

Prepared by the Washington State Office of Financial Management  
 N2 Range Salary Schedule for Represented Employees  
 Effective July 1, 2023  
 6% Increase

Revised

Teamsters

		Years of Experience																				
		1	2	3	4	5	6	7	8	12	15	18	20	21								
SALARY RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
39E2	Annual	44304	45312	46428	47508	48612	49752	50940	52176	53436	54708	56112	57516	58944	60456	61872	63432	65052	66684	68388	70044	71820
	Monthly	3692	3776	3869	3959	4051	4146	4245	4348	4453	4559	4676	4793	4912	5038	5156	5286	5421	5557	5699	5837	5985
	Hourly	21.22	21.70	22.24	22.75	23.28	23.83	24.40	24.99	25.59	26.20	26.87	27.55	28.23	28.95	29.63	30.38	31.16	31.94	32.75	33.55	34.40
	Standby	1.49	1.52	1.56	1.59	1.63	1.67	1.71	1.75	1.79	1.83	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.24	2.29	2.35	2.41
41E2	Annual	46428	47508	48612	49752	50940	52176	53436	54708	56112	57516	58944	60456	61872	63432	65052	66684	68388	70044	71820	73596	75468
	Monthly	3869	3959	4051	4146	4245	4348	4453	4559	4676	4793	4912	5038	5156	5286	5421	5557	5699	5837	5985	6133	6289
	Hourly	22.24	22.75	23.28	23.83	24.40	24.99	25.59	26.20	26.87	27.55	28.23	28.95	29.63	30.38	31.16	31.94	32.75	33.55	34.40	35.25	36.14
	Standby	1.56	1.59	1.63	1.67	1.71	1.75	1.79	1.83	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53
48E2	Annual	54708	56112	57516	58944	60456	61872	63432	65052	66684	68388	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700
	Monthly	4559	4676	4793	4912	5038	5156	5286	5421	5557	5699	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475
	Hourly	26.20	26.87	27.55	28.23	28.95	29.63	30.38	31.16	31.94	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96
	Standby	1.83	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	21					
SALARY RANGE	STEP	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
45N2	Annual	50940	52176	53436	54708	56112	57516	58944	60456	61872	63432	65052	66684	68388	70044	71820	73596	75468	77316	79296	81252	83280
	Monthly	4245	4348	4453	4559	4676	4793	4912	5038	5156	5286	5421	5557	5699	5837	5985	6133	6289	6443	6608	6771	6940
	Hourly	24.40	24.99	25.59	26.20	26.87	27.55	28.23	28.95	29.63	30.38	31.16	31.94	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89
	Standby	1.71	1.75	1.79	1.83	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79
47N2	Annual	53436	54708	56112	57516	58944	60456	61872	63432	65052	66684	68388	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504
	Monthly	4453	4559	4676	4793	4912	5038	5156	5286	5421	5557	5699	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292
	Hourly	25.59	26.20	26.87	27.55	28.23	28.95	29.63	30.38	31.16	31.94	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91
	Standby	1.79	1.83	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93
49N2	Annual	56112	57516	58944	60456	61872	63432	65052	66684	68388	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884
	Monthly	4676	4793	4912	5038	5156	5286	5421	5557	5699	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657
	Hourly	26.87	27.55	28.23	28.95	29.63	30.38	31.16	31.94	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01
	Standby	1.88	1.93	1.98	2.03	2.07	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08
50N2	Annual	57516	58944	60456	61872	63432	65052	66684	68388	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248
	Monthly	4793	4912	5038	5156	5286	5421	5557	5699	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854
	Hourly	27.55	28.23	28.95	29.63	30.38	31.16	31.94	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14
	Standby	1.93	1.98	2.03	2.07	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16

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 6% Increase

		Years of Experience																Teamsters				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	21					
SALARY RANGE		STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
51N2	Annual	58944	60456	61872	63432	65052	66684	68388	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552
	Monthly	4912	5038	5156	5286	5421	5557	5699	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046
	Hourly	28.23	28.95	29.63	30.38	31.16	31.94	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24
	Standby	1.98	2.03	2.07	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24
52N2	Annual	60456	61872	63432	65052	66684	68388	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976
	Monthly	5038	5156	5286	5421	5557	5699	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248
	Hourly	28.95	29.63	30.38	31.16	31.94	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40
	Standby	2.03	2.07	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32
53N2	Annual	61872	63432	65052	66684	68388	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508
	Monthly	5156	5286	5421	5557	5699	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459
	Hourly	29.63	30.38	31.16	31.94	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61
	Standby	2.07	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40
54N2	Annual	63432	65052	66684	68388	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992
	Monthly	5286	5421	5557	5699	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666
	Hourly	30.38	31.16	31.94	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80
	Standby	2.13	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49
55N2	Annual	65052	66684	68388	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584
	Monthly	5421	5557	5699	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882
	Hourly	31.16	31.94	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05
	Standby	2.18	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57
56N2	Annual	66684	68388	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248
	Monthly	5557	5699	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104
	Hourly	31.94	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32
	Standby	2.24	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66
57N2	Annual	68388	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972
	Monthly	5699	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331
	Hourly	32.75	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63
	Standby	2.29	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75
58N2	Annual	70044	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816
	Monthly	5837	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568
	Hourly	33.55	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99
	Standby	2.35	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85
59N2	Annual	71820	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684
	Monthly	5985	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807
	Hourly	34.40	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36
	Standby	2.41	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95

Standby rate is equal to 7% of the hourly rate.

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6% Increase

Teamsters

		Years of Experience																																																																																						
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	21																																																																							
SALARY RANGE	STEP	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U																																																																		
		60N2	Annual	73596	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	Monthly	6133	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	Hourly	35.25	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	Standby	2.47	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85
61N2	Annual	75468	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	Monthly	6289	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	Hourly	36.14	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	Standby	2.53	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15
62N2	Annual	77316	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	Monthly	6443	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	Hourly	37.03	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	Standby	2.59	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25
63N2	Annual	79296	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	Monthly	6608	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	Hourly	37.98	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	Standby	2.66	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36
64N2	Annual	81252	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	Monthly	6771	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	Hourly	38.91	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	Standby	2.72	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46
65N2	Annual	83280	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	Monthly	6940	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	Hourly	39.89	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	Standby	2.79	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58
66N2	Annual	85344	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	Monthly	7112	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	Hourly	40.87	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	Standby	2.86	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69
67N2	Annual	87504	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	Monthly	7292	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	Hourly	41.91	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	Standby	2.93	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81
68N2	Annual	89700	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	Monthly	7475	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	Hourly	42.96	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	Standby	3.01	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93

Standby rate is equal to 7% of the hourly rate.

Prepared by the Washington State Office of Financial Management  
N2 Range Salary Schedule for Represented Employees  
Effective July 1, 2023  
6% Increase

Teamsters

		Years of Experience																																																																																							
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	21																																																																								
SALARY RANGE	STEP	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U																																																																			
		69N2	Annual	91884	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	Monthly	7657	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	Hourly	44.01	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	Standby	3.08	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93
70N2	Annual	94248	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	Monthly	7854	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	Hourly	45.14	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	Standby	3.16	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31
71N2	Annual	96552	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	Monthly	8046	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	Hourly	46.24	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	Standby	3.24	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44
72N2	Annual	98976	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	Monthly	8248	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	Hourly	47.40	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	Standby	3.32	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58
73N2	Annual	101508	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	Monthly	8459	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	Hourly	48.61	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	Standby	3.40	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72
74N2	Annual	103992	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	Monthly	8666	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	Hourly	49.80	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	Standby	3.49	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86
75N2	Annual	106584	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	Monthly	8882	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	Hourly	51.05	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	Standby	3.57	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01
76N2	Annual	109248	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	179124	Monthly	9104	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	14927	Hourly	52.32	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	85.79	Standby	3.66	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01	6.15
77N2	Annual	111972	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	179124	183588	Monthly	9331	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	14927	15299	Hourly	53.63	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	85.79	87.93	Standby	3.75	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01	6.15	6.29

Standby rate is equal to 7% of the hourly rate.

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N2 Range Salary Schedule for Represented Employees  
Effective July 1, 2023  
6% Increase

Teamsters

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	21					
SALARY RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	
78N2	Annual	114816	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	179124	183588	188184
	Monthly	9568	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	14927	15299	15682
	Hourly	54.99	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	85.79	87.93	90.13
	Standby	3.85	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01	6.15	6.31
79N2	Annual	117684	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	179124	183588	188184	192888
	Monthly	9807	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	14927	15299	15682	16074
	Hourly	56.36	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	85.79	87.93	90.13	92.38
	Standby	3.95	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01	6.15	6.31	6.47
80N2	Annual	120636	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	179124	183588	188184	192888	197724
	Monthly	10053	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	14927	15299	15682	16074	16477
	Hourly	57.78	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	85.79	87.93	90.13	92.38	94.70
	Standby	4.04	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01	6.15	6.31	6.47	6.63
81N2	Annual	123660	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	179124	183588	188184	192888	197724	202656
	Monthly	10305	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	14927	15299	15682	16074	16477	16888
	Hourly	59.22	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	85.79	87.93	90.13	92.38	94.70	97.06
	Standby	4.15	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01	6.15	6.31	6.47	6.63	6.79
82N2	Annual	126756	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	179124	183588	188184	192888	197724	202656	207720
	Monthly	10563	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	14927	15299	15682	16074	16477	16888	17310
	Hourly	60.71	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	85.79	87.93	90.13	92.38	94.70	97.06	99.48
	Standby	4.25	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01	6.15	6.31	6.47	6.63	6.79	6.96
83N2	Annual	129924	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	179124	183588	188184	192888	197724	202656	207720	212904
	Monthly	10827	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	14927	15299	15682	16074	16477	16888	17310	17742
	Hourly	62.22	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	85.79	87.93	90.13	92.38	94.70	97.06	99.48	101.97
	Standby	4.36	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01	6.15	6.31	6.47	6.63	6.79	6.96	7.14
84N2	Annual	133164	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	179124	183588	188184	192888	197724	202656	207720	212904	218220
	Monthly	11097	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	14927	15299	15682	16074	16477	16888	17310	17742	18185
	Hourly	63.78	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	85.79	87.93	90.13	92.38	94.70	97.06	99.48	101.97	104.51
	Standby	4.46	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01	6.15	6.31	6.47	6.63	6.79	6.96	7.14	7.32
85N2	Annual	136500	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	179124	183588	188184	192888	197724	202656	207720	212904	218220	223668
	Monthly	11375	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	14927	15299	15682	16074	16477	16888	17310	17742	18185	18639
	Hourly	65.37	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	85.79	87.93	90.13	92.38	94.70	97.06	99.48	101.97	104.51	107.12
	Standby	4.58	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01	6.15	6.31	6.47	6.63	6.79	6.96	7.14	7.32	7.50
86N2	Annual	139908	143400	146976	150672	154428	158304	162264	166332	170496	174744	179124	183588	188184	192888	197724	202656	207720	212904	218220	223668	229284
	Monthly	11659	11950	12248	12556	12869	13192	13522	13861	14208	14562	14927	15299	15682	16074	16477	16888	17310	17742	18185	18639	19107
	Hourly	67.01	68.68	70.39	72.16	73.96	75.82	77.71	79.66	81.66	83.69	85.79	87.93	90.13	92.38	94.70	97.06	99.48	101.97	104.51	107.12	109.81
	Standby	4.69	4.81	4.93	5.05	5.18	5.31	5.44	5.58	5.72	5.86	6.01	6.15	6.31	6.47	6.63	6.79	6.96	7.14	7.32	7.50	7.69

Standby rate is equal to 7% of the hourly rate.