

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4 & Psychiatrists
 Effective July 1, 2023
 6% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
27	Annual	31500	32148	32976	33696	34464	35304	36120	36936	37800	38664	39576	40536	41412
	Monthly	2625	2679	2748	2808	2872	2942	3010	3078	3150	3222	3298	3378	3451
	Hourly	15.09	15.40	15.79	16.14	16.51	16.91	17.30	17.69	18.10	18.52	18.95	19.41	19.83
	Standby	1.06	1.08	1.11	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39
28	Annual	32148	32976	33696	34464	35304	36120	36936	37800	38664	39576	40536	41412	42444
	Monthly	2679	2748	2808	2872	2942	3010	3078	3150	3222	3298	3378	3451	3537
	Hourly	15.40	15.79	16.14	16.51	16.91	17.30	17.69	18.10	18.52	18.95	19.41	19.83	20.33
	Standby	1.08	1.11	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42
29	Annual	32976	33696	34464	35304	36120	36936	37800	38664	39576	40536	41412	42444	43428
	Monthly	2748	2808	2872	2942	3010	3078	3150	3222	3298	3378	3451	3537	3619
	Hourly	15.79	16.14	16.51	16.91	17.30	17.69	18.10	18.52	18.95	19.41	19.83	20.33	20.80
	Standby	1.11	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.46
30	Annual	33696	34464	35304	36120	36936	37800	38664	39576	40536	41412	42444	43428	44448
	Monthly	2808	2872	2942	3010	3078	3150	3222	3298	3378	3451	3537	3619	3704
	Hourly	16.14	16.51	16.91	17.30	17.69	18.10	18.52	18.95	19.41	19.83	20.33	20.80	21.29
	Standby	1.13	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.46	1.49
31	Annual	34464	35304	36120	36936	37800	38664	39576	40536	41412	42444	43428	44448	45516
	Monthly	2872	2942	3010	3078	3150	3222	3298	3378	3451	3537	3619	3704	3793
	Hourly	16.51	16.91	17.30	17.69	18.10	18.52	18.95	19.41	19.83	20.33	20.80	21.29	21.80
	Standby	1.16	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.46	1.49	1.53
32	Annual	35304	36120	36936	37800	38664	39576	40536	41412	42444	43428	44448	45516	46560
	Monthly	2942	3010	3078	3150	3222	3298	3378	3451	3537	3619	3704	3793	3880
	Hourly	16.91	17.30	17.69	18.10	18.52	18.95	19.41	19.83	20.33	20.80	21.29	21.80	22.30
	Standby	1.18	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.46	1.49	1.53	1.56
33	Annual	36120	36936	37800	38664	39576	40536	41412	42444	43428	44448	45516	46560	47724
	Monthly	3010	3078	3150	3222	3298	3378	3451	3537	3619	3704	3793	3880	3977
	Hourly	17.30	17.69	18.10	18.52	18.95	19.41	19.83	20.33	20.80	21.29	21.80	22.30	22.86
	Standby	1.21	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.46	1.49	1.53	1.56	1.60
34	Annual	36936	37800	38664	39576	40536	41412	42444	43428	44448	45516	46560	47724	48852
	Monthly	3078	3150	3222	3298	3378	3451	3537	3619	3704	3793	3880	3977	4071
	Hourly	17.69	18.10	18.52	18.95	19.41	19.83	20.33	20.80	21.29	21.80	22.30	22.86	23.40
	Standby	1.24	1.27	1.30	1.33	1.36	1.39	1.42	1.46	1.49	1.53	1.56	1.60	1.64
35	Annual	37800	38664	39576	40536	41412	42444	43428	44448	45516	46560	47724	48852	50004
	Monthly	3150	3222	3298	3378	3451	3537	3619	3704	3793	3880	3977	4071	4167
	Hourly	18.10	18.52	18.95	19.41	19.83	20.33	20.80	21.29	21.80	22.30	22.86	23.40	23.95
	Standby	1.27	1.30	1.33	1.36	1.39	1.42	1.46	1.49	1.53	1.56	1.60	1.64	1.68

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Teamsters

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36	Annual	38664	39576	40536	41412	42444	43428	44448	45516	46560	47724	48852	50004	51240
	Monthly	3222	3298	3378	3451	3537	3619	3704	3793	3880	3977	4071	4167	4270
	Hourly	18.52	18.95	19.41	19.83	20.33	20.80	21.29	21.80	22.30	22.86	23.40	23.95	24.54
	Standby	1.30	1.33	1.36	1.39	1.42	1.46	1.49	1.53	1.56	1.60	1.64	1.68	1.72
37	Annual	39576	40536	41412	42444	43428	44448	45516	46560	47724	48852	50004	51240	52500
	Monthly	3298	3378	3451	3537	3619	3704	3793	3880	3977	4071	4167	4270	4375
	Hourly	18.95	19.41	19.83	20.33	20.80	21.29	21.80	22.30	22.86	23.40	23.95	24.54	25.14
	Standby	1.33	1.36	1.39	1.42	1.46	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76
38	Annual	40536	41412	42444	43428	44448	45516	46560	47724	48852	50004	51240	52500	53856
	Monthly	3378	3451	3537	3619	3704	3793	3880	3977	4071	4167	4270	4375	4488
	Hourly	19.41	19.83	20.33	20.80	21.29	21.80	22.30	22.86	23.40	23.95	24.54	25.14	25.79
	Standby	1.36	1.39	1.42	1.46	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.81
39	Annual	41412	42444	43428	44448	45516	46560	47724	48852	50004	51240	52500	53856	55152
	Monthly	3451	3537	3619	3704	3793	3880	3977	4071	4167	4270	4375	4488	4596
	Hourly	19.83	20.33	20.80	21.29	21.80	22.30	22.86	23.40	23.95	24.54	25.14	25.79	26.41
	Standby	1.39	1.42	1.46	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85
40	Annual	42444	43428	44448	45516	46560	47724	48852	50004	51240	52500	53856	55152	56568
	Monthly	3537	3619	3704	3793	3880	3977	4071	4167	4270	4375	4488	4596	4714
	Hourly	20.33	20.80	21.29	21.80	22.30	22.86	23.40	23.95	24.54	25.14	25.79	26.41	27.09
	Standby	1.42	1.46	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90
41	Annual	43428	44448	45516	46560	47724	48852	50004	51240	52500	53856	55152	56568	57900
	Monthly	3619	3704	3793	3880	3977	4071	4167	4270	4375	4488	4596	4714	4825
	Hourly	20.80	21.29	21.80	22.30	22.86	23.40	23.95	24.54	25.14	25.79	26.41	27.09	27.73
	Standby	1.46	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94
42	Annual	44448	45516	46560	47724	48852	50004	51240	52500	53856	55152	56568	57900	59424
	Monthly	3704	3793	3880	3977	4071	4167	4270	4375	4488	4596	4714	4825	4952
	Hourly	21.29	21.80	22.30	22.86	23.40	23.95	24.54	25.14	25.79	26.41	27.09	27.73	28.46
	Standby	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99
43	Annual	45516	46560	47724	48852	50004	51240	52500	53856	55152	56568	57900	59424	60912
	Monthly	3793	3880	3977	4071	4167	4270	4375	4488	4596	4714	4825	4952	5076
	Hourly	21.80	22.30	22.86	23.40	23.95	24.54	25.14	25.79	26.41	27.09	27.73	28.46	29.17
	Standby	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04
44	Annual	46560	47724	48852	50004	51240	52500	53856	55152	56568	57900	59424	60912	62484
	Monthly	3880	3977	4071	4167	4270	4375	4488	4596	4714	4825	4952	5076	5207
	Hourly	22.30	22.86	23.40	23.95	24.54	25.14	25.79	26.41	27.09	27.73	28.46	29.17	29.93
	Standby	1.56	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09

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45	Annual	47724	48852	50004	51240	52500	53856	55152	56568	57900	59424	60912	62484	64020
	Monthly	3977	4071	4167	4270	4375	4488	4596	4714	4825	4952	5076	5207	5335
	Hourly	22.86	23.40	23.95	24.54	25.14	25.79	26.41	27.09	27.73	28.46	29.17	29.93	30.66
	Standby	1.60	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.15
46	Annual	48852	50004	51240	52500	53856	55152	56568	57900	59424	60912	62484	64020	65592
	Monthly	4071	4167	4270	4375	4488	4596	4714	4825	4952	5076	5207	5335	5466
	Hourly	23.40	23.95	24.54	25.14	25.79	26.41	27.09	27.73	28.46	29.17	29.93	30.66	31.41
	Standby	1.64	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.15	2.20
47	Annual	50004	51240	52500	53856	55152	56568	57900	59424	60912	62484	64020	65592	67200
	Monthly	4167	4270	4375	4488	4596	4714	4825	4952	5076	5207	5335	5466	5600
	Hourly	23.95	24.54	25.14	25.79	26.41	27.09	27.73	28.46	29.17	29.93	30.66	31.41	32.18
	Standby	1.68	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.15	2.20	2.25
48	Annual	51240	52500	53856	55152	56568	57900	59424	60912	62484	64020	65592	67200	68916
	Monthly	4270	4375	4488	4596	4714	4825	4952	5076	5207	5335	5466	5600	5743
	Hourly	24.54	25.14	25.79	26.41	27.09	27.73	28.46	29.17	29.93	30.66	31.41	32.18	33.01
	Standby	1.72	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.15	2.20	2.25	2.31
49	Annual	52500	53856	55152	56568	57900	59424	60912	62484	64020	65592	67200	68916	70596
	Monthly	4375	4488	4596	4714	4825	4952	5076	5207	5335	5466	5600	5743	5883
	Hourly	25.14	25.79	26.41	27.09	27.73	28.46	29.17	29.93	30.66	31.41	32.18	33.01	33.81
	Standby	1.76	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.15	2.20	2.25	2.31	2.37
50	Annual	53856	55152	56568	57900	59424	60912	62484	64020	65592	67200	68916	70596	72432
	Monthly	4488	4596	4714	4825	4952	5076	5207	5335	5466	5600	5743	5883	6036
	Hourly	25.79	26.41	27.09	27.73	28.46	29.17	29.93	30.66	31.41	32.18	33.01	33.81	34.69
	Standby	1.81	1.85	1.90	1.94	1.99	2.04	2.09	2.15	2.20	2.25	2.31	2.37	2.43
51	Annual	55152	56568	57900	59424	60912	62484	64020	65592	67200	68916	70596	72432	74184
	Monthly	4596	4714	4825	4952	5076	5207	5335	5466	5600	5743	5883	6036	6182
	Hourly	26.41	27.09	27.73	28.46	29.17	29.93	30.66	31.41	32.18	33.01	33.81	34.69	35.53
	Standby	1.85	1.90	1.94	1.99	2.04	2.09	2.15	2.20	2.25	2.31	2.37	2.43	2.49
52	Annual	56568	57900	59424	60912	62484	64020	65592	67200	68916	70596	72432	74184	76068
	Monthly	4714	4825	4952	5076	5207	5335	5466	5600	5743	5883	6036	6182	6339
	Hourly	27.09	27.73	28.46	29.17	29.93	30.66	31.41	32.18	33.01	33.81	34.69	35.53	36.43
	Standby	1.90	1.94	1.99	2.04	2.09	2.15	2.20	2.25	2.31	2.37	2.43	2.49	2.55
53	Annual	57900	59424	60912	62484	64020	65592	67200	68916	70596	72432	74184	76068	77952
	Monthly	4825	4952	5076	5207	5335	5466	5600	5743	5883	6036	6182	6339	6496
	Hourly	27.73	28.46	29.17	29.93	30.66	31.41	32.18	33.01	33.81	34.69	35.53	36.43	37.33
	Standby	1.94	1.99	2.04	2.09	2.15	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61

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54	Annual	59424	60912	62484	64020	65592	67200	68916	70596	72432	74184	76068	77952	79896
	Monthly	4952	5076	5207	5335	5466	5600	5743	5883	6036	6182	6339	6496	6658
	Hourly	28.46	29.17	29.93	30.66	31.41	32.18	33.01	33.81	34.69	35.53	36.43	37.33	38.26
	Standby	1.99	2.04	2.09	2.15	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68
55	Annual	60912	62484	64020	65592	67200	68916	70596	72432	74184	76068	77952	79896	81888
	Monthly	5076	5207	5335	5466	5600	5743	5883	6036	6182	6339	6496	6658	6824
	Hourly	29.17	29.93	30.66	31.41	32.18	33.01	33.81	34.69	35.53	36.43	37.33	38.26	39.22
	Standby	2.04	2.09	2.15	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.75
56	Annual	62484	64020	65592	67200	68916	70596	72432	74184	76068	77952	79896	81888	83976
	Monthly	5207	5335	5466	5600	5743	5883	6036	6182	6339	6496	6658	6824	6998
	Hourly	29.93	30.66	31.41	32.18	33.01	33.81	34.69	35.53	36.43	37.33	38.26	39.22	40.22
	Standby	2.09	2.15	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.75	2.82
57	Annual	64020	65592	67200	68916	70596	72432	74184	76068	77952	79896	81888	83976	86004
	Monthly	5335	5466	5600	5743	5883	6036	6182	6339	6496	6658	6824	6998	7167
	Hourly	30.66	31.41	32.18	33.01	33.81	34.69	35.53	36.43	37.33	38.26	39.22	40.22	41.19
	Standby	2.15	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.75	2.82	2.88
58	Annual	65592	67200	68916	70596	72432	74184	76068	77952	79896	81888	83976	86004	88248
	Monthly	5466	5600	5743	5883	6036	6182	6339	6496	6658	6824	6998	7167	7354
	Hourly	31.41	32.18	33.01	33.81	34.69	35.53	36.43	37.33	38.26	39.22	40.22	41.19	42.26
	Standby	2.20	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.75	2.82	2.88	2.96
59	Annual	67200	68916	70596	72432	74184	76068	77952	79896	81888	83976	86004	88248	90396
	Monthly	5600	5743	5883	6036	6182	6339	6496	6658	6824	6998	7167	7354	7533
	Hourly	32.18	33.01	33.81	34.69	35.53	36.43	37.33	38.26	39.22	40.22	41.19	42.26	43.29
	Standby	2.25	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.75	2.82	2.88	2.96	3.03
60	Annual	68916	70596	72432	74184	76068	77952	79896	81888	83976	86004	88248	90396	92676
	Monthly	5743	5883	6036	6182	6339	6496	6658	6824	6998	7167	7354	7533	7723
	Hourly	33.01	33.81	34.69	35.53	36.43	37.33	38.26	39.22	40.22	41.19	42.26	43.29	44.39
	Standby	2.31	2.37	2.43	2.49	2.55	2.61	2.68	2.75	2.82	2.88	2.96	3.03	3.11
61	Annual	70596	72432	74184	76068	77952	79896	81888	83976	86004	88248	90396	92676	95004
	Monthly	5883	6036	6182	6339	6496	6658	6824	6998	7167	7354	7533	7723	7917
	Hourly	33.81	34.69	35.53	36.43	37.33	38.26	39.22	40.22	41.19	42.26	43.29	44.39	45.50
	Standby	2.37	2.43	2.49	2.55	2.61	2.68	2.75	2.82	2.88	2.96	3.03	3.11	3.19
62	Annual	72432	74184	76068	77952	79896	81888	83976	86004	88248	90396	92676	95004	97332
	Monthly	6036	6182	6339	6496	6658	6824	6998	7167	7354	7533	7723	7917	8111
	Hourly	34.69	35.53	36.43	37.33	38.26	39.22	40.22	41.19	42.26	43.29	44.39	45.50	46.61
	Standby	2.43	2.49	2.55	2.61	2.68	2.75	2.82	2.88	2.96	3.03	3.11	3.19	3.26

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63	Annual	74184	76068	77952	79896	81888	83976	86004	88248	90396	92676	95004	97332	99780
	Monthly	6182	6339	6496	6658	6824	6998	7167	7354	7533	7723	7917	8111	8315
	Hourly	35.53	36.43	37.33	38.26	39.22	40.22	41.19	42.26	43.29	44.39	45.50	46.61	47.79
	Standby	2.49	2.55	2.61	2.68	2.75	2.82	2.88	2.96	3.03	3.11	3.19	3.26	3.35
64	Annual	76068	77952	79896	81888	83976	86004	88248	90396	92676	95004	97332	99780	102300
	Monthly	6339	6496	6658	6824	6998	7167	7354	7533	7723	7917	8111	8315	8525
	Hourly	36.43	37.33	38.26	39.22	40.22	41.19	42.26	43.29	44.39	45.50	46.61	47.79	48.99
	Standby	2.55	2.61	2.68	2.75	2.82	2.88	2.96	3.03	3.11	3.19	3.26	3.35	3.43
65	Annual	77952	79896	81888	83976	86004	88248	90396	92676	95004	97332	99780	102300	104844
	Monthly	6496	6658	6824	6998	7167	7354	7533	7723	7917	8111	8315	8525	8737
	Hourly	37.33	38.26	39.22	40.22	41.19	42.26	43.29	44.39	45.50	46.61	47.79	48.99	50.21
	Standby	2.61	2.68	2.75	2.82	2.88	2.96	3.03	3.11	3.19	3.26	3.35	3.43	3.51
66	Annual	79896	81888	83976	86004	88248	90396	92676	95004	97332	99780	102300	104844	107520
	Monthly	6658	6824	6998	7167	7354	7533	7723	7917	8111	8315	8525	8737	8960
	Hourly	38.26	39.22	40.22	41.19	42.26	43.29	44.39	45.50	46.61	47.79	48.99	50.21	51.49
	Standby	2.68	2.75	2.82	2.88	2.96	3.03	3.11	3.19	3.26	3.35	3.43	3.51	3.60
67	Annual	81888	83976	86004	88248	90396	92676	95004	97332	99780	102300	104844	107520	110160
	Monthly	6824	6998	7167	7354	7533	7723	7917	8111	8315	8525	8737	8960	9180
	Hourly	39.22	40.22	41.19	42.26	43.29	44.39	45.50	46.61	47.79	48.99	50.21	51.49	52.76
	Standby	2.75	2.82	2.88	2.96	3.03	3.11	3.19	3.26	3.35	3.43	3.51	3.60	3.69
68	Annual	83976	86004	88248	90396	92676	95004	97332	99780	102300	104844	107520	110160	112932
	Monthly	6998	7167	7354	7533	7723	7917	8111	8315	8525	8737	8960	9180	9411
	Hourly	40.22	41.19	42.26	43.29	44.39	45.50	46.61	47.79	48.99	50.21	51.49	52.76	54.09
	Standby	2.82	2.88	2.96	3.03	3.11	3.19	3.26	3.35	3.43	3.51	3.60	3.69	3.79
69	Annual	86004	88248	90396	92676	95004	97332	99780	102300	104844	107520	110160	112932	115704
	Monthly	7167	7354	7533	7723	7917	8111	8315	8525	8737	8960	9180	9411	9642
	Hourly	41.19	42.26	43.29	44.39	45.50	46.61	47.79	48.99	50.21	51.49	52.76	54.09	55.41
	Standby	2.88	2.96	3.03	3.11	3.19	3.26	3.35	3.43	3.51	3.60	3.69	3.79	3.88
70	Annual	88248	90396	92676	95004	97332	99780	102300	104844	107520	110160	112932	115704	118656
	Monthly	7354	7533	7723	7917	8111	8315	8525	8737	8960	9180	9411	9642	9888
	Hourly	42.26	43.29	44.39	45.50	46.61	47.79	48.99	50.21	51.49	52.76	54.09	55.41	56.83
	Standby	2.96	3.03	3.11	3.19	3.26	3.35	3.43	3.51	3.60	3.69	3.79	3.88	3.98
71	Annual	90396	92676	95004	97332	99780	102300	104844	107520	110160	112932	115704	118656	121620
	Monthly	7533	7723	7917	8111	8315	8525	8737	8960	9180	9411	9642	9888	10135
	Hourly	43.29	44.39	45.50	46.61	47.79	48.99	50.21	51.49	52.76	54.09	55.41	56.83	58.25
	Standby	3.03	3.11	3.19	3.26	3.35	3.43	3.51	3.60	3.69	3.79	3.88	3.98	4.08

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Teamsters

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72	Annual	92676	95004	97332	99780	102300	104844	107520	110160	112932	115704	118656	121620	124644
	Monthly	7723	7917	8111	8315	8525	8737	8960	9180	9411	9642	9888	10135	10387
	Hourly	44.39	45.50	46.61	47.79	48.99	50.21	51.49	52.76	54.09	55.41	56.83	58.25	59.70
	Standby	3.11	3.19	3.26	3.35	3.43	3.51	3.60	3.69	3.79	3.88	3.98	4.08	4.18
73	Annual	95004	97332	99780	102300	104844	107520	110160	112932	115704	118656	121620	124644	127740
	Monthly	7917	8111	8315	8525	8737	8960	9180	9411	9642	9888	10135	10387	10645
	Hourly	45.50	46.61	47.79	48.99	50.21	51.49	52.76	54.09	55.41	56.83	58.25	59.70	61.18
	Standby	3.19	3.26	3.35	3.43	3.51	3.60	3.69	3.79	3.88	3.98	4.08	4.18	4.28
74	Annual	97332	99780	102300	104844	107520	110160	112932	115704	118656	121620	124644	127740	130992
	Monthly	8111	8315	8525	8737	8960	9180	9411	9642	9888	10135	10387	10645	10916
	Hourly	46.61	47.79	48.99	50.21	51.49	52.76	54.09	55.41	56.83	58.25	59.70	61.18	62.74
	Standby	3.26	3.35	3.43	3.51	3.60	3.69	3.79	3.88	3.98	4.08	4.18	4.28	4.39
75	Annual	99780	102300	104844	107520	110160	112932	115704	118656	121620	124644	127740	130992	134208
	Monthly	8315	8525	8737	8960	9180	9411	9642	9888	10135	10387	10645	10916	11184
	Hourly	47.79	48.99	50.21	51.49	52.76	54.09	55.41	56.83	58.25	59.70	61.18	62.74	64.28
	Standby	3.35	3.43	3.51	3.60	3.69	3.79	3.88	3.98	4.08	4.18	4.28	4.39	4.50
76	Annual	102300	104844	107520	110160	112932	115704	118656	121620	124644	127740	130992	134208	137580
	Monthly	8525	8737	8960	9180	9411	9642	9888	10135	10387	10645	10916	11184	11465
	Hourly	48.99	50.21	51.49	52.76	54.09	55.41	56.83	58.25	59.70	61.18	62.74	64.28	65.89
	Standby	3.43	3.51	3.60	3.69	3.79	3.88	3.98	4.08	4.18	4.28	4.39	4.50	4.61
77	Annual	104844	107520	110160	112932	115704	118656	121620	124644	127740	130992	134208	137580	141024
	Monthly	8737	8960	9180	9411	9642	9888	10135	10387	10645	10916	11184	11465	11752
	Hourly	50.21	51.49	52.76	54.09	55.41	56.83	58.25	59.70	61.18	62.74	64.28	65.89	67.54
	Standby	3.51	3.60	3.69	3.79	3.88	3.98	4.08	4.18	4.28	4.39	4.50	4.61	4.73
78	Annual	107520	110160	112932	115704	118656	121620	124644	127740	130992	134208	137580	141024	144540
	Monthly	8960	9180	9411	9642	9888	10135	10387	10645	10916	11184	11465	11752	12045
	Hourly	51.49	52.76	54.09	55.41	56.83	58.25	59.70	61.18	62.74	64.28	65.89	67.54	69.22
	Standby	3.60	3.69	3.79	3.88	3.98	4.08	4.18	4.28	4.39	4.50	4.61	4.73	4.85
79	Annual	110160	112932	115704	118656	121620	124644	127740	130992	134208	137580	141024	144540	148128
	Monthly	9180	9411	9642	9888	10135	10387	10645	10916	11184	11465	11752	12045	12344
	Hourly	52.76	54.09	55.41	56.83	58.25	59.70	61.18	62.74	64.28	65.89	67.54	69.22	70.94
	Standby	3.69	3.79	3.88	3.98	4.08	4.18	4.28	4.39	4.50	4.61	4.73	4.85	4.97
80	Annual	112932	115704	118656	121620	124644	127740	130992	134208	137580	141024	144540	148128	151800
	Monthly	9411	9642	9888	10135	10387	10645	10916	11184	11465	11752	12045	12344	12650
	Hourly	54.09	55.41	56.83	58.25	59.70	61.18	62.74	64.28	65.89	67.54	69.22	70.94	72.70
	Standby	3.79	3.88	3.98	4.08	4.18	4.28	4.39	4.50	4.61	4.73	4.85	4.97	5.09

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Teamsters

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81	Annual	115704	118656	121620	124644	127740	130992	134208	137580	141024	144540	148128	151800	155676
	Monthly	9642	9888	10135	10387	10645	10916	11184	11465	11752	12045	12344	12650	12973
	Hourly	55.41	56.83	58.25	59.70	61.18	62.74	64.28	65.89	67.54	69.22	70.94	72.70	74.56
	Standby	3.88	3.98	4.08	4.18	4.28	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22
82	Annual	118656	121620	124644	127740	130992	134208	137580	141024	144540	148128	151800	155676	159516
	Monthly	9888	10135	10387	10645	10916	11184	11465	11752	12045	12344	12650	12973	13293
	Hourly	56.83	58.25	59.70	61.18	62.74	64.28	65.89	67.54	69.22	70.94	72.70	74.56	76.40
	Standby	3.98	4.08	4.18	4.28	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35
83	Annual	121620	124644	127740	130992	134208	137580	141024	144540	148128	151800	155676	159516	163488
	Monthly	10135	10387	10645	10916	11184	11465	11752	12045	12344	12650	12973	13293	13624
	Hourly	58.25	59.70	61.18	62.74	64.28	65.89	67.54	69.22	70.94	72.70	74.56	76.40	78.30
	Standby	4.08	4.18	4.28	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.48
84	Annual	124644	127740	130992	134208	137580	141024	144540	148128	151800	155676	159516	163488	167652
	Monthly	10387	10645	10916	11184	11465	11752	12045	12344	12650	12973	13293	13624	13971
	Hourly	59.70	61.18	62.74	64.28	65.89	67.54	69.22	70.94	72.70	74.56	76.40	78.30	80.29
	Standby	4.18	4.28	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.48	5.62
85	Annual	127740	130992	134208	137580	141024	144540	148128	151800	155676	159516	163488	167652	171756
	Monthly	10645	10916	11184	11465	11752	12045	12344	12650	12973	13293	13624	13971	14313
	Hourly	61.18	62.74	64.28	65.89	67.54	69.22	70.94	72.70	74.56	76.40	78.30	80.29	82.26
	Standby	4.28	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.48	5.62	5.76
86	Annual	130992	134208	137580	141024	144540	148128	151800	155676	159516	163488	167652	171756	176076
	Monthly	10916	11184	11465	11752	12045	12344	12650	12973	13293	13624	13971	14313	14673
	Hourly	62.74	64.28	65.89	67.54	69.22	70.94	72.70	74.56	76.40	78.30	80.29	82.26	84.33
	Standby	4.39	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.48	5.62	5.76	5.90
87	Annual	134208	137580	141024	144540	148128	151800	155676	159516	163488	167652	171756	176076	180564
	Monthly	11184	11465	11752	12045	12344	12650	12973	13293	13624	13971	14313	14673	15047
	Hourly	64.28	65.89	67.54	69.22	70.94	72.70	74.56	76.40	78.30	80.29	82.26	84.33	86.48
	Standby	4.50	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.48	5.62	5.76	5.90	6.05
88	Annual	137580	141024	144540	148128	151800	155676	159516	163488	167652	171756	176076	180564	185004
	Monthly	11465	11752	12045	12344	12650	12973	13293	13624	13971	14313	14673	15047	15417
	Hourly	65.89	67.54	69.22	70.94	72.70	74.56	76.40	78.30	80.29	82.26	84.33	86.48	88.60
	Standby	4.61	4.73	4.85	4.97	5.09	5.22	5.35	5.48	5.62	5.76	5.90	6.05	6.20
89	Annual	141024	144540	148128	151800	155676	159516	163488	167652	171756	176076	180564	185004	189708
	Monthly	11752	12045	12344	12650	12973	13293	13624	13971	14313	14673	15047	15417	15809
	Hourly	67.54	69.22	70.94	72.70	74.56	76.40	78.30	80.29	82.26	84.33	86.48	88.60	90.86
	Standby	4.73	4.85	4.97	5.09	5.22	5.35	5.48	5.62	5.76	5.90	6.05	6.20	6.36

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Teamsters

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90	Annual	144540	148128	151800	155676	159516	163488	167652	171756	176076	180564	185004	189708	194364
	Monthly	12045	12344	12650	12973	13293	13624	13971	14313	14673	15047	15417	15809	16197
	Hourly	69.22	70.94	72.70	74.56	76.40	78.30	80.29	82.26	84.33	86.48	88.60	90.86	93.09
	Standby	4.85	4.97	5.09	5.22	5.35	5.48	5.62	5.76	5.90	6.05	6.20	6.36	6.52
91	Annual	148128	151800	155676	159516	163488	167652	171756	176076	180564	185004	189708	194364	199248
	Monthly	12344	12650	12973	13293	13624	13971	14313	14673	15047	15417	15809	16197	16604
	Hourly	70.94	72.70	74.56	76.40	78.30	80.29	82.26	84.33	86.48	88.60	90.86	93.09	95.43
	Standby	4.97	5.09	5.22	5.35	5.48	5.62	5.76	5.90	6.05	6.20	6.36	6.52	6.68
92	Annual	151800	155676	159516	163488	167652	171756	176076	180564	185004	189708	194364	199248	204192
	Monthly	12650	12973	13293	13624	13971	14313	14673	15047	15417	15809	16197	16604	17016
	Hourly	72.70	74.56	76.40	78.30	80.29	82.26	84.33	86.48	88.60	90.86	93.09	95.43	97.79
	Standby	5.09	5.22	5.35	5.48	5.62	5.76	5.90	6.05	6.20	6.36	6.52	6.68	6.85
93	Annual	155676	159516	163488	167652	171756	176076	180564	185004	189708	194364	199248	204192	209400
	Monthly	12973	13293	13624	13971	14313	14673	15047	15417	15809	16197	16604	17016	17450
	Hourly	74.56	76.40	78.30	80.29	82.26	84.33	86.48	88.60	90.86	93.09	95.43	97.79	100.29
	Standby	5.22	5.35	5.48	5.62	5.76	5.90	6.05	6.20	6.36	6.52	6.68	6.85	7.02
94	Annual	159516	163488	167652	171756	176076	180564	185004	189708	194364	199248	204192	209400	214572
	Monthly	13293	13624	13971	14313	14673	15047	15417	15809	16197	16604	17016	17450	17881
	Hourly	76.40	78.30	80.29	82.26	84.33	86.48	88.60	90.86	93.09	95.43	97.79	100.29	102.76
	Standby	5.35	5.48	5.62	5.76	5.90	6.05	6.20	6.36	6.52	6.68	6.85	7.02	7.19
95	Annual	163488	167652	171756	176076	180564	185004	189708	194364	199248	204192	209400	214572	219984
	Monthly	13624	13971	14313	14673	15047	15417	15809	16197	16604	17016	17450	17881	18332
	Hourly	78.30	80.29	82.26	84.33	86.48	88.60	90.86	93.09	95.43	97.79	100.29	102.76	105.36
	Standby	5.48	5.62	5.76	5.90	6.05	6.20	6.36	6.52	6.68	6.85	7.02	7.19	7.37
96	Annual	167652	171756	176076	180564	185004	189708	194364	199248	204192	209400	214572	219984	225480
	Monthly	13971	14313	14673	15047	15417	15809	16197	16604	17016	17450	17881	18332	18790
	Hourly	80.29	82.26	84.33	86.48	88.60	90.86	93.09	95.43	97.79	100.29	102.76	105.36	107.99
	Standby	5.62	5.76	5.90	6.05	6.20	6.36	6.52	6.68	6.85	7.02	7.19	7.37	7.56
97	Annual	171756	176076	180564	185004	189708	194364	199248	204192	209400	214572	219984	225480	231108
	Monthly	14313	14673	15047	15417	15809	16197	16604	17016	17450	17881	18332	18790	19259
	Hourly	82.26	84.33	86.48	88.60	90.86	93.09	95.43	97.79	100.29	102.76	105.36	107.99	110.68
	Standby	5.76	5.90	6.05	6.20	6.36	6.52	6.68	6.85	7.02	7.19	7.37	7.56	7.75
98	Annual	176076	180564	185004	189708	194364	199248	204192	209400	214572	219984	225480	231108	236892
	Monthly	14673	15047	15417	15809	16197	16604	17016	17450	17881	18332	18790	19259	19741
	Hourly	84.33	86.48	88.60	90.86	93.09	95.43	97.79	100.29	102.76	105.36	107.99	110.68	113.45
	Standby	5.90	6.05	6.20	6.36	6.52	6.68	6.85	7.02	7.19	7.37	7.56	7.75	7.94

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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
99	Annual	180564	185004	189708	194364	199248	204192	209400	214572	219984	225480	231108	236892	242808
	Monthly	15047	15417	15809	16197	16604	17016	17450	17881	18332	18790	19259	19741	20234
	Hourly	86.48	88.60	90.86	93.09	95.43	97.79	100.29	102.76	105.36	107.99	110.68	113.45	116.29
	Standby	6.05	6.20	6.36	6.52	6.68	6.85	7.02	7.19	7.37	7.56	7.75	7.94	8.14
100	Annual	185004	189708	194364	199248	204192	209400	214572	219984	225480	231108	236892	242808	248892
	Monthly	15417	15809	16197	16604	17016	17450	17881	18332	18790	19259	19741	20234	20741
	Hourly	88.60	90.86	93.09	95.43	97.79	100.29	102.76	105.36	107.99	110.68	113.45	116.29	119.20
	Standby	6.20	6.36	6.52	6.68	6.85	7.02	7.19	7.37	7.56	7.75	7.94	8.14	8.34
101	Annual	189708	194364	199248	204192	209400	214572	219984	225480	231108	236892	242808	248892	255096
	Monthly	15809	16197	16604	17016	17450	17881	18332	18790	19259	19741	20234	20741	21258
	Hourly	90.86	93.09	95.43	97.79	100.29	102.76	105.36	107.99	110.68	113.45	116.29	119.20	122.17
	Standby	6.36	6.52	6.68	6.85	7.02	7.19	7.37	7.56	7.75	7.94	8.14	8.34	8.55
102	Annual	194364	199248	204192	209400	214572	219984	225480	231108	236892	242808	248892	255096	261468
	Monthly	16197	16604	17016	17450	17881	18332	18790	19259	19741	20234	20741	21258	21789
	Hourly	93.09	95.43	97.79	100.29	102.76	105.36	107.99	110.68	113.45	116.29	119.20	122.17	125.22
	Standby	6.52	6.68	6.85	7.02	7.19	7.37	7.56	7.75	7.94	8.14	8.34	8.55	8.77
103	Annual	199248	204192	209400	214572	219984	225480	231108	236892	242808	248892	255096	261468	267996
	Monthly	16604	17016	17450	17881	18332	18790	19259	19741	20234	20741	21258	21789	22333
	Hourly	95.43	97.79	100.29	102.76	105.36	107.99	110.68	113.45	116.29	119.20	122.17	125.22	128.35
	Standby	6.68	6.85	7.02	7.19	7.37	7.56	7.75	7.94	8.14	8.34	8.55	8.77	8.98
104	Annual	204192	209400	214572	219984	225480	231108	236892	242808	248892	255096	261468	267996	274740
	Monthly	17016	17450	17881	18332	18790	19259	19741	20234	20741	21258	21789	22333	22895
	Hourly	97.79	100.29	102.76	105.36	107.99	110.68	113.45	116.29	119.20	122.17	125.22	128.35	131.58
	Standby	6.85	7.02	7.19	7.37	7.56	7.75	7.94	8.14	8.34	8.55	8.77	8.98	9.21
105	Annual	209400	214572	219984	225480	231108	236892	242808	248892	255096	261468	267996	274740	281580
	Monthly	17450	17881	18332	18790	19259	19741	20234	20741	21258	21789	22333	22895	23465
	Hourly	100.29	102.76	105.36	107.99	110.68	113.45	116.29	119.20	122.17	125.22	128.35	131.58	134.86
	Standby	7.02	7.19	7.37	7.56	7.75	7.94	8.14	8.34	8.55	8.77	8.98	9.21	9.44
106	Annual	214572	219984	225480	231108	236892	242808	248892	255096	261468	267996	274740	281580	288624
	Monthly	17881	18332	18790	19259	19741	20234	20741	21258	21789	22333	22895	23465	24052
	Hourly	102.76	105.36	107.99	110.68	113.45	116.29	119.20	122.17	125.22	128.35	131.58	134.86	138.23
	Standby	7.19	7.37	7.56	7.75	7.94	8.14	8.34	8.55	8.77	8.98	9.21	9.44	9.68
107	Annual	219984	225480	231108	236892	242808	248892	255096	261468	267996	274740	281580	288624	295860
	Monthly	18332	18790	19259	19741	20234	20741	21258	21789	22333	22895	23465	24052	24655
	Hourly	105.36	107.99	110.68	113.45	116.29	119.20	122.17	125.22	128.35	131.58	134.86	138.23	141.70
	Standby	7.37	7.56	7.75	7.94	8.14	8.34	8.55	8.77	8.98	9.21	9.44	9.68	9.92

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4 & Psychiatrists
 Effective July 1, 2023
 6% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
108	Annual	225480	231108	236892	242808	248892	255096	261468	267996	274740	281580	288624	295860	303252
	Monthly	18790	19259	19741	20234	20741	21258	21789	22333	22895	23465	24052	24655	25271
	Hourly	107.99	110.68	113.45	116.29	119.20	122.17	125.22	128.35	131.58	134.86	138.23	141.70	145.24
	Standby	7.56	7.75	7.94	8.14	8.34	8.55	8.77	8.98	9.21	9.44	9.68	9.92	10.17
109	Annual	231108	236892	242808	248892	255096	261468	267996	274740	281580	288624	295860	303252	310836
	Monthly	19259	19741	20234	20741	21258	21789	22333	22895	23465	24052	24655	25271	25903
	Hourly	110.68	113.45	116.29	119.20	122.17	125.22	128.35	131.58	134.86	138.23	141.70	145.24	148.87
	Standby	7.75	7.94	8.14	8.34	8.55	8.77	8.98	9.21	9.44	9.68	9.92	10.17	10.42
110	Annual	236892	242808	248892	255096	261468	267996	274740	281580	288624	295860	303252	310836	318600
	Monthly	19741	20234	20741	21258	21789	22333	22895	23465	24052	24655	25271	25903	26550
	Hourly	113.45	116.29	119.20	122.17	125.22	128.35	131.58	134.86	138.23	141.70	145.24	148.87	152.59
	Standby	7.94	8.14	8.34	8.55	8.77	8.98	9.21	9.44	9.68	9.92	10.17	10.42	10.68
111	Annual	242808	248892	255096	261468	267996	274740	281580	288624	295860	303252	310836	318600	326556
	Monthly	20234	20741	21258	21789	22333	22895	23465	24052	24655	25271	25903	26550	27213
	Hourly	116.29	119.20	122.17	125.22	128.35	131.58	134.86	138.23	141.70	145.24	148.87	152.59	156.40
	Standby	8.14	8.34	8.55	8.77	8.98	9.21	9.44	9.68	9.92	10.17	10.42	10.68	10.95
112	Annual	248892	255096	261468	267996	274740	281580	288624	295860	303252	310836	318600	326556	334740
	Monthly	20741	21258	21789	22333	22895	23465	24052	24655	25271	25903	26550	27213	27895
	Hourly	119.20	122.17	125.22	128.35	131.58	134.86	138.23	141.70	145.24	148.87	152.59	156.40	160.32
	Standby	8.34	8.55	8.77	8.98	9.21	9.44	9.68	9.92	10.17	10.42	10.68	10.95	11.22
113	Annual	255096	261468	267996	274740	281580	288624	295860	303252	310836	318600	326556	334740	343104
	Monthly	21258	21789	22333	22895	23465	24052	24655	25271	25903	26550	27213	27895	28592
	Hourly	122.17	125.22	128.35	131.58	134.86	138.23	141.70	145.24	148.87	152.59	156.40	160.32	164.32
	Standby	8.55	8.77	8.98	9.21	9.44	9.68	9.92	10.17	10.42	10.68	10.95	11.22	11.50
114	Annual	261468	267996	274740	281580	288624	295860	303252	310836	318600	326556	334740	343104	351696
	Monthly	21789	22333	22895	23465	24052	24655	25271	25903	26550	27213	27895	28592	29308
	Hourly	125.22	128.35	131.58	134.86	138.23	141.70	145.24	148.87	152.59	156.40	160.32	164.32	168.44
	Standby	8.77	8.98	9.21	9.44	9.68	9.92	10.17	10.42	10.68	10.95	11.22	11.50	11.79
115	Annual	267996	274740	281580	288624	295860	303252	310836	318600	326556	334740	343104	351696	360492
	Monthly	22333	22895	23465	24052	24655	25271	25903	26550	27213	27895	28592	29308	30041
	Hourly	128.35	131.58	134.86	138.23	141.70	145.24	148.87	152.59	156.40	160.32	164.32	168.44	172.65
	Standby	8.98	9.21	9.44	9.68	9.92	10.17	10.42	10.68	10.95	11.22	11.50	11.79	12.09
116	Annual	274740	281580	288624	295860	303252	310836	318600	326556	334740	343104	351696	360492	369504
	Monthly	22895	23465	24052	24655	25271	25903	26550	27213	27895	28592	29308	30041	30792
	Hourly	131.58	134.86	138.23	141.70	145.24	148.87	152.59	156.40	160.32	164.32	168.44	172.65	176.97
	Standby	9.21	9.44	9.68	9.92	10.17	10.42	10.68	10.95	11.22	11.50	11.79	12.09	12.39

General Service 1 (GS1) Salary Schedule for Represented Employees

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Effective July 1, 2023

6% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
117	Annual	281580	288624	295860	303252	310836	318600	326556	334740	343104	351696	360492	369504	378756
	Monthly	23465	24052	24655	25271	25903	26550	27213	27895	28592	29308	30041	30792	31563
	Hourly	134.86	138.23	141.70	145.24	148.87	152.59	156.40	160.32	164.32	168.44	172.65	176.97	181.40
	Standby	9.44	9.68	9.92	10.17	10.42	10.68	10.95	11.22	11.50	11.79	12.09	12.39	12.70
118	Annual	288624	295860	303252	310836	318600	326556	334740	343104	351696	360492	369504	378756	388224
	Monthly	24052	24655	25271	25903	26550	27213	27895	28592	29308	30041	30792	31563	32352
	Hourly	138.23	141.70	145.24	148.87	152.59	156.40	160.32	164.32	168.44	172.65	176.97	181.40	185.93
	Standby	9.68	9.92	10.17	10.42	10.68	10.95	11.22	11.50	11.79	12.09	12.39	12.70	13.02
119	Annual	295860	303252	310836	318600	326556	334740	343104	351696	360492	369504	378756	388224	397920
	Monthly	24655	25271	25903	26550	27213	27895	28592	29308	30041	30792	31563	32352	33160
	Hourly	141.70	145.24	148.87	152.59	156.40	160.32	164.32	168.44	172.65	176.97	181.40	185.93	190.57
	Standby	9.92	10.17	10.42	10.68	10.95	11.22	11.50	11.79	12.09	12.39	12.70	13.02	13.34
120	Annual	303252	310836	318600	326556	334740	343104	351696	360492	369504	378756	388224	397920	407868
	Monthly	25271	25903	26550	27213	27895	28592	29308	30041	30792	31563	32352	33160	33989
	Hourly	145.24	148.87	152.59	156.40	160.32	164.32	168.44	172.65	176.97	181.40	185.93	190.57	195.34
	Standby	10.17	10.42	10.68	10.95	11.22	11.50	11.79	12.09	12.39	12.70	13.02	13.34	13.67