

**STATE OFFICIALS' SALARIES**  
Agency Head Salary Schedule  
Effective July 1, 2025

AGENCY NAME	TITLE	PLATEAU	*SFA	SALARY RANGE		
				Minimum	Midpoint	Maximum
Children, Youth, and Families	Secretary	6	G	149,760	209,664	269,568
Corrections	Secretary	6	G	149,760	209,664	269,568
Financial Management	Director	6	G	149,760	209,664	269,568
Health Care Authority	Director	6	G	149,760	209,664	269,568
Social & Health Services	Secretary	6	G	149,760	209,664	269,568
State Patrol	WSP Chief	6	G	149,760	209,664	269,568
Transportation	Secretary	6	G	149,760	209,664	269,568
Agriculture	Director	5	G	128,700	180,180	231,660
Commerce	Director	5	G	128,700	180,180	231,660
Consolidated Technology Services/WaTech	Chief Information Officer	5	G	128,700	180,180	231,660
Ecology	Director	5	G	128,700	180,180	231,660
Employment Security	Commissioner	5	G	128,700	180,180	231,660
Enterprise Services	Director	5	G	128,700	180,180	231,660
Financial Institutions	Director	5	G	128,700	180,180	231,660
Fish and Wildlife	Director	5	G	128,700	180,180	231,660
Health	Secretary	5	G	128,700	180,180	231,660
Labor & Industries	Director	5	G	128,700	180,180	231,660
Licensing	Director	5	G	128,700	180,180	231,660
Parks & Recreation	Director	5	G	128,700	180,180	231,660
Retirement Systems	Director	5	G	128,700	180,180	231,660
Revenue	Director	5	G	128,700	180,180	231,660
Student Achievement Council	Exec. Director	5	G	128,700	180,180	231,660
Veterans' Affairs	Director	5	G	128,700	180,180	231,660
Administrative Hearings, Chief ALJ	Chief Administrative Law Judge	4	G	114,252	159,948	205,656
Environmental and Land Use Hearings Office (ELUHO),	Director	4	G	114,252	159,948	205,656
Pollution Control Board/SHB - Chair	Chair	N/A	G	114,252	159,960	205,656
PC/SHB - Member (Max = Chair Max less \$1200)	Member	N/A	G	113,592	159,024	204,456
PC/SHB - Member (Max = Chair Max less \$1200)	Member	N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)		N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	113,592	159,024	204,456
Independent Investigations, Office of	Director	4	G	114,252	159,948	205,656
Industrial Insurance Appeals Board, Chair	Chair	4	G	114,252	159,948	205,656
BIIA Member (Max = Chair Max less \$1200)	Member	N/A	G	113,592	159,024	204,456
BIIA Member (Max = Chair Max less \$1200)	Member	N/A	G	113,592	159,024	204,456
Liquor and Cannabis Board, Chair	Chair	4	G	68,556	95,976	123,396
LCB Member (Max = 95% of Chair Max)	Board Member	N/A	G	65,124	91,176	117,228
LCB Member (Max = 95% of Chair Max)	Board Member	N/A	G	65,124	91,176	117,228
Lottery Commission	Director	4	G	114,252	159,948	205,656
Public Employment Relations Commission	Exec. Director	4	I	114,252	159,948	205,656
Puget Sound Partnership	Exec. Director	4	G	114,252	159,948	205,656
Tax Appeals Board, Chair	Chair	4	G	114,252	159,948	205,656
TAB - Member (Max = 95% of Chair Max) Vice Chair	Member	N/A	G	108,540	151,956	195,372
TAB - Member (Max = 95% of Chair Max)	Member	N/A	G	108,540	151,956	195,372
Utilities & Transportation Comm., Chair	Chair	4	G	114,252	159,948	205,656
UTC Member (Max = 95% of Chair Max)	Member	N/A	G	108,540	151,956	195,372
UTC Member (Max = 95% of Chair Max)	Member	N/A	G	108,540	151,956	195,372
Accountancy, Board of	Director	3	G	101,508	142,116	182,712
Archaeology & Historic Preservation	Exec. Director	3	G	101,508	142,116	182,712
Broadband Office	Director	3	G	101,508	142,116	182,712
Corrections, Indeterminate Sentence Review Brd., Chair	Chair	3	G	101,508	142,116	182,712
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	96,432	135,012	173,580
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	96,432	135,012	173,580
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	96,432	135,012	173,580

