

DRAFT

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
27	Annual	38460	39264	40224	41148	42084	43080	44124	45084	46164	47232	48312	49488	50556
	Monthly	3205	3272	3352	3429	3507	3590	3677	3757	3847	3936	4026	4124	4213
	Hourly	18.42	18.80	19.26	19.71	20.16	20.63	21.13	21.59	22.11	22.62	23.14	23.70	24.21
	Standby	1.29	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.69
28	Annual	39264	40224	41148	42084	43080	44124	45084	46164	47232	48312	49488	50556	51840
	Monthly	3272	3352	3429	3507	3590	3677	3757	3847	3936	4026	4124	4213	4320
	Hourly	18.80	19.26	19.71	20.16	20.63	21.13	21.59	22.11	22.62	23.14	23.70	24.21	24.83
	Standby	1.32	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.69	1.74
29	Annual	40224	41148	42084	43080	44124	45084	46164	47232	48312	49488	50556	51840	53052
	Monthly	3352	3429	3507	3590	3677	3757	3847	3936	4026	4124	4213	4320	4421
	Hourly	19.26	19.71	20.16	20.63	21.13	21.59	22.11	22.62	23.14	23.70	24.21	24.83	25.41
	Standby	1.35	1.38	1.41	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.69	1.74	1.78
30	Annual	41148	42084	43080	44124	45084	46164	47232	48312	49488	50556	51840	53052	54264
	Monthly	3429	3507	3590	3677	3757	3847	3936	4026	4124	4213	4320	4421	4522
	Hourly	19.71	20.16	20.63	21.13	21.59	22.11	22.62	23.14	23.70	24.21	24.83	25.41	25.99
	Standby	1.38	1.41	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.69	1.74	1.78	1.82
31	Annual	42084	43080	44124	45084	46164	47232	48312	49488	50556	51840	53052	54264	55584
	Monthly	3507	3590	3677	3757	3847	3936	4026	4124	4213	4320	4421	4522	4632
	Hourly	20.16	20.63	21.13	21.59	22.11	22.62	23.14	23.70	24.21	24.83	25.41	25.99	26.62
	Standby	1.41	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.69	1.74	1.78	1.82	1.86
32	Annual	43080	44124	45084	46164	47232	48312	49488	50556	51840	53052	54264	55584	56820
	Monthly	3590	3677	3757	3847	3936	4026	4124	4213	4320	4421	4522	4632	4735
	Hourly	20.63	21.13	21.59	22.11	22.62	23.14	23.70	24.21	24.83	25.41	25.99	26.62	27.21
	Standby	1.44	1.48	1.51	1.55	1.58	1.62	1.66	1.69	1.74	1.78	1.82	1.86	1.90
33	Annual	44124	45084	46164	47232	48312	49488	50556	51840	53052	54264	55584	56820	58284
	Monthly	3677	3757	3847	3936	4026	4124	4213	4320	4421	4522	4632	4735	4857
	Hourly	21.13	21.59	22.11	22.62	23.14	23.70	24.21	24.83	25.41	25.99	26.62	27.21	27.91
	Standby	1.48	1.51	1.55	1.58	1.62	1.66	1.69	1.74	1.78	1.82	1.86	1.90	1.95
34	Annual	45084	46164	47232	48312	49488	50556	51840	53052	54264	55584	56820	58284	59616
	Monthly	3757	3847	3936	4026	4124	4213	4320	4421	4522	4632	4735	4857	4968
	Hourly	21.59	22.11	22.62	23.14	23.70	24.21	24.83	25.41	25.99	26.62	27.21	27.91	28.55
	Standby	1.51	1.55	1.58	1.62	1.66	1.69	1.74	1.78	1.82	1.86	1.90	1.95	2.00
35	Annual	46164	47232	48312	49488	50556	51840	53052	54264	55584	56820	58284	59616	61068
	Monthly	3847	3936	4026	4124	4213	4320	4421	4522	4632	4735	4857	4968	5089
	Hourly	22.11	22.62	23.14	23.70	24.21	24.83	25.41	25.99	26.62	27.21	27.91	28.55	29.25
	Standby	1.55	1.58	1.62	1.66	1.69	1.74	1.78	1.82	1.86	1.90	1.95	2.00	2.05

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Teamsters

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36	Annual	47232	48312	49488	50556	51840	53052	54264	55584	56820	58284	59616	61068	62556
	Monthly	3936	4026	4124	4213	4320	4421	4522	4632	4735	4857	4968	5089	5213
	Hourly	22.62	23.14	23.70	24.21	24.83	25.41	25.99	26.62	27.21	27.91	28.55	29.25	29.96
	Standby	1.58	1.62	1.66	1.69	1.74	1.78	1.82	1.86	1.90	1.95	2.00	2.05	2.10
37	Annual	48312	49488	50556	51840	53052	54264	55584	56820	58284	59616	61068	62556	64068
	Monthly	4026	4124	4213	4320	4421	4522	4632	4735	4857	4968	5089	5213	5339
	Hourly	23.14	23.70	24.21	24.83	25.41	25.99	26.62	27.21	27.91	28.55	29.25	29.96	30.68
	Standby	1.62	1.66	1.69	1.74	1.78	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15
38	Annual	49488	50556	51840	53052	54264	55584	56820	58284	59616	61068	62556	64068	65760
	Monthly	4124	4213	4320	4421	4522	4632	4735	4857	4968	5089	5213	5339	5480
	Hourly	23.70	24.21	24.83	25.41	25.99	26.62	27.21	27.91	28.55	29.25	29.96	30.68	31.49
	Standby	1.66	1.69	1.74	1.78	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.20
39	Annual	50556	51840	53052	54264	55584	56820	58284	59616	61068	62556	64068	65760	67332
	Monthly	4213	4320	4421	4522	4632	4735	4857	4968	5089	5213	5339	5480	5611
	Hourly	24.21	24.83	25.41	25.99	26.62	27.21	27.91	28.55	29.25	29.96	30.68	31.49	32.25
	Standby	1.69	1.74	1.78	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26
40	Annual	51840	53052	54264	55584	56820	58284	59616	61068	62556	64068	65760	67332	69072
	Monthly	4320	4421	4522	4632	4735	4857	4968	5089	5213	5339	5480	5611	5756
	Hourly	24.83	25.41	25.99	26.62	27.21	27.91	28.55	29.25	29.96	30.68	31.49	32.25	33.08
	Standby	1.74	1.78	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32
41	Annual	53052	54264	55584	56820	58284	59616	61068	62556	64068	65760	67332	69072	70704
	Monthly	4421	4522	4632	4735	4857	4968	5089	5213	5339	5480	5611	5756	5892
	Hourly	25.41	25.99	26.62	27.21	27.91	28.55	29.25	29.96	30.68	31.49	32.25	33.08	33.86
	Standby	1.78	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.37
42	Annual	54264	55584	56820	58284	59616	61068	62556	64068	65760	67332	69072	70704	72552
	Monthly	4522	4632	4735	4857	4968	5089	5213	5339	5480	5611	5756	5892	6046
	Hourly	25.99	26.62	27.21	27.91	28.55	29.25	29.96	30.68	31.49	32.25	33.08	33.86	34.75
	Standby	1.82	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.37	2.43
43	Annual	55584	56820	58284	59616	61068	62556	64068	65760	67332	69072	70704	72552	74400
	Monthly	4632	4735	4857	4968	5089	5213	5339	5480	5611	5756	5892	6046	6200
	Hourly	26.62	27.21	27.91	28.55	29.25	29.96	30.68	31.49	32.25	33.08	33.86	34.75	35.63
	Standby	1.86	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.37	2.43	2.49
44	Annual	56820	58284	59616	61068	62556	64068	65760	67332	69072	70704	72552	74400	76272
	Monthly	4735	4857	4968	5089	5213	5339	5480	5611	5756	5892	6046	6200	6356
	Hourly	27.21	27.91	28.55	29.25	29.96	30.68	31.49	32.25	33.08	33.86	34.75	35.63	36.53
	Standby	1.90	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.37	2.43	2.49	2.56

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45	Annual	58284	59616	61068	62556	64068	65760	67332	69072	70704	72552	74400	76272	78144
	Monthly	4857	4968	5089	5213	5339	5480	5611	5756	5892	6046	6200	6356	6512
	Hourly	27.91	28.55	29.25	29.96	30.68	31.49	32.25	33.08	33.86	34.75	35.63	36.53	37.43
	Standby	1.95	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.37	2.43	2.49	2.56	2.62
46	Annual	59616	61068	62556	64068	65760	67332	69072	70704	72552	74400	76272	78144	80076
	Monthly	4968	5089	5213	5339	5480	5611	5756	5892	6046	6200	6356	6512	6673
	Hourly	28.55	29.25	29.96	30.68	31.49	32.25	33.08	33.86	34.75	35.63	36.53	37.43	38.35
	Standby	2.00	2.05	2.10	2.15	2.20	2.26	2.32	2.37	2.43	2.49	2.56	2.62	2.68
47	Annual	61068	62556	64068	65760	67332	69072	70704	72552	74400	76272	78144	80076	82032
	Monthly	5089	5213	5339	5480	5611	5756	5892	6046	6200	6356	6512	6673	6836
	Hourly	29.25	29.96	30.68	31.49	32.25	33.08	33.86	34.75	35.63	36.53	37.43	38.35	39.29
	Standby	2.05	2.10	2.15	2.20	2.26	2.32	2.37	2.43	2.49	2.56	2.62	2.68	2.75
48	Annual	62556	64068	65760	67332	69072	70704	72552	74400	76272	78144	80076	82032	84156
	Monthly	5213	5339	5480	5611	5756	5892	6046	6200	6356	6512	6673	6836	7013
	Hourly	29.96	30.68	31.49	32.25	33.08	33.86	34.75	35.63	36.53	37.43	38.35	39.29	40.30
	Standby	2.10	2.15	2.20	2.26	2.32	2.37	2.43	2.49	2.56	2.62	2.68	2.75	2.82
49	Annual	64068	65760	67332	69072	70704	72552	74400	76272	78144	80076	82032	84156	86220
	Monthly	5339	5480	5611	5756	5892	6046	6200	6356	6512	6673	6836	7013	7185
	Hourly	30.68	31.49	32.25	33.08	33.86	34.75	35.63	36.53	37.43	38.35	39.29	40.30	41.29
	Standby	2.15	2.20	2.26	2.32	2.37	2.43	2.49	2.56	2.62	2.68	2.75	2.82	2.89
50	Annual	65760	67332	69072	70704	72552	74400	76272	78144	80076	82032	84156	86220	88428
	Monthly	5480	5611	5756	5892	6046	6200	6356	6512	6673	6836	7013	7185	7369
	Hourly	31.49	32.25	33.08	33.86	34.75	35.63	36.53	37.43	38.35	39.29	40.30	41.29	42.35
	Standby	2.20	2.26	2.32	2.37	2.43	2.49	2.56	2.62	2.68	2.75	2.82	2.89	2.96
51	Annual	67332	69072	70704	72552	74400	76272	78144	80076	82032	84156	86220	88428	90576
	Monthly	5611	5756	5892	6046	6200	6356	6512	6673	6836	7013	7185	7369	7548
	Hourly	32.25	33.08	33.86	34.75	35.63	36.53	37.43	38.35	39.29	40.30	41.29	42.35	43.38
	Standby	2.26	2.32	2.37	2.43	2.49	2.56	2.62	2.68	2.75	2.82	2.89	2.96	3.04
52	Annual	69072	70704	72552	74400	76272	78144	80076	82032	84156	86220	88428	90576	92880
	Monthly	5756	5892	6046	6200	6356	6512	6673	6836	7013	7185	7369	7548	7740
	Hourly	33.08	33.86	34.75	35.63	36.53	37.43	38.35	39.29	40.30	41.29	42.35	43.38	44.48
	Standby	2.32	2.37	2.43	2.49	2.56	2.62	2.68	2.75	2.82	2.89	2.96	3.04	3.11
53	Annual	70704	72552	74400	76272	78144	80076	82032	84156	86220	88428	90576	92880	95160
	Monthly	5892	6046	6200	6356	6512	6673	6836	7013	7185	7369	7548	7740	7930
	Hourly	33.86	34.75	35.63	36.53	37.43	38.35	39.29	40.30	41.29	42.35	43.38	44.48	45.57
	Standby	2.37	2.43	2.49	2.56	2.62	2.68	2.75	2.82	2.89	2.96	3.04	3.11	3.19

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54	Annual	72552	74400	76272	78144	80076	82032	84156	86220	88428	90576	92880	95160	97548
	Monthly	6046	6200	6356	6512	6673	6836	7013	7185	7369	7548	7740	7930	8129
	Hourly	34.75	35.63	36.53	37.43	38.35	39.29	40.30	41.29	42.35	43.38	44.48	45.57	46.72
	Standby	2.43	2.49	2.56	2.62	2.68	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27
55	Annual	74400	76272	78144	80076	82032	84156	86220	88428	90576	92880	95160	97548	99984
	Monthly	6200	6356	6512	6673	6836	7013	7185	7369	7548	7740	7930	8129	8332
	Hourly	35.63	36.53	37.43	38.35	39.29	40.30	41.29	42.35	43.38	44.48	45.57	46.72	47.89
	Standby	2.49	2.56	2.62	2.68	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35
56	Annual	76272	78144	80076	82032	84156	86220	88428	90576	92880	95160	97548	99984	102528
	Monthly	6356	6512	6673	6836	7013	7185	7369	7548	7740	7930	8129	8332	8544
	Hourly	36.53	37.43	38.35	39.29	40.30	41.29	42.35	43.38	44.48	45.57	46.72	47.89	49.10
	Standby	2.56	2.62	2.68	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44
57	Annual	78144	80076	82032	84156	86220	88428	90576	92880	95160	97548	99984	102528	105000
	Monthly	6512	6673	6836	7013	7185	7369	7548	7740	7930	8129	8332	8544	8750
	Hourly	37.43	38.35	39.29	40.30	41.29	42.35	43.38	44.48	45.57	46.72	47.89	49.10	50.29
	Standby	2.62	2.68	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52
58	Annual	80076	82032	84156	86220	88428	90576	92880	95160	97548	99984	102528	105000	107712
	Monthly	6673	6836	7013	7185	7369	7548	7740	7930	8129	8332	8544	8750	8976
	Hourly	38.35	39.29	40.30	41.29	42.35	43.38	44.48	45.57	46.72	47.89	49.10	50.29	51.59
	Standby	2.68	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61
59	Annual	82032	84156	86220	88428	90576	92880	95160	97548	99984	102528	105000	107712	110364
	Monthly	6836	7013	7185	7369	7548	7740	7930	8129	8332	8544	8750	8976	9197
	Hourly	39.29	40.30	41.29	42.35	43.38	44.48	45.57	46.72	47.89	49.10	50.29	51.59	52.86
	Standby	2.75	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70
60	Annual	84156	86220	88428	90576	92880	95160	97548	99984	102528	105000	107712	110364	113184
	Monthly	7013	7185	7369	7548	7740	7930	8129	8332	8544	8750	8976	9197	9432
	Hourly	40.30	41.29	42.35	43.38	44.48	45.57	46.72	47.89	49.10	50.29	51.59	52.86	54.21
	Standby	2.82	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.79
61	Annual	86220	88428	90576	92880	95160	97548	99984	102528	105000	107712	110364	113184	115980
	Monthly	7185	7369	7548	7740	7930	8129	8332	8544	8750	8976	9197	9432	9665
	Hourly	41.29	42.35	43.38	44.48	45.57	46.72	47.89	49.10	50.29	51.59	52.86	54.21	55.55
	Standby	2.89	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.79	3.89
62	Annual	88428	90576	92880	95160	97548	99984	102528	105000	107712	110364	113184	115980	118848
	Monthly	7369	7548	7740	7930	8129	8332	8544	8750	8976	9197	9432	9665	9904
	Hourly	42.35	43.38	44.48	45.57	46.72	47.89	49.10	50.29	51.59	52.86	54.21	55.55	56.92
	Standby	2.96	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.79	3.89	3.98

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63	Annual	90576	92880	95160	97548	99984	102528	105000	107712	110364	113184	115980	118848	121824
	Monthly	7548	7740	7930	8129	8332	8544	8750	8976	9197	9432	9665	9904	10152
	Hourly	43.38	44.48	45.57	46.72	47.89	49.10	50.29	51.59	52.86	54.21	55.55	56.92	58.34
	Standby	3.04	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.79	3.89	3.98	4.08
64	Annual	92880	95160	97548	99984	102528	105000	107712	110364	113184	115980	118848	121824	124908
	Monthly	7740	7930	8129	8332	8544	8750	8976	9197	9432	9665	9904	10152	10409
	Hourly	44.48	45.57	46.72	47.89	49.10	50.29	51.59	52.86	54.21	55.55	56.92	58.34	59.82
	Standby	3.11	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.79	3.89	3.98	4.08	4.19
65	Annual	95160	97548	99984	102528	105000	107712	110364	113184	115980	118848	121824	124908	127992
	Monthly	7930	8129	8332	8544	8750	8976	9197	9432	9665	9904	10152	10409	10666
	Hourly	45.57	46.72	47.89	49.10	50.29	51.59	52.86	54.21	55.55	56.92	58.34	59.82	61.30
	Standby	3.19	3.27	3.35	3.44	3.52	3.61	3.70	3.79	3.89	3.98	4.08	4.19	4.29
66	Annual	97548	99984	102528	105000	107712	110364	113184	115980	118848	121824	124908	127992	131256
	Monthly	8129	8332	8544	8750	8976	9197	9432	9665	9904	10152	10409	10666	10938
	Hourly	46.72	47.89	49.10	50.29	51.59	52.86	54.21	55.55	56.92	58.34	59.82	61.30	62.86
	Standby	3.27	3.35	3.44	3.52	3.61	3.70	3.79	3.89	3.98	4.08	4.19	4.29	4.40
67	Annual	99984	102528	105000	107712	110364	113184	115980	118848	121824	124908	127992	131256	134472
	Monthly	8332	8544	8750	8976	9197	9432	9665	9904	10152	10409	10666	10938	11206
	Hourly	47.89	49.10	50.29	51.59	52.86	54.21	55.55	56.92	58.34	59.82	61.30	62.86	64.40
	Standby	3.35	3.44	3.52	3.61	3.70	3.79	3.89	3.98	4.08	4.19	4.29	4.40	4.51
68	Annual	102528	105000	107712	110364	113184	115980	118848	121824	124908	127992	131256	134472	137880
	Monthly	8544	8750	8976	9197	9432	9665	9904	10152	10409	10666	10938	11206	11490
	Hourly	49.10	50.29	51.59	52.86	54.21	55.55	56.92	58.34	59.82	61.30	62.86	64.40	66.03
	Standby	3.44	3.52	3.61	3.70	3.79	3.89	3.98	4.08	4.19	4.29	4.40	4.51	4.62
69	Annual	105000	107712	110364	113184	115980	118848	121824	124908	127992	131256	134472	137880	141288
	Monthly	8750	8976	9197	9432	9665	9904	10152	10409	10666	10938	11206	11490	11774
	Hourly	50.29	51.59	52.86	54.21	55.55	56.92	58.34	59.82	61.30	62.86	64.40	66.03	67.67
	Standby	3.52	3.61	3.70	3.79	3.89	3.98	4.08	4.19	4.29	4.40	4.51	4.62	4.74
70	Annual	107712	110364	113184	115980	118848	121824	124908	127992	131256	134472	137880	141288	144840
	Monthly	8976	9197	9432	9665	9904	10152	10409	10666	10938	11206	11490	11774	12070
	Hourly	51.59	52.86	54.21	55.55	56.92	58.34	59.82	61.30	62.86	64.40	66.03	67.67	69.37
	Standby	3.61	3.70	3.79	3.89	3.98	4.08	4.19	4.29	4.40	4.51	4.62	4.74	4.86
71	Annual	110364	113184	115980	118848	121824	124908	127992	131256	134472	137880	141288	144840	148452
	Monthly	9197	9432	9665	9904	10152	10409	10666	10938	11206	11490	11774	12070	12371
	Hourly	52.86	54.21	55.55	56.92	58.34	59.82	61.30	62.86	64.40	66.03	67.67	69.37	71.10
	Standby	3.70	3.79	3.89	3.98	4.08	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98

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Standard Progression General Service Salary Schedule for Represented Employees
Effective July 1, 2025
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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
72	Annual	113184	115980	118848	121824	124908	127992	131256	134472	137880	141288	144840	148452	152184
	Monthly	9432	9665	9904	10152	10409	10666	10938	11206	11490	11774	12070	12371	12682
	Hourly	54.21	55.55	56.92	58.34	59.82	61.30	62.86	64.40	66.03	67.67	69.37	71.10	72.89
	Standby	3.79	3.89	3.98	4.08	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10
73	Annual	115980	118848	121824	124908	127992	131256	134472	137880	141288	144840	148452	152184	155964
	Monthly	9665	9904	10152	10409	10666	10938	11206	11490	11774	12070	12371	12682	12997
	Hourly	55.55	56.92	58.34	59.82	61.30	62.86	64.40	66.03	67.67	69.37	71.10	72.89	74.70
	Standby	3.89	3.98	4.08	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23
74	Annual	118848	121824	124908	127992	131256	134472	137880	141288	144840	148452	152184	155964	159924
	Monthly	9904	10152	10409	10666	10938	11206	11490	11774	12070	12371	12682	12997	13327
	Hourly	56.92	58.34	59.82	61.30	62.86	64.40	66.03	67.67	69.37	71.10	72.89	74.70	76.59
	Standby	3.98	4.08	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36
75	Annual	121824	124908	127992	131256	134472	137880	141288	144840	148452	152184	155964	159924	163872
	Monthly	10152	10409	10666	10938	11206	11490	11774	12070	12371	12682	12997	13327	13656
	Hourly	58.34	59.82	61.30	62.86	64.40	66.03	67.67	69.37	71.10	72.89	74.70	76.59	78.48
	Standby	4.08	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.49
76	Annual	124908	127992	131256	134472	137880	141288	144840	148452	152184	155964	159924	163872	167928
	Monthly	10409	10666	10938	11206	11490	11774	12070	12371	12682	12997	13327	13656	13994
	Hourly	59.82	61.30	62.86	64.40	66.03	67.67	69.37	71.10	72.89	74.70	76.59	78.48	80.43
	Standby	4.19	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.49	5.63
77	Annual	127992	131256	134472	137880	141288	144840	148452	152184	155964	159924	163872	167928	172200
	Monthly	10666	10938	11206	11490	11774	12070	12371	12682	12997	13327	13656	13994	14350
	Hourly	61.30	62.86	64.40	66.03	67.67	69.37	71.10	72.89	74.70	76.59	78.48	80.43	82.47
	Standby	4.29	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.49	5.63	5.77
78	Annual	131256	134472	137880	141288	144840	148452	152184	155964	159924	163872	167928	172200	176484
	Monthly	10938	11206	11490	11774	12070	12371	12682	12997	13327	13656	13994	14350	14707
	Hourly	62.86	64.40	66.03	67.67	69.37	71.10	72.89	74.70	76.59	78.48	80.43	82.47	84.52
	Standby	4.40	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.49	5.63	5.77	5.92
79	Annual	134472	137880	141288	144840	148452	152184	155964	159924	163872	167928	172200	176484	180840
	Monthly	11206	11490	11774	12070	12371	12682	12997	13327	13656	13994	14350	14707	15070
	Hourly	64.40	66.03	67.67	69.37	71.10	72.89	74.70	76.59	78.48	80.43	82.47	84.52	86.61
	Standby	4.51	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.49	5.63	5.77	5.92	6.06
80	Annual	137880	141288	144840	148452	152184	155964	159924	163872	167928	172200	176484	180840	185352
	Monthly	11490	11774	12070	12371	12682	12997	13327	13656	13994	14350	14707	15070	15446
	Hourly	66.03	67.67	69.37	71.10	72.89	74.70	76.59	78.48	80.43	82.47	84.52	86.61	88.77
	Standby	4.62	4.74	4.86	4.98	5.10	5.23	5.36	5.49	5.63	5.77	5.92	6.06	6.21

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Standard Progression General Service Salary Schedule for Represented Employees
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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
81	Annual	141288	144840	148452	152184	155964	159924	163872	167928	172200	176484	180840	185352	190056
	Monthly	11774	12070	12371	12682	12997	13327	13656	13994	14350	14707	15070	15446	15838
	Hourly	67.67	69.37	71.10	72.89	74.70	76.59	78.48	80.43	82.47	84.52	86.61	88.77	91.02
	Standby	4.74	4.86	4.98	5.10	5.23	5.36	5.49	5.63	5.77	5.92	6.06	6.21	6.37
82	Annual	144840	148452	152184	155964	159924	163872	167928	172200	176484	180840	185352	190056	194772
	Monthly	12070	12371	12682	12997	13327	13656	13994	14350	14707	15070	15446	15838	16231
	Hourly	69.37	71.10	72.89	74.70	76.59	78.48	80.43	82.47	84.52	86.61	88.77	91.02	93.28
	Standby	4.86	4.98	5.10	5.23	5.36	5.49	5.63	5.77	5.92	6.06	6.21	6.37	6.53
83	Annual	148452	152184	155964	159924	163872	167928	172200	176484	180840	185352	190056	194772	199608
	Monthly	12371	12682	12997	13327	13656	13994	14350	14707	15070	15446	15838	16231	16634
	Hourly	71.10	72.89	74.70	76.59	78.48	80.43	82.47	84.52	86.61	88.77	91.02	93.28	95.60
	Standby	4.98	5.10	5.23	5.36	5.49	5.63	5.77	5.92	6.06	6.21	6.37	6.53	6.69
84	Annual	152184	155964	159924	163872	167928	172200	176484	180840	185352	190056	194772	199608	204684
	Monthly	12682	12997	13327	13656	13994	14350	14707	15070	15446	15838	16231	16634	17057
	Hourly	72.89	74.70	76.59	78.48	80.43	82.47	84.52	86.61	88.77	91.02	93.28	95.60	98.03
	Standby	5.10	5.23	5.36	5.49	5.63	5.77	5.92	6.06	6.21	6.37	6.53	6.69	6.86
85	Annual	155964	159924	163872	167928	172200	176484	180840	185352	190056	194772	199608	204684	209712
	Monthly	12997	13327	13656	13994	14350	14707	15070	15446	15838	16231	16634	17057	17476
	Hourly	74.70	76.59	78.48	80.43	82.47	84.52	86.61	88.77	91.02	93.28	95.60	98.03	100.44
	Standby	5.23	5.36	5.49	5.63	5.77	5.92	6.06	6.21	6.37	6.53	6.69	6.86	7.03
86	Annual	159924	163872	167928	172200	176484	180840	185352	190056	194772	199608	204684	209712	214992
	Monthly	13327	13656	13994	14350	14707	15070	15446	15838	16231	16634	17057	17476	17916
	Hourly	76.59	78.48	80.43	82.47	84.52	86.61	88.77	91.02	93.28	95.60	98.03	100.44	102.97
	Standby	5.36	5.49	5.63	5.77	5.92	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.21
87	Annual	163872	167928	172200	176484	180840	185352	190056	194772	199608	204684	209712	214992	220440
	Monthly	13656	13994	14350	14707	15070	15446	15838	16231	16634	17057	17476	17916	18370
	Hourly	78.48	80.43	82.47	84.52	86.61	88.77	91.02	93.28	95.60	98.03	100.44	102.97	105.57
	Standby	5.49	5.63	5.77	5.92	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.21	7.39
88	Annual	167928	172200	176484	180840	185352	190056	194772	199608	204684	209712	214992	220440	225864
	Monthly	13994	14350	14707	15070	15446	15838	16231	16634	17057	17476	17916	18370	18822
	Hourly	80.43	82.47	84.52	86.61	88.77	91.02	93.28	95.60	98.03	100.44	102.97	105.57	108.17
	Standby	5.63	5.77	5.92	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.21	7.39	7.57
89	Annual	172200	176484	180840	185352	190056	194772	199608	204684	209712	214992	220440	225864	231612
	Monthly	14350	14707	15070	15446	15838	16231	16634	17057	17476	17916	18370	18822	19301
	Hourly	82.47	84.52	86.61	88.77	91.02	93.28	95.60	98.03	100.44	102.97	105.57	108.17	110.93
	Standby	5.77	5.92	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.21	7.39	7.57	7.76

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Standard Progression General Service Salary Schedule for Represented Employees
Effective July 1, 2025
5.89% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
90	Annual	176484	180840	185352	190056	194772	199608	204684	209712	214992	220440	225864	231612	237288
	Monthly	14707	15070	15446	15838	16231	16634	17057	17476	17916	18370	18822	19301	19774
	Hourly	84.52	86.61	88.77	91.02	93.28	95.60	98.03	100.44	102.97	105.57	108.17	110.93	113.64
	Standby	5.92	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.21	7.39	7.57	7.76	7.96
91	Annual	180840	185352	190056	194772	199608	204684	209712	214992	220440	225864	231612	237288	243288
	Monthly	15070	15446	15838	16231	16634	17057	17476	17916	18370	18822	19301	19774	20274
	Hourly	86.61	88.77	91.02	93.28	95.60	98.03	100.44	102.97	105.57	108.17	110.93	113.64	116.52
	Standby	6.06	6.21	6.37	6.53	6.69	6.86	7.03	7.21	7.39	7.57	7.76	7.96	8.16
92	Annual	185352	190056	194772	199608	204684	209712	214992	220440	225864	231612	237288	243288	249300
	Monthly	15446	15838	16231	16634	17057	17476	17916	18370	18822	19301	19774	20274	20775
	Hourly	88.77	91.02	93.28	95.60	98.03	100.44	102.97	105.57	108.17	110.93	113.64	116.52	119.40
	Standby	6.21	6.37	6.53	6.69	6.86	7.03	7.21	7.39	7.57	7.76	7.96	8.16	8.36
93	Annual	190056	194772	199608	204684	209712	214992	220440	225864	231612	237288	243288	249300	255672
	Monthly	15838	16231	16634	17057	17476	17916	18370	18822	19301	19774	20274	20775	21306
	Hourly	91.02	93.28	95.60	98.03	100.44	102.97	105.57	108.17	110.93	113.64	116.52	119.40	122.45
	Standby	6.37	6.53	6.69	6.86	7.03	7.21	7.39	7.57	7.76	7.96	8.16	8.36	8.57
94	Annual	194772	199608	204684	209712	214992	220440	225864	231612	237288	243288	249300	255672	261960
	Monthly	16231	16634	17057	17476	17916	18370	18822	19301	19774	20274	20775	21306	21830
	Hourly	93.28	95.60	98.03	100.44	102.97	105.57	108.17	110.93	113.64	116.52	119.40	122.45	125.46
	Standby	6.53	6.69	6.86	7.03	7.21	7.39	7.57	7.76	7.96	8.16	8.36	8.57	8.78
95	Annual	199608	204684	209712	214992	220440	225864	231612	237288	243288	249300	255672	261960	268560
	Monthly	16634	17057	17476	17916	18370	18822	19301	19774	20274	20775	21306	21830	22380
	Hourly	95.60	98.03	100.44	102.97	105.57	108.17	110.93	113.64	116.52	119.40	122.45	125.46	128.62
	Standby	6.69	6.86	7.03	7.21	7.39	7.57	7.76	7.96	8.16	8.36	8.57	8.78	9.00
96	Annual	204684	209712	214992	220440	225864	231612	237288	243288	249300	255672	261960	268560	275280
	Monthly	17057	17476	17916	18370	18822	19301	19774	20274	20775	21306	21830	22380	22940
	Hourly	98.03	100.44	102.97	105.57	108.17	110.93	113.64	116.52	119.40	122.45	125.46	128.62	131.84
	Standby	6.86	7.03	7.21	7.39	7.57	7.76	7.96	8.16	8.36	8.57	8.78	9.00	9.23
97	Annual	209712	214992	220440	225864	231612	237288	243288	249300	255672	261960	268560	275280	282168
	Monthly	17476	17916	18370	18822	19301	19774	20274	20775	21306	21830	22380	22940	23514
	Hourly	100.44	102.97	105.57	108.17	110.93	113.64	116.52	119.40	122.45	125.46	128.62	131.84	135.14
	Standby	7.03	7.21	7.39	7.57	7.76	7.96	8.16	8.36	8.57	8.78	9.00	9.23	9.46
98	Annual	214992	220440	225864	231612	237288	243288	249300	255672	261960	268560	275280	282168	289236
	Monthly	17916	18370	18822	19301	19774	20274	20775	21306	21830	22380	22940	23514	24103
	Hourly	102.97	105.57	108.17	110.93	113.64	116.52	119.40	122.45	125.46	128.62	131.84	135.14	138.52
	Standby	7.21	7.39	7.57	7.76	7.96	8.16	8.36	8.57	8.78	9.00	9.23	9.46	9.70

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99	Annual	220440	225864	231612	237288	243288	249300	255672	261960	268560	275280	282168	289236	296460
	Monthly	18370	18822	19301	19774	20274	20775	21306	21830	22380	22940	23514	24103	24705
	Hourly	105.57	108.17	110.93	113.64	116.52	119.40	122.45	125.46	128.62	131.84	135.14	138.52	141.98
	Standby	7.39	7.57	7.76	7.96	8.16	8.36	8.57	8.78	9.00	9.23	9.46	9.70	9.94
100	Annual	225864	231612	237288	243288	249300	255672	261960	268560	275280	282168	289236	296460	303840
	Monthly	18822	19301	19774	20274	20775	21306	21830	22380	22940	23514	24103	24705	25320
	Hourly	108.17	110.93	113.64	116.52	119.40	122.45	125.46	128.62	131.84	135.14	138.52	141.98	145.52
	Standby	7.57	7.76	7.96	8.16	8.36	8.57	8.78	9.00	9.23	9.46	9.70	9.94	10.19
101	Annual	231612	237288	243288	249300	255672	261960	268560	275280	282168	289236	296460	303840	311460
	Monthly	19301	19774	20274	20775	21306	21830	22380	22940	23514	24103	24705	25320	25955
	Hourly	110.93	113.64	116.52	119.40	122.45	125.46	128.62	131.84	135.14	138.52	141.98	145.52	149.17
	Standby	7.76	7.96	8.16	8.36	8.57	8.78	9.00	9.23	9.46	9.70	9.94	10.19	10.44
102	Annual	237288	243288	249300	255672	261960	268560	275280	282168	289236	296460	303840	311460	319212
	Monthly	19774	20274	20775	21306	21830	22380	22940	23514	24103	24705	25320	25955	26601
	Hourly	113.64	116.52	119.40	122.45	125.46	128.62	131.84	135.14	138.52	141.98	145.52	149.17	152.88
	Standby	7.96	8.16	8.36	8.57	8.78	9.00	9.23	9.46	9.70	9.94	10.19	10.44	10.70
103	Annual	243288	249300	255672	261960	268560	275280	282168	289236	296460	303840	311460	319212	327216
	Monthly	20274	20775	21306	21830	22380	22940	23514	24103	24705	25320	25955	26601	27268
	Hourly	116.52	119.40	122.45	125.46	128.62	131.84	135.14	138.52	141.98	145.52	149.17	152.88	156.71
	Standby	8.16	8.36	8.57	8.78	9.00	9.23	9.46	9.70	9.94	10.19	10.44	10.70	10.97
104	Annual	249300	255672	261960	268560	275280	282168	289236	296460	303840	311460	319212	327216	335424
	Monthly	20775	21306	21830	22380	22940	23514	24103	24705	25320	25955	26601	27268	27952
	Hourly	119.40	122.45	125.46	128.62	131.84	135.14	138.52	141.98	145.52	149.17	152.88	156.71	160.64
	Standby	8.36	8.57	8.78	9.00	9.23	9.46	9.70	9.94	10.19	10.44	10.70	10.97	11.25
105	Annual	255672	261960	268560	275280	282168	289236	296460	303840	311460	319212	327216	335424	343812
	Monthly	21306	21830	22380	22940	23514	24103	24705	25320	25955	26601	27268	27952	28651
	Hourly	122.45	125.46	128.62	131.84	135.14	138.52	141.98	145.52	149.17	152.88	156.71	160.64	164.66
	Standby	8.57	8.78	9.00	9.23	9.46	9.70	9.94	10.19	10.44	10.70	10.97	11.25	11.53
106	Annual	261960	268560	275280	282168	289236	296460	303840	311460	319212	327216	335424	343812	352380
	Monthly	21830	22380	22940	23514	24103	24705	25320	25955	26601	27268	27952	28651	29365
	Hourly	125.46	128.62	131.84	135.14	138.52	141.98	145.52	149.17	152.88	156.71	160.64	164.66	168.76
	Standby	8.78	9.00	9.23	9.46	9.70	9.94	10.19	10.44	10.70	10.97	11.25	11.53	11.81
107	Annual	268560	275280	282168	289236	296460	303840	311460	319212	327216	335424	343812	352380	361200
	Monthly	22380	22940	23514	24103	24705	25320	25955	26601	27268	27952	28651	29365	30100
	Hourly	128.62	131.84	135.14	138.52	141.98	145.52	149.17	152.88	156.71	160.64	164.66	168.76	172.99
	Standby	9.00	9.23	9.46	9.70	9.94	10.19	10.44	10.70	10.97	11.25	11.53	11.81	12.11

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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
108	Annual	275280	282168	289236	296460	303840	311460	319212	327216	335424	343812	352380	361200	370236
	Monthly	22940	23514	24103	24705	25320	25955	26601	27268	27952	28651	29365	30100	30853
	Hourly	131.84	135.14	138.52	141.98	145.52	149.17	152.88	156.71	160.64	164.66	168.76	172.99	177.32
	Standby	9.23	9.46	9.70	9.94	10.19	10.44	10.70	10.97	11.25	11.53	11.81	12.11	12.41
109	Annual	282168	289236	296460	303840	311460	319212	327216	335424	343812	352380	361200	370236	379488
	Monthly	23514	24103	24705	25320	25955	26601	27268	27952	28651	29365	30100	30853	31624
	Hourly	135.14	138.52	141.98	145.52	149.17	152.88	156.71	160.64	164.66	168.76	172.99	177.32	181.75
	Standby	9.46	9.70	9.94	10.19	10.44	10.70	10.97	11.25	11.53	11.81	12.11	12.41	12.72
110	Annual	289236	296460	303840	311460	319212	327216	335424	343812	352380	361200	370236	379488	388968
	Monthly	24103	24705	25320	25955	26601	27268	27952	28651	29365	30100	30853	31624	32414
	Hourly	138.52	141.98	145.52	149.17	152.88	156.71	160.64	164.66	168.76	172.99	177.32	181.75	186.29
	Standby	9.70	9.94	10.19	10.44	10.70	10.97	11.25	11.53	11.81	12.11	12.41	12.72	13.04
111	Annual	296460	303840	311460	319212	327216	335424	343812	352380	361200	370236	379488	388968	398724
	Monthly	24705	25320	25955	26601	27268	27952	28651	29365	30100	30853	31624	32414	33227
	Hourly	141.98	145.52	149.17	152.88	156.71	160.64	164.66	168.76	172.99	177.32	181.75	186.29	190.96
	Standby	9.94	10.19	10.44	10.70	10.97	11.25	11.53	11.81	12.11	12.41	12.72	13.04	13.37
112	Annual	303840	311460	319212	327216	335424	343812	352380	361200	370236	379488	388968	398724	408648
	Monthly	25320	25955	26601	27268	27952	28651	29365	30100	30853	31624	32414	33227	34054
	Hourly	145.52	149.17	152.88	156.71	160.64	164.66	168.76	172.99	177.32	181.75	186.29	190.96	195.71
	Standby	10.19	10.44	10.70	10.97	11.25	11.53	11.81	12.11	12.41	12.72	13.04	13.37	13.70
113	Annual	311460	319212	327216	335424	343812	352380	361200	370236	379488	388968	398724	408648	418884
	Monthly	25955	26601	27268	27952	28651	29365	30100	30853	31624	32414	33227	34054	34907
	Hourly	149.17	152.88	156.71	160.64	164.66	168.76	172.99	177.32	181.75	186.29	190.96	195.71	200.61
	Standby	10.44	10.70	10.97	11.25	11.53	11.81	12.11	12.41	12.72	13.04	13.37	13.70	14.04
114	Annual	319212	327216	335424	343812	352380	361200	370236	379488	388968	398724	408648	418884	429372
	Monthly	26601	27268	27952	28651	29365	30100	30853	31624	32414	33227	34054	34907	35781
	Hourly	152.88	156.71	160.64	164.66	168.76	172.99	177.32	181.75	186.29	190.96	195.71	200.61	205.64
	Standby	10.70	10.97	11.25	11.53	11.81	12.11	12.41	12.72	13.04	13.37	13.70	14.04	14.39
115	Annual	327216	335424	343812	352380	361200	370236	379488	388968	398724	408648	418884	429372	440076
	Monthly	27268	27952	28651	29365	30100	30853	31624	32414	33227	34054	34907	35781	36673
	Hourly	156.71	160.64	164.66	168.76	172.99	177.32	181.75	186.29	190.96	195.71	200.61	205.64	210.76
	Standby	10.97	11.25	11.53	11.81	12.11	12.41	12.72	13.04	13.37	13.70	14.04	14.39	14.75
116	Annual	335424	343812	352380	361200	370236	379488	388968	398724	408648	418884	429372	440076	451092
	Monthly	27952	28651	29365	30100	30853	31624	32414	33227	34054	34907	35781	36673	37591
	Hourly	160.64	164.66	168.76	172.99	177.32	181.75	186.29	190.96	195.71	200.61	205.64	210.76	216.04
	Standby	11.25	11.53	11.81	12.11	12.41	12.72	13.04	13.37	13.70	14.04	14.39	14.75	15.12

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SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
117	Annual	343812	352380	361200	370236	379488	388968	398724	408648	418884	429372	440076	451092	462396
	Monthly	28651	29365	30100	30853	31624	32414	33227	34054	34907	35781	36673	37591	38533
	Hourly	164.66	168.76	172.99	177.32	181.75	186.29	190.96	195.71	200.61	205.64	210.76	216.04	221.45
	Standby	11.53	11.81	12.11	12.41	12.72	13.04	13.37	13.70	14.04	14.39	14.75	15.12	15.50
118	Annual	352380	361200	370236	379488	388968	398724	408648	418884	429372	440076	451092	462396	473916
	Monthly	29365	30100	30853	31624	32414	33227	34054	34907	35781	36673	37591	38533	39493
	Hourly	168.76	172.99	177.32	181.75	186.29	190.96	195.71	200.61	205.64	210.76	216.04	221.45	226.97
	Standby	11.81	12.11	12.41	12.72	13.04	13.37	13.70	14.04	14.39	14.75	15.12	15.50	15.89
119	Annual	361200	370236	379488	388968	398724	408648	418884	429372	440076	451092	462396	473916	485772
	Monthly	30100	30853	31624	32414	33227	34054	34907	35781	36673	37591	38533	39493	40481
	Hourly	172.99	177.32	181.75	186.29	190.96	195.71	200.61	205.64	210.76	216.04	221.45	226.97	232.65
	Standby	12.11	12.41	12.72	13.04	13.37	13.70	14.04	14.39	14.75	15.12	15.50	15.89	16.29
120	Annual	370236	379488	388968	398724	408648	418884	429372	440076	451092	462396	473916	485772	497916
	Monthly	30853	31624	32414	33227	34054	34907	35781	36673	37591	38533	39493	40481	41493
	Hourly	177.32	181.75	186.29	190.96	195.71	200.61	205.64	210.76	216.04	221.45	226.97	232.65	238.47
	Standby	12.41	12.72	13.04	13.37	13.70	14.04	14.39	14.75	15.12	15.50	15.89	16.29	16.69