

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Non-Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, &
 Psychiatrists
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	31092	31092	31092	31236	31956	32676	33444	34200	35028	35808	36696	37560	38448
	Monthly	2591	2591	2591	2603	2663	2723	2787	2850	2919	2984	3058	3130	3204
	Hourly	14.89	14.89	14.89	14.96	15.30	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41
	Standby	1.04	1.04	1.04	1.05	1.07	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29
31	Annual	31092	31092	31236	31956	32676	33444	34200	35028	35808	36696	37560	38448	39360
	Monthly	2591	2591	2603	2663	2723	2787	2850	2919	2984	3058	3130	3204	3280
	Hourly	14.89	14.89	14.96	15.30	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85
	Standby	1.04	1.04	1.05	1.07	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32
32	Annual	31092	31236	31956	32676	33444	34200	35028	35808	36696	37560	38448	39360	40260
	Monthly	2591	2603	2663	2723	2787	2850	2919	2984	3058	3130	3204	3280	3355
	Hourly	14.89	14.96	15.30	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28
	Standby	1.04	1.05	1.07	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35
33	Annual	31236	31956	32676	33444	34200	35028	35808	36696	37560	38448	39360	40260	41268
	Monthly	2603	2663	2723	2787	2850	2919	2984	3058	3130	3204	3280	3355	3439
	Hourly	14.96	15.30	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76
	Standby	1.05	1.07	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38
34	Annual	31956	32676	33444	34200	35028	35808	36696	37560	38448	39360	40260	41268	42216
	Monthly	2663	2723	2787	2850	2919	2984	3058	3130	3204	3280	3355	3439	3518
	Hourly	15.30	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22
	Standby	1.07	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42
35	Annual	32676	33444	34200	35028	35808	36696	37560	38448	39360	40260	41268	42216	43212
	Monthly	2723	2787	2850	2919	2984	3058	3130	3204	3280	3355	3439	3518	3601
	Hourly	15.65	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70
	Standby	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45
36	Annual	33444	34200	35028	35808	36696	37560	38448	39360	40260	41268	42216	43212	44280
	Monthly	2787	2850	2919	2984	3058	3130	3204	3280	3355	3439	3518	3601	3690
	Hourly	16.02	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21
	Standby	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48
37	Annual	34200	35028	35808	36696	37560	38448	39360	40260	41268	42216	43212	44280	45396
	Monthly	2850	2919	2984	3058	3130	3204	3280	3355	3439	3518	3601	3690	3783
	Hourly	16.38	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74
	Standby	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52

Standby rate is equal to 7% of the hourly rate

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38	Annual	35028	35808	36696	37560	38448	39360	40260	41268	42216	43212	44280	45396	46536
	Monthly	2919	2984	3058	3130	3204	3280	3355	3439	3518	3601	3690	3783	3878
	Hourly	16.78	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29
	Standby	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56
39	Annual	35808	36696	37560	38448	39360	40260	41268	42216	43212	44280	45396	46536	47676
	Monthly	2984	3058	3130	3204	3280	3355	3439	3518	3601	3690	3783	3878	3973
	Hourly	17.15	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83
	Standby	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60
40	Annual	36696	37560	38448	39360	40260	41268	42216	43212	44280	45396	46536	47676	48912
	Monthly	3058	3130	3204	3280	3355	3439	3518	3601	3690	3783	3878	3973	4076
	Hourly	17.57	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64
41	Annual	37560	38448	39360	40260	41268	42216	43212	44280	45396	46536	47676	48912	50040
	Monthly	3130	3204	3280	3355	3439	3518	3601	3690	3783	3878	3973	4076	4170
	Hourly	17.99	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97
	Standby	1.26	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68
42	Annual	38448	39360	40260	41268	42216	43212	44280	45396	46536	47676	48912	50040	51360
	Monthly	3204	3280	3355	3439	3518	3601	3690	3783	3878	3973	4076	4170	4280
	Hourly	18.41	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60
	Standby	1.29	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72
43	Annual	39360	40260	41268	42216	43212	44280	45396	46536	47676	48912	50040	51360	52644
	Monthly	3280	3355	3439	3518	3601	3690	3783	3878	3973	4076	4170	4280	4387
	Hourly	18.85	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21
	Standby	1.32	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76
44	Annual	40260	41268	42216	43212	44280	45396	46536	47676	48912	50040	51360	52644	54012
	Monthly	3355	3439	3518	3601	3690	3783	3878	3973	4076	4170	4280	4387	4501
	Hourly	19.28	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87
	Standby	1.35	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81
45	Annual	41268	42216	43212	44280	45396	46536	47676	48912	50040	51360	52644	54012	55308
	Monthly	3439	3518	3601	3690	3783	3878	3973	4076	4170	4280	4387	4501	4609
	Hourly	19.76	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49
	Standby	1.38	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85

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46	Annual	42216	43212	44280	45396	46536	47676	48912	50040	51360	52644	54012	55308	56688
	Monthly	3518	3601	3690	3783	3878	3973	4076	4170	4280	4387	4501	4609	4724
	Hourly	20.22	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15
	Standby	1.42	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90
47	Annual	43212	44280	45396	46536	47676	48912	50040	51360	52644	54012	55308	56688	58080
	Monthly	3601	3690	3783	3878	3973	4076	4170	4280	4387	4501	4609	4724	4840
	Hourly	20.70	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82
	Standby	1.45	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95
48	Annual	44280	45396	46536	47676	48912	50040	51360	52644	54012	55308	56688	58080	59568
	Monthly	3690	3783	3878	3973	4076	4170	4280	4387	4501	4609	4724	4840	4964
	Hourly	21.21	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53
	Standby	1.48	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00
49	Annual	45396	46536	47676	48912	50040	51360	52644	54012	55308	56688	58080	59568	61032
	Monthly	3783	3878	3973	4076	4170	4280	4387	4501	4609	4724	4840	4964	5086
	Hourly	21.74	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23
	Standby	1.52	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05
50	Annual	46536	47676	48912	50040	51360	52644	54012	55308	56688	58080	59568	61032	62592
	Monthly	3878	3973	4076	4170	4280	4387	4501	4609	4724	4840	4964	5086	5216
	Hourly	22.29	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98
	Standby	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10
51	Annual	47676	48912	50040	51360	52644	54012	55308	56688	58080	59568	61032	62592	64128
	Monthly	3973	4076	4170	4280	4387	4501	4609	4724	4840	4964	5086	5216	5344
	Hourly	22.83	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71
	Standby	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15
52	Annual	48912	50040	51360	52644	54012	55308	56688	58080	59568	61032	62592	64128	65736
	Monthly	4076	4170	4280	4387	4501	4609	4724	4840	4964	5086	5216	5344	5478
	Hourly	23.43	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48
	Standby	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20
53	Annual	50040	51360	52644	54012	55308	56688	58080	59568	61032	62592	64128	65736	67380
	Monthly	4170	4280	4387	4501	4609	4724	4840	4964	5086	5216	5344	5478	5615
	Hourly	23.97	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27
	Standby	1.68	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26

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54	Annual	51360	52644	54012	55308	56688	58080	59568	61032	62592	64128	65736	67380	69048
	Monthly	4280	4387	4501	4609	4724	4840	4964	5086	5216	5344	5478	5615	5754
	Hourly	24.60	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07
	Standby	1.72	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31
55	Annual	52644	54012	55308	56688	58080	59568	61032	62592	64128	65736	67380	69048	70788
	Monthly	4387	4501	4609	4724	4840	4964	5086	5216	5344	5478	5615	5754	5899
	Hourly	25.21	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90
	Standby	1.76	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37
56	Annual	54012	55308	56688	58080	59568	61032	62592	64128	65736	67380	69048	70788	72588
	Monthly	4501	4609	4724	4840	4964	5086	5216	5344	5478	5615	5754	5899	6049
	Hourly	25.87	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76
	Standby	1.81	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43
57	Annual	55308	56688	58080	59568	61032	62592	64128	65736	67380	69048	70788	72588	74364
	Monthly	4609	4724	4840	4964	5086	5216	5344	5478	5615	5754	5899	6049	6197
	Hourly	26.49	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61
	Standby	1.85	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49
58	Annual	56688	58080	59568	61032	62592	64128	65736	67380	69048	70788	72588	74364	76284
	Monthly	4724	4840	4964	5086	5216	5344	5478	5615	5754	5899	6049	6197	6357
	Hourly	27.15	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53
	Standby	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56
59	Annual	58080	59568	61032	62592	64128	65736	67380	69048	70788	72588	74364	76284	78120
	Monthly	4840	4964	5086	5216	5344	5478	5615	5754	5899	6049	6197	6357	6510
	Hourly	27.82	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41
	Standby	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62
60	Annual	59568	61032	62592	64128	65736	67380	69048	70788	72588	74364	76284	78120	80112
	Monthly	4964	5086	5216	5344	5478	5615	5754	5899	6049	6197	6357	6510	6676
	Hourly	28.53	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37
	Standby	2.00	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69
61	Annual	61032	62592	64128	65736	67380	69048	70788	72588	74364	76284	78120	80112	82104
	Monthly	5086	5216	5344	5478	5615	5754	5899	6049	6197	6357	6510	6676	6842
	Hourly	29.23	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32
	Standby	2.05	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75

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62	Annual	62592	64128	65736	67380	69048	70788	72588	74364	76284	78120	80112	82104	84144
	Monthly	5216	5344	5478	5615	5754	5899	6049	6197	6357	6510	6676	6842	7012
	Hourly	29.98	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30
	Standby	2.10	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82
63	Annual	64128	65736	67380	69048	70788	72588	74364	76284	78120	80112	82104	84144	86244
	Monthly	5344	5478	5615	5754	5899	6049	6197	6357	6510	6676	6842	7012	7187
	Hourly	30.71	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30
	Standby	2.15	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89
64	Annual	65736	67380	69048	70788	72588	74364	76284	78120	80112	82104	84144	86244	88428
	Monthly	5478	5615	5754	5899	6049	6197	6357	6510	6676	6842	7012	7187	7369
	Hourly	31.48	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35
	Standby	2.20	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96
65	Annual	67380	69048	70788	72588	74364	76284	78120	80112	82104	84144	86244	88428	90624
	Monthly	5615	5754	5899	6049	6197	6357	6510	6676	6842	7012	7187	7369	7552
	Hourly	32.27	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40
	Standby	2.26	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04
66	Annual	69048	70788	72588	74364	76284	78120	80112	82104	84144	86244	88428	90624	92904
	Monthly	5754	5899	6049	6197	6357	6510	6676	6842	7012	7187	7369	7552	7742
	Hourly	33.07	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49
	Standby	2.31	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11
67	Annual	70788	72588	74364	76284	78120	80112	82104	84144	86244	88428	90624	92904	95208
	Monthly	5899	6049	6197	6357	6510	6676	6842	7012	7187	7369	7552	7742	7934
	Hourly	33.90	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60
	Standby	2.37	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19
68	Annual	72588	74364	76284	78120	80112	82104	84144	86244	88428	90624	92904	95208	97596
	Monthly	6049	6197	6357	6510	6676	6842	7012	7187	7369	7552	7742	7934	8133
	Hourly	34.76	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74
	Standby	2.43	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27
69	Annual	74364	76284	78120	80112	82104	84144	86244	88428	90624	92904	95208	97596	100032
	Monthly	6197	6357	6510	6676	6842	7012	7187	7369	7552	7742	7934	8133	8336
	Hourly	35.61	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91
	Standby	2.49	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35

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General Government
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70	Annual	76284	78120	80112	82104	84144	86244	88428	90624	92904	95208	97596	100032	102540
	Monthly	6357	6510	6676	6842	7012	7187	7369	7552	7742	7934	8133	8336	8545
	Hourly	36.53	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11
	Standby	2.56	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44
71	Annual	78120	80112	82104	84144	86244	88428	90624	92904	95208	97596	100032	102540	105120
	Monthly	6510	6676	6842	7012	7187	7369	7552	7742	7934	8133	8336	8545	8760
	Hourly	37.41	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34
	Standby	2.62	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52
72	Annual	80112	82104	84144	86244	88428	90624	92904	95208	97596	100032	102540	105120	107760
	Monthly	6676	6842	7012	7187	7369	7552	7742	7934	8133	8336	8545	8760	8980
	Hourly	38.37	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61
	Standby	2.69	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61
73	Annual	82104	84144	86244	88428	90624	92904	95208	97596	100032	102540	105120	107760	110436
	Monthly	6842	7012	7187	7369	7552	7742	7934	8133	8336	8545	8760	8980	9203
	Hourly	39.32	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89
	Standby	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70
74	Annual	84144	86244	88428	90624	92904	95208	97596	100032	102540	105120	107760	110436	113208
	Monthly	7012	7187	7369	7552	7742	7934	8133	8336	8545	8760	8980	9203	9434
	Hourly	40.30	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22
	Standby	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80
75	Annual	86244	88428	90624	92904	95208	97596	100032	102540	105120	107760	110436	113208	116016
	Monthly	7187	7369	7552	7742	7934	8133	8336	8545	8760	8980	9203	9434	9668
	Hourly	41.30	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56
	Standby	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89
76	Annual	88428	90624	92904	95208	97596	100032	102540	105120	107760	110436	113208	116016	118908
	Monthly	7369	7552	7742	7934	8133	8336	8545	8760	8980	9203	9434	9668	9909
	Hourly	42.35	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95
	Standby	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99
77	Annual	90624	92904	95208	97596	100032	102540	105120	107760	110436	113208	116016	118908	121896
	Monthly	7552	7742	7934	8133	8336	8545	8760	8980	9203	9434	9668	9909	10158
	Hourly	43.40	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38
	Standby	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09

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78	Annual	92904	95208	97596	100032	102540	105120	107760	110436	113208	116016	118908	121896	124956
	Monthly	7742	7934	8133	8336	8545	8760	8980	9203	9434	9668	9909	10158	10413
	Hourly	44.49	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84
	Standby	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19
79	Annual	95208	97596	100032	102540	105120	107760	110436	113208	116016	118908	121896	124956	128028
	Monthly	7934	8133	8336	8545	8760	8980	9203	9434	9668	9909	10158	10413	10669
	Hourly	45.60	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32
	Standby	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29
80	Annual	97596	100032	102540	105120	107760	110436	113208	116016	118908	121896	124956	128028	131244
	Monthly	8133	8336	8545	8760	8980	9203	9434	9668	9909	10158	10413	10669	10937
	Hourly	46.74	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86
	Standby	3.27	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40
81	Annual	100032	102540	105120	107760	110436	113208	116016	118908	121896	124956	128028	131244	134532
	Monthly	8336	8545	8760	8980	9203	9434	9668	9909	10158	10413	10669	10937	11211
	Hourly	47.91	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43
	Standby	3.35	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51
82	Annual	102540	105120	107760	110436	113208	116016	118908	121896	124956	128028	131244	134532	137880
	Monthly	8545	8760	8980	9203	9434	9668	9909	10158	10413	10669	10937	11211	11490
	Hourly	49.11	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03
	Standby	3.44	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62
83	Annual	105120	107760	110436	113208	116016	118908	121896	124956	128028	131244	134532	137880	141324
	Monthly	8760	8980	9203	9434	9668	9909	10158	10413	10669	10937	11211	11490	11777
	Hourly	50.34	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68
	Standby	3.52	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74
84	Annual	107760	110436	113208	116016	118908	121896	124956	128028	131244	134532	137880	141324	144900
	Monthly	8980	9203	9434	9668	9909	10158	10413	10669	10937	11211	11490	11777	12075
	Hourly	51.61	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40
	Standby	3.61	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86
85	Annual	110436	113208	116016	118908	121896	124956	128028	131244	134532	137880	141324	144900	148452
	Monthly	9203	9434	9668	9909	10158	10413	10669	10937	11211	11490	11777	12075	12371
	Hourly	52.89	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10
	Standby	3.70	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98

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86	Annual	113208	116016	118908	121896	124956	128028	131244	134532	137880	141324	144900	148452	152208
	Monthly	9434	9668	9909	10158	10413	10669	10937	11211	11490	11777	12075	12371	12684
	Hourly	54.22	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90
	Standby	3.80	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10
87	Annual	116016	118908	121896	124956	128028	131244	134532	137880	141324	144900	148452	152208	156048
	Monthly	9668	9909	10158	10413	10669	10937	11211	11490	11777	12075	12371	12684	13004
	Hourly	55.56	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74
	Standby	3.89	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23
88	Annual	118908	121896	124956	128028	131244	134532	137880	141324	144900	148452	152208	156048	159936
	Monthly	9909	10158	10413	10669	10937	11211	11490	11777	12075	12371	12684	13004	13328
	Hourly	56.95	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60
	Standby	3.99	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36
89	Annual	121896	124956	128028	131244	134532	137880	141324	144900	148452	152208	156048	159936	163956
	Monthly	10158	10413	10669	10937	11211	11490	11777	12075	12371	12684	13004	13328	13663
	Hourly	58.38	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52
	Standby	4.09	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50
90	Annual	124956	128028	131244	134532	137880	141324	144900	148452	152208	156048	159936	163956	168000
	Monthly	10413	10669	10937	11211	11490	11777	12075	12371	12684	13004	13328	13663	14000
	Hourly	59.84	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46
	Standby	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63
91	Annual	128028	131244	134532	137880	141324	144900	148452	152208	156048	159936	163956	168000	172236
	Monthly	10669	10937	11211	11490	11777	12075	12371	12684	13004	13328	13663	14000	14353
	Hourly	61.32	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49
	Standby	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77
92	Annual	131244	134532	137880	141324	144900	148452	152208	156048	159936	163956	168000	172236	176508
	Monthly	10937	11211	11490	11777	12075	12371	12684	13004	13328	13663	14000	14353	14709
	Hourly	62.86	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53
	Standby	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92
93	Annual	134532	137880	141324	144900	148452	152208	156048	159936	163956	168000	172236	176508	180972
	Monthly	11211	11490	11777	12075	12371	12684	13004	13328	13663	14000	14353	14709	15081
	Hourly	64.43	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67
	Standby	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07

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94	Annual	137880	141324	144900	148452	152208	156048	159936	163956	168000	172236	176508	180972	185448
	Monthly	11490	11777	12075	12371	12684	13004	13328	13663	14000	14353	14709	15081	15454
	Hourly	66.03	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82
	Standby	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22
95	Annual	141324	144900	148452	152208	156048	159936	163956	168000	172236	176508	180972	185448	190128
	Monthly	11777	12075	12371	12684	13004	13328	13663	14000	14353	14709	15081	15454	15844
	Hourly	67.68	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06
	Standby	4.74	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37
96	Annual	144900	148452	152208	156048	159936	163956	168000	172236	176508	180972	185448	190128	194880
	Monthly	12075	12371	12684	13004	13328	13663	14000	14353	14709	15081	15454	15844	16240
	Hourly	69.40	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33
	Standby	4.86	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53
97	Annual	148452	152208	156048	159936	163956	168000	172236	176508	180972	185448	190128	194880	199776
	Monthly	12371	12684	13004	13328	13663	14000	14353	14709	15081	15454	15844	16240	16648
	Hourly	71.10	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68
	Standby	4.98	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70
98	Annual	152208	156048	159936	163956	168000	172236	176508	180972	185448	190128	194880	199776	204744
	Monthly	12684	13004	13328	13663	14000	14353	14709	15081	15454	15844	16240	16648	17062
	Hourly	72.90	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06
	Standby	5.10	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86
99	Annual	156048	159936	163956	168000	172236	176508	180972	185448	190128	194880	199776	204744	209856
	Monthly	13004	13328	13663	14000	14353	14709	15081	15454	15844	16240	16648	17062	17488
	Hourly	74.74	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51
	Standby	5.23	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04
100	Annual	159936	163956	168000	172236	176508	180972	185448	190128	194880	199776	204744	209856	215112
	Monthly	13328	13663	14000	14353	14709	15081	15454	15844	16240	16648	17062	17488	17926
	Hourly	76.60	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02
	Standby	5.36	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21
101	Annual	163956	168000	172236	176508	180972	185448	190128	194880	199776	204744	209856	215112	220488
	Monthly	13663	14000	14353	14709	15081	15454	15844	16240	16648	17062	17488	17926	18374
	Hourly	78.52	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60
	Standby	5.50	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39

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 General Service 1 (GS1) Salary Schedule for Non-Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, &
 Psychiatrists
 Effective July 1, 2022
 3.25% Increase

General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
102	Annual	168000	172236	176508	180972	185448	190128	194880	199776	204744	209856	215112	220488	226008
	Monthly	14000	14353	14709	15081	15454	15844	16240	16648	17062	17488	17926	18374	18834
	Hourly	80.46	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24
	Standby	5.63	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58
103	Annual	172236	176508	180972	185448	190128	194880	199776	204744	209856	215112	220488	226008	231672
	Monthly	14353	14709	15081	15454	15844	16240	16648	17062	17488	17926	18374	18834	19306
	Hourly	82.49	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95
	Standby	5.77	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77
104	Annual	176508	180972	185448	190128	194880	199776	204744	209856	215112	220488	226008	231672	237444
	Monthly	14709	15081	15454	15844	16240	16648	17062	17488	17926	18374	18834	19306	19787
	Hourly	84.53	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72
	Standby	5.92	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96
105	Annual	180972	185448	190128	194880	199776	204744	209856	215112	220488	226008	231672	237444	243372
	Monthly	15081	15454	15844	16240	16648	17062	17488	17926	18374	18834	19306	19787	20281
	Hourly	86.67	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56
	Standby	6.07	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16
106	Annual	185448	190128	194880	199776	204744	209856	215112	220488	226008	231672	237444	243372	249456
	Monthly	15454	15844	16240	16648	17062	17488	17926	18374	18834	19306	19787	20281	20788
	Hourly	88.82	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47
	Standby	6.22	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36
107	Annual	190128	194880	199776	204744	209856	215112	220488	226008	231672	237444	243372	249456	255720
	Monthly	15844	16240	16648	17062	17488	17926	18374	18834	19306	19787	20281	20788	21310
	Hourly	91.06	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47
	Standby	6.37	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57
108	Annual	194880	199776	204744	209856	215112	220488	226008	231672	237444	243372	249456	255720	262116
	Monthly	16240	16648	17062	17488	17926	18374	18834	19306	19787	20281	20788	21310	21843
	Hourly	93.33	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53
	Standby	6.53	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79
109	Annual	199776	204744	209856	215112	220488	226008	231672	237444	243372	249456	255720	262116	268656
	Monthly	16648	17062	17488	17926	18374	18834	19306	19787	20281	20788	21310	21843	22388
	Hourly	95.68	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67
	Standby	6.70	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01

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General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
110	Annual	204744	209856	215112	220488	226008	231672	237444	243372	249456	255720	262116	268656	275352
	Monthly	17062	17488	17926	18374	18834	19306	19787	20281	20788	21310	21843	22388	22946
	Hourly	98.06	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87
	Standby	6.86	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23
111	Annual	209856	215112	220488	226008	231672	237444	243372	249456	255720	262116	268656	275352	282252
	Monthly	17488	17926	18374	18834	19306	19787	20281	20788	21310	21843	22388	22946	23521
	Hourly	100.51	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18
	Standby	7.04	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46
112	Annual	215112	220488	226008	231672	237444	243372	249456	255720	262116	268656	275352	282252	289308
	Monthly	17926	18374	18834	19306	19787	20281	20788	21310	21843	22388	22946	23521	24109
	Hourly	103.02	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56
	Standby	7.21	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70
113	Annual	220488	226008	231672	237444	243372	249456	255720	262116	268656	275352	282252	289308	296544
	Monthly	18374	18834	19306	19787	20281	20788	21310	21843	22388	22946	23521	24109	24712
	Hourly	105.60	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02
	Standby	7.39	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94
114	Annual	226008	231672	237444	243372	249456	255720	262116	268656	275352	282252	289308	296544	303960
	Monthly	18834	19306	19787	20281	20788	21310	21843	22388	22946	23521	24109	24712	25330
	Hourly	108.24	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57
	Standby	7.58	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19
115	Annual	231672	237444	243372	249456	255720	262116	268656	275352	282252	289308	296544	303960	311544
	Monthly	19306	19787	20281	20788	21310	21843	22388	22946	23521	24109	24712	25330	25962
	Hourly	110.95	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21
	Standby	7.77	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44
116	Annual	237444	243372	249456	255720	262116	268656	275352	282252	289308	296544	303960	311544	319356
	Monthly	19787	20281	20788	21310	21843	22388	22946	23521	24109	24712	25330	25962	26613
	Hourly	113.72	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21	152.95
	Standby	7.96	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44	10.71
117	Annual	243372	249456	255720	262116	268656	275352	282252	289308	296544	303960	311544	319356	327324
	Monthly	20281	20788	21310	21843	22388	22946	23521	24109	24712	25330	25962	26613	27277
	Hourly	116.56	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21	152.95	156.76
	Standby	8.16	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44	10.71	10.97

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
118	Annual	249456	255720	262116	268656	275352	282252	289308	296544	303960	311544	319356	327324	335520
	Monthly	20788	21310	21843	22388	22946	23521	24109	24712	25330	25962	26613	27277	27960
	Hourly	119.47	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21	152.95	156.76	160.69
	Standby	8.36	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44	10.71	10.97	11.25
119	Annual	255720	262116	268656	275352	282252	289308	296544	303960	311544	319356	327324	335520	343896
	Monthly	21310	21843	22388	22946	23521	24109	24712	25330	25962	26613	27277	27960	28658
	Hourly	122.47	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21	152.95	156.76	160.69	164.70
	Standby	8.57	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44	10.71	10.97	11.25	11.53
120	Annual	262116	268656	275352	282252	289308	296544	303960	311544	319356	327324	335520	343896	352512
	Monthly	21843	22388	22946	23521	24109	24712	25330	25962	26613	27277	27960	28658	29376
	Hourly	125.53	128.67	131.87	135.18	138.56	142.02	145.57	149.21	152.95	156.76	160.69	164.70	168.83
	Standby	8.79	9.01	9.23	9.46	9.70	9.94	10.19	10.44	10.71	10.97	11.25	11.53	11.82

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