

STATE OFFICIALS' SALARIES

Agency Head Salary Schedule

Effective July 1, 2020

| AGENCY NAME | PLATEAU | KEY | *SFA | MAXIMUM SALARY |
|---|---------|------|------|----------------|
| Children, Youth, and Families | 6 | | G | 225,372 |
| Corrections | 6 | | G | 225,372 |
| Financial Management | 6 | | G | 225,372 |
| Health Care Authority | 6 | | G | 225,372 |
| Social & Health Services | 6 | | G | 225,372 |
| State Patrol | 6 | 6 | G | 225,372 |
| Transportation | 6 | | G | 225,372 |
| | | | | |
| Agriculture | 5 | | G | 188,028 |
| Commerce | 5 | | G | 188,028 |
| Consolidated Technology Services/WaTech | 5 | 1 | G | 188,028 |
| Ecology | 5 | | G | 188,028 |
| Employment Security | 5 | | G | 188,028 |
| Enterprise Services | 5 | | G | 188,028 |
| Financial Institutions | 5 | | G | 188,028 |
| Fish and Wildlife | 5 | | G | 188,028 |
| Health | 5 | 2 | G | 188,028 |
| Labor & Industries | 5 | | G | 188,028 |
| Licensing | 5 | | G | 188,028 |
| Parks & Recreation | 5 | | G | 188,028 |
| Retirement Systems | 5 | | G | 188,028 |
| Revenue | 5 | | G | 188,028 |
| Student Achievement Council | 5 | | G | 188,028 |
| Veterans' Affairs | 5 | | G | 188,028 |
| | | | | |
| Administrative Hearings, Chief ALJ | 4 | | G | 153,504 |
| Environmental and Land Use Hearings Office (ELUHO), Director Growth Management Hearings Board (GMHB), Member | 4 | | G | 153,504 |
| | | | | |
| Pollution Control Board/SHB - Chair | NA | | G | 153,504 |
| PC/SHB - Member (Max = Chair Max less \$1200) | N/A | 3 | G | 152,304 |
| PC/SHB - Member (Max = Chair Max less \$1200) | NA | 3 | G | 152,304 |
| GMHB - Member (Max=PC/SHB Member Max) | N/A | 3, 9 | G | 152,304 |
| GMHB - Member (Max=PC/SHB Member Max) | N/A | 3 | G | 152,304 |
| GMHB - Member (Max=PC/SHB Member Max) | N/A | 3 | G | 152,304 |
| GMHB - Member (Max=PC/SHB Member Max) | N/A | 3 | G | 152,304 |
| GMHB - Member (Max=PC/SHB Member Max) | N/A | 3 | G | 152,304 |
| GMHB - Member (Max=PC/SHB Member Max) | N/A | 3 | G | 152,304 |
| GMHB - Member (Max=PC/SHB Member Max) | N/A | 3 | G | 152,304 |
| Industrial Insurance Appeals Board, Chair | 4 | | G | 153,504 |
| BIIA Member (Max = Chair Max less \$1200) | N/A | 3 | G | 152,304 |
| BIIA Member (Max = Chair Max less \$1200) | N/A | 3 | G | 152,304 |
| Liquor and Cannabis Board, Chair | 4 | 4 | G | 153,504 |
| LCB Member (Max = 95% of Chair Max) | N/A | 3, 4 | G | 145,824 |

STATE OFFICIALS' SALARIES

Agency Head Salary Schedule

Effective July 1, 2020

| AGENCY NAME | PLATEAU | KEY | *SFA | MAXIMUM SALARY |
|--|---------|------|------|----------------|
| LCB Member (Max = 95% of Chair Max) | N/A | 3, 4 | G | 145,824 |
| Lottery Commission | 4 | | G | 153,504 |
| Public Employment Relations Commission | 4 | | I | 153,504 |
| Puget Sound Partnership | 4 | | G | 153,504 |
| Tax Appeals Board, Chair | 4 | | G | 153,504 |
| TAB - Member (Max = 95% of Chair Max) Vice Chair | N/A | 3 | G | 145,824 |
| TAB - Member (Max = 95% of Chair Max) | N/A | 3 | G | 145,824 |
| Utilities & Transportation Comm., Chair | 4 | | G | 153,504 |
| UTC Member (Max = 95% of Chair Max) | N/A | 3 | G | 145,824 |
| UTC Member (Max = 95% of Chair Max) | N/A | 3 | G | 145,824 |
| Accountancy, Board of | 3 | | G | 133,992 |
| Archaeology & Historic Preservation | 3 | | G | 133,992 |
| Corrections, Indeterminate Sentence Review Brd., Chair | 3 | | G | 133,992 |
| DOC - Member (Max = 95% of Chair Max) | N/A | 3 | G | 127,296 |
| DOC - Member (Max = 95% of Chair Max) | N/A | 3 | G | 127,296 |
| DOC - Member (Max = 95% of Chair Max) | N/A | 3, 4 | G | 127,296 |
| DOC - Member (Max = 95% of Chair Max) | N/A | 3 | G | 127,296 |
| Criminal Justice Training Commission | 3 | 9 | I | 133,992 |
| Energy Facility Site Evaluation Council (EFSEC), Chair | 3 | | G | 133,992 |
| Family and Children's Ombudsman, Office of | 3 | 9 | G | 133,992 |
| Health, Medical Quality Assurance Commission | 3 | 2 | I | 133,992 |
| Health, Nursing Care Quality Assurance Commission | 3 | 8 | I | 133,992 |
| Human Rights Commission | 3 | | I | 133,992 |
| Minority & Women's Business Enterprises | 3 | | G | 133,992 |
| Pollution Liability Insurance Agency | 3 | | G | 133,992 |
| Public Disclosure Commission | 3 | | I | 133,992 |
| Recreation and Conservation Office | 3 | | G | 133,992 |
| Regulatory Innovation and Assistance, Office of | 3 | | G | 133,992 |
| Services for the Blind | 3 | 9 | G | 133,992 |
| State Conservation Commission | 3 | | I | 133,992 |
| Traffic Safety Commission | 3 | | G | 133,992 |
| Workforce Trng and Education Coord. Bd | 3 | | G | 133,992 |
| Arts Commission | 2 | | G | 121,824 |
| Corrections Ombuds, Office of | 2 | | G | 121,824 |
| Education Ombudsman, Office of | 2 | 9 | G | 121,824 |
| Health, Chiropractic Quality Assurance Commission | 2 | | I | 121,824 |
| Women's Commission | 2 | | G | 121,824 |
| African-American Affairs | 1 | | G | 114,528 |
| Asian Pacific-American Affairs | 1 | | G | 114,528 |
| Broadband Office | 1 | | G | 114,528 |
| Hispanic Affairs | 1 | | G | 114,528 |

STATE OFFICIALS' SALARIES

Agency Head Salary Schedule

Effective July 1, 2020

| AGENCY NAME | PLATEAU | KEY | *SFA | MAXIMUM SALARY |
|---|---------|-----|------|----------------|
| Horse Racing Commission | 1 | | I | 114,528 |
| Indian Affairs, Office of | 1 | | G | 114,528 |
| LGBTQ Commission | 1 | | G | 114,528 |
| Volunteer Firefighters, Board of | 1 | | I | 114,528 |
| SPECIALS - NO EVALUATIONS | | | | |
| Eastern WA State Historical Society | N/A | 5 | I | 149,292 |
| Transportation Improvement Bd. | N/A | 5 | I | 149,292 |
| WA State Center for Childhood Deafness and Hearing Loss | N/A | 7 | G | 160,536 |
| WA State School for the Blind | N/A | 7 | G | 160,536 |
| WA State Historical Society | N/A | 5 | I | 149,292 |
| <p>*SFA = Salary Fixing Authority G = Governor Sets Salary I = Independent Board and Commission Sets Salary</p> | | | | |
| <p>¹ Governor may set actual annual salary up to 15% above the maximum of Plateau 5 ² Maximum salary equivalent to Plateau '6' if MD ³ Boards and Commission members' maximum salary is a portion of the Chair's maximum salary ⁴ Boards and Commission members and other executives work and are paid on a part-time basis (e.g. 60%) ⁵ Maximum salary equivalent to the Exempt Band IV maximum salary ⁶ Position-based placement in Plateau 6 is a result of salary compression from the 2017-2019 Washington State Patrol Lieutenants & Captains Association (WSPLCA) collective bargaining agreement. ⁷ Salary maximum considers occupational market and RCW 72.40.028 salary requirements for certificated teachers under the authority of the position ⁸ Actual salary amount is based on salary compression from the 2017-2019 Service Employees International Union Healthcare 1199NW collective bargaining agreement, as this position requires nursing license per RCW 18.79.140. ⁹ Position incumbent receives additional legislatively approved 5% King County Premium pay as duty station location is King County</p> | | | | |