

ITEM XX

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2020
 3% Increase

SEIU 1199 NW
 WFSE - GG
 Coalition

		Years of Experience																				
						0	1	2	3	4	5	6	7	8	12	15	18	20	26			
SALARY RANGE	STEP	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
39E1	Annual	37056	37932	38868	39768	40704	41652	42672	43668	44736	45792	46980	48144	49344	50604	51804	53112	54444	55836	57252	58632	60108
	Monthly	3088	3161	3239	3314	3392	3471	3556	3639	3728	3816	3915	4012	4112	4217	4317	4426	4537	4653	4771	4886	5009
	Hourly	17.75	18.17	18.61	19.05	19.49	19.95	20.44	20.91	21.43	21.93	22.50	23.06	23.63	24.24	24.81	25.44	26.07	26.74	27.42	28.08	28.79
	Standby	1.24	1.27	1.30	1.33	1.36	1.40	1.43	1.46	1.50	1.54	1.58	1.61	1.65	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02
41E1	Annual	38868	39768	40704	41652	42672	43668	44736	45792	46980	48144	49344	50604	51804	53112	54444	55836	57252	58632	60108	61584	63192
	Monthly	3239	3314	3392	3471	3556	3639	3728	3816	3915	4012	4112	4217	4317	4426	4537	4653	4771	4886	5009	5132	5266
	Hourly	18.61	19.05	19.49	19.95	20.44	20.91	21.43	21.93	22.50	23.06	23.63	24.24	24.81	25.44	26.07	26.74	27.42	28.08	28.79	29.49	30.26
	Standby	1.30	1.33	1.36	1.40	1.43	1.46	1.50	1.54	1.58	1.61	1.65	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.06	2.12
48E1	Annual	45792	46980	48144	49344	50604	51804	53112	54444	55836	57252	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084
	Monthly	3816	3915	4012	4112	4217	4317	4426	4537	4653	4771	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257
	Hourly	21.93	22.50	23.06	23.63	24.24	24.81	25.44	26.07	26.74	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96
	Standby	1.54	1.58	1.61	1.65	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52
		Years of Experience																				
						0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26	
	STEP	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U*
45N1	Annual	42672	43668	44736	45792	46980	48144	49344	50604	51804	53112	54444	55836	57252	58632	60108	61584	63192	64728	66348	68016	69696
	Monthly	3556	3639	3728	3816	3915	4012	4112	4217	4317	4426	4537	4653	4771	4886	5009	5132	5266	5394	5529	5668	5808
	Hourly	20.44	20.91	21.43	21.93	22.50	23.06	23.63	24.24	24.81	25.44	26.07	26.74	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38
	Standby	1.43	1.46	1.50	1.54	1.58	1.61	1.65	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34
47N1	Annual	44736	45792	46980	48144	49344	50604	51804	53112	54444	55836	57252	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260
	Monthly	3728	3816	3915	4012	4112	4217	4317	4426	4537	4653	4771	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105
	Hourly	21.43	21.93	22.50	23.06	23.63	24.24	24.81	25.44	26.07	26.74	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09
	Standby	1.50	1.54	1.58	1.61	1.65	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46
49N1	Annual	46980	48144	49344	50604	51804	53112	54444	55836	57252	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932
	Monthly	3915	4012	4112	4217	4317	4426	4537	4653	4771	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411
	Hourly	22.50	23.06	23.63	24.24	24.81	25.44	26.07	26.74	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84
	Standby	1.58	1.61	1.65	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

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		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
50N1	Annual	48144	49344	50604	51804	53112	54444	55836	57252	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912
	Monthly	4012	4112	4217	4317	4426	4537	4653	4771	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576
	Hourly	23.06	23.63	24.24	24.81	25.44	26.07	26.74	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79
	Standby	1.61	1.65	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65
51N1	Annual	49344	50604	51804	53112	54444	55836	57252	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856
	Monthly	4112	4217	4317	4426	4537	4653	4771	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738
	Hourly	23.63	24.24	24.81	25.44	26.07	26.74	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72
	Standby	1.65	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71
52N1	Annual	50604	51804	53112	54444	55836	57252	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860
	Monthly	4217	4317	4426	4537	4653	4771	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905
	Hourly	24.24	24.81	25.44	26.07	26.74	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68
	Standby	1.70	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78
53N1	Annual	51804	53112	54444	55836	57252	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972
	Monthly	4317	4426	4537	4653	4771	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081
	Hourly	24.81	25.44	26.07	26.74	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70
	Standby	1.74	1.78	1.83	1.87	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85
54N1	Annual	53112	54444	55836	57252	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048
	Monthly	4426	4537	4653	4771	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254
	Hourly	25.44	26.07	26.74	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69
	Standby	1.78	1.83	1.87	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92
55N1	Annual	54444	55836	57252	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232
	Monthly	4537	4653	4771	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436
	Hourly	26.07	26.74	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74
	Standby	1.83	1.87	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99
56N1	Annual	55836	57252	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440
	Monthly	4653	4771	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620
	Hourly	26.74	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79
	Standby	1.87	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07

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		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
57N1	Annual	57252	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744
	Monthly	4771	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812
	Hourly	27.42	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90
	Standby	1.92	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14
58N1	Annual	58632	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096
	Monthly	4886	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008
	Hourly	28.08	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02
	Standby	1.97	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22
59N1	Annual	60108	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508
	Monthly	5009	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209
	Hourly	28.79	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18
	Standby	2.02	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30
60N1	Annual	61584	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980
	Monthly	5132	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415
	Hourly	29.49	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36
	Standby	2.06	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39
61N1	Annual	63192	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524
	Monthly	5266	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627
	Hourly	30.26	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58
	Standby	2.12	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47
62N1	Annual	64728	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104
	Monthly	5394	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842
	Hourly	31.00	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82
	Standby	2.17	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56
63N1	Annual	66348	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756
	Monthly	5529	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063
	Hourly	31.78	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09
	Standby	2.22	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65

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		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
64N1	Annual	68016	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504
	Monthly	5668	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292
	Hourly	32.57	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40
	Standby	2.28	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74
65N1	Annual	69696	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276
	Monthly	5808	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523
	Hourly	33.38	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73
	Standby	2.34	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83
66N1	Annual	71436	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132
	Monthly	5953	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761
	Hourly	34.21	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10
	Standby	2.39	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93
67N1	Annual	73260	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060
	Monthly	6105	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005
	Hourly	35.09	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50
	Standby	2.46	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03
68N1	Annual	75084	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072
	Monthly	6257	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256
	Hourly	35.96	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94
	Standby	2.52	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13
69N1	Annual	76932	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144
	Monthly	6411	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512
	Hourly	36.84	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41
	Standby	2.58	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23
70N1	Annual	78912	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312
	Monthly	6576	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776
	Hourly	37.79	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93
	Standby	2.65	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

ITEM XX

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2020
 3% Increase

SEIU 1199 NW
 WFSE - GG
 Coalition

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
71N1	Annual	80856	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540
	Monthly	6738	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045
	Hourly	38.72	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48
	Standby	2.71	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44
72N1	Annual	82860	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852
	Monthly	6905	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321
	Hourly	39.68	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06
	Standby	2.78	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55
73N1	Annual	84972	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248
	Monthly	7081	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604
	Hourly	40.70	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69
	Standby	2.85	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67
74N1	Annual	87048	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716
	Monthly	7254	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893
	Hourly	41.69	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35
	Standby	2.92	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78
75N1	Annual	89232	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292
	Monthly	7436	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191
	Hourly	42.74	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06
	Standby	2.99	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90
76N1	Annual	91440	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292	149940
	Monthly	7620	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191	12495
	Hourly	43.79	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06	71.81
	Standby	3.07	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90	5.03
77N1	Annual	93744	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292	149940	153684
	Monthly	7812	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191	12495	12807
	Hourly	44.90	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06	71.81	73.60
	Standby	3.14	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90	5.03	5.15

Standby rate is equal to 7% of the hourly rate

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ITEM XX

Prepared by the Washington State Office of Financial Management
 N1 Range Salary Schedule for Represented Employees
 Effective July 1, 2020
 3% Increase

SEIU 1199 NW
 WFSE - GG
 Coalition

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
78N1	Annual	96096	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292	149940	153684	157524
	Monthly	8008	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191	12495	12807	13127
	Hourly	46.02	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06	71.81	73.60	75.44
	Standby	3.22	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90	5.03	5.15	5.28
79N1	Annual	98508	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292	149940	153684	157524	161460
	Monthly	8209	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191	12495	12807	13127	13455
	Hourly	47.18	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06	71.81	73.60	75.44	77.33
	Standby	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90	5.03	5.15	5.28	5.41
80N1	Annual	100980	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292	149940	153684	157524	161460	165504
	Monthly	8415	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191	12495	12807	13127	13455	13792
	Hourly	48.36	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06	71.81	73.60	75.44	77.33	79.26
	Standby	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90	5.03	5.15	5.28	5.41	5.55
81N1	Annual	103524	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292	149940	153684	157524	161460	165504	169644
	Monthly	8627	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191	12495	12807	13127	13455	13792	14137
	Hourly	49.58	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06	71.81	73.60	75.44	77.33	79.26	81.25
	Standby	3.47	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90	5.03	5.15	5.28	5.41	5.55	5.69
82N1	Annual	106104	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292	149940	153684	157524	161460	165504	169644	173880
	Monthly	8842	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191	12495	12807	13127	13455	13792	14137	14490
	Hourly	50.82	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06	71.81	73.60	75.44	77.33	79.26	81.25	83.28
	Standby	3.56	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90	5.03	5.15	5.28	5.41	5.55	5.69	5.83
83N1	Annual	108756	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292	149940	153684	157524	161460	165504	169644	173880	178224
	Monthly	9063	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191	12495	12807	13127	13455	13792	14137	14490	14852
	Hourly	52.09	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06	71.81	73.60	75.44	77.33	79.26	81.25	83.28	85.36
	Standby	3.65	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90	5.03	5.15	5.28	5.41	5.55	5.69	5.83	5.97

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 3% Increase

SEIU 1199 NW
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		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
84N1	Annual	111504	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292	149940	153684	157524	161460	165504	169644	173880	178224	182664
	Monthly	9292	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191	12495	12807	13127	13455	13792	14137	14490	14852	15222
	Hourly	53.40	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06	71.81	73.60	75.44	77.33	79.26	81.25	83.28	85.36	87.48
	Standby	3.74	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90	5.03	5.15	5.28	5.41	5.55	5.69	5.83	5.97	6.12
85N1	Annual	114276	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292	149940	153684	157524	161460	165504	169644	173880	178224	182664	187236
	Monthly	9523	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191	12495	12807	13127	13455	13792	14137	14490	14852	15222	15603
	Hourly	54.73	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06	71.81	73.60	75.44	77.33	79.26	81.25	83.28	85.36	87.48	89.67
	Standby	3.83	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90	5.03	5.15	5.28	5.41	5.55	5.69	5.83	5.97	6.12	6.28
86N1	Annual	117132	120060	123072	126144	129312	132540	135852	139248	142716	146292	149940	153684	157524	161460	165504	169644	173880	178224	182664	187236	191928
	Monthly	9761	10005	10256	10512	10776	11045	11321	11604	11893	12191	12495	12807	13127	13455	13792	14137	14490	14852	15222	15603	15994
	Hourly	56.10	57.50	58.94	60.41	61.93	63.48	65.06	66.69	68.35	70.06	71.81	73.60	75.44	77.33	79.26	81.25	83.28	85.36	87.48	89.67	91.92
	Standby	3.93	4.03	4.13	4.23	4.34	4.44	4.55	4.67	4.78	4.90	5.03	5.15	5.28	5.41	5.55	5.69	5.83	5.97	6.12	6.28	6.43

Standby rate is equal to 7% of the hourly rate

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