 | 129192 | 132408 |
| | Monthly | 8209 | 8410 | 8624 | 8839 | 9060 | 9285 | 9521 | 9755 | 10000 | 10251 | 10506 | 10766 | 11034 |
| | Hourly | 47.18 | 48.33 | 49.56 | 50.80 | 52.07 | 53.36 | 54.72 | 56.06 | 57.47 | 58.91 | 60.38 | 61.87 | 63.41 |
| | Standby | 3.30 | 3.38 | 3.47 | 3.56 | 3.64 | 3.74 | 3.83 | 3.92 | 4.02 | 4.12 | 4.23 | 4.33 | 4.44 |

Standby rate is equal to 7% of the hourly rate

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Teamsters

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 Effective July 1, 2019

4% Increase

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 81 | Annual | 100920 | 103488 | 106068 | 108720 | 111420 | 114252 | 117060 | 120000 | 123012 | 126072 | 129192 | 132408 | 135780 |
| | Monthly | 8410 | 8624 | 8839 | 9060 | 9285 | 9521 | 9755 | 10000 | 10251 | 10506 | 10766 | 11034 | 11315 |
| | Hourly | 48.33 | 49.56 | 50.80 | 52.07 | 53.36 | 54.72 | 56.06 | 57.47 | 58.91 | 60.38 | 61.87 | 63.41 | 65.03 |
| | Standby | 3.38 | 3.47 | 3.56 | 3.64 | 3.74 | 3.83 | 3.92 | 4.02 | 4.12 | 4.23 | 4.33 | 4.44 | 4.55 |
| 82 | Annual | 103488 | 106068 | 108720 | 111420 | 114252 | 117060 | 120000 | 123012 | 126072 | 129192 | 132408 | 135780 | 139140 |
| | Monthly | 8624 | 8839 | 9060 | 9285 | 9521 | 9755 | 10000 | 10251 | 10506 | 10766 | 11034 | 11315 | 11595 |
| | Hourly | 49.56 | 50.80 | 52.07 | 53.36 | 54.72 | 56.06 | 57.47 | 58.91 | 60.38 | 61.87 | 63.41 | 65.03 | 66.64 |
| | Standby | 3.47 | 3.56 | 3.64 | 3.74 | 3.83 | 3.92 | 4.02 | 4.12 | 4.23 | 4.33 | 4.44 | 4.55 | 4.66 |
| 83 | Annual | 106068 | 108720 | 111420 | 114252 | 117060 | 120000 | 123012 | 126072 | 129192 | 132408 | 135780 | 139140 | 142608 |
| | Monthly | 8839 | 9060 | 9285 | 9521 | 9755 | 10000 | 10251 | 10506 | 10766 | 11034 | 11315 | 11595 | 11884 |
| | Hourly | 50.80 | 52.07 | 53.36 | 54.72 | 56.06 | 57.47 | 58.91 | 60.38 | 61.87 | 63.41 | 65.03 | 66.64 | 68.30 |
| | Standby | 3.56 | 3.64 | 3.74 | 3.83 | 3.92 | 4.02 | 4.12 | 4.23 | 4.33 | 4.44 | 4.55 | 4.66 | 4.78 |
| 84 | Annual | 108720 | 111420 | 114252 | 117060 | 120000 | 123012 | 126072 | 129192 | 132408 | 135780 | 139140 | 142608 | 146232 |
| | Monthly | 9060 | 9285 | 9521 | 9755 | 10000 | 10251 | 10506 | 10766 | 11034 | 11315 | 11595 | 11884 | 12186 |
| | Hourly | 52.07 | 53.36 | 54.72 | 56.06 | 57.47 | 58.91 | 60.38 | 61.87 | 63.41 | 65.03 | 66.64 | 68.30 | 70.03 |
| | Standby | 3.64 | 3.74 | 3.83 | 3.92 | 4.02 | 4.12 | 4.23 | 4.33 | 4.44 | 4.55 | 4.66 | 4.78 | 4.90 |
| 85 | Annual | 111420 | 114252 | 117060 | 120000 | 123012 | 126072 | 129192 | 132408 | 135780 | 139140 | 142608 | 146232 | 149820 |
| | Monthly | 9285 | 9521 | 9755 | 10000 | 10251 | 10506 | 10766 | 11034 | 11315 | 11595 | 11884 | 12186 | 12485 |
| | Hourly | 53.36 | 54.72 | 56.06 | 57.47 | 58.91 | 60.38 | 61.87 | 63.41 | 65.03 | 66.64 | 68.30 | 70.03 | 71.75 |
| | Standby | 3.74 | 3.83 | 3.92 | 4.02 | 4.12 | 4.23 | 4.33 | 4.44 | 4.55 | 4.66 | 4.78 | 4.90 | 5.02 |
| 86 | Annual | 114252 | 117060 | 120000 | 123012 | 126072 | 129192 | 132408 | 135780 | 139140 | 142608 | 146232 | 149820 | 153576 |
| | Monthly | 9521 | 9755 | 10000 | 10251 | 10506 | 10766 | 11034 | 11315 | 11595 | 11884 | 12186 | 12485 | 12798 |
| | Hourly | 54.72 | 56.06 | 57.47 | 58.91 | 60.38 | 61.87 | 63.41 | 65.03 | 66.64 | 68.30 | 70.03 | 71.75 | 73.55 |
| | Standby | 3.83 | 3.92 | 4.02 | 4.12 | 4.23 | 4.33 | 4.44 | 4.55 | 4.66 | 4.78 | 4.90 | 5.02 | 5.15 |
| 87 | Annual | 117060 | 120000 | 123012 | 126072 | 129192 | 132408 | 135780 | 139140 | 142608 | 146232 | 149820 | 153576 | 157488 |
| | Monthly | 9755 | 10000 | 10251 | 10506 | 10766 | 11034 | 11315 | 11595 | 11884 | 12186 | 12485 | 12798 | 13124 |
| | Hourly | 56.06 | 57.47 | 58.91 | 60.38 | 61.87 | 63.41 | 65.03 | 66.64 | 68.30 | 70.03 | 71.75 | 73.55 | 75.43 |
| | Standby | 3.92 | 4.02 | 4.12 | 4.23 | 4.33 | 4.44 | 4.55 | 4.66 | 4.78 | 4.90 | 5.02 | 5.15 | 5.28 |
| 88 | Annual | 120000 | 123012 | 126072 | 129192 | 132408 | 135780 | 139140 | 142608 | 146232 | 149820 | 153576 | 157488 | 161364 |
| | Monthly | 10000 | 10251 | 10506 | 10766 | 11034 | 11315 | 11595 | 11884 | 12186 | 12485 | 12798 | 13124 | 13447 |
| | Hourly | 57.47 | 58.91 | 60.38 | 61.87 | 63.41 | 65.03 | 66.64 | 68.30 | 70.03 | 71.75 | 73.55 | 75.43 | 77.28 |
| | Standby | 4.02 | 4.12 | 4.23 | 4.33 | 4.44 | 4.55 | 4.66 | 4.78 | 4.90 | 5.02 | 5.15 | 5.28 | 5.41 |
| 89 | Annual | 123012 | 126072 | 129192 | 132408 | 135780 | 139140 | 142608 | 146232 | 149820 | 153576 | 157488 | 161364 | 165456 |
| | Monthly | 10251 | 10506 | 10766 | 11034 | 11315 | 11595 | 11884 | 12186 | 12485 | 12798 | 13124 | 13447 | 13788 |
| | Hourly | 58.91 | 60.38 | 61.87 | 63.41 | 65.03 | 66.64 | 68.30 | 70.03 | 71.75 | 73.55 | 75.43 | 77.28 | 79.24 |
| | Standby | 4.12 | 4.23 | 4.33 | 4.44 | 4.55 | 4.66 | 4.78 | 4.90 | 5.02 | 5.15 | 5.28 | 5.41 | 5.55 |

Standby rate is equal to 7% of the hourly rate

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Teamsters

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 Effective July 1, 2019

4% Increase

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 90 | Annual | 126072 | 129192 | 132408 | 135780 | 139140 | 142608 | 146232 | 149820 | 153576 | 157488 | 161364 | 165456 | 169524 |
| | Monthly | 10506 | 10766 | 11034 | 11315 | 11595 | 11884 | 12186 | 12485 | 12798 | 13124 | 13447 | 13788 | 14127 |
| | Hourly | 60.38 | 61.87 | 63.41 | 65.03 | 66.64 | 68.30 | 70.03 | 71.75 | 73.55 | 75.43 | 77.28 | 79.24 | 81.19 |
| | Standby | 4.23 | 4.33 | 4.44 | 4.55 | 4.66 | 4.78 | 4.90 | 5.02 | 5.15 | 5.28 | 5.41 | 5.55 | 5.68 |
| 91 | Annual | 129192 | 132408 | 135780 | 139140 | 142608 | 146232 | 149820 | 153576 | 157488 | 161364 | 165456 | 169524 | 173796 |
| | Monthly | 10766 | 11034 | 11315 | 11595 | 11884 | 12186 | 12485 | 12798 | 13124 | 13447 | 13788 | 14127 | 14483 |
| | Hourly | 61.87 | 63.41 | 65.03 | 66.64 | 68.30 | 70.03 | 71.75 | 73.55 | 75.43 | 77.28 | 79.24 | 81.19 | 83.24 |
| | Standby | 4.33 | 4.44 | 4.55 | 4.66 | 4.78 | 4.90 | 5.02 | 5.15 | 5.28 | 5.41 | 5.55 | 5.68 | 5.83 |
| 92 | Annual | 132408 | 135780 | 139140 | 142608 | 146232 | 149820 | 153576 | 157488 | 161364 | 165456 | 169524 | 173796 | 178104 |
| | Monthly | 11034 | 11315 | 11595 | 11884 | 12186 | 12485 | 12798 | 13124 | 13447 | 13788 | 14127 | 14483 | 14842 |
| | Hourly | 63.41 | 65.03 | 66.64 | 68.30 | 70.03 | 71.75 | 73.55 | 75.43 | 77.28 | 79.24 | 81.19 | 83.24 | 85.30 |
| | Standby | 4.44 | 4.55 | 4.66 | 4.78 | 4.90 | 5.02 | 5.15 | 5.28 | 5.41 | 5.55 | 5.68 | 5.83 | 5.97 |
| 93 | Annual | 135780 | 139140 | 142608 | 146232 | 149820 | 153576 | 157488 | 161364 | 165456 | 169524 | 173796 | 178104 | 182640 |
| | Monthly | 11315 | 11595 | 11884 | 12186 | 12485 | 12798 | 13124 | 13447 | 13788 | 14127 | 14483 | 14842 | 15220 |
| | Hourly | 65.03 | 66.64 | 68.30 | 70.03 | 71.75 | 73.55 | 75.43 | 77.28 | 79.24 | 81.19 | 83.24 | 85.30 | 87.47 |
| | Standby | 4.55 | 4.66 | 4.78 | 4.90 | 5.02 | 5.15 | 5.28 | 5.41 | 5.55 | 5.68 | 5.83 | 5.97 | 6.12 |
| 94 | Annual | 139140 | 142608 | 146232 | 149820 | 153576 | 157488 | 161364 | 165456 | 169524 | 173796 | 178104 | 182640 | 187152 |
| | Monthly | 11595 | 11884 | 12186 | 12485 | 12798 | 13124 | 13447 | 13788 | 14127 | 14483 | 14842 | 15220 | 15596 |
| | Hourly | 66.64 | 68.30 | 70.03 | 71.75 | 73.55 | 75.43 | 77.28 | 79.24 | 81.19 | 83.24 | 85.30 | 87.47 | 89.63 |
| | Standby | 4.66 | 4.78 | 4.90 | 5.02 | 5.15 | 5.28 | 5.41 | 5.55 | 5.68 | 5.83 | 5.97 | 6.12 | 6.27 |
| 95 | Annual | 142608 | 146232 | 149820 | 153576 | 157488 | 161364 | 165456 | 169524 | 173796 | 178104 | 182640 | 187152 | 191868 |
| | Monthly | 11884 | 12186 | 12485 | 12798 | 13124 | 13447 | 13788 | 14127 | 14483 | 14842 | 15220 | 15596 | 15989 |
| | Hourly | 68.30 | 70.03 | 71.75 | 73.55 | 75.43 | 77.28 | 79.24 | 81.19 | 83.24 | 85.30 | 87.47 | 89.63 | 91.89 |
| | Standby | 4.78 | 4.90 | 5.02 | 5.15 | 5.28 | 5.41 | 5.55 | 5.68 | 5.83 | 5.97 | 6.12 | 6.27 | 6.43 |
| 96 | Annual | 146232 | 149820 | 153576 | 157488 | 161364 | 165456 | 169524 | 173796 | 178104 | 182640 | 187152 | 191868 | 196656 |
| | Monthly | 12186 | 12485 | 12798 | 13124 | 13447 | 13788 | 14127 | 14483 | 14842 | 15220 | 15596 | 15989 | 16388 |
| | Hourly | 70.03 | 71.75 | 73.55 | 75.43 | 77.28 | 79.24 | 81.19 | 83.24 | 85.30 | 87.47 | 89.63 | 91.89 | 94.18 |
| | Standby | 4.90 | 5.02 | 5.15 | 5.28 | 5.41 | 5.55 | 5.68 | 5.83 | 5.97 | 6.12 | 6.27 | 6.43 | 6.59 |
| 97 | Annual | 149820 | 153576 | 157488 | 161364 | 165456 | 169524 | 173796 | 178104 | 182640 | 187152 | 191868 | 196656 | 201576 |
| | Monthly | 12485 | 12798 | 13124 | 13447 | 13788 | 14127 | 14483 | 14842 | 15220 | 15596 | 15989 | 16388 | 16798 |
| | Hourly | 71.75 | 73.55 | 75.43 | 77.28 | 79.24 | 81.19 | 83.24 | 85.30 | 87.47 | 89.63 | 91.89 | 94.18 | 96.54 |
| | Standby | 5.02 | 5.15 | 5.28 | 5.41 | 5.55 | 5.68 | 5.83 | 5.97 | 6.12 | 6.27 | 6.43 | 6.59 | 6.76 |
| 98 | Annual | 153576 | 157488 | 161364 | 165456 | 169524 | 173796 | 178104 | 182640 | 187152 | 191868 | 196656 | 201576 | 206628 |
| | Monthly | 12798 | 13124 | 13447 | 13788 | 14127 | 14483 | 14842 | 15220 | 15596 | 15989 | 16388 | 16798 | 17219 |
| | Hourly | 73.55 | 75.43 | 77.28 | 79.24 | 81.19 | 83.24 | 85.30 | 87.47 | 89.63 | 91.89 | 94.18 | 96.54 | 98.96 |
| | Standby | 5.15 | 5.28 | 5.41 | 5.55 | 5.68 | 5.83 | 5.97 | 6.12 | 6.27 | 6.43 | 6.59 | 6.76 | 6.93 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees

Teamsters

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2019

4% Increase

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 99 | Annual | 157488 | 161364 | 165456 | 169524 | 173796 | 178104 | 182640 | 187152 | 191868 | 196656 | 201576 | 206628 | 211788 |
| | Monthly | 13124 | 13447 | 13788 | 14127 | 14483 | 14842 | 15220 | 15596 | 15989 | 16388 | 16798 | 17219 | 17649 |
| | Hourly | 75.43 | 77.28 | 79.24 | 81.19 | 83.24 | 85.30 | 87.47 | 89.63 | 91.89 | 94.18 | 96.54 | 98.96 | 101.43 |
| | Standby | 5.28 | 5.41 | 5.55 | 5.68 | 5.83 | 5.97 | 6.12 | 6.27 | 6.43 | 6.59 | 6.76 | 6.93 | 7.10 |
| 100 | Annual | 161364 | 165456 | 169524 | 173796 | 178104 | 182640 | 187152 | 191868 | 196656 | 201576 | 206628 | 211788 | 217080 |
| | Monthly | 13447 | 13788 | 14127 | 14483 | 14842 | 15220 | 15596 | 15989 | 16388 | 16798 | 17219 | 17649 | 18090 |
| | Hourly | 77.28 | 79.24 | 81.19 | 83.24 | 85.30 | 87.47 | 89.63 | 91.89 | 94.18 | 96.54 | 98.96 | 101.43 | 103.97 |
| | Standby | 5.41 | 5.55 | 5.68 | 5.83 | 5.97 | 6.12 | 6.27 | 6.43 | 6.59 | 6.76 | 6.93 | 7.10 | 7.28 |
| 101 | Annual | 165456 | 169524 | 173796 | 178104 | 182640 | 187152 | 191868 | 196656 | 201576 | 206628 | 211788 | 217080 | 222504 |
| | Monthly | 13788 | 14127 | 14483 | 14842 | 15220 | 15596 | 15989 | 16388 | 16798 | 17219 | 17649 | 18090 | 18542 |
| | Hourly | 79.24 | 81.19 | 83.24 | 85.30 | 87.47 | 89.63 | 91.89 | 94.18 | 96.54 | 98.96 | 101.43 | 103.97 | 106.56 |
| | Standby | 5.55 | 5.68 | 5.83 | 5.97 | 6.12 | 6.27 | 6.43 | 6.59 | 6.76 | 6.93 | 7.10 | 7.28 | 7.46 |
| 102 | Annual | 169524 | 173796 | 178104 | 182640 | 187152 | 191868 | 196656 | 201576 | 206628 | 211788 | 217080 | 222504 | 228060 |
| | Monthly | 14127 | 14483 | 14842 | 15220 | 15596 | 15989 | 16388 | 16798 | 17219 | 17649 | 18090 | 18542 | 19005 |
| | Hourly | 81.19 | 83.24 | 85.30 | 87.47 | 89.63 | 91.89 | 94.18 | 96.54 | 98.96 | 101.43 | 103.97 | 106.56 | 109.22 |
| | Standby | 5.68 | 5.83 | 5.97 | 6.12 | 6.27 | 6.43 | 6.59 | 6.76 | 6.93 | 7.10 | 7.28 | 7.46 | 7.65 |
| 103 | Annual | 173796 | 178104 | 182640 | 187152 | 191868 | 196656 | 201576 | 206628 | 211788 | 217080 | 222504 | 228060 | 233760 |
| | Monthly | 14483 | 14842 | 15220 | 15596 | 15989 | 16388 | 16798 | 17219 | 17649 | 18090 | 18542 | 19005 | 19480 |
| | Hourly | 83.24 | 85.30 | 87.47 | 89.63 | 91.89 | 94.18 | 96.54 | 98.96 | 101.43 | 103.97 | 106.56 | 109.22 | 111.95 |
| | Standby | 5.83 | 5.97 | 6.12 | 6.27 | 6.43 | 6.59 | 6.76 | 6.93 | 7.10 | 7.28 | 7.46 | 7.65 | 7.84 |
| 104 | Annual | 178104 | 182640 | 187152 | 191868 | 196656 | 201576 | 206628 | 211788 | 217080 | 222504 | 228060 | 233760 | 239628 |
| | Monthly | 14842 | 15220 | 15596 | 15989 | 16388 | 16798 | 17219 | 17649 | 18090 | 18542 | 19005 | 19480 | 19969 |
| | Hourly | 85.30 | 87.47 | 89.63 | 91.89 | 94.18 | 96.54 | 98.96 | 101.43 | 103.97 | 106.56 | 109.22 | 111.95 | 114.76 |
| | Standby | 5.97 | 6.12 | 6.27 | 6.43 | 6.59 | 6.76 | 6.93 | 7.10 | 7.28 | 7.46 | 7.65 | 7.84 | 8.03 |
| 105 | Annual | 182640 | 187152 | 191868 | 196656 | 201576 | 206628 | 211788 | 217080 | 222504 | 228060 | 233760 | 239628 | 245604 |
| | Monthly | 15220 | 15596 | 15989 | 16388 | 16798 | 17219 | 17649 | 18090 | 18542 | 19005 | 19480 | 19969 | 20467 |
| | Hourly | 87.47 | 89.63 | 91.89 | 94.18 | 96.54 | 98.96 | 101.43 | 103.97 | 106.56 | 109.22 | 111.95 | 114.76 | 117.63 |
| | Standby | 6.12 | 6.27 | 6.43 | 6.59 | 6.76 | 6.93 | 7.10 | 7.28 | 7.46 | 7.65 | 7.84 | 8.03 | 8.23 |
| 106 | Annual | 187152 | 191868 | 196656 | 201576 | 206628 | 211788 | 217080 | 222504 | 228060 | 233760 | 239628 | 245604 | 251748 |
| | Monthly | 15596 | 15989 | 16388 | 16798 | 17219 | 17649 | 18090 | 18542 | 19005 | 19480 | 19969 | 20467 | 20979 |
| | Hourly | 89.63 | 91.89 | 94.18 | 96.54 | 98.96 | 101.43 | 103.97 | 106.56 | 109.22 | 111.95 | 114.76 | 117.63 | 120.57 |
| | Standby | 6.27 | 6.43 | 6.59 | 6.76 | 6.93 | 7.10 | 7.28 | 7.46 | 7.65 | 7.84 | 8.03 | 8.23 | 8.44 |
| 107 | Annual | 191868 | 196656 | 201576 | 206628 | 211788 | 217080 | 222504 | 228060 | 233760 | 239628 | 245604 | 251748 | 258048 |
| | Monthly | 15989 | 16388 | 16798 | 17219 | 17649 | 18090 | 18542 | 19005 | 19480 | 19969 | 20467 | 20979 | 21504 |
| | Hourly | 91.89 | 94.18 | 96.54 | 98.96 | 101.43 | 103.97 | 106.56 | 109.22 | 111.95 | 114.76 | 117.63 | 120.57 | 123.59 |
| | Standby | 6.43 | 6.59 | 6.76 | 6.93 | 7.10 | 7.28 | 7.46 | 7.65 | 7.84 | 8.03 | 8.23 | 8.44 | 8.65 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees

Teamsters

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2019

4% Increase

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 108 | Annual | 196656 | 201576 | 206628 | 211788 | 217080 | 222504 | 228060 | 233760 | 239628 | 245604 | 251748 | 258048 | 264504 |
| | Monthly | 16388 | 16798 | 17219 | 17649 | 18090 | 18542 | 19005 | 19480 | 19969 | 20467 | 20979 | 21504 | 22042 |
| | Hourly | 94.18 | 96.54 | 98.96 | 101.43 | 103.97 | 106.56 | 109.22 | 111.95 | 114.76 | 117.63 | 120.57 | 123.59 | 126.68 |
| | Standby | 6.59 | 6.76 | 6.93 | 7.10 | 7.28 | 7.46 | 7.65 | 7.84 | 8.03 | 8.23 | 8.44 | 8.65 | 8.87 |
| 109 | Annual | 201576 | 206628 | 211788 | 217080 | 222504 | 228060 | 233760 | 239628 | 245604 | 251748 | 258048 | 264504 | 271116 |
| | Monthly | 16798 | 17219 | 17649 | 18090 | 18542 | 19005 | 19480 | 19969 | 20467 | 20979 | 21504 | 22042 | 22593 |
| | Hourly | 96.54 | 98.96 | 101.43 | 103.97 | 106.56 | 109.22 | 111.95 | 114.76 | 117.63 | 120.57 | 123.59 | 126.68 | 129.84 |
| | Standby | 6.76 | 6.93 | 7.10 | 7.28 | 7.46 | 7.65 | 7.84 | 8.03 | 8.23 | 8.44 | 8.65 | 8.87 | 9.09 |
| 110 | Annual | 206628 | 211788 | 217080 | 222504 | 228060 | 233760 | 239628 | 245604 | 251748 | 258048 | 264504 | 271116 | 277896 |
| | Monthly | 17219 | 17649 | 18090 | 18542 | 19005 | 19480 | 19969 | 20467 | 20979 | 21504 | 22042 | 22593 | 23158 |
| | Hourly | 98.96 | 101.43 | 103.97 | 106.56 | 109.22 | 111.95 | 114.76 | 117.63 | 120.57 | 123.59 | 126.68 | 129.84 | 133.09 |
| | Standby | 6.93 | 7.10 | 7.28 | 7.46 | 7.65 | 7.84 | 8.03 | 8.23 | 8.44 | 8.65 | 8.87 | 9.09 | 9.32 |
| 111 | Annual | 211788 | 217080 | 222504 | 228060 | 233760 | 239628 | 245604 | 251748 | 258048 | 264504 | 271116 | 277896 | 284844 |
| | Monthly | 17649 | 18090 | 18542 | 19005 | 19480 | 19969 | 20467 | 20979 | 21504 | 22042 | 22593 | 23158 | 23737 |
| | Hourly | 101.43 | 103.97 | 106.56 | 109.22 | 111.95 | 114.76 | 117.63 | 120.57 | 123.59 | 126.68 | 129.84 | 133.09 | 136.42 |
| | Standby | 7.10 | 7.28 | 7.46 | 7.65 | 7.84 | 8.03 | 8.23 | 8.44 | 8.65 | 8.87 | 9.09 | 9.32 | 9.55 |
| 112 | Annual | 217080 | 222504 | 228060 | 233760 | 239628 | 245604 | 251748 | 258048 | 264504 | 271116 | 277896 | 284844 | 291972 |
| | Monthly | 18090 | 18542 | 19005 | 19480 | 19969 | 20467 | 20979 | 21504 | 22042 | 22593 | 23158 | 23737 | 24331 |
| | Hourly | 103.97 | 106.56 | 109.22 | 111.95 | 114.76 | 117.63 | 120.57 | 123.59 | 126.68 | 129.84 | 133.09 | 136.42 | 139.83 |
| | Standby | 7.28 | 7.46 | 7.65 | 7.84 | 8.03 | 8.23 | 8.44 | 8.65 | 8.87 | 9.09 | 9.32 | 9.55 | 9.79 |
| 113 | Annual | 222504 | 228060 | 233760 | 239628 | 245604 | 251748 | 258048 | 264504 | 271116 | 277896 | 284844 | 291972 | 299268 |
| | Monthly | 18542 | 19005 | 19480 | 19969 | 20467 | 20979 | 21504 | 22042 | 22593 | 23158 | 23737 | 24331 | 24939 |
| | Hourly | 106.56 | 109.22 | 111.95 | 114.76 | 117.63 | 120.57 | 123.59 | 126.68 | 129.84 | 133.09 | 136.42 | 139.83 | 143.33 |
| | Standby | 7.46 | 7.65 | 7.84 | 8.03 | 8.23 | 8.44 | 8.65 | 8.87 | 9.09 | 9.32 | 9.55 | 9.79 | 10.03 |
| 114 | Annual | 228060 | 233760 | 239628 | 245604 | 251748 | 258048 | 264504 | 271116 | 277896 | 284844 | 291972 | 299268 | 306756 |
| | Monthly | 19005 | 19480 | 19969 | 20467 | 20979 | 21504 | 22042 | 22593 | 23158 | 23737 | 24331 | 24939 | 25563 |
| | Hourly | 109.22 | 111.95 | 114.76 | 117.63 | 120.57 | 123.59 | 126.68 | 129.84 | 133.09 | 136.42 | 139.83 | 143.33 | 146.91 |
| | Standby | 7.65 | 7.84 | 8.03 | 8.23 | 8.44 | 8.65 | 8.87 | 9.09 | 9.32 | 9.55 | 9.79 | 10.03 | 10.28 |
| 115 | Annual | 233760 | 239628 | 245604 | 251748 | 258048 | 264504 | 271116 | 277896 | 284844 | 291972 | 299268 | 306756 | 314436 |
| | Monthly | 19480 | 19969 | 20467 | 20979 | 21504 | 22042 | 22593 | 23158 | 23737 | 24331 | 24939 | 25563 | 26203 |
| | Hourly | 111.95 | 114.76 | 117.63 | 120.57 | 123.59 | 126.68 | 129.84 | 133.09 | 136.42 | 139.83 | 143.33 | 146.91 | 150.59 |
| | Standby | 7.84 | 8.03 | 8.23 | 8.44 | 8.65 | 8.87 | 9.09 | 9.32 | 9.55 | 9.79 | 10.03 | 10.28 | 10.54 |
| 116 | Annual | 239628 | 245604 | 251748 | 258048 | 264504 | 271116 | 277896 | 284844 | 291972 | 299268 | 306756 | 314436 | 322296 |
| | Monthly | 19969 | 20467 | 20979 | 21504 | 22042 | 22593 | 23158 | 23737 | 24331 | 24939 | 25563 | 26203 | 26858 |
| | Hourly | 114.76 | 117.63 | 120.57 | 123.59 | 126.68 | 129.84 | 133.09 | 136.42 | 139.83 | 143.33 | 146.91 | 150.59 | 154.36 |
| | Standby | 8.03 | 8.23 | 8.44 | 8.65 | 8.87 | 9.09 | 9.32 | 9.55 | 9.79 | 10.03 | 10.28 | 10.54 | 10.80 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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 General Service 1 (GS1) Salary Schedule for Represented Employees

Teamsters

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2019

4% Increase

| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M* |
|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| 117 | Annual | 245604 | 251748 | 258048 | 264504 | 271116 | 277896 | 284844 | 291972 | 299268 | 306756 | 314436 | 322296 | 330360 |
| | Monthly | 20467 | 20979 | 21504 | 22042 | 22593 | 23158 | 23737 | 24331 | 24939 | 25563 | 26203 | 26858 | 27530 |
| | Hourly | 117.63 | 120.57 | 123.59 | 126.68 | 129.84 | 133.09 | 136.42 | 139.83 | 143.33 | 146.91 | 150.59 | 154.36 | 158.22 |
| | Standby | 8.23 | 8.44 | 8.65 | 8.87 | 9.09 | 9.32 | 9.55 | 9.79 | 10.03 | 10.28 | 10.54 | 10.80 | 11.08 |
| 118 | Annual | 251748 | 258048 | 264504 | 271116 | 277896 | 284844 | 291972 | 299268 | 306756 | 314436 | 322296 | 330360 | 338616 |
| | Monthly | 20979 | 21504 | 22042 | 22593 | 23158 | 23737 | 24331 | 24939 | 25563 | 26203 | 26858 | 27530 | 28218 |
| | Hourly | 120.57 | 123.59 | 126.68 | 129.84 | 133.09 | 136.42 | 139.83 | 143.33 | 146.91 | 150.59 | 154.36 | 158.22 | 162.17 |
| | Standby | 8.44 | 8.65 | 8.87 | 9.09 | 9.32 | 9.55 | 9.79 | 10.03 | 10.28 | 10.54 | 10.80 | 11.08 | 11.35 |
| 119 | Annual | 258048 | 264504 | 271116 | 277896 | 284844 | 291972 | 299268 | 306756 | 314436 | 322296 | 330360 | 338616 | 347076 |
| | Monthly | 21504 | 22042 | 22593 | 23158 | 23737 | 24331 | 24939 | 25563 | 26203 | 26858 | 27530 | 28218 | 28923 |
| | Hourly | 123.59 | 126.68 | 129.84 | 133.09 | 136.42 | 139.83 | 143.33 | 146.91 | 150.59 | 154.36 | 158.22 | 162.17 | 166.22 |
| | Standby | 8.65 | 8.87 | 9.09 | 9.32 | 9.55 | 9.79 | 10.03 | 10.28 | 10.54 | 10.80 | 11.08 | 11.35 | 11.64 |
| 120 | Annual | 264504 | 271116 | 277896 | 284844 | 291972 | 299268 | 306756 | 314436 | 322296 | 330360 | 338616 | 347076 | 355752 |
| | Monthly | 22042 | 22593 | 23158 | 23737 | 24331 | 24939 | 25563 | 26203 | 26858 | 27530 | 28218 | 28923 | 29646 |
| | Hourly | 126.68 | 129.84 | 133.09 | 136.42 | 139.83 | 143.33 | 146.91 | 150.59 | 154.36 | 158.22 | 162.17 | 166.22 | 170.38 |
| | Standby | 8.87 | 9.09 | 9.32 | 9.55 | 9.79 | 10.03 | 10.28 | 10.54 | 10.80 | 11.08 | 11.35 | 11.64 | 11.93 |

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.