

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2020
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
27	Annual	28572	29160	29904	30564	31260	32016	32772	33504	34296	35076	35892	36768	37572
	Monthly	2381	2430	2492	2547	2605	2668	2731	2792	2858	2923	2991	3064	3131
	Hourly	13.68	13.97	14.32	14.64	14.97	15.33	15.70	16.05	16.43	16.80	17.19	17.61	17.99
	Standby	0.96	0.98	1.00	1.02	1.05	1.07	1.10	1.12	1.15	1.18	1.20	1.23	1.26
28	Annual	29160	29904	30564	31260	32016	32772	33504	34296	35076	35892	36768	37572	38508
	Monthly	2430	2492	2547	2605	2668	2731	2792	2858	2923	2991	3064	3131	3209
	Hourly	13.97	14.32	14.64	14.97	15.33	15.70	16.05	16.43	16.80	17.19	17.61	17.99	18.44
	Standby	0.98	1.00	1.02	1.05	1.07	1.10	1.12	1.15	1.18	1.20	1.23	1.26	1.29
29	Annual	29904	30564	31260	32016	32772	33504	34296	35076	35892	36768	37572	38508	39396
	Monthly	2492	2547	2605	2668	2731	2792	2858	2923	2991	3064	3131	3209	3283
	Hourly	14.32	14.64	14.97	15.33	15.70	16.05	16.43	16.80	17.19	17.61	17.99	18.44	18.87
	Standby	1.00	1.02	1.05	1.07	1.10	1.12	1.15	1.18	1.20	1.23	1.26	1.29	1.32
30	Annual	30564	31260	32016	32772	33504	34296	35076	35892	36768	37572	38508	39396	40320
	Monthly	2547	2605	2668	2731	2792	2858	2923	2991	3064	3131	3209	3283	3360
	Hourly	14.64	14.97	15.33	15.70	16.05	16.43	16.80	17.19	17.61	17.99	18.44	18.87	19.31
	Standby	1.02	1.05	1.07	1.10	1.12	1.15	1.18	1.20	1.23	1.26	1.29	1.32	1.35
31	Annual	31260	32016	32772	33504	34296	35076	35892	36768	37572	38508	39396	40320	41280
	Monthly	2605	2668	2731	2792	2858	2923	2991	3064	3131	3209	3283	3360	3440
	Hourly	14.97	15.33	15.70	16.05	16.43	16.80	17.19	17.61	17.99	18.44	18.87	19.31	19.77
	Standby	1.05	1.07	1.10	1.12	1.15	1.18	1.20	1.23	1.26	1.29	1.32	1.35	1.38
32	Annual	32016	32772	33504	34296	35076	35892	36768	37572	38508	39396	40320	41280	42228
	Monthly	2668	2731	2792	2858	2923	2991	3064	3131	3209	3283	3360	3440	3519
	Hourly	15.33	15.70	16.05	16.43	16.80	17.19	17.61	17.99	18.44	18.87	19.31	19.77	20.22
	Standby	1.07	1.10	1.12	1.15	1.18	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42
33	Annual	32772	33504	34296	35076	35892	36768	37572	38508	39396	40320	41280	42228	43296
	Monthly	2731	2792	2858	2923	2991	3064	3131	3209	3283	3360	3440	3519	3608
	Hourly	15.70	16.05	16.43	16.80	17.19	17.61	17.99	18.44	18.87	19.31	19.77	20.22	20.74
	Standby	1.10	1.12	1.15	1.18	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45
34	Annual	33504	34296	35076	35892	36768	37572	38508	39396	40320	41280	42228	43296	44316
	Monthly	2792	2858	2923	2991	3064	3131	3209	3283	3360	3440	3519	3608	3693
	Hourly	16.05	16.43	16.80	17.19	17.61	17.99	18.44	18.87	19.31	19.77	20.22	20.74	21.22
	Standby	1.12	1.15	1.18	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49
35	Annual	34296	35076	35892	36768	37572	38508	39396	40320	41280	42228	43296	44316	45360
	Monthly	2858	2923	2991	3064	3131	3209	3283	3360	3440	3519	3608	3693	3780
	Hourly	16.43	16.80	17.19	17.61	17.99	18.44	18.87	19.31	19.77	20.22	20.74	21.22	21.72
	Standby	1.15	1.18	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2020
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
36	Annual	35076	35892	36768	37572	38508	39396	40320	41280	42228	43296	44316	45360	46476
	Monthly	2923	2991	3064	3131	3209	3283	3360	3440	3519	3608	3693	3780	3873
	Hourly	16.80	17.19	17.61	17.99	18.44	18.87	19.31	19.77	20.22	20.74	21.22	21.72	22.26
	Standby	1.18	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56
37	Annual	35892	36768	37572	38508	39396	40320	41280	42228	43296	44316	45360	46476	47616
	Monthly	2991	3064	3131	3209	3283	3360	3440	3519	3608	3693	3780	3873	3968
	Hourly	17.19	17.61	17.99	18.44	18.87	19.31	19.77	20.22	20.74	21.22	21.72	22.26	22.80
	Standby	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60
38	Annual	36768	37572	38508	39396	40320	41280	42228	43296	44316	45360	46476	47616	48852
	Monthly	3064	3131	3209	3283	3360	3440	3519	3608	3693	3780	3873	3968	4071
	Hourly	17.61	17.99	18.44	18.87	19.31	19.77	20.22	20.74	21.22	21.72	22.26	22.80	23.40
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64
39	Annual	37572	38508	39396	40320	41280	42228	43296	44316	45360	46476	47616	48852	50028
	Monthly	3131	3209	3283	3360	3440	3519	3608	3693	3780	3873	3968	4071	4169
	Hourly	17.99	18.44	18.87	19.31	19.77	20.22	20.74	21.22	21.72	22.26	22.80	23.40	23.96
	Standby	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68
40	Annual	38508	39396	40320	41280	42228	43296	44316	45360	46476	47616	48852	50028	51312
	Monthly	3209	3283	3360	3440	3519	3608	3693	3780	3873	3968	4071	4169	4276
	Hourly	18.44	18.87	19.31	19.77	20.22	20.74	21.22	21.72	22.26	22.80	23.40	23.96	24.57
	Standby	1.29	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72
41	Annual	39396	40320	41280	42228	43296	44316	45360	46476	47616	48852	50028	51312	52524
	Monthly	3283	3360	3440	3519	3608	3693	3780	3873	3968	4071	4169	4276	4377
	Hourly	18.87	19.31	19.77	20.22	20.74	21.22	21.72	22.26	22.80	23.40	23.96	24.57	25.16
	Standby	1.32	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76
42	Annual	40320	41280	42228	43296	44316	45360	46476	47616	48852	50028	51312	52524	53904
	Monthly	3360	3440	3519	3608	3693	3780	3873	3968	4071	4169	4276	4377	4492
	Hourly	19.31	19.77	20.22	20.74	21.22	21.72	22.26	22.80	23.40	23.96	24.57	25.16	25.82
	Standby	1.35	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81
43	Annual	41280	42228	43296	44316	45360	46476	47616	48852	50028	51312	52524	53904	55260
	Monthly	3440	3519	3608	3693	3780	3873	3968	4071	4169	4276	4377	4492	4605
	Hourly	19.77	20.22	20.74	21.22	21.72	22.26	22.80	23.40	23.96	24.57	25.16	25.82	26.47
	Standby	1.38	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85
44	Annual	42228	43296	44316	45360	46476	47616	48852	50028	51312	52524	53904	55260	56676
	Monthly	3519	3608	3693	3780	3873	3968	4071	4169	4276	4377	4492	4605	4723
	Hourly	20.22	20.74	21.22	21.72	22.26	22.80	23.40	23.96	24.57	25.16	25.82	26.47	27.14
	Standby	1.42	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2020
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
45	Annual	43296	44316	45360	46476	47616	48852	50028	51312	52524	53904	55260	56676	58068
	Monthly	3608	3693	3780	3873	3968	4071	4169	4276	4377	4492	4605	4723	4839
	Hourly	20.74	21.22	21.72	22.26	22.80	23.40	23.96	24.57	25.16	25.82	26.47	27.14	27.81
	Standby	1.45	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95
46	Annual	44316	45360	46476	47616	48852	50028	51312	52524	53904	55260	56676	58068	59508
	Monthly	3693	3780	3873	3968	4071	4169	4276	4377	4492	4605	4723	4839	4959
	Hourly	21.22	21.72	22.26	22.80	23.40	23.96	24.57	25.16	25.82	26.47	27.14	27.81	28.50
	Standby	1.49	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00
47	Annual	45360	46476	47616	48852	50028	51312	52524	53904	55260	56676	58068	59508	60960
	Monthly	3780	3873	3968	4071	4169	4276	4377	4492	4605	4723	4839	4959	5080
	Hourly	21.72	22.26	22.80	23.40	23.96	24.57	25.16	25.82	26.47	27.14	27.81	28.50	29.20
	Standby	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.04
48	Annual	46476	47616	48852	50028	51312	52524	53904	55260	56676	58068	59508	60960	62520
	Monthly	3873	3968	4071	4169	4276	4377	4492	4605	4723	4839	4959	5080	5210
	Hourly	22.26	22.80	23.40	23.96	24.57	25.16	25.82	26.47	27.14	27.81	28.50	29.20	29.94
	Standby	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.04	2.10
49	Annual	47616	48852	50028	51312	52524	53904	55260	56676	58068	59508	60960	62520	64044
	Monthly	3968	4071	4169	4276	4377	4492	4605	4723	4839	4959	5080	5210	5337
	Hourly	22.80	23.40	23.96	24.57	25.16	25.82	26.47	27.14	27.81	28.50	29.20	29.94	30.67
	Standby	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.04	2.10	2.15
50	Annual	48852	50028	51312	52524	53904	55260	56676	58068	59508	60960	62520	64044	65700
	Monthly	4071	4169	4276	4377	4492	4605	4723	4839	4959	5080	5210	5337	5475
	Hourly	23.40	23.96	24.57	25.16	25.82	26.47	27.14	27.81	28.50	29.20	29.94	30.67	31.47
	Standby	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.04	2.10	2.15	2.20
51	Annual	50028	51312	52524	53904	55260	56676	58068	59508	60960	62520	64044	65700	67296
	Monthly	4169	4276	4377	4492	4605	4723	4839	4959	5080	5210	5337	5475	5608
	Hourly	23.96	24.57	25.16	25.82	26.47	27.14	27.81	28.50	29.20	29.94	30.67	31.47	32.23
	Standby	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.04	2.10	2.15	2.20	2.26
52	Annual	51312	52524	53904	55260	56676	58068	59508	60960	62520	64044	65700	67296	69000
	Monthly	4276	4377	4492	4605	4723	4839	4959	5080	5210	5337	5475	5608	5750
	Hourly	24.57	25.16	25.82	26.47	27.14	27.81	28.50	29.20	29.94	30.67	31.47	32.23	33.05
	Standby	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.04	2.10	2.15	2.20	2.26	2.31
53	Annual	52524	53904	55260	56676	58068	59508	60960	62520	64044	65700	67296	69000	70704
	Monthly	4377	4492	4605	4723	4839	4959	5080	5210	5337	5475	5608	5750	5892
	Hourly	25.16	25.82	26.47	27.14	27.81	28.50	29.20	29.94	30.67	31.47	32.23	33.05	33.86
	Standby	1.76	1.81	1.85	1.90	1.95	2.00	2.04	2.10	2.15	2.20	2.26	2.31	2.37

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2020
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
54	Annual	53904	55260	56676	58068	59508	60960	62520	64044	65700	67296	69000	70704	72468
	Monthly	4492	4605	4723	4839	4959	5080	5210	5337	5475	5608	5750	5892	6039
	Hourly	25.82	26.47	27.14	27.81	28.50	29.20	29.94	30.67	31.47	32.23	33.05	33.86	34.71
	Standby	1.81	1.85	1.90	1.95	2.00	2.04	2.10	2.15	2.20	2.26	2.31	2.37	2.43
55	Annual	55260	56676	58068	59508	60960	62520	64044	65700	67296	69000	70704	72468	74280
	Monthly	4605	4723	4839	4959	5080	5210	5337	5475	5608	5750	5892	6039	6190
	Hourly	26.47	27.14	27.81	28.50	29.20	29.94	30.67	31.47	32.23	33.05	33.86	34.71	35.57
	Standby	1.85	1.90	1.95	2.00	2.04	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49
56	Annual	56676	58068	59508	60960	62520	64044	65700	67296	69000	70704	72468	74280	76176
	Monthly	4723	4839	4959	5080	5210	5337	5475	5608	5750	5892	6039	6190	6348
	Hourly	27.14	27.81	28.50	29.20	29.94	30.67	31.47	32.23	33.05	33.86	34.71	35.57	36.48
	Standby	1.90	1.95	2.00	2.04	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55
57	Annual	58068	59508	60960	62520	64044	65700	67296	69000	70704	72468	74280	76176	78012
	Monthly	4839	4959	5080	5210	5337	5475	5608	5750	5892	6039	6190	6348	6501
	Hourly	27.81	28.50	29.20	29.94	30.67	31.47	32.23	33.05	33.86	34.71	35.57	36.48	37.36
	Standby	1.95	2.00	2.04	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62
58	Annual	59508	60960	62520	64044	65700	67296	69000	70704	72468	74280	76176	78012	80052
	Monthly	4959	5080	5210	5337	5475	5608	5750	5892	6039	6190	6348	6501	6671
	Hourly	28.50	29.20	29.94	30.67	31.47	32.23	33.05	33.86	34.71	35.57	36.48	37.36	38.34
	Standby	2.00	2.04	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68
59	Annual	60960	62520	64044	65700	67296	69000	70704	72468	74280	76176	78012	80052	82008
	Monthly	5080	5210	5337	5475	5608	5750	5892	6039	6190	6348	6501	6671	6834
	Hourly	29.20	29.94	30.67	31.47	32.23	33.05	33.86	34.71	35.57	36.48	37.36	38.34	39.28
	Standby	2.04	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75
60	Annual	62520	64044	65700	67296	69000	70704	72468	74280	76176	78012	80052	82008	84072
	Monthly	5210	5337	5475	5608	5750	5892	6039	6190	6348	6501	6671	6834	7006
	Hourly	29.94	30.67	31.47	32.23	33.05	33.86	34.71	35.57	36.48	37.36	38.34	39.28	40.26
	Standby	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.82
61	Annual	64044	65700	67296	69000	70704	72468	74280	76176	78012	80052	82008	84072	86184
	Monthly	5337	5475	5608	5750	5892	6039	6190	6348	6501	6671	6834	7006	7182
	Hourly	30.67	31.47	32.23	33.05	33.86	34.71	35.57	36.48	37.36	38.34	39.28	40.26	41.28
	Standby	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.82	2.89
62	Annual	65700	67296	69000	70704	72468	74280	76176	78012	80052	82008	84072	86184	88296
	Monthly	5475	5608	5750	5892	6039	6190	6348	6501	6671	6834	7006	7182	7358
	Hourly	31.47	32.23	33.05	33.86	34.71	35.57	36.48	37.36	38.34	39.28	40.26	41.28	42.29
	Standby	2.20	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.82	2.89	2.96

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2020
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
63	Annual	67296	69000	70704	72468	74280	76176	78012	80052	82008	84072	86184	88296	90504
	Monthly	5608	5750	5892	6039	6190	6348	6501	6671	6834	7006	7182	7358	7542
	Hourly	32.23	33.05	33.86	34.71	35.57	36.48	37.36	38.34	39.28	40.26	41.28	42.29	43.34
	Standby	2.26	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.82	2.89	2.96	3.03
64	Annual	69000	70704	72468	74280	76176	78012	80052	82008	84072	86184	88296	90504	92796
	Monthly	5750	5892	6039	6190	6348	6501	6671	6834	7006	7182	7358	7542	7733
	Hourly	33.05	33.86	34.71	35.57	36.48	37.36	38.34	39.28	40.26	41.28	42.29	43.34	44.44
	Standby	2.31	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.82	2.89	2.96	3.03	3.11
65	Annual	70704	72468	74280	76176	78012	80052	82008	84072	86184	88296	90504	92796	95100
	Monthly	5892	6039	6190	6348	6501	6671	6834	7006	7182	7358	7542	7733	7925
	Hourly	33.86	34.71	35.57	36.48	37.36	38.34	39.28	40.26	41.28	42.29	43.34	44.44	45.55
	Standby	2.37	2.43	2.49	2.55	2.62	2.68	2.75	2.82	2.89	2.96	3.03	3.11	3.19
66	Annual	72468	74280	76176	78012	80052	82008	84072	86184	88296	90504	92796	95100	97536
	Monthly	6039	6190	6348	6501	6671	6834	7006	7182	7358	7542	7733	7925	8128
	Hourly	34.71	35.57	36.48	37.36	38.34	39.28	40.26	41.28	42.29	43.34	44.44	45.55	46.71
	Standby	2.43	2.49	2.55	2.62	2.68	2.75	2.82	2.89	2.96	3.03	3.11	3.19	3.27
67	Annual	74280	76176	78012	80052	82008	84072	86184	88296	90504	92796	95100	97536	99924
	Monthly	6190	6348	6501	6671	6834	7006	7182	7358	7542	7733	7925	8128	8327
	Hourly	35.57	36.48	37.36	38.34	39.28	40.26	41.28	42.29	43.34	44.44	45.55	46.71	47.86
	Standby	2.49	2.55	2.62	2.68	2.75	2.82	2.89	2.96	3.03	3.11	3.19	3.27	3.35
68	Annual	76176	78012	80052	82008	84072	86184	88296	90504	92796	95100	97536	99924	102444
	Monthly	6348	6501	6671	6834	7006	7182	7358	7542	7733	7925	8128	8327	8537
	Hourly	36.48	37.36	38.34	39.28	40.26	41.28	42.29	43.34	44.44	45.55	46.71	47.86	49.06
	Standby	2.55	2.62	2.68	2.75	2.82	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43
69	Annual	78012	80052	82008	84072	86184	88296	90504	92796	95100	97536	99924	102444	104952
	Monthly	6501	6671	6834	7006	7182	7358	7542	7733	7925	8128	8327	8537	8746
	Hourly	37.36	38.34	39.28	40.26	41.28	42.29	43.34	44.44	45.55	46.71	47.86	49.06	50.26
	Standby	2.62	2.68	2.75	2.82	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52
70	Annual	80052	82008	84072	86184	88296	90504	92796	95100	97536	99924	102444	104952	107628
	Monthly	6671	6834	7006	7182	7358	7542	7733	7925	8128	8327	8537	8746	8969
	Hourly	38.34	39.28	40.26	41.28	42.29	43.34	44.44	45.55	46.71	47.86	49.06	50.26	51.55
	Standby	2.68	2.75	2.82	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.61
71	Annual	82008	84072	86184	88296	90504	92796	95100	97536	99924	102444	104952	107628	110316
	Monthly	6834	7006	7182	7358	7542	7733	7925	8128	8327	8537	8746	8969	9193
	Hourly	39.28	40.26	41.28	42.29	43.34	44.44	45.55	46.71	47.86	49.06	50.26	51.55	52.83
	Standby	2.75	2.82	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.61	3.70

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2020
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
72	Annual	84072	86184	88296	90504	92796	95100	97536	99924	102444	104952	107628	110316	113064
	Monthly	7006	7182	7358	7542	7733	7925	8128	8327	8537	8746	8969	9193	9422
	Hourly	40.26	41.28	42.29	43.34	44.44	45.55	46.71	47.86	49.06	50.26	51.55	52.83	54.15
	Standby	2.82	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.61	3.70	3.79
73	Annual	86184	88296	90504	92796	95100	97536	99924	102444	104952	107628	110316	113064	115872
	Monthly	7182	7358	7542	7733	7925	8128	8327	8537	8746	8969	9193	9422	9656
	Hourly	41.28	42.29	43.34	44.44	45.55	46.71	47.86	49.06	50.26	51.55	52.83	54.15	55.49
	Standby	2.89	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.61	3.70	3.79	3.88
74	Annual	88296	90504	92796	95100	97536	99924	102444	104952	107628	110316	113064	115872	118824
	Monthly	7358	7542	7733	7925	8128	8327	8537	8746	8969	9193	9422	9656	9902
	Hourly	42.29	43.34	44.44	45.55	46.71	47.86	49.06	50.26	51.55	52.83	54.15	55.49	56.91
	Standby	2.96	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.61	3.70	3.79	3.88	3.98
75	Annual	90504	92796	95100	97536	99924	102444	104952	107628	110316	113064	115872	118824	121740
	Monthly	7542	7733	7925	8128	8327	8537	8746	8969	9193	9422	9656	9902	10145
	Hourly	43.34	44.44	45.55	46.71	47.86	49.06	50.26	51.55	52.83	54.15	55.49	56.91	58.30
	Standby	3.03	3.11	3.19	3.27	3.35	3.43	3.52	3.61	3.70	3.79	3.88	3.98	4.08
76	Annual	92796	95100	97536	99924	102444	104952	107628	110316	113064	115872	118824	121740	124800
	Monthly	7733	7925	8128	8327	8537	8746	8969	9193	9422	9656	9902	10145	10400
	Hourly	44.44	45.55	46.71	47.86	49.06	50.26	51.55	52.83	54.15	55.49	56.91	58.30	59.77
	Standby	3.11	3.19	3.27	3.35	3.43	3.52	3.61	3.70	3.79	3.88	3.98	4.08	4.18
77	Annual	95100	97536	99924	102444	104952	107628	110316	113064	115872	118824	121740	124800	127932
	Monthly	7925	8128	8327	8537	8746	8969	9193	9422	9656	9902	10145	10400	10661
	Hourly	45.55	46.71	47.86	49.06	50.26	51.55	52.83	54.15	55.49	56.91	58.30	59.77	61.27
	Standby	3.19	3.27	3.35	3.43	3.52	3.61	3.70	3.79	3.88	3.98	4.08	4.18	4.29
78	Annual	97536	99924	102444	104952	107628	110316	113064	115872	118824	121740	124800	127932	131112
	Monthly	8128	8327	8537	8746	8969	9193	9422	9656	9902	10145	10400	10661	10926
	Hourly	46.71	47.86	49.06	50.26	51.55	52.83	54.15	55.49	56.91	58.30	59.77	61.27	62.79
	Standby	3.27	3.35	3.43	3.52	3.61	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.40
79	Annual	99924	102444	104952	107628	110316	113064	115872	118824	121740	124800	127932	131112	134364
	Monthly	8327	8537	8746	8969	9193	9422	9656	9902	10145	10400	10661	10926	11197
	Hourly	47.86	49.06	50.26	51.55	52.83	54.15	55.49	56.91	58.30	59.77	61.27	62.79	64.35
	Standby	3.35	3.43	3.52	3.61	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.40	4.50
80	Annual	102444	104952	107628	110316	113064	115872	118824	121740	124800	127932	131112	134364	137700
	Monthly	8537	8746	8969	9193	9422	9656	9902	10145	10400	10661	10926	11197	11475
	Hourly	49.06	50.26	51.55	52.83	54.15	55.49	56.91	58.30	59.77	61.27	62.79	64.35	65.95
	Standby	3.43	3.52	3.61	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.40	4.50	4.62

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2020
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
81	Annual	104952	107628	110316	113064	115872	118824	121740	124800	127932	131112	134364	137700	141216
	Monthly	8746	8969	9193	9422	9656	9902	10145	10400	10661	10926	11197	11475	11768
	Hourly	50.26	51.55	52.83	54.15	55.49	56.91	58.30	59.77	61.27	62.79	64.35	65.95	67.63
	Standby	3.52	3.61	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.40	4.50	4.62	4.73
82	Annual	107628	110316	113064	115872	118824	121740	124800	127932	131112	134364	137700	141216	144708
	Monthly	8969	9193	9422	9656	9902	10145	10400	10661	10926	11197	11475	11768	12059
	Hourly	51.55	52.83	54.15	55.49	56.91	58.30	59.77	61.27	62.79	64.35	65.95	67.63	69.30
	Standby	3.61	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.40	4.50	4.62	4.73	4.85
83	Annual	110316	113064	115872	118824	121740	124800	127932	131112	134364	137700	141216	144708	148308
	Monthly	9193	9422	9656	9902	10145	10400	10661	10926	11197	11475	11768	12059	12359
	Hourly	52.83	54.15	55.49	56.91	58.30	59.77	61.27	62.79	64.35	65.95	67.63	69.30	71.03
	Standby	3.70	3.79	3.88	3.98	4.08	4.18	4.29	4.40	4.50	4.62	4.73	4.85	4.97
84	Annual	113064	115872	118824	121740	124800	127932	131112	134364	137700	141216	144708	148308	152076
	Monthly	9422	9656	9902	10145	10400	10661	10926	11197	11475	11768	12059	12359	12673
	Hourly	54.15	55.49	56.91	58.30	59.77	61.27	62.79	64.35	65.95	67.63	69.30	71.03	72.83
	Standby	3.79	3.88	3.98	4.08	4.18	4.29	4.40	4.50	4.62	4.73	4.85	4.97	5.10
85	Annual	115872	118824	121740	124800	127932	131112	134364	137700	141216	144708	148308	152076	155808
	Monthly	9656	9902	10145	10400	10661	10926	11197	11475	11768	12059	12359	12673	12984
	Hourly	55.49	56.91	58.30	59.77	61.27	62.79	64.35	65.95	67.63	69.30	71.03	72.83	74.62
	Standby	3.88	3.98	4.08	4.18	4.29	4.40	4.50	4.62	4.73	4.85	4.97	5.10	5.22
86	Annual	118824	121740	124800	127932	131112	134364	137700	141216	144708	148308	152076	155808	159720
	Monthly	9902	10145	10400	10661	10926	11197	11475	11768	12059	12359	12673	12984	13310
	Hourly	56.91	58.30	59.77	61.27	62.79	64.35	65.95	67.63	69.30	71.03	72.83	74.62	76.49
	Standby	3.98	4.08	4.18	4.29	4.40	4.50	4.62	4.73	4.85	4.97	5.10	5.22	5.35
87	Annual	121740	124800	127932	131112	134364	137700	141216	144708	148308	152076	155808	159720	163788
	Monthly	10145	10400	10661	10926	11197	11475	11768	12059	12359	12673	12984	13310	13649
	Hourly	58.30	59.77	61.27	62.79	64.35	65.95	67.63	69.30	71.03	72.83	74.62	76.49	78.44
	Standby	4.08	4.18	4.29	4.40	4.50	4.62	4.73	4.85	4.97	5.10	5.22	5.35	5.49
88	Annual	124800	127932	131112	134364	137700	141216	144708	148308	152076	155808	159720	163788	167820
	Monthly	10400	10661	10926	11197	11475	11768	12059	12359	12673	12984	13310	13649	13985
	Hourly	59.77	61.27	62.79	64.35	65.95	67.63	69.30	71.03	72.83	74.62	76.49	78.44	80.37
	Standby	4.18	4.29	4.40	4.50	4.62	4.73	4.85	4.97	5.10	5.22	5.35	5.49	5.63
89	Annual	127932	131112	134364	137700	141216	144708	148308	152076	155808	159720	163788	167820	172080
	Monthly	10661	10926	11197	11475	11768	12059	12359	12673	12984	13310	13649	13985	14340
	Hourly	61.27	62.79	64.35	65.95	67.63	69.30	71.03	72.83	74.62	76.49	78.44	80.37	82.41
	Standby	4.29	4.40	4.50	4.62	4.73	4.85	4.97	5.10	5.22	5.35	5.49	5.63	5.77

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2020
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
90	Annual	131112	134364	137700	141216	144708	148308	152076	155808	159720	163788	167820	172080	176304
	Monthly	10926	11197	11475	11768	12059	12359	12673	12984	13310	13649	13985	14340	14692
	Hourly	62.79	64.35	65.95	67.63	69.30	71.03	72.83	74.62	76.49	78.44	80.37	82.41	84.44
	Standby	4.40	4.50	4.62	4.73	4.85	4.97	5.10	5.22	5.35	5.49	5.63	5.77	5.91
91	Annual	134364	137700	141216	144708	148308	152076	155808	159720	163788	167820	172080	176304	180744
	Monthly	11197	11475	11768	12059	12359	12673	12984	13310	13649	13985	14340	14692	15062
	Hourly	64.35	65.95	67.63	69.30	71.03	72.83	74.62	76.49	78.44	80.37	82.41	84.44	86.56
	Standby	4.50	4.62	4.73	4.85	4.97	5.10	5.22	5.35	5.49	5.63	5.77	5.91	6.06
92	Annual	137700	141216	144708	148308	152076	155808	159720	163788	167820	172080	176304	180744	185232
	Monthly	11475	11768	12059	12359	12673	12984	13310	13649	13985	14340	14692	15062	15436
	Hourly	65.95	67.63	69.30	71.03	72.83	74.62	76.49	78.44	80.37	82.41	84.44	86.56	88.71
	Standby	4.62	4.73	4.85	4.97	5.10	5.22	5.35	5.49	5.63	5.77	5.91	6.06	6.21
93	Annual	141216	144708	148308	152076	155808	159720	163788	167820	172080	176304	180744	185232	189948
	Monthly	11768	12059	12359	12673	12984	13310	13649	13985	14340	14692	15062	15436	15829
	Hourly	67.63	69.30	71.03	72.83	74.62	76.49	78.44	80.37	82.41	84.44	86.56	88.71	90.97
	Standby	4.73	4.85	4.97	5.10	5.22	5.35	5.49	5.63	5.77	5.91	6.06	6.21	6.37
94	Annual	144708	148308	152076	155808	159720	163788	167820	172080	176304	180744	185232	189948	194640
	Monthly	12059	12359	12673	12984	13310	13649	13985	14340	14692	15062	15436	15829	16220
	Hourly	69.30	71.03	72.83	74.62	76.49	78.44	80.37	82.41	84.44	86.56	88.71	90.97	93.22
	Standby	4.85	4.97	5.10	5.22	5.35	5.49	5.63	5.77	5.91	6.06	6.21	6.37	6.53
95	Annual	148308	152076	155808	159720	163788	167820	172080	176304	180744	185232	189948	194640	199548
	Monthly	12359	12673	12984	13310	13649	13985	14340	14692	15062	15436	15829	16220	16629
	Hourly	71.03	72.83	74.62	76.49	78.44	80.37	82.41	84.44	86.56	88.71	90.97	93.22	95.57
	Standby	4.97	5.10	5.22	5.35	5.49	5.63	5.77	5.91	6.06	6.21	6.37	6.53	6.69
96	Annual	152076	155808	159720	163788	167820	172080	176304	180744	185232	189948	194640	199548	204528
	Monthly	12673	12984	13310	13649	13985	14340	14692	15062	15436	15829	16220	16629	17044
	Hourly	72.83	74.62	76.49	78.44	80.37	82.41	84.44	86.56	88.71	90.97	93.22	95.57	97.95
	Standby	5.10	5.22	5.35	5.49	5.63	5.77	5.91	6.06	6.21	6.37	6.53	6.69	6.86
97	Annual	155808	159720	163788	167820	172080	176304	180744	185232	189948	194640	199548	204528	209640
	Monthly	12984	13310	13649	13985	14340	14692	15062	15436	15829	16220	16629	17044	17470
	Hourly	74.62	76.49	78.44	80.37	82.41	84.44	86.56	88.71	90.97	93.22	95.57	97.95	100.40
	Standby	5.22	5.35	5.49	5.63	5.77	5.91	6.06	6.21	6.37	6.53	6.69	6.86	7.03
98	Annual	159720	163788	167820	172080	176304	180744	185232	189948	194640	199548	204528	209640	214896
	Monthly	13310	13649	13985	14340	14692	15062	15436	15829	16220	16629	17044	17470	17908
	Hourly	76.49	78.44	80.37	82.41	84.44	86.56	88.71	90.97	93.22	95.57	97.95	100.40	102.92
	Standby	5.35	5.49	5.63	5.77	5.91	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.20

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2020
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
99	Annual	163788	167820	172080	176304	180744	185232	189948	194640	199548	204528	209640	214896	220260
	Monthly	13649	13985	14340	14692	15062	15436	15829	16220	16629	17044	17470	17908	18355
	Hourly	78.44	80.37	82.41	84.44	86.56	88.71	90.97	93.22	95.57	97.95	100.40	102.92	105.49
	Standby	5.49	5.63	5.77	5.91	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.20	7.38
100	Annual	167820	172080	176304	180744	185232	189948	194640	199548	204528	209640	214896	220260	225768
	Monthly	13985	14340	14692	15062	15436	15829	16220	16629	17044	17470	17908	18355	18814
	Hourly	80.37	82.41	84.44	86.56	88.71	90.97	93.22	95.57	97.95	100.40	102.92	105.49	108.13
	Standby	5.63	5.77	5.91	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.20	7.38	7.57
101	Annual	172080	176304	180744	185232	189948	194640	199548	204528	209640	214896	220260	225768	231408
	Monthly	14340	14692	15062	15436	15829	16220	16629	17044	17470	17908	18355	18814	19284
	Hourly	82.41	84.44	86.56	88.71	90.97	93.22	95.57	97.95	100.40	102.92	105.49	108.13	110.83
	Standby	5.77	5.91	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.20	7.38	7.57	7.76
102	Annual	176304	180744	185232	189948	194640	199548	204528	209640	214896	220260	225768	231408	237180
	Monthly	14692	15062	15436	15829	16220	16629	17044	17470	17908	18355	18814	19284	19765
	Hourly	84.44	86.56	88.71	90.97	93.22	95.57	97.95	100.40	102.92	105.49	108.13	110.83	113.59
	Standby	5.91	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.20	7.38	7.57	7.76	7.95
103	Annual	180744	185232	189948	194640	199548	204528	209640	214896	220260	225768	231408	237180	243108
	Monthly	15062	15436	15829	16220	16629	17044	17470	17908	18355	18814	19284	19765	20259
	Hourly	86.56	88.71	90.97	93.22	95.57	97.95	100.40	102.92	105.49	108.13	110.83	113.59	116.43
	Standby	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.20	7.38	7.57	7.76	7.95	8.15
104	Annual	185232	189948	194640	199548	204528	209640	214896	220260	225768	231408	237180	243108	249216
	Monthly	15436	15829	16220	16629	17044	17470	17908	18355	18814	19284	19765	20259	20768
	Hourly	88.71	90.97	93.22	95.57	97.95	100.40	102.92	105.49	108.13	110.83	113.59	116.43	119.36
	Standby	6.21	6.37	6.53	6.69	6.86	7.03	7.20	7.38	7.57	7.76	7.95	8.15	8.35
105	Annual	189948	194640	199548	204528	209640	214896	220260	225768	231408	237180	243108	249216	255432
	Monthly	15829	16220	16629	17044	17470	17908	18355	18814	19284	19765	20259	20768	21286
	Hourly	90.97	93.22	95.57	97.95	100.40	102.92	105.49	108.13	110.83	113.59	116.43	119.36	122.33
	Standby	6.37	6.53	6.69	6.86	7.03	7.20	7.38	7.57	7.76	7.95	8.15	8.35	8.56
106	Annual	194640	199548	204528	209640	214896	220260	225768	231408	237180	243108	249216	255432	261816
	Monthly	16220	16629	17044	17470	17908	18355	18814	19284	19765	20259	20768	21286	21818
	Hourly	93.22	95.57	97.95	100.40	102.92	105.49	108.13	110.83	113.59	116.43	119.36	122.33	125.39
	Standby	6.53	6.69	6.86	7.03	7.20	7.38	7.57	7.76	7.95	8.15	8.35	8.56	8.78
107	Annual	199548	204528	209640	214896	220260	225768	231408	237180	243108	249216	255432	261816	268368
	Monthly	16629	17044	17470	17908	18355	18814	19284	19765	20259	20768	21286	21818	22364
	Hourly	95.57	97.95	100.40	102.92	105.49	108.13	110.83	113.59	116.43	119.36	122.33	125.39	128.53
	Standby	6.69	6.86	7.03	7.20	7.38	7.57	7.76	7.95	8.15	8.35	8.56	8.78	9.00

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2020
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
108	Annual	204528	209640	214896	220260	225768	231408	237180	243108	249216	255432	261816	268368	275088
	Monthly	17044	17470	17908	18355	18814	19284	19765	20259	20768	21286	21818	22364	22924
	Hourly	97.95	100.40	102.92	105.49	108.13	110.83	113.59	116.43	119.36	122.33	125.39	128.53	131.75
	Standby	6.86	7.03	7.20	7.38	7.57	7.76	7.95	8.15	8.35	8.56	8.78	9.00	9.22
109	Annual	209640	214896	220260	225768	231408	237180	243108	249216	255432	261816	268368	275088	281964
	Monthly	17470	17908	18355	18814	19284	19765	20259	20768	21286	21818	22364	22924	23497
	Hourly	100.40	102.92	105.49	108.13	110.83	113.59	116.43	119.36	122.33	125.39	128.53	131.75	135.04
	Standby	7.03	7.20	7.38	7.57	7.76	7.95	8.15	8.35	8.56	8.78	9.00	9.22	9.45
110	Annual	214896	220260	225768	231408	237180	243108	249216	255432	261816	268368	275088	281964	289008
	Monthly	17908	18355	18814	19284	19765	20259	20768	21286	21818	22364	22924	23497	24084
	Hourly	102.92	105.49	108.13	110.83	113.59	116.43	119.36	122.33	125.39	128.53	131.75	135.04	138.41
	Standby	7.20	7.38	7.57	7.76	7.95	8.15	8.35	8.56	8.78	9.00	9.22	9.45	9.69
111	Annual	220260	225768	231408	237180	243108	249216	255432	261816	268368	275088	281964	289008	296232
	Monthly	18355	18814	19284	19765	20259	20768	21286	21818	22364	22924	23497	24084	24686
	Hourly	105.49	108.13	110.83	113.59	116.43	119.36	122.33	125.39	128.53	131.75	135.04	138.41	141.87
	Standby	7.38	7.57	7.76	7.95	8.15	8.35	8.56	8.78	9.00	9.22	9.45	9.69	9.93
112	Annual	225768	231408	237180	243108	249216	255432	261816	268368	275088	281964	289008	296232	303648
	Monthly	18814	19284	19765	20259	20768	21286	21818	22364	22924	23497	24084	24686	25304
	Hourly	108.13	110.83	113.59	116.43	119.36	122.33	125.39	128.53	131.75	135.04	138.41	141.87	145.43
	Standby	7.57	7.76	7.95	8.15	8.35	8.56	8.78	9.00	9.22	9.45	9.69	9.93	10.18
113	Annual	231408	237180	243108	249216	255432	261816	268368	275088	281964	289008	296232	303648	311244
	Monthly	19284	19765	20259	20768	21286	21818	22364	22924	23497	24084	24686	25304	25937
	Hourly	110.83	113.59	116.43	119.36	122.33	125.39	128.53	131.75	135.04	138.41	141.87	145.43	149.06
	Standby	7.76	7.95	8.15	8.35	8.56	8.78	9.00	9.22	9.45	9.69	9.93	10.18	10.43
114	Annual	237180	243108	249216	255432	261816	268368	275088	281964	289008	296232	303648	311244	319032
	Monthly	19765	20259	20768	21286	21818	22364	22924	23497	24084	24686	25304	25937	26586
	Hourly	113.59	116.43	119.36	122.33	125.39	128.53	131.75	135.04	138.41	141.87	145.43	149.06	152.79
	Standby	7.95	8.15	8.35	8.56	8.78	9.00	9.22	9.45	9.69	9.93	10.18	10.43	10.70
115	Annual	243108	249216	255432	261816	268368	275088	281964	289008	296232	303648	311244	319032	327012
	Monthly	20259	20768	21286	21818	22364	22924	23497	24084	24686	25304	25937	26586	27251
	Hourly	116.43	119.36	122.33	125.39	128.53	131.75	135.04	138.41	141.87	145.43	149.06	152.79	156.61
	Standby	8.15	8.35	8.56	8.78	9.00	9.22	9.45	9.69	9.93	10.18	10.43	10.70	10.96
116	Annual	249216	255432	261816	268368	275088	281964	289008	296232	303648	311244	319032	327012	335184
	Monthly	20768	21286	21818	22364	22924	23497	24084	24686	25304	25937	26586	27251	27932
	Hourly	119.36	122.33	125.39	128.53	131.75	135.04	138.41	141.87	145.43	149.06	152.79	156.61	160.53
	Standby	8.35	8.56	8.78	9.00	9.22	9.45	9.69	9.93	10.18	10.43	10.70	10.96	11.24

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2020
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
117	Annual	255432	261816	268368	275088	281964	289008	296232	303648	311244	319032	327012	335184	343572
	Monthly	21286	21818	22364	22924	23497	24084	24686	25304	25937	26586	27251	27932	28631
	Hourly	122.33	125.39	128.53	131.75	135.04	138.41	141.87	145.43	149.06	152.79	156.61	160.53	164.55
	Standby	8.56	8.78	9.00	9.22	9.45	9.69	9.93	10.18	10.43	10.70	10.96	11.24	11.52
118	Annual	261816	268368	275088	281964	289008	296232	303648	311244	319032	327012	335184	343572	352164
	Monthly	21818	22364	22924	23497	24084	24686	25304	25937	26586	27251	27932	28631	29347
	Hourly	125.39	128.53	131.75	135.04	138.41	141.87	145.43	149.06	152.79	156.61	160.53	164.55	168.66
	Standby	8.78	9.00	9.22	9.45	9.69	9.93	10.18	10.43	10.70	10.96	11.24	11.52	11.81
119	Annual	268368	275088	281964	289008	296232	303648	311244	319032	327012	335184	343572	352164	360960
	Monthly	22364	22924	23497	24084	24686	25304	25937	26586	27251	27932	28631	29347	30080
	Hourly	128.53	131.75	135.04	138.41	141.87	145.43	149.06	152.79	156.61	160.53	164.55	168.66	172.87
	Standby	9.00	9.22	9.45	9.69	9.93	10.18	10.43	10.70	10.96	11.24	11.52	11.81	12.10
120	Annual	275088	281964	289008	296232	303648	311244	319032	327012	335184	343572	352164	360960	369984
	Monthly	22924	23497	24084	24686	25304	25937	26586	27251	27932	28631	29347	30080	30832
	Hourly	131.75	135.04	138.41	141.87	145.43	149.06	152.79	156.61	160.53	164.55	168.66	172.87	177.20
	Standby	9.22	9.45	9.69	9.93	10.18	10.43	10.70	10.96	11.24	11.52	11.81	12.10	12.40

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.