

		Years of Experience																				
						1	2	3	4	5	6	7	8	12	15	18	20	26				
SALARY RANGE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
39E2	Annual	41796	42744	43800	44820	45864	46932	48060	49224	50412	51612	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752
	Monthly	3483	3562	3650	3735	3822	3911	4005	4102	4201	4301	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646
	Hourly	20.02	20.47	20.98	21.47	21.97	22.48	23.02	23.57	24.14	24.72	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45
	Standby	1.40	1.43	1.47	1.50	1.54	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27
41E2	Annual	43800	44820	45864	46932	48060	49224	50412	51612	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196
	Monthly	3650	3735	3822	3911	4005	4102	4201	4301	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933
	Hourly	20.98	21.47	21.97	22.48	23.02	23.57	24.14	24.72	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10
	Standby	1.47	1.50	1.54	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39
48E2	Annual	51612	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624
	Monthly	4301	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052
	Hourly	24.72	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53
	Standby	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84
		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
45N2	Annual	48060	49224	50412	51612	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564
	Monthly	4005	4102	4201	4301	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547
	Hourly	23.02	23.57	24.14	24.72	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63
	Standby	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63
47N2	Annual	50412	51612	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548
	Monthly	4201	4301	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879
	Hourly	24.14	24.72	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53
	Standby	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77
49N2	Annual	52932	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688
	Monthly	4411	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224
	Hourly	25.35	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52
	Standby	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91
50N2	Annual	54264	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908
	Monthly	4522	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409
	Hourly	25.99	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58
	Standby	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
51N2	Annual	55608	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092
	Monthly	4634	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591
	Hourly	26.63	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63
	Standby	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05
52N2	Annual	57036	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372
	Monthly	4753	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781
	Hourly	27.32	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72
	Standby	1.91	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13
53N2	Annual	58368	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760
	Monthly	4864	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980
	Hourly	27.95	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86
	Standby	1.96	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21
54N2	Annual	59844	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100
	Monthly	4987	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175
	Hourly	28.66	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98
	Standby	2.01	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29
55N2	Annual	61368	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548
	Monthly	5114	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379
	Hourly	29.39	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16
	Standby	2.06	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37
56N2	Annual	62904	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068
	Monthly	5242	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589
	Hourly	30.13	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36
	Standby	2.11	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46
57N2	Annual	64512	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636
	Monthly	5376	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803
	Hourly	30.90	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59
	Standby	2.16	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

		Years of Experience																				
SALARY RANGE		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
58N2	Annual	66084	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312
	Monthly	5507	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026
	Hourly	31.65	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87
	Standby	2.22	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63
59N2	Annual	67752	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024
	Monthly	5646	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252
	Hourly	32.45	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17
	Standby	2.27	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72
60N2	Annual	69432	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808
	Monthly	5786	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484
	Hourly	33.25	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51
	Standby	2.33	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82
61N2	Annual	71196	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664
	Monthly	5933	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722
	Hourly	34.10	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87
	Standby	2.39	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91
62N2	Annual	72936	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580
	Monthly	6078	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965
	Hourly	34.93	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27
	Standby	2.45	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01
63N2	Annual	74808	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568
	Monthly	6234	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214
	Hourly	35.83	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70
	Standby	2.51	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11
64N2	Annual	76656	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628
	Monthly	6388	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469
	Hourly	36.71	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17
	Standby	2.57	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
65N2	Annual	78564	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772
	Monthly	6547	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731
	Hourly	37.63	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67
	Standby	2.63	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32
66N2	Annual	80508	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988
	Monthly	6709	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999
	Hourly	38.56	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21
	Standby	2.70	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42
67N2	Annual	82548	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288
	Monthly	6879	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274
	Hourly	39.53	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79
	Standby	2.77	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54
68N2	Annual	84624	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660
	Monthly	7052	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555
	Hourly	40.53	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41
	Standby	2.84	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65
69N2	Annual	86688	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140
	Monthly	7224	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845
	Hourly	41.52	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07
	Standby	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77
70N2	Annual	88908	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692
	Monthly	7409	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141
	Hourly	42.58	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78
	Standby	2.98	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88
71N2	Annual	91092	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340
	Monthly	7591	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445
	Hourly	43.63	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52
	Standby	3.05	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
72N2	Annual	93372	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084
	Monthly	7781	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757
	Hourly	44.72	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32
	Standby	3.13	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13
73N2	Annual	95760	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912
	Monthly	7980	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076
	Hourly	45.86	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15
	Standby	3.21	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26
74N2	Annual	98100	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848
	Monthly	8175	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404
	Hourly	46.98	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03
	Standby	3.29	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39
75N2	Annual	100548	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856
	Monthly	8379	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738
	Hourly	48.16	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95
	Standby	3.37	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53
76N2	Annual	103068	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984
	Monthly	8589	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082
	Hourly	49.36	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93
	Standby	3.46	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67
77N2	Annual	105636	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196
	Monthly	8803	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433
	Hourly	50.59	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95
	Standby	3.54	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81
78N2	Annual	108312	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528
	Monthly	9026	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794
	Hourly	51.87	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02
	Standby	3.63	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
N2 Range Salary Schedule for Represented Employees
Effective July 1, 2022
4% Increase

Teamsters

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	26					
SALARY RANGE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
79N2	Annual	111024	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968
	Monthly	9252	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164
	Hourly	53.17	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15
	Standby	3.72	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10
80N2	Annual	113808	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528
	Monthly	9484	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544
	Hourly	54.51	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33
	Standby	3.82	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25
81N2	Annual	116664	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184
	Monthly	9722	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932
	Hourly	55.87	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56
	Standby	3.91	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41
82N2	Annual	119580	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184	195960
	Monthly	9965	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932	16330
	Hourly	57.27	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56	93.85
	Standby	4.01	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41	6.57
83N2	Annual	122568	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184	195960	200856
	Monthly	10214	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932	16330	16738
	Hourly	58.70	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56	93.85	96.20
	Standby	4.11	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41	6.57	6.73
84N2	Annual	125628	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184	195960	200856	205872
	Monthly	10469	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932	16330	16738	17156
	Hourly	60.17	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56	93.85	96.20	98.60
	Standby	4.21	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41	6.57	6.73	6.90
85N2	Annual	128772	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184	195960	200856	205872	211008
	Monthly	10731	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932	16330	16738	17156	17584
	Hourly	61.67	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56	93.85	96.20	98.60	101.06
	Standby	4.32	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.

Prepared by the Washington State Office of Financial Management
N2 Range Salary Schedule for Represented Employees
Effective July 1, 2022
4% Increase

Teamsters

		Years of Experience																				
		0	1		2		3		4		5		6	7	8	9	10	12	15	18	20	26
SALARY	RANGE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*
86N2	Annual	131988	135288	138660	142140	145692	149340	153084	156912	160848	164856	168984	173196	177528	181968	186528	191184	195960	200856	205872	211008	216300
	Monthly	10999	11274	11555	11845	12141	12445	12757	13076	13404	13738	14082	14433	14794	15164	15544	15932	16330	16738	17156	17584	18025
	Hourly	63.21	64.79	66.41	68.07	69.78	71.52	73.32	75.15	77.03	78.95	80.93	82.95	85.02	87.15	89.33	91.56	93.85	96.20	98.60	101.06	103.59
	Standby	4.42	4.54	4.65	4.77	4.88	5.01	5.13	5.26	5.39	5.53	5.67	5.81	5.95	6.10	6.25	6.41	6.57	6.73	6.90	7.07	7.25

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step U six (6) years after begin assigned to Step T in their permanent salary range.