

Prepared by the Washington State Office of Financial Management  
 Represented Employees  
 Effective July 1, 2025  
 17% Increase

**DRAFT**

Coalition  
 FWOG  
 Teamsters 760  
 (reference applicable CBA)

RECRUIT (FWOG)		
SALARY RANGE		STEP A
800	Annual	84,012
	Monthly	7,001
	Hourly	40.24
	Standby	2.82

OFFICER (FWOG)						
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E
801	Annual	90,744.00	94380	101916	110076	118872
	Monthly	7,562	7,865	8,493	9,173	9,906
	Hourly	43.46	45.20	48.81	52.72	56.93
	Standby	3.04	3.16	3.42	3.69	3.99

SERGEANT (Teamsters 760)		
SALARY RANGE		STEP A
802	Annual	141,528
	Monthly	11,794
	Hourly	67.78
	Standby	4.74

LIEUTENANT (Coalition)		
SALARY RANGE		STEP A
803	Annual	186,300
	Monthly	15,525
	Hourly	89.22
	Standby	6.25

CAPTAIN (Coalition)		
SALARY RANGE		STEP A
804	Annual	195,624
	Monthly	16,302
	Hourly	93.69
	Standby	6.56