

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2019
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
27	Annual	30456	31092	31872	32580	33336	34116	34944	35712	36552	37404	38256	39192	40044
	Monthly	2538	2591	2656	2715	2778	2843	2912	2976	3046	3117	3188	3266	3337
	Hourly	14.59	14.89	15.26	15.60	15.97	16.34	16.74	17.10	17.51	17.91	18.32	18.77	19.18
	Standby	1.02	1.04	1.07	1.09	1.12	1.14	1.17	1.20	1.23	1.25	1.28	1.31	1.34
28	Annual	31092	31872	32580	33336	34116	34944	35712	36552	37404	38256	39192	40044	41064
	Monthly	2591	2656	2715	2778	2843	2912	2976	3046	3117	3188	3266	3337	3422
	Hourly	14.89	15.26	15.60	15.97	16.34	16.74	17.10	17.51	17.91	18.32	18.77	19.18	19.67
	Standby	1.04	1.07	1.09	1.12	1.14	1.17	1.20	1.23	1.25	1.28	1.31	1.34	1.38
29	Annual	31872	32580	33336	34116	34944	35712	36552	37404	38256	39192	40044	41064	42012
	Monthly	2656	2715	2778	2843	2912	2976	3046	3117	3188	3266	3337	3422	3501
	Hourly	15.26	15.60	15.97	16.34	16.74	17.10	17.51	17.91	18.32	18.77	19.18	19.67	20.12
	Standby	1.07	1.09	1.12	1.14	1.17	1.20	1.23	1.25	1.28	1.31	1.34	1.38	1.41
30	Annual	32580	33336	34116	34944	35712	36552	37404	38256	39192	40044	41064	42012	42984
	Monthly	2715	2778	2843	2912	2976	3046	3117	3188	3266	3337	3422	3501	3582
	Hourly	15.60	15.97	16.34	16.74	17.10	17.51	17.91	18.32	18.77	19.18	19.67	20.12	20.59
	Standby	1.09	1.12	1.14	1.17	1.20	1.23	1.25	1.28	1.31	1.34	1.38	1.41	1.44
31	Annual	33336	34116	34944	35712	36552	37404	38256	39192	40044	41064	42012	42984	44016
	Monthly	2778	2843	2912	2976	3046	3117	3188	3266	3337	3422	3501	3582	3668
	Hourly	15.97	16.34	16.74	17.10	17.51	17.91	18.32	18.77	19.18	19.67	20.12	20.59	21.08
	Standby	1.12	1.14	1.17	1.20	1.23	1.25	1.28	1.31	1.34	1.38	1.41	1.44	1.48
32	Annual	34116	34944	35712	36552	37404	38256	39192	40044	41064	42012	42984	44016	45012
	Monthly	2843	2912	2976	3046	3117	3188	3266	3337	3422	3501	3582	3668	3751
	Hourly	16.34	16.74	17.10	17.51	17.91	18.32	18.77	19.18	19.67	20.12	20.59	21.08	21.56
	Standby	1.14	1.17	1.20	1.23	1.25	1.28	1.31	1.34	1.38	1.41	1.44	1.48	1.51
33	Annual	34944	35712	36552	37404	38256	39192	40044	41064	42012	42984	44016	45012	46164
	Monthly	2912	2976	3046	3117	3188	3266	3337	3422	3501	3582	3668	3751	3847
	Hourly	16.74	17.10	17.51	17.91	18.32	18.77	19.18	19.67	20.12	20.59	21.08	21.56	22.11
	Standby	1.17	1.20	1.23	1.25	1.28	1.31	1.34	1.38	1.41	1.44	1.48	1.51	1.55
34	Annual	35712	36552	37404	38256	39192	40044	41064	42012	42984	44016	45012	46164	47232
	Monthly	2976	3046	3117	3188	3266	3337	3422	3501	3582	3668	3751	3847	3936
	Hourly	17.10	17.51	17.91	18.32	18.77	19.18	19.67	20.12	20.59	21.08	21.56	22.11	22.62
	Standby	1.20	1.23	1.25	1.28	1.31	1.34	1.38	1.41	1.44	1.48	1.51	1.55	1.58
35	Annual	36552	37404	38256	39192	40044	41064	42012	42984	44016	45012	46164	47232	48360
	Monthly	3046	3117	3188	3266	3337	3422	3501	3582	3668	3751	3847	3936	4030
	Hourly	17.51	17.91	18.32	18.77	19.18	19.67	20.12	20.59	21.08	21.56	22.11	22.62	23.16
	Standby	1.23	1.25	1.28	1.31	1.34	1.38	1.41	1.44	1.48	1.51	1.55	1.58	1.62
36	Annual	37404	38256	39192	40044	41064	42012	42984	44016	45012	46164	47232	48360	49548
	Monthly	3117	3188	3266	3337	3422	3501	3582	3668	3751	3847	3936	4030	4129
	Hourly	17.91	18.32	18.77	19.18	19.67	20.12	20.59	21.08	21.56	22.11	22.62	23.16	23.73
	Standby	1.25	1.28	1.31	1.34	1.38	1.41	1.44	1.48	1.51	1.55	1.58	1.62	1.66

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

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Teamsters

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37	Annual	38256	39192	40044	41064	42012	42984	44016	45012	46164	47232	48360	49548	50748
	Monthly	3188	3266	3337	3422	3501	3582	3668	3751	3847	3936	4030	4129	4229
	Hourly	18.32	18.77	19.18	19.67	20.12	20.59	21.08	21.56	22.11	22.62	23.16	23.73	24.30
	Standby	1.28	1.31	1.34	1.38	1.41	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.70
38	Annual	39192	40044	41064	42012	42984	44016	45012	46164	47232	48360	49548	50748	52068
	Monthly	3266	3337	3422	3501	3582	3668	3751	3847	3936	4030	4129	4229	4339
	Hourly	18.77	19.18	19.67	20.12	20.59	21.08	21.56	22.11	22.62	23.16	23.73	24.30	24.94
	Standby	1.31	1.34	1.38	1.41	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.70	1.75
39	Annual	40044	41064	42012	42984	44016	45012	46164	47232	48360	49548	50748	52068	53328
	Monthly	3337	3422	3501	3582	3668	3751	3847	3936	4030	4129	4229	4339	4444
	Hourly	19.18	19.67	20.12	20.59	21.08	21.56	22.11	22.62	23.16	23.73	24.30	24.94	25.54
	Standby	1.34	1.38	1.41	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.70	1.75	1.79
40	Annual	41064	42012	42984	44016	45012	46164	47232	48360	49548	50748	52068	53328	54708
	Monthly	3422	3501	3582	3668	3751	3847	3936	4030	4129	4229	4339	4444	4559
	Hourly	19.67	20.12	20.59	21.08	21.56	22.11	22.62	23.16	23.73	24.30	24.94	25.54	26.20
	Standby	1.38	1.41	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.70	1.75	1.79	1.83
41	Annual	42012	42984	44016	45012	46164	47232	48360	49548	50748	52068	53328	54708	55992
	Monthly	3501	3582	3668	3751	3847	3936	4030	4129	4229	4339	4444	4559	4666
	Hourly	20.12	20.59	21.08	21.56	22.11	22.62	23.16	23.73	24.30	24.94	25.54	26.20	26.82
	Standby	1.41	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.70	1.75	1.79	1.83	1.88
42	Annual	42984	44016	45012	46164	47232	48360	49548	50748	52068	53328	54708	55992	57456
	Monthly	3582	3668	3751	3847	3936	4030	4129	4229	4339	4444	4559	4666	4788
	Hourly	20.59	21.08	21.56	22.11	22.62	23.16	23.73	24.30	24.94	25.54	26.20	26.82	27.52
	Standby	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.70	1.75	1.79	1.83	1.88	1.93
43	Annual	44016	45012	46164	47232	48360	49548	50748	52068	53328	54708	55992	57456	58932
	Monthly	3668	3751	3847	3936	4030	4129	4229	4339	4444	4559	4666	4788	4911
	Hourly	21.08	21.56	22.11	22.62	23.16	23.73	24.30	24.94	25.54	26.20	26.82	27.52	28.22
	Standby	1.48	1.51	1.55	1.58	1.62	1.66	1.70	1.75	1.79	1.83	1.88	1.93	1.98
44	Annual	45012	46164	47232	48360	49548	50748	52068	53328	54708	55992	57456	58932	60408
	Monthly	3751	3847	3936	4030	4129	4229	4339	4444	4559	4666	4788	4911	5034
	Hourly	21.56	22.11	22.62	23.16	23.73	24.30	24.94	25.54	26.20	26.82	27.52	28.22	28.93
	Standby	1.51	1.55	1.58	1.62	1.66	1.70	1.75	1.79	1.83	1.88	1.93	1.98	2.03
45	Annual	46164	47232	48360	49548	50748	52068	53328	54708	55992	57456	58932	60408	61884
	Monthly	3847	3936	4030	4129	4229	4339	4444	4559	4666	4788	4911	5034	5157
	Hourly	22.11	22.62	23.16	23.73	24.30	24.94	25.54	26.20	26.82	27.52	28.22	28.93	29.64
	Standby	1.55	1.58	1.62	1.66	1.70	1.75	1.79	1.83	1.88	1.93	1.98	2.03	2.07
46	Annual	47232	48360	49548	50748	52068	53328	54708	55992	57456	58932	60408	61884	63432
	Monthly	3936	4030	4129	4229	4339	4444	4559	4666	4788	4911	5034	5157	5286
	Hourly	22.62	23.16	23.73	24.30	24.94	25.54	26.20	26.82	27.52	28.22	28.93	29.64	30.38
	Standby	1.58	1.62	1.66	1.70	1.75	1.79	1.83	1.88	1.93	1.98	2.03	2.07	2.13

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47	Annual	48360	49548	50748	52068	53328	54708	55992	57456	58932	60408	61884	63432	64980
	Monthly	4030	4129	4229	4339	4444	4559	4666	4788	4911	5034	5157	5286	5415
	Hourly	23.16	23.73	24.30	24.94	25.54	26.20	26.82	27.52	28.22	28.93	29.64	30.38	31.12
	Standby	1.62	1.66	1.70	1.75	1.79	1.83	1.88	1.93	1.98	2.03	2.07	2.13	2.18
48	Annual	49548	50748	52068	53328	54708	55992	57456	58932	60408	61884	63432	64980	66660
	Monthly	4129	4229	4339	4444	4559	4666	4788	4911	5034	5157	5286	5415	5555
	Hourly	23.73	24.30	24.94	25.54	26.20	26.82	27.52	28.22	28.93	29.64	30.38	31.12	31.93
	Standby	1.66	1.70	1.75	1.79	1.83	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.23
49	Annual	50748	52068	53328	54708	55992	57456	58932	60408	61884	63432	64980	66660	68280
	Monthly	4229	4339	4444	4559	4666	4788	4911	5034	5157	5286	5415	5555	5690
	Hourly	24.30	24.94	25.54	26.20	26.82	27.52	28.22	28.93	29.64	30.38	31.12	31.93	32.70
	Standby	1.70	1.75	1.79	1.83	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.23	2.29
50	Annual	52068	53328	54708	55992	57456	58932	60408	61884	63432	64980	66660	68280	70032
	Monthly	4339	4444	4559	4666	4788	4911	5034	5157	5286	5415	5555	5690	5836
	Hourly	24.94	25.54	26.20	26.82	27.52	28.22	28.93	29.64	30.38	31.12	31.93	32.70	33.54
	Standby	1.75	1.79	1.83	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.23	2.29	2.35
51	Annual	53328	54708	55992	57456	58932	60408	61884	63432	64980	66660	68280	70032	71736
	Monthly	4444	4559	4666	4788	4911	5034	5157	5286	5415	5555	5690	5836	5978
	Hourly	25.54	26.20	26.82	27.52	28.22	28.93	29.64	30.38	31.12	31.93	32.70	33.54	34.36
	Standby	1.79	1.83	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.40
52	Annual	54708	55992	57456	58932	60408	61884	63432	64980	66660	68280	70032	71736	73560
	Monthly	4559	4666	4788	4911	5034	5157	5286	5415	5555	5690	5836	5978	6130
	Hourly	26.20	26.82	27.52	28.22	28.93	29.64	30.38	31.12	31.93	32.70	33.54	34.36	35.23
	Standby	1.83	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.40	2.47
53	Annual	55992	57456	58932	60408	61884	63432	64980	66660	68280	70032	71736	73560	75372
	Monthly	4666	4788	4911	5034	5157	5286	5415	5555	5690	5836	5978	6130	6281
	Hourly	26.82	27.52	28.22	28.93	29.64	30.38	31.12	31.93	32.70	33.54	34.36	35.23	36.10
	Standby	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.40	2.47	2.53
54	Annual	57456	58932	60408	61884	63432	64980	66660	68280	70032	71736	73560	75372	77256
	Monthly	4788	4911	5034	5157	5286	5415	5555	5690	5836	5978	6130	6281	6438
	Hourly	27.52	28.22	28.93	29.64	30.38	31.12	31.93	32.70	33.54	34.36	35.23	36.10	37.00
	Standby	1.93	1.98	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.40	2.47	2.53	2.59
55	Annual	58932	60408	61884	63432	64980	66660	68280	70032	71736	73560	75372	77256	79188
	Monthly	4911	5034	5157	5286	5415	5555	5690	5836	5978	6130	6281	6438	6599
	Hourly	28.22	28.93	29.64	30.38	31.12	31.93	32.70	33.54	34.36	35.23	36.10	37.00	37.93
	Standby	1.98	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.40	2.47	2.53	2.59	2.65
56	Annual	60408	61884	63432	64980	66660	68280	70032	71736	73560	75372	77256	79188	81204
	Monthly	5034	5157	5286	5415	5555	5690	5836	5978	6130	6281	6438	6599	6767
	Hourly	28.93	29.64	30.38	31.12	31.93	32.70	33.54	34.36	35.23	36.10	37.00	37.93	38.89
	Standby	2.03	2.07	2.13	2.18	2.23	2.29	2.35	2.40	2.47	2.53	2.59	2.65	2.72

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57	Annual	61884	63432	64980	66660	68280	70032	71736	73560	75372	77256	79188	81204	83160
	Monthly	5157	5286	5415	5555	5690	5836	5978	6130	6281	6438	6599	6767	6930
	Hourly	29.64	30.38	31.12	31.93	32.70	33.54	34.36	35.23	36.10	37.00	37.93	38.89	39.83
	Standby	2.07	2.13	2.18	2.23	2.29	2.35	2.40	2.47	2.53	2.59	2.65	2.72	2.79
58	Annual	63432	64980	66660	68280	70032	71736	73560	75372	77256	79188	81204	83160	85320
	Monthly	5286	5415	5555	5690	5836	5978	6130	6281	6438	6599	6767	6930	7110
	Hourly	30.38	31.12	31.93	32.70	33.54	34.36	35.23	36.10	37.00	37.93	38.89	39.83	40.86
	Standby	2.13	2.18	2.23	2.29	2.35	2.40	2.47	2.53	2.59	2.65	2.72	2.79	2.86
59	Annual	64980	66660	68280	70032	71736	73560	75372	77256	79188	81204	83160	85320	87408
	Monthly	5415	5555	5690	5836	5978	6130	6281	6438	6599	6767	6930	7110	7284
	Hourly	31.12	31.93	32.70	33.54	34.36	35.23	36.10	37.00	37.93	38.89	39.83	40.86	41.86
	Standby	2.18	2.23	2.29	2.35	2.40	2.47	2.53	2.59	2.65	2.72	2.79	2.86	2.93
60	Annual	66660	68280	70032	71736	73560	75372	77256	79188	81204	83160	85320	87408	89628
	Monthly	5555	5690	5836	5978	6130	6281	6438	6599	6767	6930	7110	7284	7469
	Hourly	31.93	32.70	33.54	34.36	35.23	36.10	37.00	37.93	38.89	39.83	40.86	41.86	42.93
	Standby	2.23	2.29	2.35	2.40	2.47	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00
61	Annual	68280	70032	71736	73560	75372	77256	79188	81204	83160	85320	87408	89628	91860
	Monthly	5690	5836	5978	6130	6281	6438	6599	6767	6930	7110	7284	7469	7655
	Hourly	32.70	33.54	34.36	35.23	36.10	37.00	37.93	38.89	39.83	40.86	41.86	42.93	43.99
	Standby	2.29	2.35	2.40	2.47	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08
62	Annual	70032	71736	73560	75372	77256	79188	81204	83160	85320	87408	89628	91860	94128
	Monthly	5836	5978	6130	6281	6438	6599	6767	6930	7110	7284	7469	7655	7844
	Hourly	33.54	34.36	35.23	36.10	37.00	37.93	38.89	39.83	40.86	41.86	42.93	43.99	45.08
	Standby	2.35	2.40	2.47	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.16
63	Annual	71736	73560	75372	77256	79188	81204	83160	85320	87408	89628	91860	94128	96480
	Monthly	5978	6130	6281	6438	6599	6767	6930	7110	7284	7469	7655	7844	8040
	Hourly	34.36	35.23	36.10	37.00	37.93	38.89	39.83	40.86	41.86	42.93	43.99	45.08	46.21
	Standby	2.40	2.47	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.23
64	Annual	73560	75372	77256	79188	81204	83160	85320	87408	89628	91860	94128	96480	98928
	Monthly	6130	6281	6438	6599	6767	6930	7110	7284	7469	7655	7844	8040	8244
	Hourly	35.23	36.10	37.00	37.93	38.89	39.83	40.86	41.86	42.93	43.99	45.08	46.21	47.38
	Standby	2.47	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.23	3.32
65	Annual	75372	77256	79188	81204	83160	85320	87408	89628	91860	94128	96480	98928	101388
	Monthly	6281	6438	6599	6767	6930	7110	7284	7469	7655	7844	8040	8244	8449
	Hourly	36.10	37.00	37.93	38.89	39.83	40.86	41.86	42.93	43.99	45.08	46.21	47.38	48.56
	Standby	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.23	3.32	3.40
66	Annual	77256	79188	81204	83160	85320	87408	89628	91860	94128	96480	98928	101388	103968
	Monthly	6438	6599	6767	6930	7110	7284	7469	7655	7844	8040	8244	8449	8664
	Hourly	37.00	37.93	38.89	39.83	40.86	41.86	42.93	43.99	45.08	46.21	47.38	48.56	49.79
	Standby	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.23	3.32	3.40	3.49

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Teamsters

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67	Annual	79188	81204	83160	85320	87408	89628	91860	94128	96480	98928	101388	103968	106512
	Monthly	6599	6767	6930	7110	7284	7469	7655	7844	8040	8244	8449	8664	8876
	Hourly	37.93	38.89	39.83	40.86	41.86	42.93	43.99	45.08	46.21	47.38	48.56	49.79	51.01
	Standby	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.23	3.32	3.40	3.49	3.57
68	Annual	81204	83160	85320	87408	89628	91860	94128	96480	98928	101388	103968	106512	109200
	Monthly	6767	6930	7110	7284	7469	7655	7844	8040	8244	8449	8664	8876	9100
	Hourly	38.89	39.83	40.86	41.86	42.93	43.99	45.08	46.21	47.38	48.56	49.79	51.01	52.30
	Standby	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.23	3.32	3.40	3.49	3.57	3.66
69	Annual	83160	85320	87408	89628	91860	94128	96480	98928	101388	103968	106512	109200	111900
	Monthly	6930	7110	7284	7469	7655	7844	8040	8244	8449	8664	8876	9100	9325
	Hourly	39.83	40.86	41.86	42.93	43.99	45.08	46.21	47.38	48.56	49.79	51.01	52.30	53.59
	Standby	2.79	2.86	2.93	3.00	3.08	3.16	3.23	3.32	3.40	3.49	3.57	3.66	3.75
70	Annual	85320	87408	89628	91860	94128	96480	98928	101388	103968	106512	109200	111900	114732
	Monthly	7110	7284	7469	7655	7844	8040	8244	8449	8664	8876	9100	9325	9561
	Hourly	40.86	41.86	42.93	43.99	45.08	46.21	47.38	48.56	49.79	51.01	52.30	53.59	54.95
	Standby	2.86	2.93	3.00	3.08	3.16	3.23	3.32	3.40	3.49	3.57	3.66	3.75	3.85
71	Annual	87408	89628	91860	94128	96480	98928	101388	103968	106512	109200	111900	114732	117576
	Monthly	7284	7469	7655	7844	8040	8244	8449	8664	8876	9100	9325	9561	9798
	Hourly	41.86	42.93	43.99	45.08	46.21	47.38	48.56	49.79	51.01	52.30	53.59	54.95	56.31
	Standby	2.93	3.00	3.08	3.16	3.23	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94
72	Annual	89628	91860	94128	96480	98928	101388	103968	106512	109200	111900	114732	117576	120528
	Monthly	7469	7655	7844	8040	8244	8449	8664	8876	9100	9325	9561	9798	10044
	Hourly	42.93	43.99	45.08	46.21	47.38	48.56	49.79	51.01	52.30	53.59	54.95	56.31	57.72
	Standby	3.00	3.08	3.16	3.23	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04
73	Annual	91860	94128	96480	98928	101388	103968	106512	109200	111900	114732	117576	120528	123528
	Monthly	7655	7844	8040	8244	8449	8664	8876	9100	9325	9561	9798	10044	10294
	Hourly	43.99	45.08	46.21	47.38	48.56	49.79	51.01	52.30	53.59	54.95	56.31	57.72	59.16
	Standby	3.08	3.16	3.23	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14
74	Annual	94128	96480	98928	101388	103968	106512	109200	111900	114732	117576	120528	123528	126672
	Monthly	7844	8040	8244	8449	8664	8876	9100	9325	9561	9798	10044	10294	10556
	Hourly	45.08	46.21	47.38	48.56	49.79	51.01	52.30	53.59	54.95	56.31	57.72	59.16	60.67
	Standby	3.16	3.23	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25
75	Annual	96480	98928	101388	103968	106512	109200	111900	114732	117576	120528	123528	126672	129780
	Monthly	8040	8244	8449	8664	8876	9100	9325	9561	9798	10044	10294	10556	10815
	Hourly	46.21	47.38	48.56	49.79	51.01	52.30	53.59	54.95	56.31	57.72	59.16	60.67	62.16
	Standby	3.23	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35
76	Annual	98928	101388	103968	106512	109200	111900	114732	117576	120528	123528	126672	129780	133020
	Monthly	8244	8449	8664	8876	9100	9325	9561	9798	10044	10294	10556	10815	11085
	Hourly	47.38	48.56	49.79	51.01	52.30	53.59	54.95	56.31	57.72	59.16	60.67	62.16	63.71
	Standby	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46

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Teamsters

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77	Annual	101388	103968	106512	109200	111900	114732	117576	120528	123528	126672	129780	133020	136380
	Monthly	8449	8664	8876	9100	9325	9561	9798	10044	10294	10556	10815	11085	11365
	Hourly	48.56	49.79	51.01	52.30	53.59	54.95	56.31	57.72	59.16	60.67	62.16	63.71	65.32
	Standby	3.40	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57
78	Annual	103968	106512	109200	111900	114732	117576	120528	123528	126672	129780	133020	136380	139776
	Monthly	8664	8876	9100	9325	9561	9798	10044	10294	10556	10815	11085	11365	11648
	Hourly	49.79	51.01	52.30	53.59	54.95	56.31	57.72	59.16	60.67	62.16	63.71	65.32	66.94
	Standby	3.49	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69
79	Annual	106512	109200	111900	114732	117576	120528	123528	126672	129780	133020	136380	139776	143232
	Monthly	8876	9100	9325	9561	9798	10044	10294	10556	10815	11085	11365	11648	11936
	Hourly	51.01	52.30	53.59	54.95	56.31	57.72	59.16	60.67	62.16	63.71	65.32	66.94	68.60
	Standby	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80
80	Annual	109200	111900	114732	117576	120528	123528	126672	129780	133020	136380	139776	143232	146808
	Monthly	9100	9325	9561	9798	10044	10294	10556	10815	11085	11365	11648	11936	12234
	Hourly	52.30	53.59	54.95	56.31	57.72	59.16	60.67	62.16	63.71	65.32	66.94	68.60	70.31
	Standby	3.66	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.92
81	Annual	111900	114732	117576	120528	123528	126672	129780	133020	136380	139776	143232	146808	150528
	Monthly	9325	9561	9798	10044	10294	10556	10815	11085	11365	11648	11936	12234	12544
	Hourly	53.59	54.95	56.31	57.72	59.16	60.67	62.16	63.71	65.32	66.94	68.60	70.31	72.09
	Standby	3.75	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.92	5.05
82	Annual	114732	117576	120528	123528	126672	129780	133020	136380	139776	143232	146808	150528	154260
	Monthly	9561	9798	10044	10294	10556	10815	11085	11365	11648	11936	12234	12544	12855
	Hourly	54.95	56.31	57.72	59.16	60.67	62.16	63.71	65.32	66.94	68.60	70.31	72.09	73.88
	Standby	3.85	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.92	5.05	5.17
83	Annual	117576	120528	123528	126672	129780	133020	136380	139776	143232	146808	150528	154260	158100
	Monthly	9798	10044	10294	10556	10815	11085	11365	11648	11936	12234	12544	12855	13175
	Hourly	56.31	57.72	59.16	60.67	62.16	63.71	65.32	66.94	68.60	70.31	72.09	73.88	75.72
	Standby	3.94	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.92	5.05	5.17	5.30
84	Annual	120528	123528	126672	129780	133020	136380	139776	143232	146808	150528	154260	158100	162108
	Monthly	10044	10294	10556	10815	11085	11365	11648	11936	12234	12544	12855	13175	13509
	Hourly	57.72	59.16	60.67	62.16	63.71	65.32	66.94	68.60	70.31	72.09	73.88	75.72	77.64
	Standby	4.04	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.92	5.05	5.17	5.30	5.43
85	Annual	123528	126672	129780	133020	136380	139776	143232	146808	150528	154260	158100	162108	166092
	Monthly	10294	10556	10815	11085	11365	11648	11936	12234	12544	12855	13175	13509	13841
	Hourly	59.16	60.67	62.16	63.71	65.32	66.94	68.60	70.31	72.09	73.88	75.72	77.64	79.55
	Standby	4.14	4.25	4.35	4.46	4.57	4.69	4.80	4.92	5.05	5.17	5.30	5.43	5.57
86	Annual	126672	129780	133020	136380	139776	143232	146808	150528	154260	158100	162108	166092	170268
	Monthly	10556	10815	11085	11365	11648	11936	12234	12544	12855	13175	13509	13841	14189
	Hourly	60.67	62.16	63.71	65.32	66.94	68.60	70.31	72.09	73.88	75.72	77.64	79.55	81.55
	Standby	4.25	4.35	4.46	4.57	4.69	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71

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87	Annual	129780	133020	136380	139776	143232	146808	150528	154260	158100	162108	166092	170268	174600
	Monthly	10815	11085	11365	11648	11936	12234	12544	12855	13175	13509	13841	14189	14550
	Hourly	62.16	63.71	65.32	66.94	68.60	70.31	72.09	73.88	75.72	77.64	79.55	81.55	83.62
	Standby	4.35	4.46	4.57	4.69	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85
88	Annual	133020	136380	139776	143232	146808	150528	154260	158100	162108	166092	170268	174600	178896
	Monthly	11085	11365	11648	11936	12234	12544	12855	13175	13509	13841	14189	14550	14908
	Hourly	63.71	65.32	66.94	68.60	70.31	72.09	73.88	75.72	77.64	79.55	81.55	83.62	85.68
	Standby	4.46	4.57	4.69	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00
89	Annual	136380	139776	143232	146808	150528	154260	158100	162108	166092	170268	174600	178896	183444
	Monthly	11365	11648	11936	12234	12544	12855	13175	13509	13841	14189	14550	14908	15287
	Hourly	65.32	66.94	68.60	70.31	72.09	73.88	75.72	77.64	79.55	81.55	83.62	85.68	87.86
	Standby	4.57	4.69	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15
90	Annual	139776	143232	146808	150528	154260	158100	162108	166092	170268	174600	178896	183444	187944
	Monthly	11648	11936	12234	12544	12855	13175	13509	13841	14189	14550	14908	15287	15662
	Hourly	66.94	68.60	70.31	72.09	73.88	75.72	77.64	79.55	81.55	83.62	85.68	87.86	90.01
	Standby	4.69	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30
91	Annual	143232	146808	150528	154260	158100	162108	166092	170268	174600	178896	183444	187944	192696
	Monthly	11936	12234	12544	12855	13175	13509	13841	14189	14550	14908	15287	15662	16058
	Hourly	68.60	70.31	72.09	73.88	75.72	77.64	79.55	81.55	83.62	85.68	87.86	90.01	92.29
	Standby	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46
92	Annual	146808	150528	154260	158100	162108	166092	170268	174600	178896	183444	187944	192696	197448
	Monthly	12234	12544	12855	13175	13509	13841	14189	14550	14908	15287	15662	16058	16454
	Hourly	70.31	72.09	73.88	75.72	77.64	79.55	81.55	83.62	85.68	87.86	90.01	92.29	94.56
	Standby	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62
93	Annual	150528	154260	158100	162108	166092	170268	174600	178896	183444	187944	192696	197448	202500
	Monthly	12544	12855	13175	13509	13841	14189	14550	14908	15287	15662	16058	16454	16875
	Hourly	72.09	73.88	75.72	77.64	79.55	81.55	83.62	85.68	87.86	90.01	92.29	94.56	96.98
	Standby	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79
94	Annual	154260	158100	162108	166092	170268	174600	178896	183444	187944	192696	197448	202500	207480
	Monthly	12855	13175	13509	13841	14189	14550	14908	15287	15662	16058	16454	16875	17290
	Hourly	73.88	75.72	77.64	79.55	81.55	83.62	85.68	87.86	90.01	92.29	94.56	96.98	99.37
	Standby	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96
95	Annual	158100	162108	166092	170268	174600	178896	183444	187944	192696	197448	202500	207480	212712
	Monthly	13175	13509	13841	14189	14550	14908	15287	15662	16058	16454	16875	17290	17726
	Hourly	75.72	77.64	79.55	81.55	83.62	85.68	87.86	90.01	92.29	94.56	96.98	99.37	101.87
	Standby	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13
96	Annual	162108	166092	170268	174600	178896	183444	187944	192696	197448	202500	207480	212712	218028
	Monthly	13509	13841	14189	14550	14908	15287	15662	16058	16454	16875	17290	17726	18169
	Hourly	77.64	79.55	81.55	83.62	85.68	87.86	90.01	92.29	94.56	96.98	99.37	101.87	104.42
	Standby	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31

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97	Annual	166092	170268	174600	178896	183444	187944	192696	197448	202500	207480	212712	218028	223476
	Monthly	13841	14189	14550	14908	15287	15662	16058	16454	16875	17290	17726	18169	18623
	Hourly	79.55	81.55	83.62	85.68	87.86	90.01	92.29	94.56	96.98	99.37	101.87	104.42	107.03
	Standby	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49
98	Annual	170268	174600	178896	183444	187944	192696	197448	202500	207480	212712	218028	223476	229080
	Monthly	14189	14550	14908	15287	15662	16058	16454	16875	17290	17726	18169	18623	19090
	Hourly	81.55	83.62	85.68	87.86	90.01	92.29	94.56	96.98	99.37	101.87	104.42	107.03	109.71
	Standby	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68
99	Annual	174600	178896	183444	187944	192696	197448	202500	207480	212712	218028	223476	229080	234804
	Monthly	14550	14908	15287	15662	16058	16454	16875	17290	17726	18169	18623	19090	19567
	Hourly	83.62	85.68	87.86	90.01	92.29	94.56	96.98	99.37	101.87	104.42	107.03	109.71	112.45
	Standby	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87
100	Annual	178896	183444	187944	192696	197448	202500	207480	212712	218028	223476	229080	234804	240660
	Monthly	14908	15287	15662	16058	16454	16875	17290	17726	18169	18623	19090	19567	20055
	Hourly	85.68	87.86	90.01	92.29	94.56	96.98	99.37	101.87	104.42	107.03	109.71	112.45	115.26
	Standby	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07
101	Annual	183444	187944	192696	197448	202500	207480	212712	218028	223476	229080	234804	240660	246684
	Monthly	15287	15662	16058	16454	16875	17290	17726	18169	18623	19090	19567	20055	20557
	Hourly	87.86	90.01	92.29	94.56	96.98	99.37	101.87	104.42	107.03	109.71	112.45	115.26	118.14
	Standby	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27
102	Annual	187944	192696	197448	202500	207480	212712	218028	223476	229080	234804	240660	246684	252828
	Monthly	15662	16058	16454	16875	17290	17726	18169	18623	19090	19567	20055	20557	21069
	Hourly	90.01	92.29	94.56	96.98	99.37	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09
	Standby	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48
103	Annual	192696	197448	202500	207480	212712	218028	223476	229080	234804	240660	246684	252828	259164
	Monthly	16058	16454	16875	17290	17726	18169	18623	19090	19567	20055	20557	21069	21597
	Hourly	92.29	94.56	96.98	99.37	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.12
	Standby	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69
104	Annual	197448	202500	207480	212712	218028	223476	229080	234804	240660	246684	252828	259164	265656
	Monthly	16454	16875	17290	17726	18169	18623	19090	19567	20055	20557	21069	21597	22138
	Hourly	94.56	96.98	99.37	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.12	127.23
	Standby	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91
105	Annual	202500	207480	212712	218028	223476	229080	234804	240660	246684	252828	259164	265656	272292
	Monthly	16875	17290	17726	18169	18623	19090	19567	20055	20557	21069	21597	22138	22691
	Hourly	96.98	99.37	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.12	127.23	130.41
	Standby	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13
106	Annual	207480	212712	218028	223476	229080	234804	240660	246684	252828	259164	265656	272292	279096
	Monthly	17290	17726	18169	18623	19090	19567	20055	20557	21069	21597	22138	22691	23258
	Hourly	99.37	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.12	127.23	130.41	133.67
	Standby	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36

Standby rate is equal to 7% of the hourly rate

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 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2019
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
107	Annual	212712	218028	223476	229080	234804	240660	246684	252828	259164	265656	272292	279096	286080
	Monthly	17726	18169	18623	19090	19567	20055	20557	21069	21597	22138	22691	23258	23840
	Hourly	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.12	127.23	130.41	133.67	137.01
	Standby	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59
108	Annual	218028	223476	229080	234804	240660	246684	252828	259164	265656	272292	279096	286080	293232
	Monthly	18169	18623	19090	19567	20055	20557	21069	21597	22138	22691	23258	23840	24436
	Hourly	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.12	127.23	130.41	133.67	137.01	140.44
	Standby	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83
109	Annual	223476	229080	234804	240660	246684	252828	259164	265656	272292	279096	286080	293232	300564
	Monthly	18623	19090	19567	20055	20557	21069	21597	22138	22691	23258	23840	24436	25047
	Hourly	107.03	109.71	112.45	115.26	118.14	121.09	124.12	127.23	130.41	133.67	137.01	140.44	143.95
	Standby	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08
110	Annual	229080	234804	240660	246684	252828	259164	265656	272292	279096	286080	293232	300564	308076
	Monthly	19090	19567	20055	20557	21069	21597	22138	22691	23258	23840	24436	25047	25673
	Hourly	109.71	112.45	115.26	118.14	121.09	124.12	127.23	130.41	133.67	137.01	140.44	143.95	147.55
	Standby	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33
111	Annual	234804	240660	246684	252828	259164	265656	272292	279096	286080	293232	300564	308076	315792
	Monthly	19567	20055	20557	21069	21597	22138	22691	23258	23840	24436	25047	25673	26316
	Hourly	112.45	115.26	118.14	121.09	124.12	127.23	130.41	133.67	137.01	140.44	143.95	147.55	151.24
	Standby	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59
112	Annual	240660	246684	252828	259164	265656	272292	279096	286080	293232	300564	308076	315792	323664
	Monthly	20055	20557	21069	21597	22138	22691	23258	23840	24436	25047	25673	26316	26972
	Hourly	115.26	118.14	121.09	124.12	127.23	130.41	133.67	137.01	140.44	143.95	147.55	151.24	155.01
	Standby	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85
113	Annual	246684	252828	259164	265656	272292	279096	286080	293232	300564	308076	315792	323664	331764
	Monthly	20557	21069	21597	22138	22691	23258	23840	24436	25047	25673	26316	26972	27647
	Hourly	118.14	121.09	124.12	127.23	130.41	133.67	137.01	140.44	143.95	147.55	151.24	155.01	158.89
	Standby	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12
114	Annual	252828	259164	265656	272292	279096	286080	293232	300564	308076	315792	323664	331764	340068
	Monthly	21069	21597	22138	22691	23258	23840	24436	25047	25673	26316	26972	27647	28339
	Hourly	121.09	124.12	127.23	130.41	133.67	137.01	140.44	143.95	147.55	151.24	155.01	158.89	162.87
	Standby	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40
115	Annual	259164	265656	272292	279096	286080	293232	300564	308076	315792	323664	331764	340068	348552
	Monthly	21597	22138	22691	23258	23840	24436	25047	25673	26316	26972	27647	28339	29046
	Hourly	124.12	127.23	130.41	133.67	137.01	140.44	143.95	147.55	151.24	155.01	158.89	162.87	166.93
	Standby	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69
116	Annual	265656	272292	279096	286080	293232	300564	308076	315792	323664	331764	340068	348552	357276
	Monthly	22138	22691	23258	23840	24436	25047	25673	26316	26972	27647	28339	29046	29773
	Hourly	127.23	130.41	133.67	137.01	140.44	143.95	147.55	151.24	155.01	158.89	162.87	166.93	171.11
	Standby	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98

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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
117	Annual	272292	279096	286080	293232	300564	308076	315792	323664	331764	340068	348552	357276	366216
	Monthly	22691	23258	23840	24436	25047	25673	26316	26972	27647	28339	29046	29773	30518
	Hourly	130.41	133.67	137.01	140.44	143.95	147.55	151.24	155.01	158.89	162.87	166.93	171.11	175.39
	Standby	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98	12.28
118	Annual	279096	286080	293232	300564	308076	315792	323664	331764	340068	348552	357276	366216	375360
	Monthly	23258	23840	24436	25047	25673	26316	26972	27647	28339	29046	29773	30518	31280
	Hourly	133.67	137.01	140.44	143.95	147.55	151.24	155.01	158.89	162.87	166.93	171.11	175.39	179.77
	Standby	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98	12.28	12.58
119	Annual	286080	293232	300564	308076	315792	323664	331764	340068	348552	357276	366216	375360	384744
	Monthly	23840	24436	25047	25673	26316	26972	27647	28339	29046	29773	30518	31280	32062
	Hourly	137.01	140.44	143.95	147.55	151.24	155.01	158.89	162.87	166.93	171.11	175.39	179.77	184.26
	Standby	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98	12.28	12.58	12.90
120	Annual	293232	300564	308076	315792	323664	331764	340068	348552	357276	366216	375360	384744	394356
	Monthly	24436	25047	25673	26316	26972	27647	28339	29046	29773	30518	31280	32062	32863
	Hourly	140.44	143.95	147.55	151.24	155.01	158.89	162.87	166.93	171.11	175.39	179.77	184.26	188.87
	Standby	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98	12.28	12.58	12.90	13.22

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