

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
35SP	Annual	38460	39336	40284	41244	42168	43224	44208	45240	46308	47388	48564	49716	50904
	Monthly	3205	3278	3357	3437	3514	3602	3684	3770	3859	3949	4047	4143	4242
	Hourly	18.42	18.84	19.29	19.75	20.20	20.70	21.17	21.67	22.18	22.70	23.26	23.81	24.38
	Standby	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71
36SP	Annual	39336	40284	41244	42168	43224	44208	45240	46308	47388	48564	49716	50904	52152
	Monthly	3278	3357	3437	3514	3602	3684	3770	3859	3949	4047	4143	4242	4346
	Hourly	18.84	19.29	19.75	20.20	20.70	21.17	21.67	22.18	22.70	23.26	23.81	24.38	24.98
	Standby	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75
37SP	Annual	40284	41244	42168	43224	44208	45240	46308	47388	48564	49716	50904	52152	53448
	Monthly	3357	3437	3514	3602	3684	3770	3859	3949	4047	4143	4242	4346	4454
	Hourly	19.29	19.75	20.20	20.70	21.17	21.67	22.18	22.70	23.26	23.81	24.38	24.98	25.60
	Standby	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.79
38SP	Annual	41244	42168	43224	44208	45240	46308	47388	48564	49716	50904	52152	53448	54792
	Monthly	3437	3514	3602	3684	3770	3859	3949	4047	4143	4242	4346	4454	4566
	Hourly	19.75	20.20	20.70	21.17	21.67	22.18	22.70	23.26	23.81	24.38	24.98	25.60	26.24
	Standby	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84
39SP	Annual	42168	43224	44208	45240	46308	47388	48564	49716	50904	52152	53448	54792	56124
	Monthly	3514	3602	3684	3770	3859	3949	4047	4143	4242	4346	4454	4566	4677
	Hourly	20.20	20.70	21.17	21.67	22.18	22.70	23.26	23.81	24.38	24.98	25.60	26.24	26.88
	Standby	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88
40SP	Annual	43224	44208	45240	46308	47388	48564	49716	50904	52152	53448	54792	56124	57576
	Monthly	3602	3684	3770	3859	3949	4047	4143	4242	4346	4454	4566	4677	4798
	Hourly	20.70	21.17	21.67	22.18	22.70	23.26	23.81	24.38	24.98	25.60	26.24	26.88	27.57
	Standby	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93
41SP	Annual	44208	45240	46308	47388	48564	49716	50904	52152	53448	54792	56124	57576	58968
	Monthly	3684	3770	3859	3949	4047	4143	4242	4346	4454	4566	4677	4798	4914
	Hourly	21.17	21.67	22.18	22.70	23.26	23.81	24.38	24.98	25.60	26.24	26.88	27.57	28.24
	Standby	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98
42SP	Annual	45240	46308	47388	48564	49716	50904	52152	53448	54792	56124	57576	58968	60480
	Monthly	3770	3859	3949	4047	4143	4242	4346	4454	4566	4677	4798	4914	5040
	Hourly	21.67	22.18	22.70	23.26	23.81	24.38	24.98	25.60	26.24	26.88	27.57	28.24	28.97
	Standby	1.52	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03
43SP	Annual	46308	47388	48564	49716	50904	52152	53448	54792	56124	57576	58968	60480	61956
	Monthly	3859	3949	4047	4143	4242	4346	4454	4566	4677	4798	4914	5040	5163
	Hourly	22.18	22.70	23.26	23.81	24.38	24.98	25.60	26.24	26.88	27.57	28.24	28.97	29.67
	Standby	1.55	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
44SP	Annual	47388	48564	49716	50904	52152	53448	54792	56124	57576	58968	60480	61956	63540
	Monthly	3949	4047	4143	4242	4346	4454	4566	4677	4798	4914	5040	5163	5295
	Hourly	22.70	23.26	23.81	24.38	24.98	25.60	26.24	26.88	27.57	28.24	28.97	29.67	30.43
	Standby	1.59	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13
45SP	Annual	48564	49716	50904	52152	53448	54792	56124	57576	58968	60480	61956	63540	65124
	Monthly	4047	4143	4242	4346	4454	4566	4677	4798	4914	5040	5163	5295	5427
	Hourly	23.26	23.81	24.38	24.98	25.60	26.24	26.88	27.57	28.24	28.97	29.67	30.43	31.19
	Standby	1.63	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18
46SP	Annual	49716	50904	52152	53448	54792	56124	57576	58968	60480	61956	63540	65124	66720
	Monthly	4143	4242	4346	4454	4566	4677	4798	4914	5040	5163	5295	5427	5560
	Hourly	23.81	24.38	24.98	25.60	26.24	26.88	27.57	28.24	28.97	29.67	30.43	31.19	31.95
	Standby	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24
47SP	Annual	50904	52152	53448	54792	56124	57576	58968	60480	61956	63540	65124	66720	68364
	Monthly	4242	4346	4454	4566	4677	4798	4914	5040	5163	5295	5427	5560	5697
	Hourly	24.38	24.98	25.60	26.24	26.88	27.57	28.24	28.97	29.67	30.43	31.19	31.95	32.74
	Standby	1.71	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.29
48SP	Annual	52152	53448	54792	56124	57576	58968	60480	61956	63540	65124	66720	68364	70128
	Monthly	4346	4454	4566	4677	4798	4914	5040	5163	5295	5427	5560	5697	5844
	Hourly	24.98	25.60	26.24	26.88	27.57	28.24	28.97	29.67	30.43	31.19	31.95	32.74	33.59
	Standby	1.75	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.29	2.35
49SP	Annual	53448	54792	56124	57576	58968	60480	61956	63540	65124	66720	68364	70128	71856
	Monthly	4454	4566	4677	4798	4914	5040	5163	5295	5427	5560	5697	5844	5988
	Hourly	25.60	26.24	26.88	27.57	28.24	28.97	29.67	30.43	31.19	31.95	32.74	33.59	34.41
	Standby	1.79	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.29	2.35	2.41
50SP	Annual	54792	56124	57576	58968	60480	61956	63540	65124	66720	68364	70128	71856	73704
	Monthly	4566	4677	4798	4914	5040	5163	5295	5427	5560	5697	5844	5988	6142
	Hourly	26.24	26.88	27.57	28.24	28.97	29.67	30.43	31.19	31.95	32.74	33.59	34.41	35.30
	Standby	1.84	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.29	2.35	2.41	2.47
51SP	Annual	56124	57576	58968	60480	61956	63540	65124	66720	68364	70128	71856	73704	75516
	Monthly	4677	4798	4914	5040	5163	5295	5427	5560	5697	5844	5988	6142	6293
	Hourly	26.88	27.57	28.24	28.97	29.67	30.43	31.19	31.95	32.74	33.59	34.41	35.30	36.17
	Standby	1.88	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53
52SP	Annual	57576	58968	60480	61956	63540	65124	66720	68364	70128	71856	73704	75516	77400
	Monthly	4798	4914	5040	5163	5295	5427	5560	5697	5844	5988	6142	6293	6450
	Hourly	27.57	28.24	28.97	29.67	30.43	31.19	31.95	32.74	33.59	34.41	35.30	36.17	37.07
	Standby	1.93	1.98	2.03	2.08	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
53SP	Annual	58968	60480	61956	63540	65124	66720	68364	70128	71856	73704	75516	77400	79296
	Monthly	4914	5040	5163	5295	5427	5560	5697	5844	5988	6142	6293	6450	6608
	Hourly	28.24	28.97	29.67	30.43	31.19	31.95	32.74	33.59	34.41	35.30	36.17	37.07	37.98
	Standby	1.98	2.03	2.08	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66
54SP	Annual	60480	61956	63540	65124	66720	68364	70128	71856	73704	75516	77400	79296	81300
	Monthly	5040	5163	5295	5427	5560	5697	5844	5988	6142	6293	6450	6608	6775
	Hourly	28.97	29.67	30.43	31.19	31.95	32.74	33.59	34.41	35.30	36.17	37.07	37.98	38.94
	Standby	2.03	2.08	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.73
55SP	Annual	61956	63540	65124	66720	68364	70128	71856	73704	75516	77400	79296	81300	83304
	Monthly	5163	5295	5427	5560	5697	5844	5988	6142	6293	6450	6608	6775	6942
	Hourly	29.67	30.43	31.19	31.95	32.74	33.59	34.41	35.30	36.17	37.07	37.98	38.94	39.90
	Standby	2.08	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.73	2.79
56SP	Annual	63540	65124	66720	68364	70128	71856	73704	75516	77400	79296	81300	83304	85404
	Monthly	5295	5427	5560	5697	5844	5988	6142	6293	6450	6608	6775	6942	7117
	Hourly	30.43	31.19	31.95	32.74	33.59	34.41	35.30	36.17	37.07	37.98	38.94	39.90	40.90
	Standby	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.73	2.79	2.86
57SP	Annual	65124	66720	68364	70128	71856	73704	75516	77400	79296	81300	83304	85404	87540
	Monthly	5427	5560	5697	5844	5988	6142	6293	6450	6608	6775	6942	7117	7295
	Hourly	31.19	31.95	32.74	33.59	34.41	35.30	36.17	37.07	37.98	38.94	39.90	40.90	41.93
	Standby	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.73	2.79	2.86	2.93
58SP	Annual	66720	68364	70128	71856	73704	75516	77400	79296	81300	83304	85404	87540	89736
	Monthly	5560	5697	5844	5988	6142	6293	6450	6608	6775	6942	7117	7295	7478
	Hourly	31.95	32.74	33.59	34.41	35.30	36.17	37.07	37.98	38.94	39.90	40.90	41.93	42.98
	Standby	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.73	2.79	2.86	2.93	3.01
59SP	Annual	68364	70128	71856	73704	75516	77400	79296	81300	83304	85404	87540	89736	91980
	Monthly	5697	5844	5988	6142	6293	6450	6608	6775	6942	7117	7295	7478	7665
	Hourly	32.74	33.59	34.41	35.30	36.17	37.07	37.98	38.94	39.90	40.90	41.93	42.98	44.05
	Standby	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.73	2.79	2.86	2.93	3.01	3.08
60SP	Annual	70128	71856	73704	75516	77400	79296	81300	83304	85404	87540	89736	91980	94272
	Monthly	5844	5988	6142	6293	6450	6608	6775	6942	7117	7295	7478	7665	7856
	Hourly	33.59	34.41	35.30	36.17	37.07	37.98	38.94	39.90	40.90	41.93	42.98	44.05	45.15
	Standby	2.35	2.41	2.47	2.53	2.59	2.66	2.73	2.79	2.86	2.93	3.01	3.08	3.16
61SP	Annual	71856	73704	75516	77400	79296	81300	83304	85404	87540	89736	91980	94272	96648
	Monthly	5988	6142	6293	6450	6608	6775	6942	7117	7295	7478	7665	7856	8054
	Hourly	34.41	35.30	36.17	37.07	37.98	38.94	39.90	40.90	41.93	42.98	44.05	45.15	46.29
	Standby	2.41	2.47	2.53	2.59	2.66	2.73	2.79	2.86	2.93	3.01	3.08	3.16	3.24

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
62SP	Annual	73704	75516	77400	79296	81300	83304	85404	87540	89736	91980	94272	96648	99048
	Monthly	6142	6293	6450	6608	6775	6942	7117	7295	7478	7665	7856	8054	8254
	Hourly	35.30	36.17	37.07	37.98	38.94	39.90	40.90	41.93	42.98	44.05	45.15	46.29	47.44
	Standby	2.47	2.53	2.59	2.66	2.73	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32
63SP	Annual	75516	77400	79296	81300	83304	85404	87540	89736	91980	94272	96648	99048	101508
	Monthly	6293	6450	6608	6775	6942	7117	7295	7478	7665	7856	8054	8254	8459
	Hourly	36.17	37.07	37.98	38.94	39.90	40.90	41.93	42.98	44.05	45.15	46.29	47.44	48.61
	Standby	2.53	2.59	2.66	2.73	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40
64SP	Annual	77400	79296	81300	83304	85404	87540	89736	91980	94272	96648	99048	101508	104064
	Monthly	6450	6608	6775	6942	7117	7295	7478	7665	7856	8054	8254	8459	8672
	Hourly	37.07	37.98	38.94	39.90	40.90	41.93	42.98	44.05	45.15	46.29	47.44	48.61	49.84
	Standby	2.59	2.66	2.73	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49
65SP	Annual	79296	81300	83304	85404	87540	89736	91980	94272	96648	99048	101508	104064	106656
	Monthly	6608	6775	6942	7117	7295	7478	7665	7856	8054	8254	8459	8672	8888
	Hourly	37.98	38.94	39.90	40.90	41.93	42.98	44.05	45.15	46.29	47.44	48.61	49.84	51.08
	Standby	2.66	2.73	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.58
66SP	Annual	81300	83304	85404	87540	89736	91980	94272	96648	99048	101508	104064	106656	109320
	Monthly	6775	6942	7117	7295	7478	7665	7856	8054	8254	8459	8672	8888	9110
	Hourly	38.94	39.90	40.90	41.93	42.98	44.05	45.15	46.29	47.44	48.61	49.84	51.08	52.36
	Standby	2.73	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.58	3.66
67SP	Annual	83304	85404	87540	89736	91980	94272	96648	99048	101508	104064	106656	109320	112056
	Monthly	6942	7117	7295	7478	7665	7856	8054	8254	8459	8672	8888	9110	9338
	Hourly	39.90	40.90	41.93	42.98	44.05	45.15	46.29	47.44	48.61	49.84	51.08	52.36	53.67
	Standby	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.58	3.66	3.76
68SP	Annual	85404	87540	89736	91980	94272	96648	99048	101508	104064	106656	109320	112056	114864
	Monthly	7117	7295	7478	7665	7856	8054	8254	8459	8672	8888	9110	9338	9572
	Hourly	40.90	41.93	42.98	44.05	45.15	46.29	47.44	48.61	49.84	51.08	52.36	53.67	55.01
	Standby	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.58	3.66	3.76	3.85

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.