STATE OFFICIALS' SALARIES

Agency Head Salary Schedule Effective July 1, 2025

AGENCY NAME		PLATEAU	*SFA	SALARY RANGE		
				Minimum	Midpoint	Maximum
Children, Youth, and Families	Secretary	6	G	149,760	209,664	269,568
Corrections	Secretary	6	G	149,760	209,664	269,568
Financial Management	Director	6	G	149,760	209,664	269,568
Health Care Authority	Director	6	G	149,760	209,664	269,568
Social & Health Services	Secretary	6	G	149,760	209,664	269,568
State Patrol	WSP Chief	6	G	149,760	209,664	269,568
Transportation	Secretary	6	G	149,760	209,664	269,568
Agriculture	Director	5	G	128,700	180,180	231,660
Commerce	Director	5	G	128,700	180,180	231,660
Consolidated Technology Services/WaTech	Chief Information Officer	5	G	128,700	180,180	231,660
Ecology	Director	5	G	128,700	180,180	231,660
Employment Security	Commissioner	5	G	128,700	180,180	231,660
Enterprise Services	Director	5	G	128,700	180,180	231,660
Financial Institutions	Director	5	G	128,700	180,180	231,660
Fish and Wildlife	Director	5	G	128,700	180,180	231,660
Health	Secretary	5	G	128,700	180,180	231,660
Labor & Industries	Director	5	G	128,700	180,180	231,660
Licensing	Director	5	G	128,700	180,180	231,660
Parks & Recreation	Director	5	G	128,700	180,180	231,660
Retirement Systems	Director	5	G	128,700	180,180	231,660
Revenue Student Achievement Council	Director	5	G	128,700 128,700	180,180 180,180	231,660 231,660
	Exec. Director	5	G	128,700	180,180	231,660
Veterans' Affairs	Director	5	G	128,700	100,100	231,000
Administrative Hearings, Chief ALJ	Chief Administrative Law Judge	4	G	114,252	159,948	205,656
Environmental and Land Use Hearings Office (ELUHO),	Director	4	G	114,252	159,948	205,656
Pollution Control Board/SHB - Chair	Chair	N/A	G	114,252	159,960	205,656
PC/SHB - Member (Max = Chair Max less \$1200)	Member	N/A	G	113,592	159,024	204,456
PC/SHB - Member (Max = Chair Max less \$1200)	Member	N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)		N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	113,592	159,024	204,456
GMHB - Member (Max=PC/SHB Member Max)	Member	N/A	G	113,592	159,024	204,456
Independent Investigations, Office of	Director	4	G	114,252	159,948	205,656
Industrial Insurance Appeals Board, Chair	Chair	4	G	114,252	159,948	205,656
BIIA Member (Max = Chair Max less \$1200)	Member	N/A	G	113,592 113,592	159,024 159,024	204,456 204,456
BIIA Member (Max = Chair Max less \$1200) Liquor and Cannabis Board, Chair	Member Chair	N/A 4	G G	68,556	95,976	123,396
LCB Member (Max = 95% of Chair Max)	Board Member	A N/A	G	65,124	91,176	117,228
LCB Member (Max = 95% of Chair Max)	Board Member	N/A N/A	G	65,124	91,176	117,228
Lottery Commission	Director	4	G	114,252	159,948	205,656
Public Employment Relations Commission	Exec. Director	4	<u> </u>	114,252	159,948	205,656
Puget Sound Partnership	Exec. Director	4	G	114,252	159,948	205,656
Tax Appeals Board, Chair	Chair	4	G	114,252	159,948	205,656
TAB - Member (Max = 95% of Chair Max) Vice Chair	Member	N/A	G	108,540	151,956	195,372
TAB - Member (Max = 95% of Chair Max)	Member	N/A	G	108,540	151,956	195,372
Utilities & Transportation Comm., Chair	Chair	4	G	114,252	159,948	205,656
UTC Member (Max = 95% of Chair Max)	Member	N/A	G	108,540	151,956	195,372
UTC Member (Max = 95% of Chair Max)	Member	N/A	G	108,540	151,956	195,372
Accountancy Doard of	Director		<u> </u>	101 500	142 110	102 712
Accountancy, Board of	Director	3	G	101,508	142,116	182,712
Archaeology & Historic Preservation	Exec. Director	3	G G	101,508 101,508	142,116 142,116	182,712 182,712
Broadband Office Corrections, Indeterminate Sentence Review Brd., Chair	Director Chair	3	G	101,508	142,116	182,712
DOC - Member (Max = 95% of Chair Max)	Member	N/A	G	96,432	142,116	173,580
DOC - Member (Max = 95% of Chair Max)	Member	N/A N/A	G	96,432	135,012	173,580
DOC - Member (Max = 95% of Chair Max)	Member	N/A N/A	G	96,432	135,012	173,580
	Melliver	N/A	J	50,432	133,012	175,500

Eastern WA State Historical Society Exc Energy Facility Site Evaluation Council (EFSEC), Chair Ch Equity Office Dir Family and Children's Ombudsman, Office of Dir Health, Washington Medical Commission Exc Health, Washington State Board of Nursing Exc Human Rights Commission Exc Minority & Women's Business Enterprises Dir Pollution Liability Insurance Agency Dir Recreation and Conservation Office Dir Regulatory Innovation and Assistance, Office of Dir State Conservation Commission Exc Traffic Safety Commission Exc WA State Historical Society Exc Workforce Trng and Education Coord. Bd Exc	ec. Director ec. Director air ector ector ec. Director ec. Director ec. Director ec. Director ector ec	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	 	101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508	142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116	182,712 182
Energy Facility Site Evaluation Council (EFSEC), Chair Ch Equity Office Din Family and Children's Ombudsman, Office of Din Health, Washington Medical Commission Exe Health, Washington State Board of Nursing Exe Human Rights Commission Exe Minority & Women's Business Enterprises Din Pollution Liability Insurance Agency Din Public Disclosure Commission Exe Recreation and Conservation Office Din Services for the Blind Exe State Conservation Commission Exe Traffic Safety Commission Din Transportation Improvement Bd. Exe WA State Historical Society Exe Workforce Trng and Education Coord. Bd Exe	air air arector arecto	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	G G G I I G G G G G G I I	101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508	142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116	182,712 182,712 182,712 182,712 182,712 182,712 182,712 182,712 182,712 182,712 182,712
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Health, Washington Medical Commission Ex. Health, Washington State Board of Nursing Ex. Human Rights Commission Ex. Minority & Women's Business Enterprises Dir Pollution Liability Insurance Agency Dir Public Disclosure Commission Ex. Recreation and Conservation Office Dir Regulatory Innovation and Assistance, Office of Dir State Conservation Commission Ex. Traffic Safety Commission Ex. WA State Historical Society Ex. Workforce Trng and Education Coord. Bd Ex.	ec. Director ec. Director ec. Director ector ect	3 3 3 3 3 3 3 3 3 3 3 3 3	I I G G I G G G G I I	101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508 101,508	142,116 142,116 142,116 142,116 142,116 142,116 142,116 142,116	182,712 182,712 182,712 182,712 182,712 182,712 182,712 182,712 182,712
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Human Rights Commission Exc Minority & Women's Business Enterprises Dir Pollution Liability Insurance Agency Dir Public Disclosure Commission Exc Recreation and Conservation Office Dir Regulatory Innovation and Assistance, Office of Dir Services for the Blind Exc State Conservation Commission Exc Traffic Safety Commission Dir Transportation Improvement Bd. Exc WA State Historical Society Exc Workforce Trng and Education Coord. Bd Exc	ec. Director ector	3 3 3 3 3 3 3 3 3 3 3 3 3	G I G G G I	101,508 101,508 101,508 101,508 101,508 101,508 101,508	142,116 142,116 142,116 142,116 142,116 142,116	182,712 182,712 182,712 182,712 182,712 182,712
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Public Disclosure Commission Exc Recreation and Conservation Office Din Regulatory Innovation and Assistance, Office of Din Services for the Blind Exc State Conservation Commission Exc Traffic Safety Commission Din Transportation Improvement Bd. Exc WA State Historical Society Exc Workforce Trng and Education Coord. Bd Exc	ec. Director rector rector c. Director c. Director rector rector c. Director	3 3 3 3 3 3 3	 G G G 	101,508 101,508 101,508 101,508	142,116 142,116 142,116	182,712 182,712 182,712
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Regulatory Innovation and Assistance, Office of Dir Services for the Blind Exc State Conservation Commission Exc Traffic Safety Commission Dir Transportation Improvement Bd. Exc WA State Historical Society Exc Workforce Trng and Education Coord. Bd Exc	ector	3 3 3 3 3	G G I	101,508 101,508	142,116	182,712
Services for the Blind Exc State Conservation Commission Exc Traffic Safety Commission Din Transportation Improvement Bd. Exc WA State Historical Society Exc Workforce Trng and Education Coord. Bd Exc	ec. Director	3 3 3	G	101,508	,	- /
State Conservation Commission Ex. Traffic Safety Commission Dir Transportation Improvement Bd. Ex. WA State Historical Society Ex. Workforce Trng and Education Coord. Bd Ex.	ec. Director rector ec. Director ec. Director	3	1		142,116	102 712
Traffic Safety Commission Dir Transportation Improvement Bd. Exc WA State Historical Society Exc Workforce Trng and Education Coord. Bd Exc	ector ec. Director ec. Director	3		101.508		182,712
Transportation Improvement Bd. Exe WA State Historical Society Exe Workforce Trng and Education Coord. Bd Exe	ec. Director ec. Director		G		142,116	182,712
WA State Historical Society Exe Workforce Trng and Education Coord. Bd Exe	ec. Director	2	5	101,508	142,116	182,712
Workforce Trng and Education Coord. Bd Ex		3	1	101,508	142,116	182,712
		3	I	101,508	142,116	182,712
	ec. Director	3	G	101,508	142,116	182,712
Arts Commission Ex						
	ec. Director	2	G	92,280	129,204	166,104
Corrections Ombuds, Office of On	nbuds	2	G	92,280	129,204	166,104
Education Ombudsman, Office of Dir	rector	2	G	92,280	129,204	166,104
Health, Chiropractic Quality Assurance Commission Ex	ec. Director	2	I	92,280	129,204	166,104
Results Washington Dir	rector	2	G	92,280	129,204	166,104
	ec. Director	2	G	92,280	129,204	166,104
African-American Affairs Ex	ec. Director	1	G	83,724	117,216	150,696
	ec. Director	1	G	83,724	117,216	150,696
Hispanic Affairs Ex	ec. Director	1	G	83,724	117,216	150,696
Horse Racing Commission Ex	ec. Secretary	1	I	83,724	117,216	150,696
Indian Affairs, Office of Ex	ec. Director	1	G	83,724	117,216	150,696
	ecutive Director	1	G	83,724	117,216	150,696
Volunteer Firefighters, Board of Ex	ec. Secretary	1		83,724	117,216	150,696
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Structure Exceptions						
•	ector	S	G	106,692	149,364	192,036
	perintendent	S	G	106,692	149,364	192,036
		-		/	- /	

G = Governor sets salary.

I = Independent Board and Commission sets salary.

S = Position is outside of Plateau structure. Salary range based on special market study.

N/A = Board/commission member position is categorized into the same plateau of the chair/executive director SOSA position.