

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
27	Annual	32760	33432	34296	35040	35844	36720	37560	38412	39312	40212	41160	42156	43068
	Monthly	2730	2786	2858	2920	2987	3060	3130	3201	3276	3351	3430	3513	3589
	Hourly	15.69	16.01	16.43	16.78	17.17	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63
	Standby	1.10	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44
28	Annual	33432	34296	35040	35844	36720	37560	38412	39312	40212	41160	42156	43068	44136
	Monthly	2786	2858	2920	2987	3060	3130	3201	3276	3351	3430	3513	3589	3678
	Hourly	16.01	16.43	16.78	17.17	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14
	Standby	1.12	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48
29	Annual	34296	35040	35844	36720	37560	38412	39312	40212	41160	42156	43068	44136	45168
	Monthly	2858	2920	2987	3060	3130	3201	3276	3351	3430	3513	3589	3678	3764
	Hourly	16.43	16.78	17.17	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63
	Standby	1.15	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51
30	Annual	35040	35844	36720	37560	38412	39312	40212	41160	42156	43068	44136	45168	46224
	Monthly	2920	2987	3060	3130	3201	3276	3351	3430	3513	3589	3678	3764	3852
	Hourly	16.78	17.17	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14
	Standby	1.17	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55
31	Annual	35844	36720	37560	38412	39312	40212	41160	42156	43068	44136	45168	46224	47340
	Monthly	2987	3060	3130	3201	3276	3351	3430	3513	3589	3678	3764	3852	3945
	Hourly	17.17	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67
	Standby	1.20	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59
32	Annual	36720	37560	38412	39312	40212	41160	42156	43068	44136	45168	46224	47340	48420
	Monthly	3060	3130	3201	3276	3351	3430	3513	3589	3678	3764	3852	3945	4035
	Hourly	17.59	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19
	Standby	1.23	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62
33	Annual	37560	38412	39312	40212	41160	42156	43068	44136	45168	46224	47340	48420	49632
	Monthly	3130	3201	3276	3351	3430	3513	3589	3678	3764	3852	3945	4035	4136
	Hourly	17.99	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77
	Standby	1.26	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66
34	Annual	38412	39312	40212	41160	42156	43068	44136	45168	46224	47340	48420	49632	50808
	Monthly	3201	3276	3351	3430	3513	3589	3678	3764	3852	3945	4035	4136	4234
	Hourly	18.40	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33
	Standby	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70
35	Annual	39312	40212	41160	42156	43068	44136	45168	46224	47340	48420	49632	50808	52008
	Monthly	3276	3351	3430	3513	3589	3678	3764	3852	3945	4035	4136	4234	4334
	Hourly	18.83	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91
	Standby	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74

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 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
36	Annual	40212	41160	42156	43068	44136	45168	46224	47340	48420	49632	50808	52008	53292
	Monthly	3351	3430	3513	3589	3678	3764	3852	3945	4035	4136	4234	4334	4441
	Hourly	19.26	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52
	Standby	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79
37	Annual	41160	42156	43068	44136	45168	46224	47340	48420	49632	50808	52008	53292	54600
	Monthly	3430	3513	3589	3678	3764	3852	3945	4035	4136	4234	4334	4441	4550
	Hourly	19.71	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15
	Standby	1.38	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83
38	Annual	42156	43068	44136	45168	46224	47340	48420	49632	50808	52008	53292	54600	56016
	Monthly	3513	3589	3678	3764	3852	3945	4035	4136	4234	4334	4441	4550	4668
	Hourly	20.19	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83
	Standby	1.41	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88
39	Annual	43068	44136	45168	46224	47340	48420	49632	50808	52008	53292	54600	56016	57360
	Monthly	3589	3678	3764	3852	3945	4035	4136	4234	4334	4441	4550	4668	4780
	Hourly	20.63	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47
	Standby	1.44	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92
40	Annual	44136	45168	46224	47340	48420	49632	50808	52008	53292	54600	56016	57360	58836
	Monthly	3678	3764	3852	3945	4035	4136	4234	4334	4441	4550	4668	4780	4903
	Hourly	21.14	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18
	Standby	1.48	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97
41	Annual	45168	46224	47340	48420	49632	50808	52008	53292	54600	56016	57360	58836	60216
	Monthly	3764	3852	3945	4035	4136	4234	4334	4441	4550	4668	4780	4903	5018
	Hourly	21.63	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84
	Standby	1.51	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02
42	Annual	46224	47340	48420	49632	50808	52008	53292	54600	56016	57360	58836	60216	61800
	Monthly	3852	3945	4035	4136	4234	4334	4441	4550	4668	4780	4903	5018	5150
	Hourly	22.14	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60
	Standby	1.55	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07
43	Annual	47340	48420	49632	50808	52008	53292	54600	56016	57360	58836	60216	61800	63348
	Monthly	3945	4035	4136	4234	4334	4441	4550	4668	4780	4903	5018	5150	5279
	Hourly	22.67	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34
	Standby	1.59	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12
44	Annual	48420	49632	50808	52008	53292	54600	56016	57360	58836	60216	61800	63348	64980
	Monthly	4035	4136	4234	4334	4441	4550	4668	4780	4903	5018	5150	5279	5415
	Hourly	23.19	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12
	Standby	1.62	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18

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Teamsters

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
45	Annual	49632	50808	52008	53292	54600	56016	57360	58836	60216	61800	63348	64980	66576
	Monthly	4136	4234	4334	4441	4550	4668	4780	4903	5018	5150	5279	5415	5548
	Hourly	23.77	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89
	Standby	1.66	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23
46	Annual	50808	52008	53292	54600	56016	57360	58836	60216	61800	63348	64980	66576	68220
	Monthly	4234	4334	4441	4550	4668	4780	4903	5018	5150	5279	5415	5548	5685
	Hourly	24.33	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67
	Standby	1.70	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29
47	Annual	52008	53292	54600	56016	57360	58836	60216	61800	63348	64980	66576	68220	69888
	Monthly	4334	4441	4550	4668	4780	4903	5018	5150	5279	5415	5548	5685	5824
	Hourly	24.91	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47
	Standby	1.74	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34
48	Annual	53292	54600	56016	57360	58836	60216	61800	63348	64980	66576	68220	69888	71676
	Monthly	4441	4550	4668	4780	4903	5018	5150	5279	5415	5548	5685	5824	5973
	Hourly	25.52	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33
	Standby	1.79	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40
49	Annual	54600	56016	57360	58836	60216	61800	63348	64980	66576	68220	69888	71676	73416
	Monthly	4550	4668	4780	4903	5018	5150	5279	5415	5548	5685	5824	5973	6118
	Hourly	26.15	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16
	Standby	1.83	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46
50	Annual	56016	57360	58836	60216	61800	63348	64980	66576	68220	69888	71676	73416	75324
	Monthly	4668	4780	4903	5018	5150	5279	5415	5548	5685	5824	5973	6118	6277
	Hourly	26.83	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07
	Standby	1.88	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53
51	Annual	57360	58836	60216	61800	63348	64980	66576	68220	69888	71676	73416	75324	77148
	Monthly	4780	4903	5018	5150	5279	5415	5548	5685	5824	5973	6118	6277	6429
	Hourly	27.47	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95
	Standby	1.92	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59
52	Annual	58836	60216	61800	63348	64980	66576	68220	69888	71676	73416	75324	77148	79116
	Monthly	4903	5018	5150	5279	5415	5548	5685	5824	5973	6118	6277	6429	6593
	Hourly	28.18	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89
	Standby	1.97	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65
53	Annual	60216	61800	63348	64980	66576	68220	69888	71676	73416	75324	77148	79116	81072
	Monthly	5018	5150	5279	5415	5548	5685	5824	5973	6118	6277	6429	6593	6756
	Hourly	28.84	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83
	Standby	2.02	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72

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Teamsters

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54	Annual	61800	63348	64980	66576	68220	69888	71676	73416	75324	77148	79116	81072	83088
	Monthly	5150	5279	5415	5548	5685	5824	5973	6118	6277	6429	6593	6756	6924
	Hourly	29.60	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79
	Standby	2.07	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79
55	Annual	63348	64980	66576	68220	69888	71676	73416	75324	77148	79116	81072	83088	85164
	Monthly	5279	5415	5548	5685	5824	5973	6118	6277	6429	6593	6756	6924	7097
	Hourly	30.34	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79
	Standby	2.12	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86
56	Annual	64980	66576	68220	69888	71676	73416	75324	77148	79116	81072	83088	85164	87336
	Monthly	5415	5548	5685	5824	5973	6118	6277	6429	6593	6756	6924	7097	7278
	Hourly	31.12	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83
	Standby	2.18	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93
57	Annual	66576	68220	69888	71676	73416	75324	77148	79116	81072	83088	85164	87336	89448
	Monthly	5548	5685	5824	5973	6118	6277	6429	6593	6756	6924	7097	7278	7454
	Hourly	31.89	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84
	Standby	2.23	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00
58	Annual	68220	69888	71676	73416	75324	77148	79116	81072	83088	85164	87336	89448	91776
	Monthly	5685	5824	5973	6118	6277	6429	6593	6756	6924	7097	7278	7454	7648
	Hourly	32.67	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95
	Standby	2.29	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08
59	Annual	69888	71676	73416	75324	77148	79116	81072	83088	85164	87336	89448	91776	94008
	Monthly	5824	5973	6118	6277	6429	6593	6756	6924	7097	7278	7454	7648	7834
	Hourly	33.47	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02
	Standby	2.34	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15
60	Annual	71676	73416	75324	77148	79116	81072	83088	85164	87336	89448	91776	94008	96384
	Monthly	5973	6118	6277	6429	6593	6756	6924	7097	7278	7454	7648	7834	8032
	Hourly	34.33	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16
	Standby	2.40	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23
61	Annual	73416	75324	77148	79116	81072	83088	85164	87336	89448	91776	94008	96384	98808
	Monthly	6118	6277	6429	6593	6756	6924	7097	7278	7454	7648	7834	8032	8234
	Hourly	35.16	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32
	Standby	2.46	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31
62	Annual	75324	77148	79116	81072	83088	85164	87336	89448	91776	94008	96384	98808	101220
	Monthly	6277	6429	6593	6756	6924	7097	7278	7454	7648	7834	8032	8234	8435
	Hourly	36.07	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48
	Standby	2.53	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39

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63	Annual	77148	79116	81072	83088	85164	87336	89448	91776	94008	96384	98808	101220	103776
	Monthly	6429	6593	6756	6924	7097	7278	7454	7648	7834	8032	8234	8435	8648
	Hourly	36.95	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70
	Standby	2.59	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48
64	Annual	79116	81072	83088	85164	87336	89448	91776	94008	96384	98808	101220	103776	106392
	Monthly	6593	6756	6924	7097	7278	7454	7648	7834	8032	8234	8435	8648	8866
	Hourly	37.89	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95
	Standby	2.65	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57
65	Annual	81072	83088	85164	87336	89448	91776	94008	96384	98808	101220	103776	106392	109032
	Monthly	6756	6924	7097	7278	7454	7648	7834	8032	8234	8435	8648	8866	9086
	Hourly	38.83	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22
	Standby	2.72	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66
66	Annual	83088	85164	87336	89448	91776	94008	96384	98808	101220	103776	106392	109032	111816
	Monthly	6924	7097	7278	7454	7648	7834	8032	8234	8435	8648	8866	9086	9318
	Hourly	39.79	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55
	Standby	2.79	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75
67	Annual	85164	87336	89448	91776	94008	96384	98808	101220	103776	106392	109032	111816	114564
	Monthly	7097	7278	7454	7648	7834	8032	8234	8435	8648	8866	9086	9318	9547
	Hourly	40.79	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87
	Standby	2.86	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84
68	Annual	87336	89448	91776	94008	96384	98808	101220	103776	106392	109032	111816	114564	117444
	Monthly	7278	7454	7648	7834	8032	8234	8435	8648	8866	9086	9318	9547	9787
	Hourly	41.83	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25
	Standby	2.93	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94
69	Annual	89448	91776	94008	96384	98808	101220	103776	106392	109032	111816	114564	117444	120336
	Monthly	7454	7648	7834	8032	8234	8435	8648	8866	9086	9318	9547	9787	10028
	Hourly	42.84	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63
	Standby	3.00	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03
70	Annual	91776	94008	96384	98808	101220	103776	106392	109032	111816	114564	117444	120336	123408
	Monthly	7648	7834	8032	8234	8435	8648	8866	9086	9318	9547	9787	10028	10284
	Hourly	43.95	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10
	Standby	3.08	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14
71	Annual	94008	96384	98808	101220	103776	106392	109032	111816	114564	117444	120336	123408	126480
	Monthly	7834	8032	8234	8435	8648	8866	9086	9318	9547	9787	10028	10284	10540
	Hourly	45.02	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57
	Standby	3.15	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
72	Annual	96384	98808	101220	103776	106392	109032	111816	114564	117444	120336	123408	126480	129624
	Monthly	8032	8234	8435	8648	8866	9086	9318	9547	9787	10028	10284	10540	10802
	Hourly	46.16	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08
	Standby	3.23	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35
73	Annual	98808	101220	103776	106392	109032	111816	114564	117444	120336	123408	126480	129624	132852
	Monthly	8234	8435	8648	8866	9086	9318	9547	9787	10028	10284	10540	10802	11071
	Hourly	47.32	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63
	Standby	3.31	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45
74	Annual	101220	103776	106392	109032	111816	114564	117444	120336	123408	126480	129624	132852	136236
	Monthly	8435	8648	8866	9086	9318	9547	9787	10028	10284	10540	10802	11071	11353
	Hourly	48.48	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25
	Standby	3.39	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57
75	Annual	103776	106392	109032	111816	114564	117444	120336	123408	126480	129624	132852	136236	139572
	Monthly	8648	8866	9086	9318	9547	9787	10028	10284	10540	10802	11071	11353	11631
	Hourly	49.70	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84
	Standby	3.48	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68
76	Annual	106392	109032	111816	114564	117444	120336	123408	126480	129624	132852	136236	139572	143088
	Monthly	8866	9086	9318	9547	9787	10028	10284	10540	10802	11071	11353	11631	11924
	Hourly	50.95	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53
	Standby	3.57	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80
77	Annual	109032	111816	114564	117444	120336	123408	126480	129624	132852	136236	139572	143088	146664
	Monthly	9086	9318	9547	9787	10028	10284	10540	10802	11071	11353	11631	11924	12222
	Hourly	52.22	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24
	Standby	3.66	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92
78	Annual	111816	114564	117444	120336	123408	126480	129624	132852	136236	139572	143088	146664	150324
	Monthly	9318	9547	9787	10028	10284	10540	10802	11071	11353	11631	11924	12222	12527
	Hourly	53.55	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99
	Standby	3.75	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04
79	Annual	114564	117444	120336	123408	126480	129624	132852	136236	139572	143088	146664	150324	154056
	Monthly	9547	9787	10028	10284	10540	10802	11071	11353	11631	11924	12222	12527	12838
	Hourly	54.87	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78
	Standby	3.84	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16
80	Annual	117444	120336	123408	126480	129624	132852	136236	139572	143088	146664	150324	154056	157872
	Monthly	9787	10028	10284	10540	10802	11071	11353	11631	11924	12222	12527	12838	13156
	Hourly	56.25	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61
	Standby	3.94	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees

Teamsters

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
81	Annual	120336	123408	126480	129624	132852	136236	139572	143088	146664	150324	154056	157872	161904
	Monthly	10028	10284	10540	10802	11071	11353	11631	11924	12222	12527	12838	13156	13492
	Hourly	57.63	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54
	Standby	4.03	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43
82	Annual	123408	126480	129624	132852	136236	139572	143088	146664	150324	154056	157872	161904	165900
	Monthly	10284	10540	10802	11071	11353	11631	11924	12222	12527	12838	13156	13492	13825
	Hourly	59.10	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45
	Standby	4.14	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56
83	Annual	126480	129624	132852	136236	139572	143088	146664	150324	154056	157872	161904	165900	170028
	Monthly	10540	10802	11071	11353	11631	11924	12222	12527	12838	13156	13492	13825	14169
	Hourly	60.57	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43
	Standby	4.24	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70
84	Annual	129624	132852	136236	139572	143088	146664	150324	154056	157872	161904	165900	170028	174360
	Monthly	10802	11071	11353	11631	11924	12222	12527	12838	13156	13492	13825	14169	14530
	Hourly	62.08	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51
	Standby	4.35	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85
85	Annual	132852	136236	139572	143088	146664	150324	154056	157872	161904	165900	170028	174360	178632
	Monthly	11071	11353	11631	11924	12222	12527	12838	13156	13492	13825	14169	14530	14886
	Hourly	63.63	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55
	Standby	4.45	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99
86	Annual	136236	139572	143088	146664	150324	154056	157872	161904	165900	170028	174360	178632	183120
	Monthly	11353	11631	11924	12222	12527	12838	13156	13492	13825	14169	14530	14886	15260
	Hourly	65.25	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70
	Standby	4.57	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14
87	Annual	139572	143088	146664	150324	154056	157872	161904	165900	170028	174360	178632	183120	187788
	Monthly	11631	11924	12222	12527	12838	13156	13492	13825	14169	14530	14886	15260	15649
	Hourly	66.84	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94
	Standby	4.68	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30
88	Annual	143088	146664	150324	154056	157872	161904	165900	170028	174360	178632	183120	187788	192408
	Monthly	11924	12222	12527	12838	13156	13492	13825	14169	14530	14886	15260	15649	16034
	Hourly	68.53	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15
	Standby	4.80	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45
89	Annual	146664	150324	154056	157872	161904	165900	170028	174360	178632	183120	187788	192408	197292
	Monthly	12222	12527	12838	13156	13492	13825	14169	14530	14886	15260	15649	16034	16441
	Hourly	70.24	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49
	Standby	4.92	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2024
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
90	Annual	150324	154056	157872	161904	165900	170028	174360	178632	183120	187788	192408	197292	202140
	Monthly	12527	12838	13156	13492	13825	14169	14530	14886	15260	15649	16034	16441	16845
	Hourly	71.99	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81
	Standby	5.04	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78
91	Annual	154056	157872	161904	165900	170028	174360	178632	183120	187788	192408	197292	202140	207216
	Monthly	12838	13156	13492	13825	14169	14530	14886	15260	15649	16034	16441	16845	17268
	Hourly	73.78	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24
	Standby	5.16	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95
92	Annual	157872	161904	165900	170028	174360	178632	183120	187788	192408	197292	202140	207216	212364
	Monthly	13156	13492	13825	14169	14530	14886	15260	15649	16034	16441	16845	17268	17697
	Hourly	75.61	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71
	Standby	5.29	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12
93	Annual	161904	165900	170028	174360	178632	183120	187788	192408	197292	202140	207216	212364	217776
	Monthly	13492	13825	14169	14530	14886	15260	15649	16034	16441	16845	17268	17697	18148
	Hourly	77.54	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30
	Standby	5.43	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30
94	Annual	165900	170028	174360	178632	183120	187788	192408	197292	202140	207216	212364	217776	223152
	Monthly	13825	14169	14530	14886	15260	15649	16034	16441	16845	17268	17697	18148	18596
	Hourly	79.45	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87
	Standby	5.56	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48
95	Annual	170028	174360	178632	183120	187788	192408	197292	202140	207216	212364	217776	223152	228780
	Monthly	14169	14530	14886	15260	15649	16034	16441	16845	17268	17697	18148	18596	19065
	Hourly	81.43	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57
	Standby	5.70	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67
96	Annual	174360	178632	183120	187788	192408	197292	202140	207216	212364	217776	223152	228780	234504
	Monthly	14530	14886	15260	15649	16034	16441	16845	17268	17697	18148	18596	19065	19542
	Hourly	83.51	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31
	Standby	5.85	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86
97	Annual	178632	183120	187788	192408	197292	202140	207216	212364	217776	223152	228780	234504	240348
	Monthly	14886	15260	15649	16034	16441	16845	17268	17697	18148	18596	19065	19542	20029
	Hourly	85.55	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11
	Standby	5.99	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06
98	Annual	183120	187788	192408	197292	202140	207216	212364	217776	223152	228780	234504	240348	246372
	Monthly	15260	15649	16034	16441	16845	17268	17697	18148	18596	19065	19542	20029	20531
	Hourly	87.70	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99
	Standby	6.14	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26

Standby rate is equal to 7% of the hourly rate

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
99	Annual	187788	192408	197292	202140	207216	212364	217776	223152	228780	234504	240348	246372	252516
	Monthly	15649	16034	16441	16845	17268	17697	18148	18596	19065	19542	20029	20531	21043
	Hourly	89.94	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94
	Standby	6.30	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47
100	Annual	192408	197292	202140	207216	212364	217776	223152	228780	234504	240348	246372	252516	258852
	Monthly	16034	16441	16845	17268	17697	18148	18596	19065	19542	20029	20531	21043	21571
	Hourly	92.15	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97
	Standby	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68
101	Annual	197292	202140	207216	212364	217776	223152	228780	234504	240348	246372	252516	258852	265296
	Monthly	16441	16845	17268	17697	18148	18596	19065	19542	20029	20531	21043	21571	22108
	Hourly	94.49	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06
	Standby	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89
102	Annual	202140	207216	212364	217776	223152	228780	234504	240348	246372	252516	258852	265296	271932
	Monthly	16845	17268	17697	18148	18596	19065	19542	20029	20531	21043	21571	22108	22661
	Hourly	96.81	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24
	Standby	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12
103	Annual	207216	212364	217776	223152	228780	234504	240348	246372	252516	258852	265296	271932	278712
	Monthly	17268	17697	18148	18596	19065	19542	20029	20531	21043	21571	22108	22661	23226
	Hourly	99.24	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48
	Standby	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34
104	Annual	212364	217776	223152	228780	234504	240348	246372	252516	258852	265296	271932	278712	285732
	Monthly	17697	18148	18596	19065	19542	20029	20531	21043	21571	22108	22661	23226	23811
	Hourly	101.71	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84
	Standby	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58
105	Annual	217776	223152	228780	234504	240348	246372	252516	258852	265296	271932	278712	285732	292848
	Monthly	18148	18596	19065	19542	20029	20531	21043	21571	22108	22661	23226	23811	24404
	Hourly	104.30	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25
	Standby	7.30	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82
106	Annual	223152	228780	234504	240348	246372	252516	258852	265296	271932	278712	285732	292848	300168
	Monthly	18596	19065	19542	20029	20531	21043	21571	22108	22661	23226	23811	24404	25014
	Hourly	106.87	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76
	Standby	7.48	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06
107	Annual	228780	234504	240348	246372	252516	258852	265296	271932	278712	285732	292848	300168	307692
	Monthly	19065	19542	20029	20531	21043	21571	22108	22661	23226	23811	24404	25014	25641
	Hourly	109.57	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36
	Standby	7.67	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32

Prepared by the Washington State Office of Financial Management
 General Service 1 (GS1) Salary Schedule for Represented Employees
 Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists
 Effective July 1, 2024
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
108	Annual	234504	240348	246372	252516	258852	265296	271932	278712	285732	292848	300168	307692	315384
	Monthly	19542	20029	20531	21043	21571	22108	22661	23226	23811	24404	25014	25641	26282
	Hourly	112.31	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05
	Standby	7.86	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57
109	Annual	240348	246372	252516	258852	265296	271932	278712	285732	292848	300168	307692	315384	323268
	Monthly	20029	20531	21043	21571	22108	22661	23226	23811	24404	25014	25641	26282	26939
	Hourly	115.11	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82
	Standby	8.06	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84
110	Annual	246372	252516	258852	265296	271932	278712	285732	292848	300168	307692	315384	323268	331344
	Monthly	20531	21043	21571	22108	22661	23226	23811	24404	25014	25641	26282	26939	27612
	Hourly	117.99	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69
	Standby	8.26	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11
111	Annual	252516	258852	265296	271932	278712	285732	292848	300168	307692	315384	323268	331344	339624
	Monthly	21043	21571	22108	22661	23226	23811	24404	25014	25641	26282	26939	27612	28302
	Hourly	120.94	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66
	Standby	8.47	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39
112	Annual	258852	265296	271932	278712	285732	292848	300168	307692	315384	323268	331344	339624	348132
	Monthly	21571	22108	22661	23226	23811	24404	25014	25641	26282	26939	27612	28302	29011
	Hourly	123.97	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73
	Standby	8.68	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67
113	Annual	265296	271932	278712	285732	292848	300168	307692	315384	323268	331344	339624	348132	356832
	Monthly	22108	22661	23226	23811	24404	25014	25641	26282	26939	27612	28302	29011	29736
	Hourly	127.06	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90
	Standby	8.89	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96
114	Annual	271932	278712	285732	292848	300168	307692	315384	323268	331344	339624	348132	356832	365760
	Monthly	22661	23226	23811	24404	25014	25641	26282	26939	27612	28302	29011	29736	30480
	Hourly	130.24	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17
	Standby	9.12	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26
115	Annual	278712	285732	292848	300168	307692	315384	323268	331344	339624	348132	356832	365760	374916
	Monthly	23226	23811	24404	25014	25641	26282	26939	27612	28302	29011	29736	30480	31243
	Hourly	133.48	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56
	Standby	9.34	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57
116	Annual	285732	292848	300168	307692	315384	323268	331344	339624	348132	356832	365760	374916	384288
	Monthly	23811	24404	25014	25641	26282	26939	27612	28302	29011	29736	30480	31243	32024
	Hourly	136.84	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56	184.05
	Standby	9.58	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57	12.88

General Service 1 (GS1) Salary Schedule for Represented Employees

Only applies to the following job classifications: Physician 2-4, Psychiatric Social Worker 1-4, & Psychiatrists

Effective July 1, 2024

4% Increase

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
117	Annual	292848	300168	307692	315384	323268	331344	339624	348132	356832	365760	374916	384288	393912
	Monthly	24404	25014	25641	26282	26939	27612	28302	29011	29736	30480	31243	32024	32826
	Hourly	140.25	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56	184.05	188.66
	Standby	9.82	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57	12.88	13.21
118	Annual	300168	307692	315384	323268	331344	339624	348132	356832	365760	374916	384288	393912	403752
	Monthly	25014	25641	26282	26939	27612	28302	29011	29736	30480	31243	32024	32826	33646
	Hourly	143.76	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56	184.05	188.66	193.37
	Standby	10.06	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57	12.88	13.21	13.54
119	Annual	307692	315384	323268	331344	339624	348132	356832	365760	374916	384288	393912	403752	413832
	Monthly	25641	26282	26939	27612	28302	29011	29736	30480	31243	32024	32826	33646	34486
	Hourly	147.36	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56	184.05	188.66	193.37	198.20
	Standby	10.32	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57	12.88	13.21	13.54	13.87
120	Annual	315384	323268	331344	339624	348132	356832	365760	374916	384288	393912	403752	413832	424188
	Monthly	26282	26939	27612	28302	29011	29736	30480	31243	32024	32826	33646	34486	35349
	Hourly	151.05	154.82	158.69	162.66	166.73	170.90	175.17	179.56	184.05	188.66	193.37	198.20	203.16
	Standby	10.57	10.84	11.11	11.39	11.67	11.96	12.26	12.57	12.88	13.21	13.54	13.87	14.22