

		Years of Experience																						
SALARY RANGE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	26		
39E2	Annual	40188	41100	42120	43092	44100	45132	46212	47328	48468	49632	50892	52176	53472	54840	56124	57540	59004	60480	62028	63540	65148		
	Monthly	3349	3425	3510	3591	3675	3761	3851	3944	4039	4136	4241	4348	4456	4570	4677	4795	4917	5040	5169	5295	5429	5563	
	Hourly	19.25	19.68	20.17	20.64	21.12	21.61	22.13	22.67	23.21	23.77	24.37	24.99	25.61	26.26	26.88	27.56	28.26	28.97	29.71	30.43	31.20	31.97	32.79
	Standby	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.30
41E2	Annual	42120	43092	44100	45132	46212	47328	48468	49632	50892	52176	53472	54840	56124	57540	59004	60480	62028	63540	65148	66756	68460		
	Monthly	3510	3591	3675	3761	3851	3944	4039	4136	4241	4348	4456	4570	4677	4795	4917	5040	5169	5295	5429	5563	5705		
	Hourly	20.17	20.64	21.12	21.61	22.13	22.67	23.21	23.77	24.37	24.99	25.61	26.26	26.88	27.56	28.26	28.97	29.71	30.43	31.20	31.97	32.79	33.59	
	Standby	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.30	2.36	
48E2	Annual	49632	50892	52176	53472	54840	56124	57540	59004	60480	62028	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372		
	Monthly	4136	4241	4348	4456	4570	4677	4795	4917	5040	5169	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781		
	Hourly	23.77	24.37	24.99	25.61	26.26	26.88	27.56	28.26	28.97	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	
	Standby	1.66	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	
		Years of Experience																						
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26							
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*		
45N2	Annual	46212	47328	48468	49632	50892	52176	53472	54840	56124	57540	59004	60480	62028	63540	65148	66756	68460	70128	71928	73704	75540		
	Monthly	3851	3944	4039	4136	4241	4348	4456	4570	4677	4795	4917	5040	5169	5295	5429	5563	5705	5844	5994	6142	6295		
	Hourly	22.13	22.67	23.21	23.77	24.37	24.99	25.61	26.26	26.88	27.56	28.26	28.97	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18		
	Standby	1.55	1.59	1.62	1.66	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53		
47N2	Annual	48468	49632	50892	52176	53472	54840	56124	57540	59004	60480	62028	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368		
	Monthly	4039	4136	4241	4348	4456	4570	4677	4795	4917	5040	5169	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614		
	Hourly	23.21	23.77	24.37	24.99	25.61	26.26	26.88	27.56	28.26	28.97	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01		
	Standby	1.62	1.66	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66		
49N2	Annual	50892	52176	53472	54840	56124	57540	59004	60480	62028	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352		
	Monthly	4241	4348	4456	4570	4677	4795	4917	5040	5169	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946		
	Hourly	24.37	24.99	25.61	26.26	26.88	27.56	28.26	28.97	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92		
	Standby	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79		

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
50N2	Annual	52176	53472	54840	56124	57540	59004	60480	62028	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488
	Monthly	4348	4456	4570	4677	4795	4917	5040	5169	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124
	Hourly	24.99	25.61	26.26	26.88	27.56	28.26	28.97	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94
	Standby	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87
51N2	Annual	53472	54840	56124	57540	59004	60480	62028	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588
	Monthly	4456	4570	4677	4795	4917	5040	5169	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299
	Hourly	25.61	26.26	26.88	27.56	28.26	28.97	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95
	Standby	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94
52N2	Annual	54840	56124	57540	59004	60480	62028	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784
	Monthly	4570	4677	4795	4917	5040	5169	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482
	Hourly	26.26	26.88	27.56	28.26	28.97	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00
	Standby	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01
53N2	Annual	56124	57540	59004	60480	62028	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076
	Monthly	4677	4795	4917	5040	5169	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673
	Hourly	26.88	27.56	28.26	28.97	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10
	Standby	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09
54N2	Annual	57540	59004	60480	62028	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332
	Monthly	4795	4917	5040	5169	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861
	Hourly	27.56	28.26	28.97	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18
	Standby	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16
55N2	Annual	59004	60480	62028	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684
	Monthly	4917	5040	5169	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057
	Hourly	28.26	28.97	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30
	Standby	1.98	2.03	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24
56N2	Annual	60480	62028	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108
	Monthly	5040	5169	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259
	Hourly	28.97	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47
	Standby	2.03	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
57N2	Annual	62028	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568
	Monthly	5169	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464
	Hourly	29.71	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64
	Standby	2.08	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41
58N2	Annual	63540	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148
	Monthly	5295	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679
	Hourly	30.43	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88
	Standby	2.13	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49
59N2	Annual	65148	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752
	Monthly	5429	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896
	Hourly	31.20	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13
	Standby	2.18	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58
60N2	Annual	66756	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428
	Monthly	5563	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119
	Hourly	31.97	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41
	Standby	2.24	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67
61N2	Annual	68460	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176
	Monthly	5705	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348
	Hourly	32.79	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72
	Standby	2.30	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76
62N2	Annual	70128	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984
	Monthly	5844	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582
	Hourly	33.59	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07
	Standby	2.35	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85
63N2	Annual	71928	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852
	Monthly	5994	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821
	Hourly	34.45	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44
	Standby	2.41	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
64N2	Annual	73704	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792
	Monthly	6142	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066
	Hourly	35.30	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85
	Standby	2.47	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05
65N2	Annual	75540	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816
	Monthly	6295	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318
	Hourly	36.18	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30
	Standby	2.53	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15
66N2	Annual	77412	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912
	Monthly	6451	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576
	Hourly	37.07	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78
	Standby	2.60	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25
67N2	Annual	79368	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080
	Monthly	6614	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840
	Hourly	38.01	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30
	Standby	2.66	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36
68N2	Annual	81372	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332
	Monthly	6781	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111
	Hourly	38.97	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86
	Standby	2.73	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47
69N2	Annual	83352	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668
	Monthly	6946	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389
	Hourly	39.92	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45
	Standby	2.79	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58
70N2	Annual	85488	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088
	Monthly	7124	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674
	Hourly	40.94	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09
	Standby	2.87	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
71N2	Annual	87588	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592
	Monthly	7299	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966
	Hourly	41.95	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77
	Standby	2.94	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81
72N2	Annual	89784	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192
	Monthly	7482	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266
	Hourly	43.00	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49
	Standby	3.01	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93
73N2	Annual	92076	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876
	Monthly	7673	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573
	Hourly	44.10	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26
	Standby	3.09	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06
74N2	Annual	94332	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656
	Monthly	7861	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888
	Hourly	45.18	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07
	Standby	3.16	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18
75N2	Annual	96684	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520
	Monthly	8057	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210
	Hourly	46.30	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92
	Standby	3.24	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31
76N2	Annual	99108	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520	162480
	Monthly	8259	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210	13540
	Hourly	47.47	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92	77.82
	Standby	3.32	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31	5.45
77N2	Annual	101568	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520	162480	166536
	Monthly	8464	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210	13540	13878
	Hourly	48.64	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92	77.82	79.76
	Standby	3.41	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31	5.45	5.58

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
78N2	Annual	104148	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520	162480	166536	170700
	Monthly	8679	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210	13540	13878	14225
	Hourly	49.88	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92	77.82	79.76	81.75
	Standby	3.49	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31	5.45	5.58	5.72
79N2	Annual	106752	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520	162480	166536	170700	174972
	Monthly	8896	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210	13540	13878	14225	14581
	Hourly	51.13	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92	77.82	79.76	81.75	83.80
	Standby	3.58	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31	5.45	5.58	5.72	5.87
80N2	Annual	109428	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520	162480	166536	170700	174972	179352
	Monthly	9119	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210	13540	13878	14225	14581	14946
	Hourly	52.41	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92	77.82	79.76	81.75	83.80	85.90
	Standby	3.67	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31	5.45	5.58	5.72	5.87	6.01
81N2	Annual	112176	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520	162480	166536	170700	174972	179352	183828
	Monthly	9348	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210	13540	13878	14225	14581	14946	15319
	Hourly	53.72	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92	77.82	79.76	81.75	83.80	85.90	88.04
	Standby	3.76	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31	5.45	5.58	5.72	5.87	6.01	6.16
82N2	Annual	114984	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520	162480	166536	170700	174972	179352	183828	188424
	Monthly	9582	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210	13540	13878	14225	14581	14946	15319	15702
	Hourly	55.07	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92	77.82	79.76	81.75	83.80	85.90	88.04	90.24
	Standby	3.85	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31	5.45	5.58	5.72	5.87	6.01	6.16	6.32
83N2	Annual	117852	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520	162480	166536	170700	174972	179352	183828	188424	193128
	Monthly	9821	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210	13540	13878	14225	14581	14946	15319	15702	16094
	Hourly	56.44	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92	77.82	79.76	81.75	83.80	85.90	88.04	90.24	92.49
	Standby	3.95	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31	5.45	5.58	5.72	5.87	6.01	6.16	6.32	6.47
84N2	Annual	120792	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520	162480	166536	170700	174972	179352	183828	188424	193128	197952
	Monthly	10066	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210	13540	13878	14225	14581	14946	15319	15702	16094	16496
	Hourly	57.85	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92	77.82	79.76	81.75	83.80	85.90	88.04	90.24	92.49	94.80
	Standby	4.05	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31	5.45	5.58	5.72	5.87	6.01	6.16	6.32	6.47	6.64

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2020
 4% Increase

Teamsters

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
85N2	Annual	123816	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520	162480	166536	170700	174972	179352	183828	188424	193128	197952	202896
	Monthly	10318	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210	13540	13878	14225	14581	14946	15319	15702	16094	16496	16908
	Hourly	59.30	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92	77.82	79.76	81.75	83.80	85.90	88.04	90.24	92.49	94.80	97.17
	Standby	4.15	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31	5.45	5.58	5.72	5.87	6.01	6.16	6.32	6.47	6.64	6.80
86N2	Annual	126912	130080	133332	136668	140088	143592	147192	150876	154656	158520	162480	166536	170700	174972	179352	183828	188424	193128	197952	202896	207984
	Monthly	10576	10840	11111	11389	11674	11966	12266	12573	12888	13210	13540	13878	14225	14581	14946	15319	15702	16094	16496	16908	17332
	Hourly	60.78	62.30	63.86	65.45	67.09	68.77	70.49	72.26	74.07	75.92	77.82	79.76	81.75	83.80	85.90	88.04	90.24	92.49	94.80	97.17	99.61
	Standby	4.25	4.36	4.47	4.58	4.70	4.81	4.93	5.06	5.18	5.31	5.45	5.58	5.72	5.87	6.01	6.16	6.32	6.47	6.64	6.80	6.97

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.