

Prepared by Washington State Office of Financial Management  
 Standard Progression General Service Salary Schedule for Represented Employees  
 Effective July 1, 2023  
 6% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
27	Annual	34932	35652	36528	37356	38220	39120	40056	40944	41916	42888	43872	44940	45912
	Monthly	2911	2971	3044	3113	3185	3260	3338	3412	3493	3574	3656	3745	3826
	Hourly	16.73	17.07	17.49	17.89	18.30	18.74	19.18	19.61	20.07	20.54	21.01	21.52	21.99
	Standby	1.17	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.54
28	Annual	35652	36528	37356	38220	39120	40056	40944	41916	42888	43872	44940	45912	47076
	Monthly	2971	3044	3113	3185	3260	3338	3412	3493	3574	3656	3745	3826	3923
	Hourly	17.07	17.49	17.89	18.30	18.74	19.18	19.61	20.07	20.54	21.01	21.52	21.99	22.55
	Standby	1.20	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.54	1.58
29	Annual	36528	37356	38220	39120	40056	40944	41916	42888	43872	44940	45912	47076	48168
	Monthly	3044	3113	3185	3260	3338	3412	3493	3574	3656	3745	3826	3923	4014
	Hourly	17.49	17.89	18.30	18.74	19.18	19.61	20.07	20.54	21.01	21.52	21.99	22.55	23.07
	Standby	1.22	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.61
30	Annual	37356	38220	39120	40056	40944	41916	42888	43872	44940	45912	47076	48168	49272
	Monthly	3113	3185	3260	3338	3412	3493	3574	3656	3745	3826	3923	4014	4106
	Hourly	17.89	18.30	18.74	19.18	19.61	20.07	20.54	21.01	21.52	21.99	22.55	23.07	23.60
	Standby	1.25	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.61	1.65
31	Annual	38220	39120	40056	40944	41916	42888	43872	44940	45912	47076	48168	49272	50472
	Monthly	3185	3260	3338	3412	3493	3574	3656	3745	3826	3923	4014	4106	4206
	Hourly	18.30	18.74	19.18	19.61	20.07	20.54	21.01	21.52	21.99	22.55	23.07	23.60	24.17
	Standby	1.28	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.61	1.65	1.69
32	Annual	39120	40056	40944	41916	42888	43872	44940	45912	47076	48168	49272	50472	51600
	Monthly	3260	3338	3412	3493	3574	3656	3745	3826	3923	4014	4106	4206	4300
	Hourly	18.74	19.18	19.61	20.07	20.54	21.01	21.52	21.99	22.55	23.07	23.60	24.17	24.71
	Standby	1.31	1.34	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.61	1.65	1.69	1.73
33	Annual	40056	40944	41916	42888	43872	44940	45912	47076	48168	49272	50472	51600	52932
	Monthly	3338	3412	3493	3574	3656	3745	3826	3923	4014	4106	4206	4300	4411
	Hourly	19.18	19.61	20.07	20.54	21.01	21.52	21.99	22.55	23.07	23.60	24.17	24.71	25.35
	Standby	1.34	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.61	1.65	1.69	1.73	1.77
34	Annual	40944	41916	42888	43872	44940	45912	47076	48168	49272	50472	51600	52932	54144
	Monthly	3412	3493	3574	3656	3745	3826	3923	4014	4106	4206	4300	4411	4512
	Hourly	19.61	20.07	20.54	21.01	21.52	21.99	22.55	23.07	23.60	24.17	24.71	25.35	25.93
	Standby	1.37	1.41	1.44	1.47	1.51	1.54	1.58	1.61	1.65	1.69	1.73	1.77	1.82
35	Annual	41916	42888	43872	44940	45912	47076	48168	49272	50472	51600	52932	54144	55452
	Monthly	3493	3574	3656	3745	3826	3923	4014	4106	4206	4300	4411	4512	4621
	Hourly	20.07	20.54	21.01	21.52	21.99	22.55	23.07	23.60	24.17	24.71	25.35	25.93	26.56
	Standby	1.41	1.44	1.47	1.51	1.54	1.58	1.61	1.65	1.69	1.73	1.77	1.82	1.86

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36	Annual	42888	43872	44940	45912	47076	48168	49272	50472	51600	52932	54144	55452	56808
	Monthly	3574	3656	3745	3826	3923	4014	4106	4206	4300	4411	4512	4621	4734
	Hourly	20.54	21.01	21.52	21.99	22.55	23.07	23.60	24.17	24.71	25.35	25.93	26.56	27.21
	Standby	1.44	1.47	1.51	1.54	1.58	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.90
37	Annual	43872	44940	45912	47076	48168	49272	50472	51600	52932	54144	55452	56808	58176
	Monthly	3656	3745	3826	3923	4014	4106	4206	4300	4411	4512	4621	4734	4848
	Hourly	21.01	21.52	21.99	22.55	23.07	23.60	24.17	24.71	25.35	25.93	26.56	27.21	27.86
	Standby	1.47	1.51	1.54	1.58	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.90	1.95
38	Annual	44940	45912	47076	48168	49272	50472	51600	52932	54144	55452	56808	58176	59712
	Monthly	3745	3826	3923	4014	4106	4206	4300	4411	4512	4621	4734	4848	4976
	Hourly	21.52	21.99	22.55	23.07	23.60	24.17	24.71	25.35	25.93	26.56	27.21	27.86	28.60
	Standby	1.51	1.54	1.58	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.90	1.95	2.00
39	Annual	45912	47076	48168	49272	50472	51600	52932	54144	55452	56808	58176	59712	61140
	Monthly	3826	3923	4014	4106	4206	4300	4411	4512	4621	4734	4848	4976	5095
	Hourly	21.99	22.55	23.07	23.60	24.17	24.71	25.35	25.93	26.56	27.21	27.86	28.60	29.28
	Standby	1.54	1.58	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.90	1.95	2.00	2.05
40	Annual	47076	48168	49272	50472	51600	52932	54144	55452	56808	58176	59712	61140	62724
	Monthly	3923	4014	4106	4206	4300	4411	4512	4621	4734	4848	4976	5095	5227
	Hourly	22.55	23.07	23.60	24.17	24.71	25.35	25.93	26.56	27.21	27.86	28.60	29.28	30.04
	Standby	1.58	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.90	1.95	2.00	2.05	2.10
41	Annual	48168	49272	50472	51600	52932	54144	55452	56808	58176	59712	61140	62724	64200
	Monthly	4014	4106	4206	4300	4411	4512	4621	4734	4848	4976	5095	5227	5350
	Hourly	23.07	23.60	24.17	24.71	25.35	25.93	26.56	27.21	27.86	28.60	29.28	30.04	30.75
	Standby	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15
42	Annual	49272	50472	51600	52932	54144	55452	56808	58176	59712	61140	62724	64200	65880
	Monthly	4106	4206	4300	4411	4512	4621	4734	4848	4976	5095	5227	5350	5490
	Hourly	23.60	24.17	24.71	25.35	25.93	26.56	27.21	27.86	28.60	29.28	30.04	30.75	31.55
	Standby	1.65	1.69	1.73	1.77	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.21
43	Annual	50472	51600	52932	54144	55452	56808	58176	59712	61140	62724	64200	65880	67560
	Monthly	4206	4300	4411	4512	4621	4734	4848	4976	5095	5227	5350	5490	5630
	Hourly	24.17	24.71	25.35	25.93	26.56	27.21	27.86	28.60	29.28	30.04	30.75	31.55	32.36
	Standby	1.69	1.73	1.77	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.21	2.26
44	Annual	51600	52932	54144	55452	56808	58176	59712	61140	62724	64200	65880	67560	69252
	Monthly	4300	4411	4512	4621	4734	4848	4976	5095	5227	5350	5490	5630	5771
	Hourly	24.71	25.35	25.93	26.56	27.21	27.86	28.60	29.28	30.04	30.75	31.55	32.36	33.17
	Standby	1.73	1.77	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.21	2.26	2.32

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45	Annual	52932	54144	55452	56808	58176	59712	61140	62724	64200	65880	67560	69252	70956
	Monthly	4411	4512	4621	4734	4848	4976	5095	5227	5350	5490	5630	5771	5913
	Hourly	25.35	25.93	26.56	27.21	27.86	28.60	29.28	30.04	30.75	31.55	32.36	33.17	33.98
	Standby	1.77	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.21	2.26	2.32	2.38
46	Annual	54144	55452	56808	58176	59712	61140	62724	64200	65880	67560	69252	70956	72720
	Monthly	4512	4621	4734	4848	4976	5095	5227	5350	5490	5630	5771	5913	6060
	Hourly	25.93	26.56	27.21	27.86	28.60	29.28	30.04	30.75	31.55	32.36	33.17	33.98	34.83
	Standby	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.21	2.26	2.32	2.38	2.44
47	Annual	55452	56808	58176	59712	61140	62724	64200	65880	67560	69252	70956	72720	74496
	Monthly	4621	4734	4848	4976	5095	5227	5350	5490	5630	5771	5913	6060	6208
	Hourly	26.56	27.21	27.86	28.60	29.28	30.04	30.75	31.55	32.36	33.17	33.98	34.83	35.68
	Standby	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.21	2.26	2.32	2.38	2.44	2.50
48	Annual	56808	58176	59712	61140	62724	64200	65880	67560	69252	70956	72720	74496	76416
	Monthly	4734	4848	4976	5095	5227	5350	5490	5630	5771	5913	6060	6208	6368
	Hourly	27.21	27.86	28.60	29.28	30.04	30.75	31.55	32.36	33.17	33.98	34.83	35.68	36.60
	Standby	1.90	1.95	2.00	2.05	2.10	2.15	2.21	2.26	2.32	2.38	2.44	2.50	2.56
49	Annual	58176	59712	61140	62724	64200	65880	67560	69252	70956	72720	74496	76416	78288
	Monthly	4848	4976	5095	5227	5350	5490	5630	5771	5913	6060	6208	6368	6524
	Hourly	27.86	28.60	29.28	30.04	30.75	31.55	32.36	33.17	33.98	34.83	35.68	36.60	37.49
	Standby	1.95	2.00	2.05	2.10	2.15	2.21	2.26	2.32	2.38	2.44	2.50	2.56	2.62
50	Annual	59712	61140	62724	64200	65880	67560	69252	70956	72720	74496	76416	78288	80292
	Monthly	4976	5095	5227	5350	5490	5630	5771	5913	6060	6208	6368	6524	6691
	Hourly	28.60	29.28	30.04	30.75	31.55	32.36	33.17	33.98	34.83	35.68	36.60	37.49	38.45
	Standby	2.00	2.05	2.10	2.15	2.21	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69
51	Annual	61140	62724	64200	65880	67560	69252	70956	72720	74496	76416	78288	80292	82248
	Monthly	5095	5227	5350	5490	5630	5771	5913	6060	6208	6368	6524	6691	6854
	Hourly	29.28	30.04	30.75	31.55	32.36	33.17	33.98	34.83	35.68	36.60	37.49	38.45	39.39
	Standby	2.05	2.10	2.15	2.21	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76
52	Annual	62724	64200	65880	67560	69252	70956	72720	74496	76416	78288	80292	82248	84336
	Monthly	5227	5350	5490	5630	5771	5913	6060	6208	6368	6524	6691	6854	7028
	Hourly	30.04	30.75	31.55	32.36	33.17	33.98	34.83	35.68	36.60	37.49	38.45	39.39	40.39
	Standby	2.10	2.15	2.21	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83
53	Annual	64200	65880	67560	69252	70956	72720	74496	76416	78288	80292	82248	84336	86412
	Monthly	5350	5490	5630	5771	5913	6060	6208	6368	6524	6691	6854	7028	7201
	Hourly	30.75	31.55	32.36	33.17	33.98	34.83	35.68	36.60	37.49	38.45	39.39	40.39	41.39
	Standby	2.15	2.21	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90

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54	Annual	65880	67560	69252	70956	72720	74496	76416	78288	80292	82248	84336	86412	88584
	Monthly	5490	5630	5771	5913	6060	6208	6368	6524	6691	6854	7028	7201	7382
	Hourly	31.55	32.36	33.17	33.98	34.83	35.68	36.60	37.49	38.45	39.39	40.39	41.39	42.43
	Standby	2.21	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97
55	Annual	67560	69252	70956	72720	74496	76416	78288	80292	82248	84336	86412	88584	90792
	Monthly	5630	5771	5913	6060	6208	6368	6524	6691	6854	7028	7201	7382	7566
	Hourly	32.36	33.17	33.98	34.83	35.68	36.60	37.49	38.45	39.39	40.39	41.39	42.43	43.48
	Standby	2.26	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04
56	Annual	69252	70956	72720	74496	76416	78288	80292	82248	84336	86412	88584	90792	93108
	Monthly	5771	5913	6060	6208	6368	6524	6691	6854	7028	7201	7382	7566	7759
	Hourly	33.17	33.98	34.83	35.68	36.60	37.49	38.45	39.39	40.39	41.39	42.43	43.48	44.59
	Standby	2.32	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12
57	Annual	70956	72720	74496	76416	78288	80292	82248	84336	86412	88584	90792	93108	95340
	Monthly	5913	6060	6208	6368	6524	6691	6854	7028	7201	7382	7566	7759	7945
	Hourly	33.98	34.83	35.68	36.60	37.49	38.45	39.39	40.39	41.39	42.43	43.48	44.59	45.66
	Standby	2.38	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20
58	Annual	72720	74496	76416	78288	80292	82248	84336	86412	88584	90792	93108	95340	97812
	Monthly	6060	6208	6368	6524	6691	6854	7028	7201	7382	7566	7759	7945	8151
	Hourly	34.83	35.68	36.60	37.49	38.45	39.39	40.39	41.39	42.43	43.48	44.59	45.66	46.84
	Standby	2.44	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28
59	Annual	74496	76416	78288	80292	82248	84336	86412	88584	90792	93108	95340	97812	100212
	Monthly	6208	6368	6524	6691	6854	7028	7201	7382	7566	7759	7945	8151	8351
	Hourly	35.68	36.60	37.49	38.45	39.39	40.39	41.39	42.43	43.48	44.59	45.66	46.84	47.99
	Standby	2.50	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36
60	Annual	76416	78288	80292	82248	84336	86412	88584	90792	93108	95340	97812	100212	102768
	Monthly	6368	6524	6691	6854	7028	7201	7382	7566	7759	7945	8151	8351	8564
	Hourly	36.60	37.49	38.45	39.39	40.39	41.39	42.43	43.48	44.59	45.66	46.84	47.99	49.22
	Standby	2.56	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.45
61	Annual	78288	80292	82248	84336	86412	88584	90792	93108	95340	97812	100212	102768	105312
	Monthly	6524	6691	6854	7028	7201	7382	7566	7759	7945	8151	8351	8564	8776
	Hourly	37.49	38.45	39.39	40.39	41.39	42.43	43.48	44.59	45.66	46.84	47.99	49.22	50.44
	Standby	2.62	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.45	3.53
62	Annual	80292	82248	84336	86412	88584	90792	93108	95340	97812	100212	102768	105312	107916
	Monthly	6691	6854	7028	7201	7382	7566	7759	7945	8151	8351	8564	8776	8993
	Hourly	38.45	39.39	40.39	41.39	42.43	43.48	44.59	45.66	46.84	47.99	49.22	50.44	51.68
	Standby	2.69	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.45	3.53	3.62

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63	Annual	82248	84336	86412	88584	90792	93108	95340	97812	100212	102768	105312	107916	110616
	Monthly	6854	7028	7201	7382	7566	7759	7945	8151	8351	8564	8776	8993	9218
	Hourly	39.39	40.39	41.39	42.43	43.48	44.59	45.66	46.84	47.99	49.22	50.44	51.68	52.98
	Standby	2.76	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71
64	Annual	84336	86412	88584	90792	93108	95340	97812	100212	102768	105312	107916	110616	113424
	Monthly	7028	7201	7382	7566	7759	7945	8151	8351	8564	8776	8993	9218	9452
	Hourly	40.39	41.39	42.43	43.48	44.59	45.66	46.84	47.99	49.22	50.44	51.68	52.98	54.32
	Standby	2.83	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80
65	Annual	86412	88584	90792	93108	95340	97812	100212	102768	105312	107916	110616	113424	116232
	Monthly	7201	7382	7566	7759	7945	8151	8351	8564	8776	8993	9218	9452	9686
	Hourly	41.39	42.43	43.48	44.59	45.66	46.84	47.99	49.22	50.44	51.68	52.98	54.32	55.67
	Standby	2.90	2.97	3.04	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90
66	Annual	88584	90792	93108	95340	97812	100212	102768	105312	107916	110616	113424	116232	119196
	Monthly	7382	7566	7759	7945	8151	8351	8564	8776	8993	9218	9452	9686	9933
	Hourly	42.43	43.48	44.59	45.66	46.84	47.99	49.22	50.44	51.68	52.98	54.32	55.67	57.09
	Standby	2.97	3.04	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00
67	Annual	90792	93108	95340	97812	100212	102768	105312	107916	110616	113424	116232	119196	122112
	Monthly	7566	7759	7945	8151	8351	8564	8776	8993	9218	9452	9686	9933	10176
	Hourly	43.48	44.59	45.66	46.84	47.99	49.22	50.44	51.68	52.98	54.32	55.67	57.09	58.48
	Standby	3.04	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.09
68	Annual	93108	95340	97812	100212	102768	105312	107916	110616	113424	116232	119196	122112	125208
	Monthly	7759	7945	8151	8351	8564	8776	8993	9218	9452	9686	9933	10176	10434
	Hourly	44.59	45.66	46.84	47.99	49.22	50.44	51.68	52.98	54.32	55.67	57.09	58.48	59.97
	Standby	3.12	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.09	4.20
69	Annual	95340	97812	100212	102768	105312	107916	110616	113424	116232	119196	122112	125208	128292
	Monthly	7945	8151	8351	8564	8776	8993	9218	9452	9686	9933	10176	10434	10691
	Hourly	45.66	46.84	47.99	49.22	50.44	51.68	52.98	54.32	55.67	57.09	58.48	59.97	61.44
	Standby	3.20	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.09	4.20	4.30
70	Annual	97812	100212	102768	105312	107916	110616	113424	116232	119196	122112	125208	128292	131532
	Monthly	8151	8351	8564	8776	8993	9218	9452	9686	9933	10176	10434	10691	10961
	Hourly	46.84	47.99	49.22	50.44	51.68	52.98	54.32	55.67	57.09	58.48	59.97	61.44	62.99
	Standby	3.28	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.09	4.20	4.30	4.41
71	Annual	100212	102768	105312	107916	110616	113424	116232	119196	122112	125208	128292	131532	134808
	Monthly	8351	8564	8776	8993	9218	9452	9686	9933	10176	10434	10691	10961	11234
	Hourly	47.99	49.22	50.44	51.68	52.98	54.32	55.67	57.09	58.48	59.97	61.44	62.99	64.56
	Standby	3.36	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.09	4.20	4.30	4.41	4.52

Prepared by Washington State Office of Financial Management  
 Standard Progression General Service Salary Schedule for Represented Employees  
 Effective July 1, 2023  
 6% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
72	Annual	102768	105312	107916	110616	113424	116232	119196	122112	125208	128292	131532	134808	138192
	Monthly	8564	8776	8993	9218	9452	9686	9933	10176	10434	10691	10961	11234	11516
	Hourly	49.22	50.44	51.68	52.98	54.32	55.67	57.09	58.48	59.97	61.44	62.99	64.56	66.18
	Standby	3.45	3.53	3.62	3.71	3.80	3.90	4.00	4.09	4.20	4.30	4.41	4.52	4.63
73	Annual	105312	107916	110616	113424	116232	119196	122112	125208	128292	131532	134808	138192	141624
	Monthly	8776	8993	9218	9452	9686	9933	10176	10434	10691	10961	11234	11516	11802
	Hourly	50.44	51.68	52.98	54.32	55.67	57.09	58.48	59.97	61.44	62.99	64.56	66.18	67.83
	Standby	3.53	3.62	3.71	3.80	3.90	4.00	4.09	4.20	4.30	4.41	4.52	4.63	4.75
74	Annual	107916	110616	113424	116232	119196	122112	125208	128292	131532	134808	138192	141624	145224
	Monthly	8993	9218	9452	9686	9933	10176	10434	10691	10961	11234	11516	11802	12102
	Hourly	51.68	52.98	54.32	55.67	57.09	58.48	59.97	61.44	62.99	64.56	66.18	67.83	69.55
	Standby	3.62	3.71	3.80	3.90	4.00	4.09	4.20	4.30	4.41	4.52	4.63	4.75	4.87
75	Annual	110616	113424	116232	119196	122112	125208	128292	131532	134808	138192	141624	145224	148800
	Monthly	9218	9452	9686	9933	10176	10434	10691	10961	11234	11516	11802	12102	12400
	Hourly	52.98	54.32	55.67	57.09	58.48	59.97	61.44	62.99	64.56	66.18	67.83	69.55	71.26
	Standby	3.71	3.80	3.90	4.00	4.09	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99
76	Annual	113424	116232	119196	122112	125208	128292	131532	134808	138192	141624	145224	148800	152496
	Monthly	9452	9686	9933	10176	10434	10691	10961	11234	11516	11802	12102	12400	12708
	Hourly	54.32	55.67	57.09	58.48	59.97	61.44	62.99	64.56	66.18	67.83	69.55	71.26	73.03
	Standby	3.80	3.90	4.00	4.09	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.11
77	Annual	116232	119196	122112	125208	128292	131532	134808	138192	141624	145224	148800	152496	156372
	Monthly	9686	9933	10176	10434	10691	10961	11234	11516	11802	12102	12400	12708	13031
	Hourly	55.67	57.09	58.48	59.97	61.44	62.99	64.56	66.18	67.83	69.55	71.26	73.03	74.89
	Standby	3.90	4.00	4.09	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.11	5.24
78	Annual	119196	122112	125208	128292	131532	134808	138192	141624	145224	148800	152496	156372	160260
	Monthly	9933	10176	10434	10691	10961	11234	11516	11802	12102	12400	12708	13031	13355
	Hourly	57.09	58.48	59.97	61.44	62.99	64.56	66.18	67.83	69.55	71.26	73.03	74.89	76.75
	Standby	4.00	4.09	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.11	5.24	5.37
79	Annual	122112	125208	128292	131532	134808	138192	141624	145224	148800	152496	156372	160260	164220
	Monthly	10176	10434	10691	10961	11234	11516	11802	12102	12400	12708	13031	13355	13685
	Hourly	58.48	59.97	61.44	62.99	64.56	66.18	67.83	69.55	71.26	73.03	74.89	76.75	78.65
	Standby	4.09	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.11	5.24	5.37	5.51
80	Annual	125208	128292	131532	134808	138192	141624	145224	148800	152496	156372	160260	164220	168312
	Monthly	10434	10691	10961	11234	11516	11802	12102	12400	12708	13031	13355	13685	14026
	Hourly	59.97	61.44	62.99	64.56	66.18	67.83	69.55	71.26	73.03	74.89	76.75	78.65	80.61
	Standby	4.20	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.11	5.24	5.37	5.51	5.64

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 Standard Progression General Service Salary Schedule for Represented Employees  
 Effective July 1, 2023  
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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
81	Annual	128292	131532	134808	138192	141624	145224	148800	152496	156372	160260	164220	168312	172584
	Monthly	10691	10961	11234	11516	11802	12102	12400	12708	13031	13355	13685	14026	14382
	Hourly	61.44	62.99	64.56	66.18	67.83	69.55	71.26	73.03	74.89	76.75	78.65	80.61	82.66
	Standby	4.30	4.41	4.52	4.63	4.75	4.87	4.99	5.11	5.24	5.37	5.51	5.64	5.79
82	Annual	131532	134808	138192	141624	145224	148800	152496	156372	160260	164220	168312	172584	176856
	Monthly	10961	11234	11516	11802	12102	12400	12708	13031	13355	13685	14026	14382	14738
	Hourly	62.99	64.56	66.18	67.83	69.55	71.26	73.03	74.89	76.75	78.65	80.61	82.66	84.70
	Standby	4.41	4.52	4.63	4.75	4.87	4.99	5.11	5.24	5.37	5.51	5.64	5.79	5.93
83	Annual	134808	138192	141624	145224	148800	152496	156372	160260	164220	168312	172584	176856	181260
	Monthly	11234	11516	11802	12102	12400	12708	13031	13355	13685	14026	14382	14738	15105
	Hourly	64.56	66.18	67.83	69.55	71.26	73.03	74.89	76.75	78.65	80.61	82.66	84.70	86.81
	Standby	4.52	4.63	4.75	4.87	4.99	5.11	5.24	5.37	5.51	5.64	5.79	5.93	6.08
84	Annual	138192	141624	145224	148800	152496	156372	160260	164220	168312	172584	176856	181260	185856
	Monthly	11516	11802	12102	12400	12708	13031	13355	13685	14026	14382	14738	15105	15488
	Hourly	66.18	67.83	69.55	71.26	73.03	74.89	76.75	78.65	80.61	82.66	84.70	86.81	89.01
	Standby	4.63	4.75	4.87	4.99	5.11	5.24	5.37	5.51	5.64	5.79	5.93	6.08	6.23
85	Annual	141624	145224	148800	152496	156372	160260	164220	168312	172584	176856	181260	185856	190428
	Monthly	11802	12102	12400	12708	13031	13355	13685	14026	14382	14738	15105	15488	15869
	Hourly	67.83	69.55	71.26	73.03	74.89	76.75	78.65	80.61	82.66	84.70	86.81	89.01	91.20
	Standby	4.75	4.87	4.99	5.11	5.24	5.37	5.51	5.64	5.79	5.93	6.08	6.23	6.38
86	Annual	145224	148800	152496	156372	160260	164220	168312	172584	176856	181260	185856	190428	195216
	Monthly	12102	12400	12708	13031	13355	13685	14026	14382	14738	15105	15488	15869	16268
	Hourly	69.55	71.26	73.03	74.89	76.75	78.65	80.61	82.66	84.70	86.81	89.01	91.20	93.49
	Standby	4.87	4.99	5.11	5.24	5.37	5.51	5.64	5.79	5.93	6.08	6.23	6.38	6.54
87	Annual	148800	152496	156372	160260	164220	168312	172584	176856	181260	185856	190428	195216	200172
	Monthly	12400	12708	13031	13355	13685	14026	14382	14738	15105	15488	15869	16268	16681
	Hourly	71.26	73.03	74.89	76.75	78.65	80.61	82.66	84.70	86.81	89.01	91.20	93.49	95.87
	Standby	4.99	5.11	5.24	5.37	5.51	5.64	5.79	5.93	6.08	6.23	6.38	6.54	6.71
88	Annual	152496	156372	160260	164220	168312	172584	176856	181260	185856	190428	195216	200172	205092
	Monthly	12708	13031	13355	13685	14026	14382	14738	15105	15488	15869	16268	16681	17091
	Hourly	73.03	74.89	76.75	78.65	80.61	82.66	84.70	86.81	89.01	91.20	93.49	95.87	98.22
	Standby	5.11	5.24	5.37	5.51	5.64	5.79	5.93	6.08	6.23	6.38	6.54	6.71	6.88
89	Annual	156372	160260	164220	168312	172584	176856	181260	185856	190428	195216	200172	205092	210312
	Monthly	13031	13355	13685	14026	14382	14738	15105	15488	15869	16268	16681	17091	17526
	Hourly	74.89	76.75	78.65	80.61	82.66	84.70	86.81	89.01	91.20	93.49	95.87	98.22	100.72
	Standby	5.24	5.37	5.51	5.64	5.79	5.93	6.08	6.23	6.38	6.54	6.71	6.88	7.05

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 Standard Progression General Service Salary Schedule for Represented Employees  
 Effective July 1, 2023  
 6% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
90	Annual	160260	164220	168312	172584	176856	181260	185856	190428	195216	200172	205092	210312	215472
	Monthly	13355	13685	14026	14382	14738	15105	15488	15869	16268	16681	17091	17526	17956
	Hourly	76.75	78.65	80.61	82.66	84.70	86.81	89.01	91.20	93.49	95.87	98.22	100.72	103.20
	Standby	5.37	5.51	5.64	5.79	5.93	6.08	6.23	6.38	6.54	6.71	6.88	7.05	7.22
91	Annual	164220	168312	172584	176856	181260	185856	190428	195216	200172	205092	210312	215472	220920
	Monthly	13685	14026	14382	14738	15105	15488	15869	16268	16681	17091	17526	17956	18410
	Hourly	78.65	80.61	82.66	84.70	86.81	89.01	91.20	93.49	95.87	98.22	100.72	103.20	105.80
	Standby	5.51	5.64	5.79	5.93	6.08	6.23	6.38	6.54	6.71	6.88	7.05	7.22	7.41
92	Annual	168312	172584	176856	181260	185856	190428	195216	200172	205092	210312	215472	220920	226368
	Monthly	14026	14382	14738	15105	15488	15869	16268	16681	17091	17526	17956	18410	18864
	Hourly	80.61	82.66	84.70	86.81	89.01	91.20	93.49	95.87	98.22	100.72	103.20	105.80	108.41
	Standby	5.64	5.79	5.93	6.08	6.23	6.38	6.54	6.71	6.88	7.05	7.22	7.41	7.59
93	Annual	172584	176856	181260	185856	190428	195216	200172	205092	210312	215472	220920	226368	232164
	Monthly	14382	14738	15105	15488	15869	16268	16681	17091	17526	17956	18410	18864	19347
	Hourly	82.66	84.70	86.81	89.01	91.20	93.49	95.87	98.22	100.72	103.20	105.80	108.41	111.19
	Standby	5.79	5.93	6.08	6.23	6.38	6.54	6.71	6.88	7.05	7.22	7.41	7.59	7.78
94	Annual	176856	181260	185856	190428	195216	200172	205092	210312	215472	220920	226368	232164	237876
	Monthly	14738	15105	15488	15869	16268	16681	17091	17526	17956	18410	18864	19347	19823
	Hourly	84.70	86.81	89.01	91.20	93.49	95.87	98.22	100.72	103.20	105.80	108.41	111.19	113.93
	Standby	5.93	6.08	6.23	6.38	6.54	6.71	6.88	7.05	7.22	7.41	7.59	7.78	7.97
95	Annual	181260	185856	190428	195216	200172	205092	210312	215472	220920	226368	232164	237876	243864
	Monthly	15105	15488	15869	16268	16681	17091	17526	17956	18410	18864	19347	19823	20322
	Hourly	86.81	89.01	91.20	93.49	95.87	98.22	100.72	103.20	105.80	108.41	111.19	113.93	116.79
	Standby	6.08	6.23	6.38	6.54	6.71	6.88	7.05	7.22	7.41	7.59	7.78	7.97	8.18
96	Annual	185856	190428	195216	200172	205092	210312	215472	220920	226368	232164	237876	243864	249972
	Monthly	15488	15869	16268	16681	17091	17526	17956	18410	18864	19347	19823	20322	20831
	Hourly	89.01	91.20	93.49	95.87	98.22	100.72	103.20	105.80	108.41	111.19	113.93	116.79	119.72
	Standby	6.23	6.38	6.54	6.71	6.88	7.05	7.22	7.41	7.59	7.78	7.97	8.18	8.38
97	Annual	190428	195216	200172	205092	210312	215472	220920	226368	232164	237876	243864	249972	256224
	Monthly	15869	16268	16681	17091	17526	17956	18410	18864	19347	19823	20322	20831	21352
	Hourly	91.20	93.49	95.87	98.22	100.72	103.20	105.80	108.41	111.19	113.93	116.79	119.72	122.71
	Standby	6.38	6.54	6.71	6.88	7.05	7.22	7.41	7.59	7.78	7.97	8.18	8.38	8.59
98	Annual	195216	200172	205092	210312	215472	220920	226368	232164	237876	243864	249972	256224	262644
	Monthly	16268	16681	17091	17526	17956	18410	18864	19347	19823	20322	20831	21352	21887
	Hourly	93.49	95.87	98.22	100.72	103.20	105.80	108.41	111.19	113.93	116.79	119.72	122.71	125.79
	Standby	6.54	6.71	6.88	7.05	7.22	7.41	7.59	7.78	7.97	8.18	8.38	8.59	8.81



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 Standard Progression General Service Salary Schedule for Represented Employees  
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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
99	Annual	200172	205092	210312	215472	220920	226368	232164	237876	243864	249972	256224	262644	269208
	Monthly	16681	17091	17526	17956	18410	18864	19347	19823	20322	20831	21352	21887	22434
	Hourly	95.87	98.22	100.72	103.20	105.80	108.41	111.19	113.93	116.79	119.72	122.71	125.79	128.93
	Standby	6.71	6.88	7.05	7.22	7.41	7.59	7.78	7.97	8.18	8.38	8.59	8.81	9.03
100	Annual	205092	210312	215472	220920	226368	232164	237876	243864	249972	256224	262644	269208	275904
	Monthly	17091	17526	17956	18410	18864	19347	19823	20322	20831	21352	21887	22434	22992
	Hourly	98.22	100.72	103.20	105.80	108.41	111.19	113.93	116.79	119.72	122.71	125.79	128.93	132.14
	Standby	6.88	7.05	7.22	7.41	7.59	7.78	7.97	8.18	8.38	8.59	8.81	9.03	9.25
101	Annual	210312	215472	220920	226368	232164	237876	243864	249972	256224	262644	269208	275904	282816
	Monthly	17526	17956	18410	18864	19347	19823	20322	20831	21352	21887	22434	22992	23568
	Hourly	100.72	103.20	105.80	108.41	111.19	113.93	116.79	119.72	122.71	125.79	128.93	132.14	135.45
	Standby	7.05	7.22	7.41	7.59	7.78	7.97	8.18	8.38	8.59	8.81	9.03	9.25	9.48
102	Annual	215472	220920	226368	232164	237876	243864	249972	256224	262644	269208	275904	282816	289860
	Monthly	17956	18410	18864	19347	19823	20322	20831	21352	21887	22434	22992	23568	24155
	Hourly	103.20	105.80	108.41	111.19	113.93	116.79	119.72	122.71	125.79	128.93	132.14	135.45	138.82
	Standby	7.22	7.41	7.59	7.78	7.97	8.18	8.38	8.59	8.81	9.03	9.25	9.48	9.72
103	Annual	220920	226368	232164	237876	243864	249972	256224	262644	269208	275904	282816	289860	297132
	Monthly	18410	18864	19347	19823	20322	20831	21352	21887	22434	22992	23568	24155	24761
	Hourly	105.80	108.41	111.19	113.93	116.79	119.72	122.71	125.79	128.93	132.14	135.45	138.82	142.30
	Standby	7.41	7.59	7.78	7.97	8.18	8.38	8.59	8.81	9.03	9.25	9.48	9.72	9.96
104	Annual	226368	232164	237876	243864	249972	256224	262644	269208	275904	282816	289860	297132	304584
	Monthly	18864	19347	19823	20322	20831	21352	21887	22434	22992	23568	24155	24761	25382
	Hourly	108.41	111.19	113.93	116.79	119.72	122.71	125.79	128.93	132.14	135.45	138.82	142.30	145.87
	Standby	7.59	7.78	7.97	8.18	8.38	8.59	8.81	9.03	9.25	9.48	9.72	9.96	10.21
105	Annual	232164	237876	243864	249972	256224	262644	269208	275904	282816	289860	297132	304584	312192
	Monthly	19347	19823	20322	20831	21352	21887	22434	22992	23568	24155	24761	25382	26016
	Hourly	111.19	113.93	116.79	119.72	122.71	125.79	128.93	132.14	135.45	138.82	142.30	145.87	149.52
	Standby	7.78	7.97	8.18	8.38	8.59	8.81	9.03	9.25	9.48	9.72	9.96	10.21	10.47
106	Annual	237876	243864	249972	256224	262644	269208	275904	282816	289860	297132	304584	312192	319980
	Monthly	19823	20322	20831	21352	21887	22434	22992	23568	24155	24761	25382	26016	26665
	Hourly	113.93	116.79	119.72	122.71	125.79	128.93	132.14	135.45	138.82	142.30	145.87	149.52	153.25
	Standby	7.97	8.18	8.38	8.59	8.81	9.03	9.25	9.48	9.72	9.96	10.21	10.47	10.73
107	Annual	243864	249972	256224	262644	269208	275904	282816	289860	297132	304584	312192	319980	327996
	Monthly	20322	20831	21352	21887	22434	22992	23568	24155	24761	25382	26016	26665	27333
	Hourly	116.79	119.72	122.71	125.79	128.93	132.14	135.45	138.82	142.30	145.87	149.52	153.25	157.09
	Standby	8.18	8.38	8.59	8.81	9.03	9.25	9.48	9.72	9.96	10.21	10.47	10.73	11.00

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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
108	Annual	249972	256224	262644	269208	275904	282816	289860	297132	304584	312192	319980	327996	336192
	Monthly	20831	21352	21887	22434	22992	23568	24155	24761	25382	26016	26665	27333	28016
	Hourly	119.72	122.71	125.79	128.93	132.14	135.45	138.82	142.30	145.87	149.52	153.25	157.09	161.01
	Standby	8.38	8.59	8.81	9.03	9.25	9.48	9.72	9.96	10.21	10.47	10.73	11.00	11.27
109	Annual	256224	262644	269208	275904	282816	289860	297132	304584	312192	319980	327996	336192	344592
	Monthly	21352	21887	22434	22992	23568	24155	24761	25382	26016	26665	27333	28016	28716
	Hourly	122.71	125.79	128.93	132.14	135.45	138.82	142.30	145.87	149.52	153.25	157.09	161.01	165.03
	Standby	8.59	8.81	9.03	9.25	9.48	9.72	9.96	10.21	10.47	10.73	11.00	11.27	11.55
110	Annual	262644	269208	275904	282816	289860	297132	304584	312192	319980	327996	336192	344592	353208
	Monthly	21887	22434	22992	23568	24155	24761	25382	26016	26665	27333	28016	28716	29434
	Hourly	125.79	128.93	132.14	135.45	138.82	142.30	145.87	149.52	153.25	157.09	161.01	165.03	169.16
	Standby	8.81	9.03	9.25	9.48	9.72	9.96	10.21	10.47	10.73	11.00	11.27	11.55	11.84
111	Annual	269208	275904	282816	289860	297132	304584	312192	319980	327996	336192	344592	353208	362064
	Monthly	22434	22992	23568	24155	24761	25382	26016	26665	27333	28016	28716	29434	30172
	Hourly	128.93	132.14	135.45	138.82	142.30	145.87	149.52	153.25	157.09	161.01	165.03	169.16	173.40
	Standby	9.03	9.25	9.48	9.72	9.96	10.21	10.47	10.73	11.00	11.27	11.55	11.84	12.14
112	Annual	275904	282816	289860	297132	304584	312192	319980	327996	336192	344592	353208	362064	371076
	Monthly	22992	23568	24155	24761	25382	26016	26665	27333	28016	28716	29434	30172	30923
	Hourly	132.14	135.45	138.82	142.30	145.87	149.52	153.25	157.09	161.01	165.03	169.16	173.40	177.72
	Standby	9.25	9.48	9.72	9.96	10.21	10.47	10.73	11.00	11.27	11.55	11.84	12.14	12.44
113	Annual	282816	289860	297132	304584	312192	319980	327996	336192	344592	353208	362064	371076	380364
	Monthly	23568	24155	24761	25382	26016	26665	27333	28016	28716	29434	30172	30923	31697
	Hourly	135.45	138.82	142.30	145.87	149.52	153.25	157.09	161.01	165.03	169.16	173.40	177.72	182.17
	Standby	9.48	9.72	9.96	10.21	10.47	10.73	11.00	11.27	11.55	11.84	12.14	12.44	12.75
114	Annual	289860	297132	304584	312192	319980	327996	336192	344592	353208	362064	371076	380364	389892
	Monthly	24155	24761	25382	26016	26665	27333	28016	28716	29434	30172	30923	31697	32491
	Hourly	138.82	142.30	145.87	149.52	153.25	157.09	161.01	165.03	169.16	173.40	177.72	182.17	186.73
	Standby	9.72	9.96	10.21	10.47	10.73	11.00	11.27	11.55	11.84	12.14	12.44	12.75	13.07
115	Annual	297132	304584	312192	319980	327996	336192	344592	353208	362064	371076	380364	389892	399612
	Monthly	24761	25382	26016	26665	27333	28016	28716	29434	30172	30923	31697	32491	33301
	Hourly	142.30	145.87	149.52	153.25	157.09	161.01	165.03	169.16	173.40	177.72	182.17	186.73	191.39
	Standby	9.96	10.21	10.47	10.73	11.00	11.27	11.55	11.84	12.14	12.44	12.75	13.07	13.40
116	Annual	304584	312192	319980	327996	336192	344592	353208	362064	371076	380364	389892	399612	409620
	Monthly	25382	26016	26665	27333	28016	28716	29434	30172	30923	31697	32491	33301	34135
	Hourly	145.87	149.52	153.25	157.09	161.01	165.03	169.16	173.40	177.72	182.17	186.73	191.39	196.18
	Standby	10.21	10.47	10.73	11.00	11.27	11.55	11.84	12.14	12.44	12.75	13.07	13.40	13.73

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117	Annual	312192	319980	327996	336192	344592	353208	362064	371076	380364	389892	399612	409620	419880
	Monthly	26016	26665	27333	28016	28716	29434	30172	30923	31697	32491	33301	34135	34990
	Hourly	149.52	153.25	157.09	161.01	165.03	169.16	173.40	177.72	182.17	186.73	191.39	196.18	201.09
	Standby	10.47	10.73	11.00	11.27	11.55	11.84	12.14	12.44	12.75	13.07	13.40	13.73	14.08
118	Annual	319980	327996	336192	344592	353208	362064	371076	380364	389892	399612	409620	419880	430344
	Monthly	26665	27333	28016	28716	29434	30172	30923	31697	32491	33301	34135	34990	35862
	Hourly	153.25	157.09	161.01	165.03	169.16	173.40	177.72	182.17	186.73	191.39	196.18	201.09	206.10
	Standby	10.73	11.00	11.27	11.55	11.84	12.14	12.44	12.75	13.07	13.40	13.73	14.08	14.43
119	Annual	327996	336192	344592	353208	362064	371076	380364	389892	399612	409620	419880	430344	441108
	Monthly	27333	28016	28716	29434	30172	30923	31697	32491	33301	34135	34990	35862	36759
	Hourly	157.09	161.01	165.03	169.16	173.40	177.72	182.17	186.73	191.39	196.18	201.09	206.10	211.26
	Standby	11.00	11.27	11.55	11.84	12.14	12.44	12.75	13.07	13.40	13.73	14.08	14.43	14.79
120	Annual	336192	344592	353208	362064	371076	380364	389892	399612	409620	419880	430344	441108	452136
	Monthly	28016	28716	29434	30172	30923	31697	32491	33301	34135	34990	35862	36759	37678
	Hourly	161.01	165.03	169.16	173.40	177.72	182.17	186.73	191.39	196.18	201.09	206.10	211.26	216.54
	Standby	11.27	11.55	11.84	12.14	12.44	12.75	13.07	13.40	13.73	14.08	14.43	14.79	15.16