## STATE OFFICIALS' SALARIES

Agency Head Salary Schedule Effective July 1, 2023

	Effective July 1, 2023										
AGENCY NAME	TITLE	PLATEAU	*SFA	SALARY RANGE							
				Minimum	Midpoint	Maximum					
Children, Youth, and Families	Secretary	6	G	141,168	197,628	254,100					
Corrections	Secretary	6	G	141,168	197,628	254,100					
Financial Management	Director	6	G	141,168	197,628	254,100					
Health Care Authority	Director	6	G	141,168	197,628	254,100					
Social & Health Services	Secretary	6	G	141,168	197,628	254,100					
State Patrol	WSP Chief	6	G	141,168	197,628	254,100					
Transportation	Secretary	6	G	141,168	197,628	254,100					
				<u> </u>	<u> </u>	,					
Agriculture	Director	5	G	121,308	169,836	218,364					
Commerce	Director	5	G	121,308	169,836	218,364					
Consolidated Technology Services/WaTech	Chief Information Officer	5	G	121,308	169,836	218,364					
Ecology	Director	5	G	121,308	169,836	218,364					
Employment Security	Commissioner	5	G	121,308	169,836	218,364					
Enterprise Services	Director	5	G	121,308	169,836	218,364					
Financial Institutions	Director	5	G	121,308	169,836	218,364					
Fish and Wildlife	Director	5	G	121,308	169,836	218,364					
Health	Secretary	5	G	121,308	169,836	218,364					
Labor & Industries	Director	5	G	121,308	169,836	218,364					
Licensing	Director	5	G	121,308	169,836	218,364					
Parks & Recreation	Director	5	G	121,308	169,836	218,364					
Retirement Systems	Director	5	G	121,308	169,836	218,364					
Revenue	Director	5	G	121,308	169,836	218,364					
		5		121,308	169,836	218,364					
Student Achievement Council Veterans' Affairs	Exec. Director		G	121,308	169,836	218,364					
veterans Affairs	Director	5	G	121,308	109,030	210,304					
Administrative Heavings Chief All	Chief Administrative Law		C	107,688	150,768	193,848					
Administrative Hearings, Chief ALJ		4	G	107,688	150,768	193,848					
Environmental and Land Use Hearings Office (ELUHO),	Director	4	G			193,848					
Pollution Control Board/SHB - Chair	Chair	NA NA	G	107,688	150,768						
PC/SHB - Member (Max = Chair Max less \$1200)	Member	N/A	G	107,028	149,844	192,648					
PC/SHB - Member (Max = Chair Max less \$1200)	Member	NA	G	107,028	149,844	192,648					
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	107,028	149,844	192,648					
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	107,028	149,844	192,648					
GMHB - Member (Max=PC/SHB Member Max)		N/A	G	107,028	149,844	192,648					
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	107,028	149,844	192,648					
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	107,028	149,844	192,648					
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	107,028	149,844	192,648					
Independent Investigations, Office of	Director	4	G	107,688	150,768	193,848					
Industrial Insurance Appeals Board, Chair	Chair	4	G	107,688	150,768	193,848					
BIIA Member (Max = Chair Max less \$1200)	Member	N/A	G	107,028	149,844	192,648					
BIIA Member (Max = Chair Max less \$1200)	Member	N/A	G	107,028	149,844	192,648					
Liquor and Cannabis Board, Chair	Chair	4	G	107,688	150,768	193,848					
LCB Member (Max = 95% of Chair Max)	Board Member	N/A	G	102,312	143,232	184,152					
LCB Member (Max = 95% of Chair Max)	Board Member	N/A	G	102,312	143,232	184,152					
Lottery Commission	Director	4	G	107,688	150,768	193,848					
Public Employment Relations Commission	Exec. Director	4	1	107,688	150,768	193,848					
Puget Sound Partnership	Exec. Director	4	G	107,688	150,768	193,848					
Tax Appeals Board, Chair	Chair	4	G	107,688	150,768	193,848					
TAB - Member (Max = 95% of Chair Max) Vice Chair	Member	N/A	G	102,312	143,232	184,152					
TAB - Member (Max = 95% of Chair Max)	Member	N/A	G	102,312	143,232	184,152					
Utilities & Transportation Comm., Chair	Chair	4	G	107,688	150,768	193,848					
UTC Member (Max = 95% of Chair Max)	Member	N/A	G	102,312	143,232	184,152					
UTC Member (Max = 95% of Chair Max)	Member	N/A	G	102,312	143,232	184,152					
				<u> </u>	<u> </u>	,					
Accountancy, Board of	Director	3	G	95,676	133,956	172,224					
Archaeology & Historic Preservation	Exec. Director	3	G	95,676	133,956	172,224					
Broadband Office	Director	3	G	95,676	133,956	172,224					
Corrections, Indeterminate Sentence Review Brd., Chair	Chair	3	G	95,676	133,956	172,224					
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	90,888	127,248	163,608					
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	90,888	127,248	163,608					
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	90,888	127,248	163,608					
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	90,888	127,248	163,608					
Criminal Justice Training Commission	Exec. Director	3	ı	95,676	133,956	172,224					
Eastern WA State Historical Society	Exec. Director	3	i i	95,676	133,956	172,224					
Energy Facility Site Evaluation Council (EFSEC), Chair	Chair	3	G	95,676	133,956	172,224					
Equity Office	Director	3	G	95,676	133,956	172,224					
Family and Children's Ombudsman, Office of	Director	3	G	95,676	133,956	172,224					
	Exec. Director	3	ı	95,676	133,956	172,224					
Health, Medical Quality Assurance Commission	Exec. Director	3	<u> </u>	95,676	133,956	172,224					
Health, Nursing Care Quality Assurance Commission			<u> </u>	95,676		172,224					
Human Rights Commission	Exec. Director	3	- 1	95,676	133,956 133,956	172,224					
Minority & Women's Business Enterprises	Director	3	G			172,224					
Pollution Liability Insurance Agency	Director	3	G	95,676	133,956						
Public Disclosure Commission	Exec. Director	3	<u> </u>	95,676	133,956	172,224					
Recreation and Conservation Office	Director	3	G	95,676	133,956	172,224					

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AGENCY NAME	TITLE	PLATEAU	*SFA	SALARY RANGE		
				Minimum	Midpoint	Maximum
Regulatory Innovation and Assistance, Office of	Director	3	G	95,676	133,956	172,224
Services for the Blind	Exec. Director	3	G	95,676	133,956	172,224
State Conservation Commission	Exec. Director	3	- 1	95,676	133,956	172,224
Traffic Safety Commission	Director	3	G	95,676	133,956	172,224
Transportation Improvement Bd.	Exec. Director	3		95,676	133,956	172,224
WA State Historical Society	Exec. Director	3	_	95,676	133,956	172,224
Workforce Trng and Education Coord. Bd	Exec. Director	3	G	95,676	133,956	172,224
Arts Commission	Exec. Director	2	G	86,988	121,788	156,576
Corrections Ombuds, Office of	Ombuds	2	G	86,988	121,788	156,576
Education Ombudsman, Office of	Director	2	G	86,988	121,788	156,576
Health, Chiropractic Quality Assurance Commission	Exec. Director	2	ı	86,988	121,788	156,576
Results Washington	Director	2	G	86,988	121,788	156,576
Women's Commission	Exec. Director	2	G	86,988	121,788	156,576
African-American Affairs	Exec. Director	1	G	78,912	110,484	142,044
Asian Pacific-American Affairs	Exec. Director	1	G	78,912	110,484	142,044
Hispanic Affairs	Exec. Director	1	G	78,912	110,484	142,044
Horse Racing Commission	Exec. Secretary	1	- 1	78,912	110,484	142,044
Indian Affairs, Office of	Exec. Director	1	G	78,912	110,484	142,044
LGBTQ Commission	Executive Director	1	G	78,912	110,484	142,044
Volunteer Firefighters, Board of	Exec. Secretary	1		78,912	110,484	142,044
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Specials						
WA State Center for Deaf and Hard of Hearing Youth	Director	S	G	100,560	140,784	181,008
WA State School for the Blind	Superintendent	S	G	100,560	140,784	181,008

Key
\*SFA = Salary Fixing Authority

N/A = Board/commission member position is categorized into the same plateau of the chair/executive director SOSA position.

G = Governor sets salary.

I = Independent Board and Commission sets salary.

S = Position is outside of Plateau structure. Salary range based on special market study.