

Prepared by the Washington State Office of Financial Management  
 General Service 1 (GS1) Salary Schedule for Represented Employees  
 Only applies to the following job classifications: Physician 2-4 & Psychiatrists  
 Effective July 1, 2024  
 3% Increase

WFSE  
 Coalition

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	33312	33312	33312	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184
	Monthly	2776	2776	2776	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432
	Hourly	15.95	15.95	15.95	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72
	Standby	1.12	1.12	1.12	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38
31	Annual	33312	33312	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156
	Monthly	2776	2776	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513
	Hourly	15.95	15.95	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19
	Standby	1.12	1.12	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41
32	Annual	33312	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128
	Monthly	2776	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594
	Hourly	15.95	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66
	Standby	1.12	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45
33	Annual	33456	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208
	Monthly	2788	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684
	Hourly	16.02	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17
	Standby	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48
34	Annual	34236	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228
	Monthly	2853	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769
	Hourly	16.40	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66
	Standby	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52
35	Annual	35004	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284
	Monthly	2917	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857
	Hourly	16.76	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17
	Standby	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55
36	Annual	35820	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436
	Monthly	2985	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953
	Hourly	17.16	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72
	Standby	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59
37	Annual	36636	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624
	Monthly	3053	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052
	Hourly	17.55	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63
38	Annual	37524	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848
	Monthly	3127	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154
	Hourly	17.97	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87
	Standby	1.26	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67

Standby rate is equal to 7% of the hourly rate

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39	Annual	38352	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072
	Monthly	3196	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256
	Hourly	18.37	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46
	Standby	1.29	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71
40	Annual	39300	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392
	Monthly	3275	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366
	Hourly	18.82	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09
	Standby	1.32	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76
41	Annual	40236	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604
	Monthly	3353	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467
	Hourly	19.27	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67
	Standby	1.35	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80
42	Annual	41184	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020
	Monthly	3432	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585
	Hourly	19.72	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35
	Standby	1.38	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84
43	Annual	42156	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388
	Monthly	3513	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699
	Hourly	20.19	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01
	Standby	1.41	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89
44	Annual	43128	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852
	Monthly	3594	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821
	Hourly	20.66	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71
	Standby	1.45	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94
45	Annual	44208	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244
	Monthly	3684	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937
	Hourly	21.17	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37
	Standby	1.48	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99
46	Annual	45228	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720
	Monthly	3769	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060
	Hourly	21.66	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08
	Standby	1.52	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04
47	Annual	46284	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220
	Monthly	3857	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185
	Hourly	22.17	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80
	Standby	1.55	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09

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48	Annual	47436	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816
	Monthly	3953	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318
	Hourly	22.72	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56
	Standby	1.59	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14
49	Annual	48624	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376
	Monthly	4052	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448
	Hourly	23.29	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31
	Standby	1.63	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19
50	Annual	49848	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056
	Monthly	4154	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588
	Hourly	23.87	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11
	Standby	1.67	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25
51	Annual	51072	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700
	Monthly	4256	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725
	Hourly	24.46	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90
	Standby	1.71	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30
52	Annual	52392	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416
	Monthly	4366	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868
	Hourly	25.09	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72
	Standby	1.76	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36
53	Annual	53604	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180
	Monthly	4467	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015
	Hourly	25.67	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57
	Standby	1.80	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42
54	Annual	55020	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968
	Monthly	4585	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164
	Hourly	26.35	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43
	Standby	1.84	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48
55	Annual	56388	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828
	Monthly	4699	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319
	Hourly	27.01	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32
	Standby	1.89	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54
56	Annual	57852	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760
	Monthly	4821	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480
	Hourly	27.71	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24
	Standby	1.94	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61

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57	Annual	59244	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656
	Monthly	4937	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638
	Hourly	28.37	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15
	Standby	1.99	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67
58	Annual	60720	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708
	Monthly	5060	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809
	Hourly	29.08	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13
	Standby	2.04	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74
59	Annual	62220	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676
	Monthly	5185	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973
	Hourly	29.80	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07
	Standby	2.09	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81
60	Annual	63816	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812
	Monthly	5318	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151
	Hourly	30.56	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10
	Standby	2.14	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88
61	Annual	65376	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948
	Monthly	5448	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329
	Hourly	31.31	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12
	Standby	2.19	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95
62	Annual	67056	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132
	Monthly	5588	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511
	Hourly	32.11	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17
	Standby	2.25	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02
63	Annual	68700	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376
	Monthly	5725	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698
	Hourly	32.90	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24
	Standby	2.30	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10
64	Annual	70416	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728
	Monthly	5868	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894
	Hourly	33.72	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37
	Standby	2.36	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18
65	Annual	72180	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080
	Monthly	6015	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090
	Hourly	34.57	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49
	Standby	2.42	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25

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66	Annual	73968	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528
	Monthly	6164	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294
	Hourly	35.43	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67
	Standby	2.48	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34
67	Annual	75828	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988
	Monthly	6319	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499
	Hourly	36.32	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84
	Standby	2.54	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42
68	Annual	77760	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544
	Monthly	6480	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712
	Hourly	37.24	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07
	Standby	2.61	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50
69	Annual	79656	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148
	Monthly	6638	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929
	Hourly	38.15	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32
	Standby	2.67	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59
70	Annual	81708	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848
	Monthly	6809	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154
	Hourly	39.13	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61
	Standby	2.74	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68
71	Annual	83676	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596
	Monthly	6973	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383
	Hourly	40.07	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93
	Standby	2.81	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77
72	Annual	85812	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428
	Monthly	7151	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619
	Hourly	41.10	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28
	Standby	2.88	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87
73	Annual	87948	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296
	Monthly	7329	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858
	Hourly	42.12	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66
	Standby	2.95	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97
74	Annual	90132	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260
	Monthly	7511	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105
	Hourly	43.17	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07
	Standby	3.02	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07

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WFSE  
 Coalition

75	Annual	92376	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284
	Monthly	7698	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357
	Hourly	44.24	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52
	Standby	3.10	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17
76	Annual	94728	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368
	Monthly	7894	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614
	Hourly	45.37	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00
	Standby	3.18	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27
77	Annual	97080	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572
	Monthly	8090	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881
	Hourly	46.49	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53
	Standby	3.25	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38
78	Annual	99528	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860
	Monthly	8294	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155
	Hourly	47.67	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11
	Standby	3.34	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49
79	Annual	101988	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148
	Monthly	8499	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429
	Hourly	48.84	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68
	Standby	3.42	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60
80	Annual	104544	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580
	Monthly	8712	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715
	Hourly	50.07	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33
	Standby	3.50	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71
81	Annual	107148	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108
	Monthly	8929	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009
	Hourly	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02
	Standby	3.59	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83
82	Annual	109848	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708
	Monthly	9154	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309
	Hourly	52.61	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74
	Standby	3.68	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95
83	Annual	112596	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380
	Monthly	9383	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615
	Hourly	53.93	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50
	Standby	3.77	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08

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WFSE  
 Coalition

84	Annual	115428	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220
	Monthly	9619	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935
	Hourly	55.28	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34
	Standby	3.87	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20
85	Annual	118296	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024
	Monthly	9858	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252
	Hourly	56.66	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16
	Standby	3.97	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33
86	Annual	121260	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044
	Monthly	10105	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587
	Hourly	58.07	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09
	Standby	4.07	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47
87	Annual	124284	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160
	Monthly	10357	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930
	Hourly	59.52	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06
	Standby	4.17	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60
88	Annual	127368	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324
	Monthly	10614	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277
	Hourly	61.00	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05
	Standby	4.27	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74
89	Annual	130572	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632
	Monthly	10881	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636
	Hourly	62.53	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11
	Standby	4.38	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89
90	Annual	133860	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964
	Monthly	11155	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997
	Hourly	64.11	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19
	Standby	4.49	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03
91	Annual	137148	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500
	Monthly	11429	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375
	Hourly	65.68	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36
	Standby	4.60	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19
92	Annual	140580	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072
	Monthly	11715	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756
	Hourly	67.33	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55
	Standby	4.71	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34

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WFSE  
 Coalition

93	Annual	144108	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860
	Monthly	12009	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155
	Hourly	69.02	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84
	Standby	4.83	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50
94	Annual	147708	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648
	Monthly	12309	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554
	Hourly	70.74	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14
	Standby	4.95	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66
95	Annual	151380	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664
	Monthly	12615	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972
	Hourly	72.50	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54
	Standby	5.08	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83
96	Annual	155220	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764
	Monthly	12935	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397
	Hourly	74.34	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98
	Standby	5.20	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00
97	Annual	159024	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996
	Monthly	13252	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833
	Hourly	76.16	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49
	Standby	5.33	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17
98	Annual	163044	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312
	Monthly	13587	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276
	Hourly	78.09	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03
	Standby	5.47	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35
99	Annual	167160	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808
	Monthly	13930	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734
	Hourly	80.06	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67
	Standby	5.60	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54
100	Annual	171324	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424
	Monthly	14277	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202
	Hourly	82.05	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36
	Standby	5.74	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72
101	Annual	175632	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184
	Monthly	14636	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682
	Hourly	84.11	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11
	Standby	5.89	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92

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WFSE  
 Coalition

102	Annual	179964	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100
	Monthly	14997	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175
	Hourly	86.19	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95
	Standby	6.03	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12
103	Annual	184500	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160
	Monthly	15375	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680
	Hourly	88.36	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85
	Standby	6.19	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32
104	Annual	189072	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340
	Monthly	15756	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195
	Hourly	90.55	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81
	Standby	6.34	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53
105	Annual	193860	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700
	Monthly	16155	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725
	Hourly	92.84	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86
	Standby	6.50	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74
106	Annual	198648	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228
	Monthly	16554	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269
	Hourly	95.14	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98
	Standby	6.66	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96
107	Annual	203664	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924
	Monthly	16972	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827
	Hourly	97.54	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19
	Standby	6.83	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18
108	Annual	208764	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788
	Monthly	17397	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399
	Hourly	99.98	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48
	Standby	7.00	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41
109	Annual	213996	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796
	Monthly	17833	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983
	Hourly	102.49	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83
	Standby	7.17	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65
110	Annual	219312	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960
	Monthly	18276	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580
	Hourly	105.03	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26
	Standby	7.35	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89

Standby rate is equal to 7% of the hourly rate

\*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management  
 General Service 1 (GS1) Salary Schedule for Represented Employees  
 Only applies to the following job classifications: Physician 2-4 & Psychiatrists  
 Effective July 1, 2024  
 3% Increase

WFSE  
 Coalition

111	Annual	224808	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352
	Monthly	18734	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196
	Hourly	107.67	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80
	Standby	7.54	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14
112	Annual	230424	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900
	Monthly	19202	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825
	Hourly	110.36	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42
	Standby	7.72	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39
113	Annual	236184	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652
	Monthly	19682	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471
	Hourly	113.11	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13
	Standby	7.92	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65
114	Annual	242100	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596
	Monthly	20175	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133
	Hourly	115.95	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94
	Standby	8.12	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92
115	Annual	248160	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720
	Monthly	20680	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810
	Hourly	118.85	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83
	Standby	8.32	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19
116	Annual	254340	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096
	Monthly	21195	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508
	Hourly	121.81	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84
	Standby	8.53	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47
117	Annual	260700	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628
	Monthly	21725	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219
	Hourly	124.86	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93
	Standby	8.74	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75
118	Annual	267228	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628	359400
	Monthly	22269	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219	29950
	Hourly	127.98	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93	172.13
	Standby	8.96	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75	12.05
119	Annual	273924	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628	359400	368376
	Monthly	22827	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219	29950	30698
	Hourly	131.19	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93	172.13	176.43
	Standby	9.18	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75	12.05	12.35
120	Annual	280788	287796	294960	302352	309900	317652	325596	333720	342096	350628	359400	368376	377616
	Monthly	23399	23983	24580	25196	25825	26471	27133	27810	28508	29219	29950	30698	31468
	Hourly	134.48	137.83	141.26	144.80	148.42	152.13	155.94	159.83	163.84	167.93	172.13	176.43	180.85
	Standby	9.41	9.65	9.89	10.14	10.39	10.65	10.92	11.19	11.47	11.75	12.05	12.35	12.66

Standby rate is equal to 7% of the hourly rate

\*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.