

Prepared by the Washington State Office of Financial Management
General Service 1 (GS1) Salary Schedule for Represented Employees
Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
Effective July 1, 2022
4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
27	Annual	29712	30324	31104	31788	32508	33300	34080	34848	35664	36480	37332	38244	39072
	Monthly	2476	2527	2592	2649	2709	2775	2840	2904	2972	3040	3111	3187	3256
	Hourly	14.23	14.52	14.90	15.22	15.57	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71
	Standby	1.00	1.02	1.04	1.07	1.09	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31
28	Annual	30324	31104	31788	32508	33300	34080	34848	35664	36480	37332	38244	39072	40044
	Monthly	2527	2592	2649	2709	2775	2840	2904	2972	3040	3111	3187	3256	3337
	Hourly	14.52	14.90	15.22	15.57	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18
	Standby	1.02	1.04	1.07	1.09	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34
29	Annual	31104	31788	32508	33300	34080	34848	35664	36480	37332	38244	39072	40044	40968
	Monthly	2592	2649	2709	2775	2840	2904	2972	3040	3111	3187	3256	3337	3414
	Hourly	14.90	15.22	15.57	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62
	Standby	1.04	1.07	1.09	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37
30	Annual	31788	32508	33300	34080	34848	35664	36480	37332	38244	39072	40044	40968	41928
	Monthly	2649	2709	2775	2840	2904	2972	3040	3111	3187	3256	3337	3414	3494
	Hourly	15.22	15.57	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08
	Standby	1.07	1.09	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41
31	Annual	32508	33300	34080	34848	35664	36480	37332	38244	39072	40044	40968	41928	42936
	Monthly	2709	2775	2840	2904	2972	3040	3111	3187	3256	3337	3414	3494	3578
	Hourly	15.57	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56
	Standby	1.09	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44
32	Annual	33300	34080	34848	35664	36480	37332	38244	39072	40044	40968	41928	42936	43920
	Monthly	2775	2840	2904	2972	3040	3111	3187	3256	3337	3414	3494	3578	3660
	Hourly	15.95	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03
	Standby	1.12	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47
33	Annual	34080	34848	35664	36480	37332	38244	39072	40044	40968	41928	42936	43920	45024
	Monthly	2840	2904	2972	3040	3111	3187	3256	3337	3414	3494	3578	3660	3752
	Hourly	16.32	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56
	Standby	1.14	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51
34	Annual	34848	35664	36480	37332	38244	39072	40044	40968	41928	42936	43920	45024	46092
	Monthly	2904	2972	3040	3111	3187	3256	3337	3414	3494	3578	3660	3752	3841
	Hourly	16.69	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07
	Standby	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55
35	Annual	35664	36480	37332	38244	39072	40044	40968	41928	42936	43920	45024	46092	47172
	Monthly	2972	3040	3111	3187	3256	3337	3414	3494	3578	3660	3752	3841	3931
	Hourly	17.08	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59
	Standby	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58
36	Annual	36480	37332	38244	39072	40044	40968	41928	42936	43920	45024	46092	47172	48336

Standby rate is equal to 7% of the hourly rate

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Teamsters

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	Monthly	3040	3111	3187	3256	3337	3414	3494	3578	3660	3752	3841	3931	4028
	Hourly	17.47	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15
	Standby	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62
37	Annual	37332	38244	39072	40044	40968	41928	42936	43920	45024	46092	47172	48336	49524
	Monthly	3111	3187	3256	3337	3414	3494	3578	3660	3752	3841	3931	4028	4127
	Hourly	17.88	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72
	Standby	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66
38	Annual	38244	39072	40044	40968	41928	42936	43920	45024	46092	47172	48336	49524	50808
	Monthly	3187	3256	3337	3414	3494	3578	3660	3752	3841	3931	4028	4127	4234
	Hourly	18.32	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33
	Standby	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70
39	Annual	39072	40044	40968	41928	42936	43920	45024	46092	47172	48336	49524	50808	52032
	Monthly	3256	3337	3414	3494	3578	3660	3752	3841	3931	4028	4127	4234	4336
	Hourly	18.71	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92
	Standby	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74
40	Annual	40044	40968	41928	42936	43920	45024	46092	47172	48336	49524	50808	52032	53364
	Monthly	3337	3414	3494	3578	3660	3752	3841	3931	4028	4127	4234	4336	4447
	Hourly	19.18	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56
	Standby	1.34	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79
41	Annual	40968	41928	42936	43920	45024	46092	47172	48336	49524	50808	52032	53364	54624
	Monthly	3414	3494	3578	3660	3752	3841	3931	4028	4127	4234	4336	4447	4552
	Hourly	19.62	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16
	Standby	1.37	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83
42	Annual	41928	42936	43920	45024	46092	47172	48336	49524	50808	52032	53364	54624	56064
	Monthly	3494	3578	3660	3752	3841	3931	4028	4127	4234	4336	4447	4552	4672
	Hourly	20.08	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85
	Standby	1.41	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88
43	Annual	42936	43920	45024	46092	47172	48336	49524	50808	52032	53364	54624	56064	57468
	Monthly	3578	3660	3752	3841	3931	4028	4127	4234	4336	4447	4552	4672	4789
	Hourly	20.56	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52
	Standby	1.44	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93
44	Annual	43920	45024	46092	47172	48336	49524	50808	52032	53364	54624	56064	57468	58944
	Monthly	3660	3752	3841	3931	4028	4127	4234	4336	4447	4552	4672	4789	4912
	Hourly	21.03	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23
	Standby	1.47	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98

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Teamsters

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45	Annual	45024	46092	47172	48336	49524	50808	52032	53364	54624	56064	57468	58944	60396
	Monthly	3752	3841	3931	4028	4127	4234	4336	4447	4552	4672	4789	4912	5033
	Hourly	21.56	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93
	Standby	1.51	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02
46	Annual	46092	47172	48336	49524	50808	52032	53364	54624	56064	57468	58944	60396	61884
	Monthly	3841	3931	4028	4127	4234	4336	4447	4552	4672	4789	4912	5033	5157
	Hourly	22.07	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64
	Standby	1.55	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07
47	Annual	47172	48336	49524	50808	52032	53364	54624	56064	57468	58944	60396	61884	63396
	Monthly	3931	4028	4127	4234	4336	4447	4552	4672	4789	4912	5033	5157	5283
	Hourly	22.59	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36
	Standby	1.58	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13
48	Annual	48336	49524	50808	52032	53364	54624	56064	57468	58944	60396	61884	63396	65016
	Monthly	4028	4127	4234	4336	4447	4552	4672	4789	4912	5033	5157	5283	5418
	Hourly	23.15	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14
	Standby	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18
49	Annual	49524	50808	52032	53364	54624	56064	57468	58944	60396	61884	63396	65016	66600
	Monthly	4127	4234	4336	4447	4552	4672	4789	4912	5033	5157	5283	5418	5550
	Hourly	23.72	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90
	Standby	1.66	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23
50	Annual	50808	52032	53364	54624	56064	57468	58944	60396	61884	63396	65016	66600	68328
	Monthly	4234	4336	4447	4552	4672	4789	4912	5033	5157	5283	5418	5550	5694
	Hourly	24.33	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72
	Standby	1.70	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29
51	Annual	52032	53364	54624	56064	57468	58944	60396	61884	63396	65016	66600	68328	69984
	Monthly	4336	4447	4552	4672	4789	4912	5033	5157	5283	5418	5550	5694	5832
	Hourly	24.92	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52
	Standby	1.74	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35
52	Annual	53364	54624	56064	57468	58944	60396	61884	63396	65016	66600	68328	69984	71760
	Monthly	4447	4552	4672	4789	4912	5033	5157	5283	5418	5550	5694	5832	5980
	Hourly	25.56	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37
	Standby	1.79	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41
53	Annual	54624	56064	57468	58944	60396	61884	63396	65016	66600	68328	69984	71760	73536
	Monthly	4552	4672	4789	4912	5033	5157	5283	5418	5550	5694	5832	5980	6128
	Hourly	26.16	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22
	Standby	1.83	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47

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Teamsters

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54	Annual	56064	57468	58944	60396	61884	63396	65016	66600	68328	69984	71760	73536	75372
	Monthly	4672	4789	4912	5033	5157	5283	5418	5550	5694	5832	5980	6128	6281
	Hourly	26.85	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10
	Standby	1.88	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53
55	Annual	57468	58944	60396	61884	63396	65016	66600	68328	69984	71760	73536	75372	77256
	Monthly	4789	4912	5033	5157	5283	5418	5550	5694	5832	5980	6128	6281	6438
	Hourly	27.52	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00
	Standby	1.93	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59
56	Annual	58944	60396	61884	63396	65016	66600	68328	69984	71760	73536	75372	77256	79224
	Monthly	4912	5033	5157	5283	5418	5550	5694	5832	5980	6128	6281	6438	6602
	Hourly	28.23	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94
	Standby	1.98	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66
57	Annual	60396	61884	63396	65016	66600	68328	69984	71760	73536	75372	77256	79224	81132
	Monthly	5033	5157	5283	5418	5550	5694	5832	5980	6128	6281	6438	6602	6761
	Hourly	28.93	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86
	Standby	2.02	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72
58	Annual	61884	63396	65016	66600	68328	69984	71760	73536	75372	77256	79224	81132	83256
	Monthly	5157	5283	5418	5550	5694	5832	5980	6128	6281	6438	6602	6761	6938
	Hourly	29.64	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87
	Standby	2.07	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79
59	Annual	63396	65016	66600	68328	69984	71760	73536	75372	77256	79224	81132	83256	85284
	Monthly	5283	5418	5550	5694	5832	5980	6128	6281	6438	6602	6761	6938	7107
	Hourly	30.36	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84
	Standby	2.13	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86
60	Annual	65016	66600	68328	69984	71760	73536	75372	77256	79224	81132	83256	85284	87432
	Monthly	5418	5550	5694	5832	5980	6128	6281	6438	6602	6761	6938	7107	7286
	Hourly	31.14	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87
	Standby	2.18	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93
61	Annual	66600	68328	69984	71760	73536	75372	77256	79224	81132	83256	85284	87432	89628
	Monthly	5550	5694	5832	5980	6128	6281	6438	6602	6761	6938	7107	7286	7469
	Hourly	31.90	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93
	Standby	2.23	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00
62	Annual	68328	69984	71760	73536	75372	77256	79224	81132	83256	85284	87432	89628	91824
	Monthly	5694	5832	5980	6128	6281	6438	6602	6761	6938	7107	7286	7469	7652
	Hourly	32.72	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98
	Standby	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08

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 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
63	Annual	69984	71760	73536	75372	77256	79224	81132	83256	85284	87432	89628	91824	94128
	Monthly	5832	5980	6128	6281	6438	6602	6761	6938	7107	7286	7469	7652	7844
	Hourly	33.52	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08
	Standby	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16
64	Annual	71760	73536	75372	77256	79224	81132	83256	85284	87432	89628	91824	94128	96504
	Monthly	5980	6128	6281	6438	6602	6761	6938	7107	7286	7469	7652	7844	8042
	Hourly	34.37	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22
	Standby	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24
65	Annual	73536	75372	77256	79224	81132	83256	85284	87432	89628	91824	94128	96504	98904
	Monthly	6128	6281	6438	6602	6761	6938	7107	7286	7469	7652	7844	8042	8242
	Hourly	35.22	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37
	Standby	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32
66	Annual	75372	77256	79224	81132	83256	85284	87432	89628	91824	94128	96504	98904	101436
	Monthly	6281	6438	6602	6761	6938	7107	7286	7469	7652	7844	8042	8242	8453
	Hourly	36.10	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58
	Standby	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40
67	Annual	77256	79224	81132	83256	85284	87432	89628	91824	94128	96504	98904	101436	103920
	Monthly	6438	6602	6761	6938	7107	7286	7469	7652	7844	8042	8242	8453	8660
	Hourly	37.00	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77
	Standby	2.59	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48
68	Annual	79224	81132	83256	85284	87432	89628	91824	94128	96504	98904	101436	103920	106536
	Monthly	6602	6761	6938	7107	7286	7469	7652	7844	8042	8242	8453	8660	8878
	Hourly	37.94	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02
	Standby	2.66	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57
69	Annual	81132	83256	85284	87432	89628	91824	94128	96504	98904	101436	103920	106536	109152
	Monthly	6761	6938	7107	7286	7469	7652	7844	8042	8242	8453	8660	8878	9096
	Hourly	38.86	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28
	Standby	2.72	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66
70	Annual	83256	85284	87432	89628	91824	94128	96504	98904	101436	103920	106536	109152	111936
	Monthly	6938	7107	7286	7469	7652	7844	8042	8242	8453	8660	8878	9096	9328
	Hourly	39.87	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61
	Standby	2.79	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75
71	Annual	85284	87432	89628	91824	94128	96504	98904	101436	103920	106536	109152	111936	114732
	Monthly	7107	7286	7469	7652	7844	8042	8242	8453	8660	8878	9096	9328	9561
	Hourly	40.84	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95
	Standby	2.86	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85

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 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
72	Annual	87432	89628	91824	94128	96504	98904	101436	103920	106536	109152	111936	114732	117588
	Monthly	7286	7469	7652	7844	8042	8242	8453	8660	8878	9096	9328	9561	9799
	Hourly	41.87	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32
	Standby	2.93	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94
73	Annual	89628	91824	94128	96504	98904	101436	103920	106536	109152	111936	114732	117588	120504
	Monthly	7469	7652	7844	8042	8242	8453	8660	8878	9096	9328	9561	9799	10042
	Hourly	42.93	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71
	Standby	3.00	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04
74	Annual	91824	94128	96504	98904	101436	103920	106536	109152	111936	114732	117588	120504	123576
	Monthly	7652	7844	8042	8242	8453	8660	8878	9096	9328	9561	9799	10042	10298
	Hourly	43.98	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18
	Standby	3.08	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14
75	Annual	94128	96504	98904	101436	103920	106536	109152	111936	114732	117588	120504	123576	126612
	Monthly	7844	8042	8242	8453	8660	8878	9096	9328	9561	9799	10042	10298	10551
	Hourly	45.08	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64
	Standby	3.16	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24
76	Annual	96504	98904	101436	103920	106536	109152	111936	114732	117588	120504	123576	126612	129792
	Monthly	8042	8242	8453	8660	8878	9096	9328	9561	9799	10042	10298	10551	10816
	Hourly	46.22	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16
	Standby	3.24	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35
77	Annual	98904	101436	103920	106536	109152	111936	114732	117588	120504	123576	126612	129792	133044
	Monthly	8242	8453	8660	8878	9096	9328	9561	9799	10042	10298	10551	10816	11087
	Hourly	47.37	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72
	Standby	3.32	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46
78	Annual	101436	103920	106536	109152	111936	114732	117588	120504	123576	126612	129792	133044	136356
	Monthly	8453	8660	8878	9096	9328	9561	9799	10042	10298	10551	10816	11087	11363
	Hourly	48.58	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30
	Standby	3.40	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57
79	Annual	103920	106536	109152	111936	114732	117588	120504	123576	126612	129792	133044	136356	139740
	Monthly	8660	8878	9096	9328	9561	9799	10042	10298	10551	10816	11087	11363	11645
	Hourly	49.77	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93
	Standby	3.48	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68
80	Annual	106536	109152	111936	114732	117588	120504	123576	126612	129792	133044	136356	139740	143208
	Monthly	8878	9096	9328	9561	9799	10042	10298	10551	10816	11087	11363	11645	11934
	Hourly	51.02	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59
	Standby	3.57	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80

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 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
81	Annual	109152	111936	114732	117588	120504	123576	126612	129792	133044	136356	139740	143208	146868
	Monthly	9096	9328	9561	9799	10042	10298	10551	10816	11087	11363	11645	11934	12239
	Hourly	52.28	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34
	Standby	3.66	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92
82	Annual	111936	114732	117588	120504	123576	126612	129792	133044	136356	139740	143208	146868	150492
	Monthly	9328	9561	9799	10042	10298	10551	10816	11087	11363	11645	11934	12239	12541
	Hourly	53.61	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07
	Standby	3.75	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05
83	Annual	114732	117588	120504	123576	126612	129792	133044	136356	139740	143208	146868	150492	154236
	Monthly	9561	9799	10042	10298	10551	10816	11087	11363	11645	11934	12239	12541	12853
	Hourly	54.95	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87
	Standby	3.85	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17
84	Annual	117588	120504	123576	126612	129792	133044	136356	139740	143208	146868	150492	154236	158160
	Monthly	9799	10042	10298	10551	10816	11087	11363	11645	11934	12239	12541	12853	13180
	Hourly	56.32	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75
	Standby	3.94	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30
85	Annual	120504	123576	126612	129792	133044	136356	139740	143208	146868	150492	154236	158160	162036
	Monthly	10042	10298	10551	10816	11087	11363	11645	11934	12239	12541	12853	13180	13503
	Hourly	57.71	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60
	Standby	4.04	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43
86	Annual	123576	126612	129792	133044	136356	139740	143208	146868	150492	154236	158160	162036	166104
	Monthly	10298	10551	10816	11087	11363	11645	11934	12239	12541	12853	13180	13503	13842
	Hourly	59.18	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55
	Standby	4.14	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57
87	Annual	126612	129792	133044	136356	139740	143208	146868	150492	154236	158160	162036	166104	170340
	Monthly	10551	10816	11087	11363	11645	11934	12239	12541	12853	13180	13503	13842	14195
	Hourly	60.64	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58
	Standby	4.24	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71
88	Annual	129792	133044	136356	139740	143208	146868	150492	154236	158160	162036	166104	170340	174528
	Monthly	10816	11087	11363	11645	11934	12239	12541	12853	13180	13503	13842	14195	14544
	Hourly	62.16	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59
	Standby	4.35	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85
89	Annual	133044	136356	139740	143208	146868	150492	154236	158160	162036	166104	170340	174528	178968
	Monthly	11087	11363	11645	11934	12239	12541	12853	13180	13503	13842	14195	14544	14914
	Hourly	63.72	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71
	Standby	4.46	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00

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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
90	Annual	136356	139740	143208	146868	150492	154236	158160	162036	166104	170340	174528	178968	183360
	Monthly	11363	11645	11934	12239	12541	12853	13180	13503	13842	14195	14544	14914	15280
	Hourly	65.30	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82
	Standby	4.57	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15
91	Annual	139740	143208	146868	150492	154236	158160	162036	166104	170340	174528	178968	183360	187968
	Monthly	11645	11934	12239	12541	12853	13180	13503	13842	14195	14544	14914	15280	15664
	Hourly	66.93	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02
	Standby	4.68	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30
92	Annual	143208	146868	150492	154236	158160	162036	166104	170340	174528	178968	183360	187968	192636
	Monthly	11934	12239	12541	12853	13180	13503	13842	14195	14544	14914	15280	15664	16053
	Hourly	68.59	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26
	Standby	4.80	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46
93	Annual	146868	150492	154236	158160	162036	166104	170340	174528	178968	183360	187968	192636	197544
	Monthly	12239	12541	12853	13180	13503	13842	14195	14544	14914	15280	15664	16053	16462
	Hourly	70.34	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61
	Standby	4.92	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62
94	Annual	150492	154236	158160	162036	166104	170340	174528	178968	183360	187968	192636	197544	202428
	Monthly	12541	12853	13180	13503	13842	14195	14544	14914	15280	15664	16053	16462	16869
	Hourly	72.07	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95
	Standby	5.05	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79
95	Annual	154236	158160	162036	166104	170340	174528	178968	183360	187968	192636	197544	202428	207528
	Monthly	12853	13180	13503	13842	14195	14544	14914	15280	15664	16053	16462	16869	17294
	Hourly	73.87	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39
	Standby	5.17	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96
96	Annual	158160	162036	166104	170340	174528	178968	183360	187968	192636	197544	202428	207528	212712
	Monthly	13180	13503	13842	14195	14544	14914	15280	15664	16053	16462	16869	17294	17726
	Hourly	75.75	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87
	Standby	5.30	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13
97	Annual	162036	166104	170340	174528	178968	183360	187968	192636	197544	202428	207528	212712	218028
	Monthly	13503	13842	14195	14544	14914	15280	15664	16053	16462	16869	17294	17726	18169
	Hourly	77.60	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42
	Standby	5.43	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31
98	Annual	166104	170340	174528	178968	183360	187968	192636	197544	202428	207528	212712	218028	223488
	Monthly	13842	14195	14544	14914	15280	15664	16053	16462	16869	17294	17726	18169	18624
	Hourly	79.55	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03
	Standby	5.57	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
99	Annual	170340	174528	178968	183360	187968	192636	197544	202428	207528	212712	218028	223488	229068
	Monthly	14195	14544	14914	15280	15664	16053	16462	16869	17294	17726	18169	18624	19089
	Hourly	81.58	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71
	Standby	5.71	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68
100	Annual	174528	178968	183360	187968	192636	197544	202428	207528	212712	218028	223488	229068	234804
	Monthly	14544	14914	15280	15664	16053	16462	16869	17294	17726	18169	18624	19089	19567
	Hourly	83.59	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45
	Standby	5.85	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87
101	Annual	178968	183360	187968	192636	197544	202428	207528	212712	218028	223488	229068	234804	240660
	Monthly	14914	15280	15664	16053	16462	16869	17294	17726	18169	18624	19089	19567	20055
	Hourly	85.71	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26
	Standby	6.00	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07
102	Annual	183360	187968	192636	197544	202428	207528	212712	218028	223488	229068	234804	240660	246672
	Monthly	15280	15664	16053	16462	16869	17294	17726	18169	18624	19089	19567	20055	20556
	Hourly	87.82	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14
	Standby	6.15	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27
103	Annual	187968	192636	197544	202428	207528	212712	218028	223488	229068	234804	240660	246672	252828
	Monthly	15664	16053	16462	16869	17294	17726	18169	18624	19089	19567	20055	20556	21069
	Hourly	90.02	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09
	Standby	6.30	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48
104	Annual	192636	197544	202428	207528	212712	218028	223488	229068	234804	240660	246672	252828	259188
	Monthly	16053	16462	16869	17294	17726	18169	18624	19089	19567	20055	20556	21069	21599
	Hourly	92.26	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13
	Standby	6.46	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69
105	Annual	197544	202428	207528	212712	218028	223488	229068	234804	240660	246672	252828	259188	265644
	Monthly	16462	16869	17294	17726	18169	18624	19089	19567	20055	20556	21069	21599	22137
	Hourly	94.61	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22
	Standby	6.62	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91
106	Annual	202428	207528	212712	218028	223488	229068	234804	240660	246672	252828	259188	265644	272292
	Monthly	16869	17294	17726	18169	18624	19089	19567	20055	20556	21069	21599	22137	22691
	Hourly	96.95	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41
	Standby	6.79	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13
107	Annual	207528	212712	218028	223488	229068	234804	240660	246672	252828	259188	265644	272292	279108
	Monthly	17294	17726	18169	18624	19089	19567	20055	20556	21069	21599	22137	22691	23259
	Hourly	99.39	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67
	Standby	6.96	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36

Standby rate is equal to 7% of the hourly rate

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 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
108	Annual	212712	218028	223488	229068	234804	240660	246672	252828	259188	265644	272292	279108	286092
	Monthly	17726	18169	18624	19089	19567	20055	20556	21069	21599	22137	22691	23259	23841
	Hourly	101.87	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02
	Standby	7.13	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59
109	Annual	218028	223488	229068	234804	240660	246672	252828	259188	265644	272292	279108	286092	293244
	Monthly	18169	18624	19089	19567	20055	20556	21069	21599	22137	22691	23259	23841	24437
	Hourly	104.42	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44
	Standby	7.31	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83
110	Annual	223488	229068	234804	240660	246672	252828	259188	265644	272292	279108	286092	293244	300564
	Monthly	18624	19089	19567	20055	20556	21069	21599	22137	22691	23259	23841	24437	25047
	Hourly	107.03	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95
	Standby	7.49	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08
111	Annual	229068	234804	240660	246672	252828	259188	265644	272292	279108	286092	293244	300564	308076
	Monthly	19089	19567	20055	20556	21069	21599	22137	22691	23259	23841	24437	25047	25673
	Hourly	109.71	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55
	Standby	7.68	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33
112	Annual	234804	240660	246672	252828	259188	265644	272292	279108	286092	293244	300564	308076	315792
	Monthly	19567	20055	20556	21069	21599	22137	22691	23259	23841	24437	25047	25673	26316
	Hourly	112.45	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24
	Standby	7.87	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59
113	Annual	240660	246672	252828	259188	265644	272292	279108	286092	293244	300564	308076	315792	323688
	Monthly	20055	20556	21069	21599	22137	22691	23259	23841	24437	25047	25673	26316	26974
	Hourly	115.26	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02
	Standby	8.07	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85
114	Annual	246672	252828	259188	265644	272292	279108	286092	293244	300564	308076	315792	323688	331788
	Monthly	20556	21069	21599	22137	22691	23259	23841	24437	25047	25673	26316	26974	27649
	Hourly	118.14	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90
	Standby	8.27	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12
115	Annual	252828	259188	265644	272292	279108	286092	293244	300564	308076	315792	323688	331788	340092
	Monthly	21069	21599	22137	22691	23259	23841	24437	25047	25673	26316	26974	27649	28341
	Hourly	121.09	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88
	Standby	8.48	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40
116	Annual	259188	265644	272292	279108	286092	293244	300564	308076	315792	323688	331788	340092	348588
	Monthly	21599	22137	22691	23259	23841	24437	25047	25673	26316	26974	27649	28341	29049
	Hourly	124.13	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88	166.95
	Standby	8.69	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69

Standby rate is equal to 7% of the hourly rate

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General Service 1 (GS1) Salary Schedule for Represented Employees

Teamsters

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Effective July 1, 2022

4% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
117	Annual	265644	272292	279108	286092	293244	300564	308076	315792	323688	331788	340092	348588	357312
	Monthly	22137	22691	23259	23841	24437	25047	25673	26316	26974	27649	28341	29049	29776
	Hourly	127.22	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88	166.95	171.13
	Standby	8.91	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98
118	Annual	272292	279108	286092	293244	300564	308076	315792	323688	331788	340092	348588	357312	366252
	Monthly	22691	23259	23841	24437	25047	25673	26316	26974	27649	28341	29049	29776	30521
	Hourly	130.41	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88	166.95	171.13	175.41
	Standby	9.13	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98	12.28
119	Annual	279108	286092	293244	300564	308076	315792	323688	331788	340092	348588	357312	366252	375396
	Monthly	23259	23841	24437	25047	25673	26316	26974	27649	28341	29049	29776	30521	31283
	Hourly	133.67	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88	166.95	171.13	175.41	179.79
	Standby	9.36	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98	12.28	12.59
120	Annual	286092	293244	300564	308076	315792	323688	331788	340092	348588	357312	366252	375396	384780
	Monthly	23841	24437	25047	25673	26316	26974	27649	28341	29049	29776	30521	31283	32065
	Hourly	137.02	140.44	143.95	147.55	151.24	155.02	158.90	162.88	166.95	171.13	175.41	179.79	184.28
	Standby	9.59	9.83	10.08	10.33	10.59	10.85	11.12	11.40	11.69	11.98	12.28	12.59	12.90

Standby rate is equal to 7% of the hourly rate

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