

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
27	Annual	32952	33636	34464	35244	36060	36900	37788	38628	39540	40464	41388	42396	43308
	Monthly	2746	2803	2872	2937	3005	3075	3149	3219	3295	3372	3449	3533	3609
	Hourly	15.78	16.11	16.51	16.88	17.27	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74
	Standby	1.10	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45
28	Annual	33636	34464	35244	36060	36900	37788	38628	39540	40464	41388	42396	43308	44412
	Monthly	2803	2872	2937	3005	3075	3149	3219	3295	3372	3449	3533	3609	3701
	Hourly	16.11	16.51	16.88	17.27	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27
	Standby	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49
29	Annual	34464	35244	36060	36900	37788	38628	39540	40464	41388	42396	43308	44412	45444
	Monthly	2872	2937	3005	3075	3149	3219	3295	3372	3449	3533	3609	3701	3787
	Hourly	16.51	16.88	17.27	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76
	Standby	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52
30	Annual	35244	36060	36900	37788	38628	39540	40464	41388	42396	43308	44412	45444	46488
	Monthly	2937	3005	3075	3149	3219	3295	3372	3449	3533	3609	3701	3787	3874
	Hourly	16.88	17.27	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26
	Standby	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56
31	Annual	36060	36900	37788	38628	39540	40464	41388	42396	43308	44412	45444	46488	47616
	Monthly	3005	3075	3149	3219	3295	3372	3449	3533	3609	3701	3787	3874	3968
	Hourly	17.27	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80
	Standby	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60
32	Annual	36900	37788	38628	39540	40464	41388	42396	43308	44412	45444	46488	47616	48684
	Monthly	3075	3149	3219	3295	3372	3449	3533	3609	3701	3787	3874	3968	4057
	Hourly	17.67	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32
	Standby	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63
33	Annual	37788	38628	39540	40464	41388	42396	43308	44412	45444	46488	47616	48684	49932
	Monthly	3149	3219	3295	3372	3449	3533	3609	3701	3787	3874	3968	4057	4161
	Hourly	18.10	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91
	Standby	1.27	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67
34	Annual	38628	39540	40464	41388	42396	43308	44412	45444	46488	47616	48684	49932	51084
	Monthly	3219	3295	3372	3449	3533	3609	3701	3787	3874	3968	4057	4161	4257
	Hourly	18.50	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47
	Standby	1.30	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71
35	Annual	39540	40464	41388	42396	43308	44412	45444	46488	47616	48684	49932	51084	52308
	Monthly	3295	3372	3449	3533	3609	3701	3787	3874	3968	4057	4161	4257	4359
	Hourly	18.94	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05
	Standby	1.33	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75

Standby rate is equal to 7% of the hourly rate

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Teamsters

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36	Annual	40464	41388	42396	43308	44412	45444	46488	47616	48684	49932	51084	52308	53592
	Monthly	3372	3449	3533	3609	3701	3787	3874	3968	4057	4161	4257	4359	4466
	Hourly	19.38	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67
	Standby	1.36	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80
37	Annual	41388	42396	43308	44412	45444	46488	47616	48684	49932	51084	52308	53592	54888
	Monthly	3449	3533	3609	3701	3787	3874	3968	4057	4161	4257	4359	4466	4574
	Hourly	19.82	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29
	Standby	1.39	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84
38	Annual	42396	43308	44412	45444	46488	47616	48684	49932	51084	52308	53592	54888	56328
	Monthly	3533	3609	3701	3787	3874	3968	4057	4161	4257	4359	4466	4574	4694
	Hourly	20.30	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98
	Standby	1.42	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89
39	Annual	43308	44412	45444	46488	47616	48684	49932	51084	52308	53592	54888	56328	57684
	Monthly	3609	3701	3787	3874	3968	4057	4161	4257	4359	4466	4574	4694	4807
	Hourly	20.74	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63
	Standby	1.45	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93
40	Annual	44412	45444	46488	47616	48684	49932	51084	52308	53592	54888	56328	57684	59172
	Monthly	3701	3787	3874	3968	4057	4161	4257	4359	4466	4574	4694	4807	4931
	Hourly	21.27	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34
	Standby	1.49	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98
41	Annual	45444	46488	47616	48684	49932	51084	52308	53592	54888	56328	57684	59172	60564
	Monthly	3787	3874	3968	4057	4161	4257	4359	4466	4574	4694	4807	4931	5047
	Hourly	21.76	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01
	Standby	1.52	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03
42	Annual	46488	47616	48684	49932	51084	52308	53592	54888	56328	57684	59172	60564	62148
	Monthly	3874	3968	4057	4161	4257	4359	4466	4574	4694	4807	4931	5047	5179
	Hourly	22.26	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76
	Standby	1.56	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08
43	Annual	47616	48684	49932	51084	52308	53592	54888	56328	57684	59172	60564	62148	63732
	Monthly	3968	4057	4161	4257	4359	4466	4574	4694	4807	4931	5047	5179	5311
	Hourly	22.80	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52
	Standby	1.60	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14
44	Annual	48684	49932	51084	52308	53592	54888	56328	57684	59172	60564	62148	63732	65328
	Monthly	4057	4161	4257	4359	4466	4574	4694	4807	4931	5047	5179	5311	5444
	Hourly	23.32	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29
	Standby	1.63	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19

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45	Annual	49932	51084	52308	53592	54888	56328	57684	59172	60564	62148	63732	65328	66936
	Monthly	4161	4257	4359	4466	4574	4694	4807	4931	5047	5179	5311	5444	5578
	Hourly	23.91	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06
	Standby	1.67	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24
46	Annual	51084	52308	53592	54888	56328	57684	59172	60564	62148	63732	65328	66936	68604
	Monthly	4257	4359	4466	4574	4694	4807	4931	5047	5179	5311	5444	5578	5717
	Hourly	24.47	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86
	Standby	1.71	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30
47	Annual	52308	53592	54888	56328	57684	59172	60564	62148	63732	65328	66936	68604	70284
	Monthly	4359	4466	4574	4694	4807	4931	5047	5179	5311	5444	5578	5717	5857
	Hourly	25.05	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66
	Standby	1.75	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36
48	Annual	53592	54888	56328	57684	59172	60564	62148	63732	65328	66936	68604	70284	72096
	Monthly	4466	4574	4694	4807	4931	5047	5179	5311	5444	5578	5717	5857	6008
	Hourly	25.67	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53
	Standby	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42
49	Annual	54888	56328	57684	59172	60564	62148	63732	65328	66936	68604	70284	72096	73860
	Monthly	4574	4694	4807	4931	5047	5179	5311	5444	5578	5717	5857	6008	6155
	Hourly	26.29	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37
	Standby	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48
50	Annual	56328	57684	59172	60564	62148	63732	65328	66936	68604	70284	72096	73860	75744
	Monthly	4694	4807	4931	5047	5179	5311	5444	5578	5717	5857	6008	6155	6312
	Hourly	26.98	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28
	Standby	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54
51	Annual	57684	59172	60564	62148	63732	65328	66936	68604	70284	72096	73860	75744	77592
	Monthly	4807	4931	5047	5179	5311	5444	5578	5717	5857	6008	6155	6312	6466
	Hourly	27.63	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16
	Standby	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60
52	Annual	59172	60564	62148	63732	65328	66936	68604	70284	72096	73860	75744	77592	79560
	Monthly	4931	5047	5179	5311	5444	5578	5717	5857	6008	6155	6312	6466	6630
	Hourly	28.34	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10
	Standby	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67
53	Annual	60564	62148	63732	65328	66936	68604	70284	72096	73860	75744	77592	79560	81516
	Monthly	5047	5179	5311	5444	5578	5717	5857	6008	6155	6312	6466	6630	6793
	Hourly	29.01	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04
	Standby	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73

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54	Annual	62148	63732	65328	66936	68604	70284	72096	73860	75744	77592	79560	81516	83568
	Monthly	5179	5311	5444	5578	5717	5857	6008	6155	6312	6466	6630	6793	6964
	Hourly	29.76	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02
	Standby	2.08	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80
55	Annual	63732	65328	66936	68604	70284	72096	73860	75744	77592	79560	81516	83568	85656
	Monthly	5311	5444	5578	5717	5857	6008	6155	6312	6466	6630	6793	6964	7138
	Hourly	30.52	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02
	Standby	2.14	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87
56	Annual	65328	66936	68604	70284	72096	73860	75744	77592	79560	81516	83568	85656	87840
	Monthly	5444	5578	5717	5857	6008	6155	6312	6466	6630	6793	6964	7138	7320
	Hourly	31.29	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07
	Standby	2.19	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94
57	Annual	66936	68604	70284	72096	73860	75744	77592	79560	81516	83568	85656	87840	89940
	Monthly	5578	5717	5857	6008	6155	6312	6466	6630	6793	6964	7138	7320	7495
	Hourly	32.06	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07
	Standby	2.24	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02
58	Annual	68604	70284	72096	73860	75744	77592	79560	81516	83568	85656	87840	89940	92280
	Monthly	5717	5857	6008	6155	6312	6466	6630	6793	6964	7138	7320	7495	7690
	Hourly	32.86	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20
	Standby	2.30	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09
59	Annual	70284	72096	73860	75744	77592	79560	81516	83568	85656	87840	89940	92280	94536
	Monthly	5857	6008	6155	6312	6466	6630	6793	6964	7138	7320	7495	7690	7878
	Hourly	33.66	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28
	Standby	2.36	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17
60	Annual	72096	73860	75744	77592	79560	81516	83568	85656	87840	89940	92280	94536	96948
	Monthly	6008	6155	6312	6466	6630	6793	6964	7138	7320	7495	7690	7878	8079
	Hourly	34.53	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43
	Standby	2.42	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25
61	Annual	73860	75744	77592	79560	81516	83568	85656	87840	89940	92280	94536	96948	99348
	Monthly	6155	6312	6466	6630	6793	6964	7138	7320	7495	7690	7878	8079	8279
	Hourly	35.37	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58
	Standby	2.48	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33
62	Annual	75744	77592	79560	81516	83568	85656	87840	89940	92280	94536	96948	99348	101808
	Monthly	6312	6466	6630	6793	6964	7138	7320	7495	7690	7878	8079	8279	8484
	Hourly	36.28	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76
	Standby	2.54	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
63	Annual	77592	79560	81516	83568	85656	87840	89940	92280	94536	96948	99348	101808	104352
	Monthly	6466	6630	6793	6964	7138	7320	7495	7690	7878	8079	8279	8484	8696
	Hourly	37.16	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98
	Standby	2.60	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50
64	Annual	79560	81516	83568	85656	87840	89940	92280	94536	96948	99348	101808	104352	107004
	Monthly	6630	6793	6964	7138	7320	7495	7690	7878	8079	8279	8484	8696	8917
	Hourly	38.10	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25
	Standby	2.67	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59
65	Annual	81516	83568	85656	87840	89940	92280	94536	96948	99348	101808	104352	107004	109656
	Monthly	6793	6964	7138	7320	7495	7690	7878	8079	8279	8484	8696	8917	9138
	Hourly	39.04	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52
	Standby	2.73	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68
66	Annual	83568	85656	87840	89940	92280	94536	96948	99348	101808	104352	107004	109656	112452
	Monthly	6964	7138	7320	7495	7690	7878	8079	8279	8484	8696	8917	9138	9371
	Hourly	40.02	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86
	Standby	2.80	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77
67	Annual	85656	87840	89940	92280	94536	96948	99348	101808	104352	107004	109656	112452	115200
	Monthly	7138	7320	7495	7690	7878	8079	8279	8484	8696	8917	9138	9371	9600
	Hourly	41.02	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17
	Standby	2.87	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86
68	Annual	87840	89940	92280	94536	96948	99348	101808	104352	107004	109656	112452	115200	118116
	Monthly	7320	7495	7690	7878	8079	8279	8484	8696	8917	9138	9371	9600	9843
	Hourly	42.07	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57
	Standby	2.94	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96
69	Annual	89940	92280	94536	96948	99348	101808	104352	107004	109656	112452	115200	118116	121032
	Monthly	7495	7690	7878	8079	8279	8484	8696	8917	9138	9371	9600	9843	10086
	Hourly	43.07	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97
	Standby	3.02	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06
70	Annual	92280	94536	96948	99348	101808	104352	107004	109656	112452	115200	118116	121032	124092
	Monthly	7690	7878	8079	8279	8484	8696	8917	9138	9371	9600	9843	10086	10341
	Hourly	44.20	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43
	Standby	3.09	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16
71	Annual	94536	96948	99348	101808	104352	107004	109656	112452	115200	118116	121032	124092	127176
	Monthly	7878	8079	8279	8484	8696	8917	9138	9371	9600	9843	10086	10341	10598
	Hourly	45.28	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91
	Standby	3.17	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26

Standby rate is equal to 7% of the hourly rate

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 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
72	Annual	96948	99348	101808	104352	107004	109656	112452	115200	118116	121032	124092	127176	130368
	Monthly	8079	8279	8484	8696	8917	9138	9371	9600	9843	10086	10341	10598	10864
	Hourly	46.43	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44
	Standby	3.25	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37
73	Annual	99348	101808	104352	107004	109656	112452	115200	118116	121032	124092	127176	130368	133608
	Monthly	8279	8484	8696	8917	9138	9371	9600	9843	10086	10341	10598	10864	11134
	Hourly	47.58	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99
	Standby	3.33	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48
74	Annual	101808	104352	107004	109656	112452	115200	118116	121032	124092	127176	130368	133608	137004
	Monthly	8484	8696	8917	9138	9371	9600	9843	10086	10341	10598	10864	11134	11417
	Hourly	48.76	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61
	Standby	3.41	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59
75	Annual	104352	107004	109656	112452	115200	118116	121032	124092	127176	130368	133608	137004	140376
	Monthly	8696	8917	9138	9371	9600	9843	10086	10341	10598	10864	11134	11417	11698
	Hourly	49.98	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23
	Standby	3.50	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71
76	Annual	107004	109656	112452	115200	118116	121032	124092	127176	130368	133608	137004	140376	143868
	Monthly	8917	9138	9371	9600	9843	10086	10341	10598	10864	11134	11417	11698	11989
	Hourly	51.25	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90
	Standby	3.59	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82
77	Annual	109656	112452	115200	118116	121032	124092	127176	130368	133608	137004	140376	143868	147516
	Monthly	9138	9371	9600	9843	10086	10341	10598	10864	11134	11417	11698	11989	12293
	Hourly	52.52	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65
	Standby	3.68	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95
78	Annual	112452	115200	118116	121032	124092	127176	130368	133608	137004	140376	143868	147516	151188
	Monthly	9371	9600	9843	10086	10341	10598	10864	11134	11417	11698	11989	12293	12599
	Hourly	53.86	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41
	Standby	3.77	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07
79	Annual	115200	118116	121032	124092	127176	130368	133608	137004	140376	143868	147516	151188	154920
	Monthly	9600	9843	10086	10341	10598	10864	11134	11417	11698	11989	12293	12599	12910
	Hourly	55.17	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20
	Standby	3.86	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19
80	Annual	118116	121032	124092	127176	130368	133608	137004	140376	143868	147516	151188	154920	158784
	Monthly	9843	10086	10341	10598	10864	11134	11417	11698	11989	12293	12599	12910	13232
	Hourly	56.57	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05
	Standby	3.96	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32

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Teamsters

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81	Annual	121032	124092	127176	130368	133608	137004	140376	143868	147516	151188	154920	158784	162816
	Monthly	10086	10341	10598	10864	11134	11417	11698	11989	12293	12599	12910	13232	13568
	Hourly	57.97	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98
	Standby	4.06	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46
82	Annual	124092	127176	130368	133608	137004	140376	143868	147516	151188	154920	158784	162816	166848
	Monthly	10341	10598	10864	11134	11417	11698	11989	12293	12599	12910	13232	13568	13904
	Hourly	59.43	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91
	Standby	4.16	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59
83	Annual	127176	130368	133608	137004	140376	143868	147516	151188	154920	158784	162816	166848	171000
	Monthly	10598	10864	11134	11417	11698	11989	12293	12599	12910	13232	13568	13904	14250
	Hourly	60.91	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90
	Standby	4.26	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73
84	Annual	130368	133608	137004	140376	143868	147516	151188	154920	158784	162816	166848	171000	175332
	Monthly	10864	11134	11417	11698	11989	12293	12599	12910	13232	13568	13904	14250	14611
	Hourly	62.44	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97
	Standby	4.37	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88
85	Annual	133608	137004	140376	143868	147516	151188	154920	158784	162816	166848	171000	175332	179652
	Monthly	11134	11417	11698	11989	12293	12599	12910	13232	13568	13904	14250	14611	14971
	Hourly	63.99	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04
	Standby	4.48	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02
86	Annual	137004	140376	143868	147516	151188	154920	158784	162816	166848	171000	175332	179652	184164
	Monthly	11417	11698	11989	12293	12599	12910	13232	13568	13904	14250	14611	14971	15347
	Hourly	65.61	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20
	Standby	4.59	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17
87	Annual	140376	143868	147516	151188	154920	158784	162816	166848	171000	175332	179652	184164	188844
	Monthly	11698	11989	12293	12599	12910	13232	13568	13904	14250	14611	14971	15347	15737
	Hourly	67.23	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44
	Standby	4.71	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33
88	Annual	143868	147516	151188	154920	158784	162816	166848	171000	175332	179652	184164	188844	193488
	Monthly	11989	12293	12599	12910	13232	13568	13904	14250	14611	14971	15347	15737	16124
	Hourly	68.90	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67
	Standby	4.82	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49
89	Annual	147516	151188	154920	158784	162816	166848	171000	175332	179652	184164	188844	193488	198408
	Monthly	12293	12599	12910	13232	13568	13904	14250	14611	14971	15347	15737	16124	16534
	Hourly	70.65	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02
	Standby	4.95	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65

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Teamsters

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90	Annual	151188	154920	158784	162816	166848	171000	175332	179652	184164	188844	193488	198408	203280
	Monthly	12599	12910	13232	13568	13904	14250	14611	14971	15347	15737	16124	16534	16940
	Hourly	72.41	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36
	Standby	5.07	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81
91	Annual	154920	158784	162816	166848	171000	175332	179652	184164	188844	193488	198408	203280	208416
	Monthly	12910	13232	13568	13904	14250	14611	14971	15347	15737	16124	16534	16940	17368
	Hourly	74.20	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82
	Standby	5.19	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99
92	Annual	158784	162816	166848	171000	175332	179652	184164	188844	193488	198408	203280	208416	213552
	Monthly	13232	13568	13904	14250	14611	14971	15347	15737	16124	16534	16940	17368	17796
	Hourly	76.05	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28
	Standby	5.32	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16
93	Annual	162816	166848	171000	175332	179652	184164	188844	193488	198408	203280	208416	213552	219024
	Monthly	13568	13904	14250	14611	14971	15347	15737	16124	16534	16940	17368	17796	18252
	Hourly	77.98	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90
	Standby	5.46	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34
94	Annual	166848	171000	175332	179652	184164	188844	193488	198408	203280	208416	213552	219024	224412
	Monthly	13904	14250	14611	14971	15347	15737	16124	16534	16940	17368	17796	18252	18701
	Hourly	79.91	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48
	Standby	5.59	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52
95	Annual	171000	175332	179652	184164	188844	193488	198408	203280	208416	213552	219024	224412	230064
	Monthly	14250	14611	14971	15347	15737	16124	16534	16940	17368	17796	18252	18701	19172
	Hourly	81.90	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18
	Standby	5.73	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71
96	Annual	175332	179652	184164	188844	193488	198408	203280	208416	213552	219024	224412	230064	235824
	Monthly	14611	14971	15347	15737	16124	16534	16940	17368	17796	18252	18701	19172	19652
	Hourly	83.97	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94
	Standby	5.88	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91
97	Annual	179652	184164	188844	193488	198408	203280	208416	213552	219024	224412	230064	235824	241716
	Monthly	14971	15347	15737	16124	16534	16940	17368	17796	18252	18701	19172	19652	20143
	Hourly	86.04	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76
	Standby	6.02	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10
98	Annual	184164	188844	193488	198408	203280	208416	213552	219024	224412	230064	235824	241716	247776
	Monthly	15347	15737	16124	16534	16940	17368	17796	18252	18701	19172	19652	20143	20648
	Hourly	88.20	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67
	Standby	6.17	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31

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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
99	Annual	188844	193488	198408	203280	208416	213552	219024	224412	230064	235824	241716	247776	253968
	Monthly	15737	16124	16534	16940	17368	17796	18252	18701	19172	19652	20143	20648	21164
	Hourly	90.44	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63
	Standby	6.33	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51
100	Annual	193488	198408	203280	208416	213552	219024	224412	230064	235824	241716	247776	253968	260292
	Monthly	16124	16534	16940	17368	17796	18252	18701	19172	19652	20143	20648	21164	21691
	Hourly	92.67	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66
	Standby	6.49	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73
101	Annual	198408	203280	208416	213552	219024	224412	230064	235824	241716	247776	253968	260292	266808
	Monthly	16534	16940	17368	17796	18252	18701	19172	19652	20143	20648	21164	21691	22234
	Hourly	95.02	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78
	Standby	6.65	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94
102	Annual	203280	208416	213552	219024	224412	230064	235824	241716	247776	253968	260292	266808	273456
	Monthly	16940	17368	17796	18252	18701	19172	19652	20143	20648	21164	21691	22234	22788
	Hourly	97.36	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97
	Standby	6.81	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17
103	Annual	208416	213552	219024	224412	230064	235824	241716	247776	253968	260292	266808	273456	280308
	Monthly	17368	17796	18252	18701	19172	19652	20143	20648	21164	21691	22234	22788	23359
	Hourly	99.82	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25
	Standby	6.99	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40
104	Annual	213552	219024	224412	230064	235824	241716	247776	253968	260292	266808	273456	280308	287340
	Monthly	17796	18252	18701	19172	19652	20143	20648	21164	21691	22234	22788	23359	23945
	Hourly	102.28	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61
	Standby	7.16	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63
105	Annual	219024	224412	230064	235824	241716	247776	253968	260292	266808	273456	280308	287340	294516
	Monthly	18252	18701	19172	19652	20143	20648	21164	21691	22234	22788	23359	23945	24543
	Hourly	104.90	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05
	Standby	7.34	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87
106	Annual	224412	230064	235824	241716	247776	253968	260292	266808	273456	280308	287340	294516	301872
	Monthly	18701	19172	19652	20143	20648	21164	21691	22234	22788	23359	23945	24543	25156
	Hourly	107.48	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57
	Standby	7.52	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12
107	Annual	230064	235824	241716	247776	253968	260292	266808	273456	280308	287340	294516	301872	309432
	Monthly	19172	19652	20143	20648	21164	21691	22234	22788	23359	23945	24543	25156	25786
	Hourly	110.18	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20
	Standby	7.71	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
108	Annual	235824	241716	247776	253968	260292	266808	273456	280308	287340	294516	301872	309432	317160
	Monthly	19652	20143	20648	21164	21691	22234	22788	23359	23945	24543	25156	25786	26430
	Hourly	112.94	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90
	Standby	7.91	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63
109	Annual	241716	247776	253968	260292	266808	273456	280308	287340	294516	301872	309432	317160	325092
	Monthly	20143	20648	21164	21691	22234	22788	23359	23945	24543	25156	25786	26430	27091
	Hourly	115.76	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70
	Standby	8.10	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90
110	Annual	247776	253968	260292	266808	273456	280308	287340	294516	301872	309432	317160	325092	333216
	Monthly	20648	21164	21691	22234	22788	23359	23945	24543	25156	25786	26430	27091	27768
	Hourly	118.67	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59
	Standby	8.31	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17
111	Annual	253968	260292	266808	273456	280308	287340	294516	301872	309432	317160	325092	333216	341568
	Monthly	21164	21691	22234	22788	23359	23945	24543	25156	25786	26430	27091	27768	28464
	Hourly	121.63	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59
	Standby	8.51	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45
112	Annual	260292	266808	273456	280308	287340	294516	301872	309432	317160	325092	333216	341568	350076
	Monthly	21691	22234	22788	23359	23945	24543	25156	25786	26430	27091	27768	28464	29173
	Hourly	124.66	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66
	Standby	8.73	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74
113	Annual	266808	273456	280308	287340	294516	301872	309432	317160	325092	333216	341568	350076	358836
	Monthly	22234	22788	23359	23945	24543	25156	25786	26430	27091	27768	28464	29173	29903
	Hourly	127.78	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86
	Standby	8.94	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03
114	Annual	273456	280308	287340	294516	301872	309432	317160	325092	333216	341568	350076	358836	367824
	Monthly	22788	23359	23945	24543	25156	25786	26430	27091	27768	28464	29173	29903	30652
	Hourly	130.97	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16
	Standby	9.17	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33
115	Annual	280308	287340	294516	301872	309432	317160	325092	333216	341568	350076	358836	367824	376992
	Monthly	23359	23945	24543	25156	25786	26430	27091	27768	28464	29173	29903	30652	31416
	Hourly	134.25	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55
	Standby	9.40	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64
116	Annual	287340	294516	301872	309432	317160	325092	333216	341568	350076	358836	367824	376992	386436
	Monthly	23945	24543	25156	25786	26430	27091	27768	28464	29173	29903	30652	31416	32203
	Hourly	137.61	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55	185.07
	Standby	9.63	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64	12.96

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2022
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
117	Annual	294516	301872	309432	317160	325092	333216	341568	350076	358836	367824	376992	386436	396108
	Monthly	24543	25156	25786	26430	27091	27768	28464	29173	29903	30652	31416	32203	33009
	Hourly	141.05	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55	185.07	189.71
	Standby	9.87	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64	12.96	13.28
118	Annual	301872	309432	317160	325092	333216	341568	350076	358836	367824	376992	386436	396108	405984
	Monthly	25156	25786	26430	27091	27768	28464	29173	29903	30652	31416	32203	33009	33832
	Hourly	144.57	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55	185.07	189.71	194.44
	Standby	10.12	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64	12.96	13.28	13.61
119	Annual	309432	317160	325092	333216	341568	350076	358836	367824	376992	386436	396108	405984	416136
	Monthly	25786	26430	27091	27768	28464	29173	29903	30652	31416	32203	33009	33832	34678
	Hourly	148.20	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55	185.07	189.71	194.44	199.30
	Standby	10.37	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64	12.96	13.28	13.61	13.95
120	Annual	317160	325092	333216	341568	350076	358836	367824	376992	386436	396108	405984	416136	426540
	Monthly	26430	27091	27768	28464	29173	29903	30652	31416	32203	33009	33832	34678	35545
	Hourly	151.90	155.70	159.59	163.59	167.66	171.86	176.16	180.55	185.07	189.71	194.44	199.30	204.28
	Standby	10.63	10.90	11.17	11.45	11.74	12.03	12.33	12.64	12.96	13.28	13.61	13.95	14.30

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.