

DRAFT

| Salary Range |         | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J | Step K | Step L | Step M* |
|--------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| 01IT         | Annual  | 62988  | 64596  | 66192  | 67848  | 69540  | 71268  | 73068  | 74892  | 76776  | 78684  | 80664  | 82680  | 84744   |
|              | Monthly | 5249   | 5383   | 5516   | 5654   | 5795   | 5939   | 6089   | 6241   | 6398   | 6557   | 6722   | 6890   | 7062    |
|              | Hourly  | 30.17  | 30.94  | 31.70  | 32.49  | 33.30  | 34.13  | 34.99  | 35.87  | 36.77  | 37.68  | 38.63  | 39.60  | 40.59   |
|              | Standby | 2.11   | 2.17   | 2.22   | 2.27   | 2.33   | 2.39   | 2.45   | 2.51   | 2.57   | 2.64   | 2.70   | 2.77   | 2.84    |
| 02IT         | Annual  | 67716  | 69432  | 71160  | 72924  | 74760  | 76644  | 78540  | 80508  | 82512  | 84576  | 86688  | 88848  | 91080   |
|              | Monthly | 5643   | 5786   | 5930   | 6077   | 6230   | 6387   | 6545   | 6709   | 6876   | 7048   | 7224   | 7404   | 7590    |
|              | Hourly  | 32.43  | 33.25  | 34.08  | 34.93  | 35.80  | 36.71  | 37.61  | 38.56  | 39.52  | 40.51  | 41.52  | 42.55  | 43.62   |
|              | Standby | 2.27   | 2.33   | 2.39   | 2.44   | 2.51   | 2.57   | 2.63   | 2.70   | 2.77   | 2.84   | 2.91   | 2.98   | 3.05    |
| 03IT         | Annual  | 72816  | 74616  | 76500  | 78408  | 80364  | 82392  | 84456  | 86568  | 88728  | 90948  | 93240  | 95568  | 97968   |
|              | Monthly | 6068   | 6218   | 6375   | 6534   | 6697   | 6866   | 7038   | 7214   | 7394   | 7579   | 7770   | 7964   | 8164    |
|              | Hourly  | 34.87  | 35.74  | 36.64  | 37.55  | 38.49  | 39.46  | 40.45  | 41.46  | 42.49  | 43.56  | 44.66  | 45.77  | 46.92   |
|              | Standby | 2.44   | 2.50   | 2.56   | 2.63   | 2.69   | 2.76   | 2.83   | 2.90   | 2.97   | 3.05   | 3.13   | 3.20   | 3.28    |
| 04IT         | Annual  | 78252  | 80220  | 82212  | 84288  | 86388  | 88560  | 90756  | 93012  | 95340  | 97704  | 100152 | 102660 | 105228  |
|              | Monthly | 6521   | 6685   | 6851   | 7024   | 7199   | 7380   | 7563   | 7751   | 7945   | 8142   | 8346   | 8555   | 8769    |
|              | Hourly  | 37.48  | 38.42  | 39.37  | 40.37  | 41.37  | 42.41  | 43.47  | 44.55  | 45.66  | 46.79  | 47.97  | 49.17  | 50.40   |
|              | Standby | 2.62   | 2.69   | 2.76   | 2.83   | 2.90   | 2.97   | 3.04   | 3.12   | 3.20   | 3.28   | 3.36   | 3.44   | 3.53    |
| 05IT         | Annual  | 84120  | 86232  | 88392  | 90588  | 92868  | 95184  | 97572  | 100008 | 102504 | 105060 | 107676 | 110364 | 113148  |
|              | Monthly | 7010   | 7186   | 7366   | 7549   | 7739   | 7932   | 8131   | 8334   | 8542   | 8755   | 8973   | 9197   | 9429    |
|              | Hourly  | 40.29  | 41.30  | 42.33  | 43.39  | 44.48  | 45.59  | 46.73  | 47.90  | 49.09  | 50.32  | 51.57  | 52.86  | 54.19   |
|              | Standby | 2.82   | 2.89   | 2.96   | 3.04   | 3.11   | 3.19   | 3.27   | 3.35   | 3.44   | 3.52   | 3.61   | 3.70   | 3.79    |
| 06IT         | Annual  | 88332  | 90540  | 92808  | 95124  | 97524  | 99960  | 102432 | 105000 | 107628 | 110316 | 113076 | 115908 | 118800  |
|              | Monthly | 7361   | 7545   | 7734   | 7927   | 8127   | 8330   | 8536   | 8750   | 8969   | 9193   | 9423   | 9659   | 9900    |
|              | Hourly  | 42.30  | 43.36  | 44.45  | 45.56  | 46.71  | 47.87  | 49.06  | 50.29  | 51.55  | 52.83  | 54.16  | 55.51  | 56.90   |
|              | Standby | 2.96   | 3.04   | 3.11   | 3.19   | 3.27   | 3.35   | 3.43   | 3.52   | 3.61   | 3.70   | 3.79   | 3.89   | 3.98    |
| 07IT         | Annual  | 92760  | 95076  | 97464  | 99876  | 102360 | 104928 | 107544 | 110244 | 112992 | 115824 | 118728 | 121692 | 124752  |
|              | Monthly | 7730   | 7923   | 8122   | 8323   | 8530   | 8744   | 8962   | 9187   | 9416   | 9652   | 9894   | 10141  | 10396   |
|              | Hourly  | 44.43  | 45.53  | 46.68  | 47.83  | 49.02  | 50.25  | 51.51  | 52.80  | 54.11  | 55.47  | 56.86  | 58.28  | 59.75   |
|              | Standby | 3.11   | 3.19   | 3.27   | 3.35   | 3.43   | 3.52   | 3.61   | 3.70   | 3.79   | 3.88   | 3.98   | 4.08   | 4.18    |
| 08IT         | Annual  | 97356  | 99816  | 102312 | 104868 | 107496 | 110184 | 112944 | 115764 | 118656 | 121632 | 124692 | 127788 | 130992  |
|              | Monthly | 8113   | 8318   | 8526   | 8739   | 8958   | 9182   | 9412   | 9647   | 9888   | 10136  | 10391  | 10649  | 10916   |
|              | Hourly  | 46.63  | 47.80  | 49.00  | 50.22  | 51.48  | 52.77  | 54.09  | 55.44  | 56.83  | 58.25  | 59.72  | 61.20  | 62.74   |
|              | Standby | 3.26   | 3.35   | 3.43   | 3.52   | 3.60   | 3.69   | 3.79   | 3.88   | 3.98   | 4.08   | 4.18   | 4.28   | 4.39    |
| 09IT         | Annual  | 102264 | 104808 | 107436 | 110136 | 112860 | 115716 | 118584 | 121536 | 124584 | 127716 | 130896 | 134184 | 137520  |
|              | Monthly | 8522   | 8734   | 8953   | 9178   | 9405   | 9643   | 9882   | 10128  | 10382  | 10643  | 10908  | 11182  | 11460   |
|              | Hourly  | 48.98  | 50.20  | 51.45  | 52.75  | 54.05  | 55.42  | 56.79  | 58.21  | 59.67  | 61.17  | 62.69  | 64.26  | 65.86   |
|              | Standby | 3.43   | 3.51   | 3.60   | 3.69   | 3.78   | 3.88   | 3.98   | 4.07   | 4.18   | 4.28   | 4.39   | 4.50   | 4.61    |

Standby rate is equal to 7% of the hourly rate

\*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.

Prepared by the Washington State Office of Financial Management  
General Service Salary Schedule for Non-Represented Employees  
Only applies to job classes assigned to the Information Technology Professional Structure  
Effective July 1, 2025  
3% Increase

General Government  
Higher Education

| Salary Range |         | Step<br>A | Step<br>B | Step<br>C | Step<br>D | Step<br>E | Step<br>F | Step<br>G | Step<br>H | Step<br>I | Step<br>J | Step<br>K | Step<br>L | Step<br>M* |
|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| 10IT         | Annual  | 107364    | 110040    | 112800    | 115608    | 118500    | 121464    | 124488    | 127620    | 130800    | 134064    | 137424    | 140856    | 144372     |
|              | Monthly | 8947      | 9170      | 9400      | 9634      | 9875      | 10122     | 10374     | 10635     | 10900     | 11172     | 11452     | 11738     | 12031      |
|              | Hourly  | 51.42     | 52.70     | 54.02     | 55.37     | 56.75     | 58.17     | 59.62     | 61.12     | 62.64     | 64.21     | 65.82     | 67.46     | 69.14      |
|              | Standby | 3.60      | 3.69      | 3.78      | 3.88      | 3.97      | 4.07      | 4.17      | 4.28      | 4.39      | 4.49      | 4.61      | 4.72      | 4.84       |
| 11IT         | Annual  | 112752    | 115548    | 118440    | 121416    | 124428    | 127560    | 130740    | 134016    | 137364    | 140796    | 144324    | 147936    | 151620     |
|              | Monthly | 9396      | 9629      | 9870      | 10118     | 10369     | 10630     | 10895     | 11168     | 11447     | 11733     | 12027     | 12328     | 12635      |
|              | Hourly  | 54.00     | 55.34     | 56.72     | 58.15     | 59.59     | 61.09     | 62.61     | 64.18     | 65.79     | 67.43     | 69.12     | 70.85     | 72.61      |
|              | Standby | 3.78      | 3.87      | 3.97      | 4.07      | 4.17      | 4.28      | 4.38      | 4.49      | 4.61      | 4.72      | 4.84      | 4.96      | 5.08       |

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\*All employees will progress to Step M six (6) years after being assigned to Step L in their permanent salary range.