

**STATE OFFICIALS' SALARIES**  
Agency Head Salary Schedule  
Effective March 2021

AGENCY NAME	PLATEAU	KEY	*SFA	MAXIMUM SALARY
Children, Youth, and Families	6		G	225,372
Corrections	6		G	225,372
Financial Management	6		G	225,372
Health Care Authority	6		G	225,372
Social & Health Services	6		G	225,372
State Patrol	6	6	G	225,372
Transportation	6		G	225,372
Agriculture	5		G	188,028
Commerce	5		G	188,028
Consolidated Technology Services/WaTech	5	1	G	188,028
Ecology	5		G	188,028
Employment Security	5		G	188,028
Enterprise Services	5		G	188,028
Financial Institutions	5		G	188,028
Fish and Wildlife	5		G	188,028
Health	5	2	G	188,028
Labor & Industries	5		G	188,028
Licensing	5		G	188,028
Parks & Recreation	5		G	188,028
Retirement Systems	5		G	188,028
Revenue	5		G	188,028
Student Achievement Council	5		G	188,028
Veterans' Affairs	5		G	188,028
Administrative Hearings, Chief ALJ	4		G	153,504
Environmental and Land Use Hearings Office (ELUHO), Director Growth Management Hearings Board (GMHB), Member	4		G	153,504
Pollution Control Board/SHB - Chair	NA		G	153,504
PC/SHB - Member (Max = Chair Max less \$1200)	N/A	3	G	152,304
PC/SHB - Member (Max = Chair Max less \$1200)	NA	3	G	152,304
GMHB - Member (Max=PC/SHB Member Max)	N/A	3, 9	G	152,304
GMHB - Member (Max=PC/SHB Member Max)	N/A	3	G	152,304
GMHB - Member (Max=PC/SHB Member Max)	N/A	3	G	152,304
GMHB - Member (Max=PC/SHB Member Max)	N/A	3	G	152,304
GMHB - Member (Max=PC/SHB Member Max)	N/A	3	G	152,304
GMHB - Member (Max=PC/SHB Member Max)	N/A	3	G	152,304
Industrial Insurance Appeals Board, Chair	4		G	153,504
BIIA Member (Max = Chair Max less \$1200)	N/A	3	G	152,304
BIIA Member (Max = Chair Max less \$1200)	N/A	3	G	152,304

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Liquor and Cannabis Board, Chair	4	4	G	153,504
LCB Member (Max = 95% of Chair Max)	N/A	3, 4	G	145,824
LCB Member (Max = 95% of Chair Max)	N/A	3, 4	G	145,824
Lottery Commission	4		G	153,504
Public Employment Relations Commission	4		I	153,504
Puget Sound Partnership	4		G	153,504
Tax Appeals Board, Chair	4		G	153,504
TAB - Member (Max = 95% of Chair Max) Vice Chair	N/A	3	G	145,824
TAB - Member (Max = 95% of Chair Max)	N/A	3	G	145,824
Utilities & Transportation Comm., Chair	4		G	153,504
UTC Member (Max = 95% of Chair Max)	N/A	3	G	145,824
UTC Member (Max = 95% of Chair Max)	N/A	3	G	145,824
Accountancy, Board of	3		G	133,992
Archaeology & Historic Preservation	3		G	133,992
Corrections, Indeterminate Sentence Review Brd., Chair	3		G	133,992
DOC - Member (Max = 95% of Chair Max)	N/A	3	G	127,296
DOC - Member (Max = 95% of Chair Max)	N/A	3	G	127,296
DOC - Member (Max = 95% of Chair Max)	N/A	3, 4	G	127,296
DOC - Member (Max = 95% of Chair Max)	N/A	3	G	127,296
Criminal Justice Training Commission	3	9	I	133,992
Energy Facility Site Evaluation Council (EFSEC), Chair	3		G	133,992
Family and Children's Ombudsman, Office of	3	9	G	133,992
Health, Medical Quality Assurance Commission	3	2	I	133,992
Health, Nursing Care Quality Assurance Commission	3	8	I	133,992
Human Rights Commission	3		I	133,992
Minority & Women's Business Enterprises	3		G	133,992
Pollution Liability Insurance Agency	3		G	133,992
Public Disclosure Commission	3		I	133,992
Recreation and Conservation Office	3		G	133,992
Regulatory Innovation and Assistance, Office of	3		G	133,992
Services for the Blind	3	9	G	133,992
State Conservation Commission	3		I	133,992
Traffic Safety Commission	3		G	133,992
Workforce Trng and Education Coord. Bd	3		G	133,992
Arts Commission	2		G	121,824
Corrections Ombuds, Office of	2		G	121,824
Education Ombudsman, Office of	2	9	G	121,824
Equity Office	2		G	121,824
Health, Chiropractic Quality Assurance Commission	2		I	121,824
Women's Commission	2		G	121,824

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AGENCY NAME	PLATEAU	KEY	*SFA	MAXIMUM SALARY
African-American Affairs	1		G	114,528
Asian Pacific-American Affairs	1		G	114,528
Broadband Office	1		G	114,528
Hispanic Affairs	1		G	114,528
Horse Racing Commission	1		I	114,528
Indian Affairs, Office of	1		G	114,528
LGBTQ Commission	1		G	114,528
Volunteer Firefighters, Board of	1		I	114,528
<b>SPECIALS - NO EVALUATIONS</b>				
Eastern WA State Historical Society	N/A	5	I	149,292
Transportation Improvement Bd.	N/A	5	I	149,292
WA State Center for Childhood Deafness and Hearing Loss	N/A	7	G	160,536
WA State School for the Blind	N/A	7	G	160,536
WA State Historical Society	N/A	5	I	149,292

\*SFA = Salary Fixing Authority  
 G = Governor Sets Salary  
 I = Independent Board and Commission Sets Salary

<sup>1</sup> Governor may set actual annual salary up to 15% above the maximum of Plateau 5  
<sup>2</sup> Maximum salary equivalent to Plateau '6' if MD  
<sup>3</sup> Boards and Commission members' maximum salary is a portion of the Chair's maximum salary  
<sup>4</sup> Boards and Commission members and other executives work and are paid on a part-time basis (e.g. 60%)  
<sup>5</sup> Maximum salary equivalent to the Exempt Band IV maximum salary  
<sup>6</sup> Position-based placement in Plateau 6 is a result of salary compression from the 2017-2019 Washington State Patrol Lieutenants & Captains Association (WSPLCA) collective bargaining agreement.  
<sup>7</sup> Salary maximum considers occupational market and RCW 72.40.028 salary requirements for certificated teachers under the authority of the position  
<sup>8</sup> Actual salary amount is based on salary compression from the 2017-2019 Service Employees International Union Healthcare 1199NW collective bargaining agreement, as this position requires nursing license per RCW 18.79.140.  
<sup>9</sup> Position incumbent receives additional legislatively approved 5% King County Premium pay as duty station location is King County.