

Prepared by the Washington State Office of Financial Management
N2 Range Salary Schedule for Represented Employees
Effective July 1, 2025
5.89% Increase

DRAFT

Teamsters

		Years of Experience																																								
						1			2			3			4			5			6			7			8			12			15			18			20			26
SALARY RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U																				
39E2	Annual	48792	49896	51132	52308	53532	54792	56100	57456	58848	60240	61788	63348	64908	66588	68136	69852	71640	73428	75312	77136	79092																				
	Monthly	4066	4158	4261	4359	4461	4566	4675	4788	4904	5020	5149	5279	5409	5549	5678	5821	5970	6119	6276	6428	6591																				
	Hourly	23.37	23.90	24.49	25.05	25.64	26.24	26.87	27.52	28.18	28.85	29.59	30.34	31.09	31.89	32.63	33.45	34.31	35.17	36.07	36.94	37.88																				
	Standby	1.64	1.67	1.71	1.75	1.79	1.84	1.88	1.93	1.97	2.02	2.07	2.12	2.18	2.23	2.28	2.34	2.40	2.46	2.52	2.59	2.65																				
41E2	Annual	51132	52308	53532	54792	56100	57456	58848	60240	61788	63348	64908	66588	68136	69852	71640	73428	75312	77136	79092	81048	83112																				
	Monthly	4261	4359	4461	4566	4675	4788	4904	5020	5149	5279	5409	5549	5678	5821	5970	6119	6276	6428	6591	6754	6926																				
	Hourly	24.49	25.05	25.64	26.24	26.87	27.52	28.18	28.85	29.59	30.34	31.09	31.89	32.63	33.45	34.31	35.17	36.07	36.94	37.88	38.82	39.80																				
	Standby	1.71	1.75	1.79	1.84	1.88	1.93	1.97	2.02	2.07	2.12	2.18	2.23	2.28	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79																				
48E2	Annual	60240	61788	63348	64908	66588	68136	69852	71640	73428	75312	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784																				
	Monthly	5020	5149	5279	5409	5549	5678	5821	5970	6119	6276	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232																				
	Hourly	28.85	29.59	30.34	31.09	31.89	32.63	33.45	34.31	35.17	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31																				
	Standby	2.02	2.07	2.12	2.18	2.23	2.28	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31																				

		Years of Experience																														
		0		1		2		3		4		5		6		7		8		9		10		12		15		18		20		26
SALARY RANGE		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U*										
45N2	Annual	56100	57456	58848	60240	61788	63348	64908	66588	68136	69852	71640	73428	75312	77136	79092	81048	83112	85152	87324	89484	91716										
	Monthly	4675	4788	4904	5020	5149	5279	5409	5549	5678	5821	5970	6119	6276	6428	6591	6754	6926	7096	7277	7457	7643										
	Hourly	26.87	27.52	28.18	28.85	29.59	30.34	31.09	31.89	32.63	33.45	34.31	35.17	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93										
	Standby	1.88	1.93	1.97	2.02	2.07	2.12	2.18	2.23	2.28	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07										
47N2	Annual	58848	60240	61788	63348	64908	66588	68136	69852	71640	73428	75312	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372										
	Monthly	4904	5020	5149	5279	5409	5549	5678	5821	5970	6119	6276	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031										
	Hourly	28.18	28.85	29.59	30.34	31.09	31.89	32.63	33.45	34.31	35.17	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16										
	Standby	1.97	2.02	2.07	2.12	2.18	2.23	2.28	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23										
49N2	Annual	61788	63348	64908	66588	68136	69852	71640	73428	75312	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184										
	Monthly	5149	5279	5409	5549	5678	5821	5970	6119	6276	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432										
	Hourly	29.59	30.34	31.09	31.89	32.63	33.45	34.31	35.17	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46										
	Standby	2.07	2.12	2.18	2.23	2.28	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39										
50N2	Annual	63348	64908	66588	68136	69852	71640	73428	75312	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788										
	Monthly	5279	5409	5549	5678	5821	5970	6119	6276	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649										
	Hourly	30.34	31.09	31.89	32.63	33.45	34.31	35.17	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71										
	Standby	2.12	2.18	2.23	2.28	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48										
51N2	Annual	64908	66588	68136	69852	71640	73428	75312	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332										
	Monthly	5409	5549	5678	5821	5970	6119	6276	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861										
	Hourly	31.09	31.89	32.63	33.45	34.31	35.17	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93										
	Standby	2.18	2.23	2.28	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56										

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5.89% Increase

Teamsters

		Years of Experience																				
		1		2		3		4		5		6		7		8		12		15		
		18		20		26																
SALARY RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	
52N2	Annual	66588	68136	69852	71640	73428	75312	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996
	Monthly	5549	5678	5821	5970	6119	6276	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083
	Hourly	31.89	32.63	33.45	34.31	35.17	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20
	Standby	2.23	2.28	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65
53N2	Annual	68136	69852	71640	73428	75312	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780
	Monthly	5678	5821	5970	6119	6276	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315
	Hourly	32.63	33.45	34.31	35.17	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53
	Standby	2.28	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75
54N2	Annual	69852	71640	73428	75312	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528
	Monthly	5821	5970	6119	6276	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544
	Hourly	33.45	34.31	35.17	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85
	Standby	2.34	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84
55N2	Annual	71640	73428	75312	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372
	Monthly	5970	6119	6276	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781
	Hourly	34.31	35.17	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21
	Standby	2.40	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93
56N2	Annual	73428	75312	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312
	Monthly	6119	6276	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026
	Hourly	35.17	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62
	Standby	2.46	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03
57N2	Annual	75312	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312
	Monthly	6276	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276
	Hourly	36.07	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06
	Standby	2.52	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13
58N2	Annual	77136	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444
	Monthly	6428	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537
	Hourly	36.94	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56
	Standby	2.59	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24
59N2	Annual	79092	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600
	Monthly	6591	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800
	Hourly	37.88	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07
	Standby	2.65	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34

Standby rate is equal to 7% of the hourly rate.

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Teamsters

		Years of Experience																													
						1		2		3		4		5		6		7		8		12		15		18		20		26	
SALARY RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U									
60N2	Annual	81048	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852									
	Monthly	6754	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071									
	Hourly	38.82	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63									
	Standby	2.72	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45									
61N2	Annual	83112	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176									
	Monthly	6926	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348									
	Hourly	39.80	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22									
	Standby	2.79	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57									
62N2	Annual	85152	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596									
	Monthly	7096	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633									
	Hourly	40.78	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86									
	Standby	2.85	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68									
63N2	Annual	87324	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076									
	Monthly	7277	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923									
	Hourly	41.82	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52									
	Standby	2.93	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80									
64N2	Annual	89484	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652									
	Monthly	7457	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221									
	Hourly	42.86	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24									
	Standby	3.00	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92									
65N2	Annual	91716	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324									
	Monthly	7643	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527									
	Hourly	43.93	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99									
	Standby	3.07	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04									
66N2	Annual	93984	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068									
	Monthly	7832	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839									
	Hourly	45.01	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79									
	Standby	3.15	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17									
67N2	Annual	96372	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920									
	Monthly	8031	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160									
	Hourly	46.16	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63									
	Standby	3.23	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29									

Standby rate is equal to 7% of the hourly rate.

Prepared by the Washington State Office of Financial Management
N2 Range Salary Schedule for Represented Employees
Effective July 1, 2025
5.89% Increase

Teamsters

		Years of Experience																													
						1		2		3		4		5		6		7		8		12		15		18		20		26	
SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U									
68N2	Annual	98784	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856									
	Monthly	8232	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488									
	Hourly	47.31	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52									
	Standby	3.31	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43									
69N2	Annual	101184	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924									
	Monthly	8432	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827									
	Hourly	48.46	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47									
	Standby	3.39	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56									
70N2	Annual	103788	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064									
	Monthly	8649	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172									
	Hourly	49.71	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45									
	Standby	3.48	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70									
71N2	Annual	106332	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336									
	Monthly	8861	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528									
	Hourly	50.93	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49									
	Standby	3.56	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84									
72N2	Annual	108996	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692									
	Monthly	9083	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891									
	Hourly	52.20	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58									
	Standby	3.65	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99									
73N2	Annual	111780	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168									
	Monthly	9315	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264									
	Hourly	53.53	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72									
	Standby	3.75	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14									
74N2	Annual	114528	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752									
	Monthly	9544	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646									
	Hourly	54.85	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92									
	Standby	3.84	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29									
75N2	Annual	117372	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432									
	Monthly	9781	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036									
	Hourly	56.21	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16									
	Standby	3.93	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45									

Standby rate is equal to 7% of the hourly rate.

Prepared by the Washington State Office of Financial Management
N2 Range Salary Schedule for Represented Employees
Effective July 1, 2025
5.89% Increase

Teamsters

		Years of Experience																													
						1		2		3		4		5		6		7		8		12		15		18		20		26	
SALARY RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U									
76N2	Annual	120312	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432	197256									
	Monthly	10026	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036	16438									
	Hourly	57.62	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16	94.47									
	Standby	4.03	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61									
77N2	Annual	123312	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432	197256	202176									
	Monthly	10276	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036	16438	16848									
	Hourly	59.06	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16	94.47	96.83									
	Standby	4.13	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.78									
78N2	Annual	126444	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432	197256	202176	207240									
	Monthly	10537	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036	16438	16848	17270									
	Hourly	60.56	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16	94.47	96.83	99.25									
	Standby	4.24	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.78	6.95									
79N2	Annual	129600	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432	197256	202176	207240	212424									
	Monthly	10800	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036	16438	16848	17270	17702									
	Hourly	62.07	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16	94.47	96.83	99.25	101.74									
	Standby	4.34	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.78	6.95	7.12									
80N2	Annual	132852	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432	197256	202176	207240	212424	217740									
	Monthly	11071	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036	16438	16848	17270	17702	18145									
	Hourly	63.63	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16	94.47	96.83	99.25	101.74	104.28									
	Standby	4.45	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.78	6.95	7.12	7.30									
81N2	Annual	136176	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432	197256	202176	207240	212424	217740	223188									
	Monthly	11348	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036	16438	16848	17270	17702	18145	18599									
	Hourly	65.22	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16	94.47	96.83	99.25	101.74	104.28	106.89									
	Standby	4.57	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.78	6.95	7.12	7.30	7.48									
82N2	Annual	139596	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432	197256	202176	207240	212424	217740	223188	228744									
	Monthly	11633	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036	16438	16848	17270	17702	18145	18599	19062									
	Hourly	66.86	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16	94.47	96.83	99.25	101.74	104.28	106.89	109.55									
	Standby	4.68	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67									
83N2	Annual	143076	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432	197256	202176	207240	212424	217740	223188	228744	234468									
	Monthly	11923	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036	16438	16848	17270	17702	18145	18599	19062	19539									
	Hourly	68.52	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16	94.47	96.83	99.25	101.74	104.28	106.89	109.55	112.29									
	Standby	4.80	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86									

Standby rate is equal to 7% of the hourly rate.

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N2 Range Salary Schedule for Represented Employees
Effective July 1, 2025
5.89% Increase

Teamsters

		Years of Experience																																																			
		1				2				3				4				5				6				7				8				12				15				18				20				26			
SALARY RANGE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP																															
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U																															
84N2	Annual	146652	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432	197256	202176	207240	212424	217740	223188	228744	234468	240312																															
	Monthly	12221	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036	16438	16848	17270	17702	18145	18599	19062	19539	20026																															
	Hourly	70.24	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16	94.47	96.83	99.25	101.74	104.28	106.89	109.55	112.29	115.09																															
	Standby	4.92	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06																															
85N2	Annual	150324	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432	197256	202176	207240	212424	217740	223188	228744	234468	240312	246324																															
	Monthly	12527	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036	16438	16848	17270	17702	18145	18599	19062	19539	20026	20527																															
	Hourly	71.99	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16	94.47	96.83	99.25	101.74	104.28	106.89	109.55	112.29	115.09	117.97																															
	Standby	5.04	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26																															
86N2	Annual	154068	157920	161856	165924	170064	174336	178692	183168	187752	192432	197256	202176	207240	212424	217740	223188	228744	234468	240312	246324	252492																															
	Monthly	12839	13160	13488	13827	14172	14528	14891	15264	15646	16036	16438	16848	17270	17702	18145	18599	19062	19539	20026	20527	21041																															
	Hourly	73.79	75.63	77.52	79.47	81.45	83.49	85.58	87.72	89.92	92.16	94.47	96.83	99.25	101.74	104.28	106.89	109.55	112.29	115.09	117.97	120.93																															
	Standby	5.17	5.29	5.43	5.56	5.70	5.84	5.99	6.14	6.29	6.45	6.61	6.78	6.95	7.12	7.30	7.48	7.67	7.86	8.06	8.26	8.46																															