

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
35SP	Annual	42528	43512	44556	45624	46632	47808	48900	50040	51204	52404	53712	54984	56304
	Monthly	3544	3626	3713	3802	3886	3984	4075	4170	4267	4367	4476	4582	4692
	Hourly	20.37	20.84	21.34	21.85	22.33	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97
	Standby	1.43	1.46	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89
36SP	Annual	43512	44556	45624	46632	47808	48900	50040	51204	52404	53712	54984	56304	57672
	Monthly	3626	3713	3802	3886	3984	4075	4170	4267	4367	4476	4582	4692	4806
	Hourly	20.84	21.34	21.85	22.33	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62
	Standby	1.46	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93
37SP	Annual	44556	45624	46632	47808	48900	50040	51204	52404	53712	54984	56304	57672	59112
	Monthly	3713	3802	3886	3984	4075	4170	4267	4367	4476	4582	4692	4806	4926
	Hourly	21.34	21.85	22.33	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31
	Standby	1.49	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98
38SP	Annual	45624	46632	47808	48900	50040	51204	52404	53712	54984	56304	57672	59112	60600
	Monthly	3802	3886	3984	4075	4170	4267	4367	4476	4582	4692	4806	4926	5050
	Hourly	21.85	22.33	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02
	Standby	1.53	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03
39SP	Annual	46632	47808	48900	50040	51204	52404	53712	54984	56304	57672	59112	60600	62076
	Monthly	3886	3984	4075	4170	4267	4367	4476	4582	4692	4806	4926	5050	5173
	Hourly	22.33	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73
	Standby	1.56	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08
40SP	Annual	47808	48900	50040	51204	52404	53712	54984	56304	57672	59112	60600	62076	63684
	Monthly	3984	4075	4170	4267	4367	4476	4582	4692	4806	4926	5050	5173	5307
	Hourly	22.90	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50
	Standby	1.60	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14
41SP	Annual	48900	50040	51204	52404	53712	54984	56304	57672	59112	60600	62076	63684	65220
	Monthly	4075	4170	4267	4367	4476	4582	4692	4806	4926	5050	5173	5307	5435
	Hourly	23.42	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24
	Standby	1.64	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19
42SP	Annual	50040	51204	52404	53712	54984	56304	57672	59112	60600	62076	63684	65220	66888
	Monthly	4170	4267	4367	4476	4582	4692	4806	4926	5050	5173	5307	5435	5574
	Hourly	23.97	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03
	Standby	1.68	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24
43SP	Annual	51204	52404	53712	54984	56304	57672	59112	60600	62076	63684	65220	66888	68520
	Monthly	4267	4367	4476	4582	4692	4806	4926	5050	5173	5307	5435	5574	5710
	Hourly	24.52	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82
	Standby	1.72	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30
44SP	Annual	52404	53712	54984	56304	57672	59112	60600	62076	63684	65220	66888	68520	70284
	Monthly	4367	4476	4582	4692	4806	4926	5050	5173	5307	5435	5574	5710	5857
	Hourly	25.10	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66
	Standby	1.76	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36
45SP	Annual	53712	54984	56304	57672	59112	60600	62076	63684	65220	66888	68520	70284	72024
	Monthly	4476	4582	4692	4806	4926	5050	5173	5307	5435	5574	5710	5857	6002
	Hourly	25.72	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49
	Standby	1.80	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41

Standby rate is equal to 7% of the hourly rate.

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management
 SP Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 3% Increase

WPEA - GG
 PTE Local 17
 Coalition
 Higher Ed (See CBA)

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
46SP	Annual	54984	56304	57672	59112	60600	62076	63684	65220	66888	68520	70284	72024	73800
	Monthly	4582	4692	4806	4926	5050	5173	5307	5435	5574	5710	5857	6002	6150
	Hourly	26.33	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34
	Standby	1.84	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47
47SP	Annual	56304	57672	59112	60600	62076	63684	65220	66888	68520	70284	72024	73800	75612
	Monthly	4692	4806	4926	5050	5173	5307	5435	5574	5710	5857	6002	6150	6301
	Hourly	26.97	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21
	Standby	1.89	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53
48SP	Annual	57672	59112	60600	62076	63684	65220	66888	68520	70284	72024	73800	75612	77556
	Monthly	4806	4926	5050	5173	5307	5435	5574	5710	5857	6002	6150	6301	6463
	Hourly	27.62	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14
	Standby	1.93	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60
49SP	Annual	59112	60600	62076	63684	65220	66888	68520	70284	72024	73800	75612	77556	79476
	Monthly	4926	5050	5173	5307	5435	5574	5710	5857	6002	6150	6301	6463	6623
	Hourly	28.31	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06
	Standby	1.98	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66
50SP	Annual	60600	62076	63684	65220	66888	68520	70284	72024	73800	75612	77556	79476	81528
	Monthly	5050	5173	5307	5435	5574	5710	5857	6002	6150	6301	6463	6623	6794
	Hourly	29.02	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05
	Standby	2.03	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73
51SP	Annual	62076	63684	65220	66888	68520	70284	72024	73800	75612	77556	79476	81528	83532
	Monthly	5173	5307	5435	5574	5710	5857	6002	6150	6301	6463	6623	6794	6961
	Hourly	29.73	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01
	Standby	2.08	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80
52SP	Annual	63684	65220	66888	68520	70284	72024	73800	75612	77556	79476	81528	83532	85608
	Monthly	5307	5435	5574	5710	5857	6002	6150	6301	6463	6623	6794	6961	7134
	Hourly	30.50	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00
	Standby	2.14	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87
53SP	Annual	65220	66888	68520	70284	72024	73800	75612	77556	79476	81528	83532	85608	87708
	Monthly	5435	5574	5710	5857	6002	6150	6301	6463	6623	6794	6961	7134	7309
	Hourly	31.24	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01
	Standby	2.19	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94
54SP	Annual	66888	68520	70284	72024	73800	75612	77556	79476	81528	83532	85608	87708	89916
	Monthly	5574	5710	5857	6002	6150	6301	6463	6623	6794	6961	7134	7309	7493
	Hourly	32.03	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06
	Standby	2.24	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01
55SP	Annual	68520	70284	72024	73800	75612	77556	79476	81528	83532	85608	87708	89916	92148
	Monthly	5710	5857	6002	6150	6301	6463	6623	6794	6961	7134	7309	7493	7679
	Hourly	32.82	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13
	Standby	2.30	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09
56SP	Annual	70284	72024	73800	75612	77556	79476	81528	83532	85608	87708	89916	92148	94452
	Monthly	5857	6002	6150	6301	6463	6623	6794	6961	7134	7309	7493	7679	7871
	Hourly	33.66	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24
	Standby	2.36	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17

Standby rate is equal to 7% of the hourly rate.

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
57SP	Annual	72024	73800	75612	77556	79476	81528	83532	85608	87708	89916	92148	94452	96816
	Monthly	6002	6150	6301	6463	6623	6794	6961	7134	7309	7493	7679	7871	8068
	Hourly	34.49	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37
	Standby	2.41	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25
58SP	Annual	73800	75612	77556	79476	81528	83532	85608	87708	89916	92148	94452	96816	99252
	Monthly	6150	6301	6463	6623	6794	6961	7134	7309	7493	7679	7871	8068	8271
	Hourly	35.34	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53
	Standby	2.47	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33
59SP	Annual	75612	77556	79476	81528	83532	85608	87708	89916	92148	94452	96816	99252	101736
	Monthly	6301	6463	6623	6794	6961	7134	7309	7493	7679	7871	8068	8271	8478
	Hourly	36.21	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72
	Standby	2.53	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41
60SP	Annual	77556	79476	81528	83532	85608	87708	89916	92148	94452	96816	99252	101736	104256
	Monthly	6463	6623	6794	6961	7134	7309	7493	7679	7871	8068	8271	8478	8688
	Hourly	37.14	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93
	Standby	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50
61SP	Annual	79476	81528	83532	85608	87708	89916	92148	94452	96816	99252	101736	104256	106896
	Monthly	6623	6794	6961	7134	7309	7493	7679	7871	8068	8271	8478	8688	8908
	Hourly	38.06	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20
	Standby	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58
62SP	Annual	81528	83532	85608	87708	89916	92148	94452	96816	99252	101736	104256	106896	109548
	Monthly	6794	6961	7134	7309	7493	7679	7871	8068	8271	8478	8688	8908	9129
	Hourly	39.05	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47
	Standby	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67
63SP	Annual	83532	85608	87708	89916	92148	94452	96816	99252	101736	104256	106896	109548	112260
	Monthly	6961	7134	7309	7493	7679	7871	8068	8271	8478	8688	8908	9129	9355
	Hourly	40.01	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76
	Standby	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76
64SP	Annual	85608	87708	89916	92148	94452	96816	99252	101736	104256	106896	109548	112260	115092
	Monthly	7134	7309	7493	7679	7871	8068	8271	8478	8688	8908	9129	9355	9591
	Hourly	41.00	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76	55.12
	Standby	2.87	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76	3.86
65SP	Annual	87708	89916	92148	94452	96816	99252	101736	104256	106896	109548	112260	115092	117960
	Monthly	7309	7493	7679	7871	8068	8271	8478	8688	8908	9129	9355	9591	9830
	Hourly	42.01	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76	55.12	56.49
	Standby	2.94	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.95
66SP	Annual	89916	92148	94452	96816	99252	101736	104256	106896	109548	112260	115092	117960	120900
	Monthly	7493	7679	7871	8068	8271	8478	8688	8908	9129	9355	9591	9830	10075
	Hourly	43.06	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76	55.12	56.49	57.90
	Standby	3.01	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.95	4.05
67SP	Annual	92148	94452	96816	99252	101736	104256	106896	109548	112260	115092	117960	120900	123936
	Monthly	7679	7871	8068	8271	8478	8688	8908	9129	9355	9591	9830	10075	10328
	Hourly	44.13	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76	55.12	56.49	57.90	59.36
	Standby	3.09	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.95	4.05	4.15
68SP	Annual	94452	96816	99252	101736	104256	106896	109548	112260	115092	117960	120900	123936	127032
	Monthly	7871	8068	8271	8478	8688	8908	9129	9355	9591	9830	10075	10328	10586
	Hourly	45.24	46.37	47.53	48.72	49.93	51.20	52.47	53.76	55.12	56.49	57.90	59.36	60.84
	Standby	3.17	3.25	3.33	3.41	3.50	3.58	3.67	3.76	3.86	3.95	4.05	4.15	4.26

Standby rate is equal to 7% of the hourly rate.

*All employees will progress to Step M six (6) years after begin assigned to Step L in their permanent salary range.