

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
35SP	Annual	41292	42240	43260	44292	45276	46416	47472	48588	49716	50880	52152	53388	54660
	Monthly	3441	3520	3605	3691	3773	3868	3956	4049	4143	4240	4346	4449	4555
	Hourly	19.78	20.23	20.72	21.21	21.68	22.23	22.74	23.27	23.81	24.37	24.98	25.57	26.18
	Standby	1.38	1.42	1.45	1.48	1.52	1.56	1.59	1.63	1.67	1.71	1.75	1.79	1.83
36SP	Annual	42240	43260	44292	45276	46416	47472	48588	49716	50880	52152	53388	54660	55992
	Monthly	3520	3605	3691	3773	3868	3956	4049	4143	4240	4346	4449	4555	4666
	Hourly	20.23	20.72	21.21	21.68	22.23	22.74	23.27	23.81	24.37	24.98	25.57	26.18	26.82
	Standby	1.42	1.45	1.48	1.52	1.56	1.59	1.63	1.67	1.71	1.75	1.79	1.83	1.88
37SP	Annual	43260	44292	45276	46416	47472	48588	49716	50880	52152	53388	54660	55992	57396
	Monthly	3605	3691	3773	3868	3956	4049	4143	4240	4346	4449	4555	4666	4783
	Hourly	20.72	21.21	21.68	22.23	22.74	23.27	23.81	24.37	24.98	25.57	26.18	26.82	27.49
	Standby	1.45	1.48	1.52	1.56	1.59	1.63	1.67	1.71	1.75	1.79	1.83	1.88	1.92
38SP	Annual	44292	45276	46416	47472	48588	49716	50880	52152	53388	54660	55992	57396	58836
	Monthly	3691	3773	3868	3956	4049	4143	4240	4346	4449	4555	4666	4783	4903
	Hourly	21.21	21.68	22.23	22.74	23.27	23.81	24.37	24.98	25.57	26.18	26.82	27.49	28.18
	Standby	1.48	1.52	1.56	1.59	1.63	1.67	1.71	1.75	1.79	1.83	1.88	1.92	1.97
39SP	Annual	45276	46416	47472	48588	49716	50880	52152	53388	54660	55992	57396	58836	60264
	Monthly	3773	3868	3956	4049	4143	4240	4346	4449	4555	4666	4783	4903	5022
	Hourly	21.68	22.23	22.74	23.27	23.81	24.37	24.98	25.57	26.18	26.82	27.49	28.18	28.86
	Standby	1.52	1.56	1.59	1.63	1.67	1.71	1.75	1.79	1.83	1.88	1.92	1.97	2.02
40SP	Annual	46416	47472	48588	49716	50880	52152	53388	54660	55992	57396	58836	60264	61824
	Monthly	3868	3956	4049	4143	4240	4346	4449	4555	4666	4783	4903	5022	5152
	Hourly	22.23	22.74	23.27	23.81	24.37	24.98	25.57	26.18	26.82	27.49	28.18	28.86	29.61
	Standby	1.56	1.59	1.63	1.67	1.71	1.75	1.79	1.83	1.88	1.92	1.97	2.02	2.07
41SP	Annual	47472	48588	49716	50880	52152	53388	54660	55992	57396	58836	60264	61824	63324
	Monthly	3956	4049	4143	4240	4346	4449	4555	4666	4783	4903	5022	5152	5277
	Hourly	22.74	23.27	23.81	24.37	24.98	25.57	26.18	26.82	27.49	28.18	28.86	29.61	30.33
	Standby	1.59	1.63	1.67	1.71	1.75	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12
42SP	Annual	48588	49716	50880	52152	53388	54660	55992	57396	58836	60264	61824	63324	64944
	Monthly	4049	4143	4240	4346	4449	4555	4666	4783	4903	5022	5152	5277	5412
	Hourly	23.27	23.81	24.37	24.98	25.57	26.18	26.82	27.49	28.18	28.86	29.61	30.33	31.10
	Standby	1.63	1.67	1.71	1.75	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18
43SP	Annual	49716	50880	52152	53388	54660	55992	57396	58836	60264	61824	63324	64944	66528
	Monthly	4143	4240	4346	4449	4555	4666	4783	4903	5022	5152	5277	5412	5544
	Hourly	23.81	24.37	24.98	25.57	26.18	26.82	27.49	28.18	28.86	29.61	30.33	31.10	31.86
	Standby	1.67	1.71	1.75	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23
44SP	Annual	50880	52152	53388	54660	55992	57396	58836	60264	61824	63324	64944	66528	68232
	Monthly	4240	4346	4449	4555	4666	4783	4903	5022	5152	5277	5412	5544	5686
	Hourly	24.37	24.98	25.57	26.18	26.82	27.49	28.18	28.86	29.61	30.33	31.10	31.86	32.68
	Standby	1.71	1.75	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29
45SP	Annual	52152	53388	54660	55992	57396	58836	60264	61824	63324	64944	66528	68232	69924
	Monthly	4346	4449	4555	4666	4783	4903	5022	5152	5277	5412	5544	5686	5827
	Hourly	24.98	25.57	26.18	26.82	27.49	28.18	28.86	29.61	30.33	31.10	31.86	32.68	33.49
	Standby	1.75	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34

Standby rate is equal to 7% of the hourly rate.

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
46SP	Annual	53388	54660	55992	57396	58836	60264	61824	63324	64944	66528	68232	69924	71652
	Monthly	4449	4555	4666	4783	4903	5022	5152	5277	5412	5544	5686	5827	5971
	Hourly	25.57	26.18	26.82	27.49	28.18	28.86	29.61	30.33	31.10	31.86	32.68	33.49	34.32
	Standby	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40
47SP	Annual	54660	55992	57396	58836	60264	61824	63324	64944	66528	68232	69924	71652	73404
	Monthly	4555	4666	4783	4903	5022	5152	5277	5412	5544	5686	5827	5971	6117
	Hourly	26.18	26.82	27.49	28.18	28.86	29.61	30.33	31.10	31.86	32.68	33.49	34.32	35.16
	Standby	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46
48SP	Annual	55992	57396	58836	60264	61824	63324	64944	66528	68232	69924	71652	73404	75300
	Monthly	4666	4783	4903	5022	5152	5277	5412	5544	5686	5827	5971	6117	6275
	Hourly	26.82	27.49	28.18	28.86	29.61	30.33	31.10	31.86	32.68	33.49	34.32	35.16	36.06
	Standby	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.52
49SP	Annual	57396	58836	60264	61824	63324	64944	66528	68232	69924	71652	73404	75300	77160
	Monthly	4783	4903	5022	5152	5277	5412	5544	5686	5827	5971	6117	6275	6430
	Hourly	27.49	28.18	28.86	29.61	30.33	31.10	31.86	32.68	33.49	34.32	35.16	36.06	36.95
	Standby	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.52	2.59
50SP	Annual	58836	60264	61824	63324	64944	66528	68232	69924	71652	73404	75300	77160	79152
	Monthly	4903	5022	5152	5277	5412	5544	5686	5827	5971	6117	6275	6430	6596
	Hourly	28.18	28.86	29.61	30.33	31.10	31.86	32.68	33.49	34.32	35.16	36.06	36.95	37.91
	Standby	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.52	2.59	2.65
51SP	Annual	60264	61824	63324	64944	66528	68232	69924	71652	73404	75300	77160	79152	81096
	Monthly	5022	5152	5277	5412	5544	5686	5827	5971	6117	6275	6430	6596	6758
	Hourly	28.86	29.61	30.33	31.10	31.86	32.68	33.49	34.32	35.16	36.06	36.95	37.91	38.84
	Standby	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.52	2.59	2.65	2.72
52SP	Annual	61824	63324	64944	66528	68232	69924	71652	73404	75300	77160	79152	81096	83112
	Monthly	5152	5277	5412	5544	5686	5827	5971	6117	6275	6430	6596	6758	6926
	Hourly	29.61	30.33	31.10	31.86	32.68	33.49	34.32	35.16	36.06	36.95	37.91	38.84	39.80
	Standby	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79
53SP	Annual	63324	64944	66528	68232	69924	71652	73404	75300	77160	79152	81096	83112	85152
	Monthly	5277	5412	5544	5686	5827	5971	6117	6275	6430	6596	6758	6926	7096
	Hourly	30.33	31.10	31.86	32.68	33.49	34.32	35.16	36.06	36.95	37.91	38.84	39.80	40.78
	Standby	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85
54SP	Annual	64944	66528	68232	69924	71652	73404	75300	77160	79152	81096	83112	85152	87300
	Monthly	5412	5544	5686	5827	5971	6117	6275	6430	6596	6758	6926	7096	7275
	Hourly	31.10	31.86	32.68	33.49	34.32	35.16	36.06	36.95	37.91	38.84	39.80	40.78	41.81
	Standby	2.18	2.23	2.29	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93
55SP	Annual	66528	68232	69924	71652	73404	75300	77160	79152	81096	83112	85152	87300	89460
	Monthly	5544	5686	5827	5971	6117	6275	6430	6596	6758	6926	7096	7275	7455
	Hourly	31.86	32.68	33.49	34.32	35.16	36.06	36.95	37.91	38.84	39.80	40.78	41.81	42.84
	Standby	2.23	2.29	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00
56SP	Annual	68232	69924	71652	73404	75300	77160	79152	81096	83112	85152	87300	89460	91704
	Monthly	5686	5827	5971	6117	6275	6430	6596	6758	6926	7096	7275	7455	7642
	Hourly	32.68	33.49	34.32	35.16	36.06	36.95	37.91	38.84	39.80	40.78	41.81	42.84	43.92
	Standby	2.29	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07

Standby rate is equal to 7% of the hourly rate.

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
57SP	Annual	69924	71652	73404	75300	77160	79152	81096	83112	85152	87300	89460	91704	93996
	Monthly	5827	5971	6117	6275	6430	6596	6758	6926	7096	7275	7455	7642	7833
	Hourly	33.49	34.32	35.16	36.06	36.95	37.91	38.84	39.80	40.78	41.81	42.84	43.92	45.02
	Standby	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15
58SP	Annual	71652	73404	75300	77160	79152	81096	83112	85152	87300	89460	91704	93996	96360
	Monthly	5971	6117	6275	6430	6596	6758	6926	7096	7275	7455	7642	7833	8030
	Hourly	34.32	35.16	36.06	36.95	37.91	38.84	39.80	40.78	41.81	42.84	43.92	45.02	46.15
	Standby	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23
59SP	Annual	73404	75300	77160	79152	81096	83112	85152	87300	89460	91704	93996	96360	98772
	Monthly	6117	6275	6430	6596	6758	6926	7096	7275	7455	7642	7833	8030	8231
	Hourly	35.16	36.06	36.95	37.91	38.84	39.80	40.78	41.81	42.84	43.92	45.02	46.15	47.30
	Standby	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31
60SP	Annual	75300	77160	79152	81096	83112	85152	87300	89460	91704	93996	96360	98772	101220
	Monthly	6275	6430	6596	6758	6926	7096	7275	7455	7642	7833	8030	8231	8435
	Hourly	36.06	36.95	37.91	38.84	39.80	40.78	41.81	42.84	43.92	45.02	46.15	47.30	48.48
	Standby	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39
61SP	Annual	77160	79152	81096	83112	85152	87300	89460	91704	93996	96360	98772	101220	103788
	Monthly	6430	6596	6758	6926	7096	7275	7455	7642	7833	8030	8231	8435	8649
	Hourly	36.95	37.91	38.84	39.80	40.78	41.81	42.84	43.92	45.02	46.15	47.30	48.48	49.71
	Standby	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48
62SP	Annual	79152	81096	83112	85152	87300	89460	91704	93996	96360	98772	101220	103788	106356
	Monthly	6596	6758	6926	7096	7275	7455	7642	7833	8030	8231	8435	8649	8863
	Hourly	37.91	38.84	39.80	40.78	41.81	42.84	43.92	45.02	46.15	47.30	48.48	49.71	50.94
	Standby	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.57
63SP	Annual	81096	83112	85152	87300	89460	91704	93996	96360	98772	101220	103788	106356	108996
	Monthly	6758	6926	7096	7275	7455	7642	7833	8030	8231	8435	8649	8863	9083
	Hourly	38.84	39.80	40.78	41.81	42.84	43.92	45.02	46.15	47.30	48.48	49.71	50.94	52.20
	Standby	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.57	3.65
64SP	Annual	83112	85152	87300	89460	91704	93996	96360	98772	101220	103788	106356	108996	111744
	Monthly	6926	7096	7275	7455	7642	7833	8030	8231	8435	8649	8863	9083	9312
	Hourly	39.80	40.78	41.81	42.84	43.92	45.02	46.15	47.30	48.48	49.71	50.94	52.20	53.52
	Standby	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.57	3.65	3.75
65SP	Annual	85152	87300	89460	91704	93996	96360	98772	101220	103788	106356	108996	111744	114528
	Monthly	7096	7275	7455	7642	7833	8030	8231	8435	8649	8863	9083	9312	9544
	Hourly	40.78	41.81	42.84	43.92	45.02	46.15	47.30	48.48	49.71	50.94	52.20	53.52	54.85
	Standby	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.57	3.65	3.75	3.84
66SP	Annual	87300	89460	91704	93996	96360	98772	101220	103788	106356	108996	111744	114528	117384
	Monthly	7275	7455	7642	7833	8030	8231	8435	8649	8863	9083	9312	9544	9782
	Hourly	41.81	42.84	43.92	45.02	46.15	47.30	48.48	49.71	50.94	52.20	53.52	54.85	56.22
	Standby	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.57	3.65	3.75	3.84	3.94
67SP	Annual	89460	91704	93996	96360	98772	101220	103788	106356	108996	111744	114528	117384	120324
	Monthly	7455	7642	7833	8030	8231	8435	8649	8863	9083	9312	9544	9782	10027
	Hourly	42.84	43.92	45.02	46.15	47.30	48.48	49.71	50.94	52.20	53.52	54.85	56.22	57.63
	Standby	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.57	3.65	3.75	3.84	3.94	4.03
68SP	Annual	91704	93996	96360	98772	101220	103788	106356	108996	111744	114528	117384	120324	123336
	Monthly	7642	7833	8030	8231	8435	8649	8863	9083	9312	9544	9782	10027	10278
	Hourly	43.92	45.02	46.15	47.30	48.48	49.71	50.94	52.20	53.52	54.85	56.22	57.63	59.07
	Standby	3.07	3.15	3.23	3.31	3.39	3.48	3.57	3.65	3.75	3.84	3.94	4.03	4.13

Standby rate is equal to 7% of the hourly rate.

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.