

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
30	Annual	33312	33864	34668	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716
	Monthly	2776	2822	2889	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643
	Hourly	15.95	16.22	16.60	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94
	Standby	1.12	1.14	1.16	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47
31	Annual	33864	34668	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736
	Monthly	2822	2889	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728
	Hourly	16.22	16.60	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43
	Standby	1.14	1.16	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50
32	Annual	34668	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732
	Monthly	2889	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811
	Hourly	16.60	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90
	Standby	1.16	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53
33	Annual	35532	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920
	Monthly	2961	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910
	Hourly	17.02	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47
	Standby	1.19	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57
34	Annual	36336	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988
	Monthly	3028	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999
	Hourly	17.40	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98
	Standby	1.22	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61
35	Annual	37152	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116
	Monthly	3096	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093
	Hourly	17.79	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52
	Standby	1.25	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65
36	Annual	38004	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328
	Monthly	3167	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194
	Hourly	18.20	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10
	Standby	1.27	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69
37	Annual	38868	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588
	Monthly	3239	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299
	Hourly	18.61	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71
	Standby	1.30	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73
38	Annual	39804	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920
	Monthly	3317	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410
	Hourly	19.06	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34
	Standby	1.33	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
39	Annual	40716	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204
	Monthly	3393	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517
	Hourly	19.50	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96
	Standby	1.37	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82
40	Annual	41724	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584
	Monthly	3477	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632
	Hourly	19.98	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62
	Standby	1.40	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86
41	Annual	42696	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880
	Monthly	3558	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740
	Hourly	20.45	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24
	Standby	1.43	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91
42	Annual	43716	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380
	Monthly	3643	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865
	Hourly	20.94	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96
	Standby	1.47	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96
43	Annual	44736	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844
	Monthly	3728	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987
	Hourly	21.43	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66
	Standby	1.50	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01
44	Annual	45732	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404
	Monthly	3811	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117
	Hourly	21.90	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41
	Standby	1.53	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06
45	Annual	46920	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892
	Monthly	3910	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241
	Hourly	22.47	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12
	Standby	1.57	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11
46	Annual	47988	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440
	Monthly	3999	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370
	Hourly	22.98	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86
	Standby	1.61	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16
47	Annual	49116	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012
	Monthly	4093	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501
	Hourly	23.52	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61
	Standby	1.65	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
48	Annual	50328	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716
	Monthly	4194	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643
	Hourly	24.10	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43
	Standby	1.69	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27
49	Annual	51588	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396
	Monthly	4299	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783
	Hourly	24.71	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24
	Standby	1.73	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33
50	Annual	52920	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148
	Monthly	4410	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929
	Hourly	25.34	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07
	Standby	1.77	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39
51	Annual	54204	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924
	Monthly	4517	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077
	Hourly	25.96	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93
	Standby	1.82	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44
52	Annual	55584	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724
	Monthly	4632	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227
	Hourly	26.62	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79
	Standby	1.86	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51
53	Annual	56880	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608
	Monthly	4740	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384
	Hourly	27.24	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69
	Standby	1.91	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57
54	Annual	58380	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468
	Monthly	4865	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539
	Hourly	27.96	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58
	Standby	1.96	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63
55	Annual	59844	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460
	Monthly	4987	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705
	Hourly	28.66	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53
	Standby	2.01	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70
56	Annual	61404	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512
	Monthly	5117	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876
	Hourly	29.41	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52
	Standby	2.06	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
57	Annual	62892	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516
	Monthly	5241	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043
	Hourly	30.12	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48
	Standby	2.11	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83
58	Annual	64440	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712
	Monthly	5370	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226
	Hourly	30.86	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53
	Standby	2.16	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91
59	Annual	66012	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800
	Monthly	5501	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400
	Hourly	31.61	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53
	Standby	2.21	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98
60	Annual	67716	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068
	Monthly	5643	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589
	Hourly	32.43	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61
	Standby	2.27	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05
61	Annual	69396	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348
	Monthly	5783	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779
	Hourly	33.24	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71
	Standby	2.33	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13
62	Annual	71148	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652
	Monthly	5929	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971
	Hourly	34.07	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81
	Standby	2.39	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21
63	Annual	72924	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040
	Monthly	6077	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170
	Hourly	34.93	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95
	Standby	2.44	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29
64	Annual	74724	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524
	Monthly	6227	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377
	Hourly	35.79	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14
	Standby	2.51	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37
65	Annual	76608	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008
	Monthly	6384	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584
	Hourly	36.69	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33
	Standby	2.57	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
66	Annual	78468	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612
	Monthly	6539	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801
	Hourly	37.58	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58
	Standby	2.63	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54
67	Annual	80460	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252
	Monthly	6705	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021
	Hourly	38.53	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84
	Standby	2.70	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63
68	Annual	82512	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940
	Monthly	6876	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245
	Hourly	39.52	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13
	Standby	2.77	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72
69	Annual	84516	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712
	Monthly	7043	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476
	Hourly	40.48	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46
	Standby	2.83	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81
70	Annual	86712	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556
	Monthly	7226	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713
	Hourly	41.53	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82
	Standby	2.91	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91
71	Annual	88800	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496
	Monthly	7400	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958
	Hourly	42.53	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23
	Standby	2.98	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01
72	Annual	91068	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496
	Monthly	7589	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208
	Hourly	43.61	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67
	Standby	3.05	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11
73	Annual	93348	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520
	Monthly	7779	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460
	Hourly	44.71	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11
	Standby	3.13	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21
74	Annual	95652	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676
	Monthly	7971	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723
	Hourly	45.81	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63
	Standby	3.21	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
75	Annual	98040	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880
	Monthly	8170	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990
	Hourly	46.95	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16
	Standby	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42
76	Annual	100524	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180
	Monthly	8377	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265
	Hourly	48.14	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74
	Standby	3.37	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53
77	Annual	103008	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540
	Monthly	8584	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545
	Hourly	49.33	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35
	Standby	3.45	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64
78	Annual	105612	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056
	Monthly	8801	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838
	Hourly	50.58	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03
	Standby	3.54	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76
79	Annual	108252	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536
	Monthly	9021	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128
	Hourly	51.84	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70
	Standby	3.63	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88
80	Annual	110940	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184
	Monthly	9245	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432
	Hourly	53.13	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45
	Standby	3.72	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00
81	Annual	113712	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952
	Monthly	9476	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746
	Hourly	54.46	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25
	Standby	3.81	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13
82	Annual	116556	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732
	Monthly	9713	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061
	Hourly	55.82	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06
	Standby	3.91	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25
83	Annual	119496	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644
	Monthly	9958	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387
	Hourly	57.23	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94
	Standby	4.01	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
84	Annual	122496	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688
	Monthly	10208	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724
	Hourly	58.67	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87
	Standby	4.11	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52
85	Annual	125520	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756
	Monthly	10460	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063
	Hourly	60.11	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82
	Standby	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66
86	Annual	128676	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040
	Monthly	10723	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420
	Hourly	61.63	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87
	Standby	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80
87	Annual	131880	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384
	Monthly	10990	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782
	Hourly	63.16	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95
	Standby	4.42	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95
88	Annual	135180	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788
	Monthly	11265	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149
	Hourly	64.74	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06
	Standby	4.53	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09
89	Annual	138540	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372
	Monthly	11545	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531
	Hourly	66.35	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26
	Standby	4.64	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25
90	Annual	142056	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992
	Monthly	11838	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916
	Hourly	68.03	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47
	Standby	4.76	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40
91	Annual	145536	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780
	Monthly	12128	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315
	Hourly	69.70	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76
	Standby	4.88	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56
92	Annual	149184	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640
	Monthly	12432	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720
	Hourly	71.45	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09
	Standby	5.00	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
93	Annual	152952	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704
	Monthly	12746	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142
	Hourly	73.25	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52
	Standby	5.13	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90
94	Annual	156732	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828
	Monthly	13061	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569
	Hourly	75.06	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97
	Standby	5.25	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07
95	Annual	160644	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108
	Monthly	13387	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009
	Hourly	76.94	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50
	Standby	5.39	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25
96	Annual	164688	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532
	Monthly	13724	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461
	Hourly	78.87	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10
	Standby	5.52	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43
97	Annual	168756	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088
	Monthly	14063	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924
	Hourly	80.82	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76
	Standby	5.66	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61
98	Annual	173040	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764
	Monthly	14420	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397
	Hourly	82.87	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48
	Standby	5.80	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80
99	Annual	177384	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560
	Monthly	14782	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880
	Hourly	84.95	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25
	Standby	5.95	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00
100	Annual	181788	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548
	Monthly	15149	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379
	Hourly	87.06	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12
	Standby	6.09	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20
101	Annual	186372	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656
	Monthly	15531	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888
	Hourly	89.26	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05
	Standby	6.25	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
102	Annual	190992	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920
	Monthly	15916	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410
	Hourly	91.47	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05
	Standby	6.40	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61
103	Annual	195780	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340
	Monthly	16315	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945
	Hourly	93.76	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12
	Standby	6.56	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83
104	Annual	200640	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916
	Monthly	16720	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493
	Hourly	96.09	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27
	Standby	6.73	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05
105	Annual	205704	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648
	Monthly	17142	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054
	Hourly	98.52	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49
	Standby	6.90	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27
106	Annual	210828	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572
	Monthly	17569	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631
	Hourly	100.97	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81
	Standby	7.07	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51
107	Annual	216108	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700
	Monthly	18009	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225
	Hourly	103.50	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22
	Standby	7.25	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75
108	Annual	221532	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972
	Monthly	18461	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831
	Hourly	106.10	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71
	Standby	7.43	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99
109	Annual	227088	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388
	Monthly	18924	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449
	Hourly	108.76	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26
	Standby	7.61	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24
110	Annual	232764	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032
	Monthly	19397	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086
	Hourly	111.48	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92
	Standby	7.80	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 General Service Salary Schedule for Non-Represented Employees
 Effective July 1, 2024
 3% Increase

General Government
 Higher Education

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M*
111	Annual	238560	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856
	Monthly	19880	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738
	Hourly	114.25	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67
	Standby	8.00	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76
112	Annual	244548	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872
	Monthly	20379	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406
	Hourly	117.12	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51
	Standby	8.20	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03
113	Annual	250656	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080
	Monthly	20888	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090
	Hourly	120.05	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44
	Standby	8.40	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30
114	Annual	256920	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516
	Monthly	21410	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793
	Hourly	123.05	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48
	Standby	8.61	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58
115	Annual	263340	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168
	Monthly	21945	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514
	Hourly	126.12	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62
	Standby	8.83	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87
116	Annual	269916	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024
	Monthly	22493	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252
	Hourly	129.27	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86
	Standby	9.05	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17
117	Annual	276648	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096
	Monthly	23054	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008
	Hourly	132.49	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21
	Standby	9.27	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47
118	Annual	283572	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096	381408
	Monthly	23631	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008	31784
	Hourly	135.81	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21	182.67
	Standby	9.51	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47	12.79
119	Annual	290700	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096	381408	390924
	Monthly	24225	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008	31784	32577
	Hourly	139.22	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21	182.67	187.22
	Standby	9.75	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47	12.79	13.11
120	Annual	297972	305388	313032	320856	328872	337080	345516	354168	363024	372096	381408	390924	400704
	Monthly	24831	25449	26086	26738	27406	28090	28793	29514	30252	31008	31784	32577	33392
	Hourly	142.71	146.26	149.92	153.67	157.51	161.44	165.48	169.62	173.86	178.21	182.67	187.22	191.91
	Standby	9.99	10.24	10.49	10.76	11.03	11.30	11.58	11.87	12.17	12.47	12.79	13.11	13.43

Standby rate is equal to 7% of the hourly rate

*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.