

2020-2021 VSD #37 Certificated Teaching Salary Rates - 180 days

Effective September 1, 2020

Annual dollars are rounded to whole dollar.

RANGE	YEARS																
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA + 0 (annual)	\$ 45,984	\$ 46,603	\$ 47,193	\$ 47,802	\$ 48,397	\$ 49,013	\$ 49,646	\$ 50,757	\$ 52,385	\$ 52,385	\$ 52,385	\$ 52,385	\$ 52,385	\$ 52,385	\$ 52,385	\$ 52,385	\$ 52,385
Monthly (12 mo/yr)	3,832.00	3,883.58	3,932.75	3,983.50	4,033.08	4,084.42	4,137.17	4,229.75	4,365.42	4,365.42	4,365.42	4,365.42	4,365.42	4,365.42	4,365.42	4,365.42	4,365.42
Daily (180 days/yr)	255.47	258.91	262.18	265.57	268.87	272.29	275.81	281.98	291.03	291.03	291.03	291.03	291.03	291.03	291.03	291.03	291.03
Hourly (1440 hrs/yr)	31.93	32.36	32.77	33.20	33.61	34.04	34.48	35.25	36.38	36.38	36.38	36.38	36.38	36.38	36.38	36.38	36.38
BA + 15 (annual)	\$ 47,227	\$ 47,863	\$ 48,464	\$ 49,084	\$ 49,737	\$ 50,359	\$ 50,963	\$ 52,093	\$ 53,794	\$ 55,556	\$ 55,556	\$ 55,556	\$ 55,556	\$ 55,556	\$ 55,556	\$ 55,556	\$ 55,556
Monthly (12 mo/yr)	3,935.58	3,988.58	4,038.67	4,090.33	4,144.75	4,196.58	4,246.92	4,341.08	4,482.83	4,629.67	4,629.67	4,629.67	4,629.67	4,629.67	4,629.67	4,629.67	4,629.67
Daily (180 days/yr)	262.37	265.91	269.24	272.69	276.32	279.77	283.13	289.41	298.86	308.64	308.64	308.64	308.64	308.64	308.64	308.64	308.64
Hourly (1440 hrs/yr)	32.80	33.24	33.66	34.09	34.54	34.97	35.39	36.18	37.36	38.58	38.58	38.58	38.58	38.58	38.58	38.58	38.58
BA + 30 (annual)	\$ 48,513	\$ 49,166	\$ 49,782	\$ 50,416	\$ 51,076	\$ 51,711	\$ 52,362	\$ 53,512	\$ 55,245	\$ 57,079	\$ 58,933	\$ 58,933	\$ 58,933	\$ 58,933	\$ 58,933	\$ 58,933	\$ 58,933
Monthly (12 mo/yr)	4,042.75	4,097.17	4,148.50	4,201.33	4,256.33	4,309.25	4,363.50	4,459.33	4,603.75	4,756.58	4,911.08	4,911.08	4,911.08	4,911.08	4,911.08	4,911.08	4,911.08
Daily (180 days/yr)	269.52	273.14	276.57	280.09	283.76	287.28	290.90	297.29	306.92	317.11	327.41	327.41	327.41	327.41	327.41	327.41	327.41
Hourly (1440 hrs/yr)	33.69	34.14	34.57	35.01	35.47	35.91	36.36	37.16	38.36	39.64	40.93	40.93	40.93	40.93	40.93	40.93	40.93
BA + 45 (annual)	\$ 49,803	\$ 50,512	\$ 51,232	\$ 51,913	\$ 52,625	\$ 53,346	\$ 54,077	\$ 55,320	\$ 57,204	\$ 59,108	\$ 61,109	\$ 63,170	\$ 65,164	\$ 65,164	\$ 65,164	\$ 65,164	\$ 65,164
Monthly (12 mo/yr)	4,150.25	4,209.33	4,269.33	4,326.08	4,385.42	4,445.50	4,506.42	4,610.00	4,767.00	4,925.67	5,092.42	5,264.17	5,430.33	5,430.33	5,430.33	5,430.33	5,430.33
Daily (180 days/yr)	276.68	280.62	284.62	288.41	292.36	296.37	300.43	307.33	317.80	328.38	339.49	350.94	362.02	362.02	362.02	362.02	362.02
Hourly (1440 hrs/yr)	34.59	35.08	35.58	36.05	36.55	37.05	37.55	38.42	39.73	41.05	42.44	43.87	45.25	45.25	45.25	45.25	45.25
BA + 90 MA + 0 (annual)	\$ 55,131	\$ 55,745	\$ 56,362	\$ 56,947	\$ 57,559	\$ 58,182	\$ 58,821	\$ 60,017	\$ 61,901	\$ 63,802	\$ 65,806	\$ 67,866	\$ 70,006	\$ 72,223	\$ 74,505	\$ 76,442	\$ 77,971
Monthly (12 mo/yr)	4,594.25	4,645.42	4,696.83	4,745.58	4,796.58	4,848.50	4,901.75	5,001.42	5,158.42	5,316.83	5,483.83	5,655.50	5,833.83	6,018.58	6,208.75	6,370.17	6,497.58
Daily (180 days/yr)	306.28	309.69	313.12	316.37	319.77	323.23	326.78	333.43	343.89	354.46	365.59	377.03	388.92	401.24	413.92	424.68	433.17
Hourly (1440 hrs/yr)	38.29	38.71	39.14	39.55	39.97	40.40	40.85	41.68	42.99	44.31	45.70	47.13	48.62	50.15	51.74	53.08	54.15
MA + 45* (annual)	\$ 59,270	\$ 59,927	\$ 60,530	\$ 61,104	\$ 61,745	\$ 62,354	\$ 62,972	\$ 64,228	\$ 66,170	\$ 68,174	\$ 70,233	\$ 72,390	\$ 74,604	\$ 76,873	\$ 79,301	\$ 81,362	\$ 82,990
Monthly (12 mo/yr)	4,939.17	4,993.92	5,044.17	5,092.00	5,145.42	5,196.17	5,247.67	5,352.33	5,514.17	5,681.17	5,852.75	6,032.50	6,217.00	6,406.08	6,608.42	6,780.17	6,915.83
Daily (180 days/yr)	329.28	332.93	336.28	339.47	343.03	346.41	349.84	356.82	367.61	378.74	390.18	402.17	414.47	427.07	440.56	452.01	461.06
Hourly (1440 hrs/yr)	41.16	41.62	42.03	42.43	42.88	43.30	43.73	44.60	45.95	47.34	48.77	50.27	51.81	53.38	55.07	56.50	57.63
MA + 90 (annual)	\$ 61,937	\$ 62,575	\$ 63,209	\$ 63,850	\$ 64,510	\$ 65,173	\$ 65,804	\$ 67,141	\$ 69,188	\$ 71,295	\$ 73,458	\$ 75,679	\$ 77,993	\$ 80,362	\$ 82,820	\$ 84,974	\$ 86,673
Monthly (12 mo/yr)	5,161.42	5,214.58	5,267.42	5,320.83	5,375.83	5,431.08	5,483.67	5,595.08	5,765.67	5,941.25	6,121.50	6,306.58	6,499.42	6,696.83	6,901.67	7,081.17	7,222.75
Daily (180 days/yr)	344.09	347.64	351.16	354.72	358.39	362.07	365.58	373.01	384.38	396.08	408.10	420.44	433.29	446.46	460.11	472.08	481.52
Hourly (1440 hrs/yr)	43.01	43.45	43.90	44.34	44.80	45.26	45.70	46.63	48.05	49.51	51.01	52.55	54.16	55.81	57.51	59.01	60.19

*MA + 45 pay line: Employees on BA+135 prior to September 4, 2018 will be grandfathered at MA+45. Employees hired after September 4, 2018 with BA+135 will be placed at BA+90.

Substitute Teachers: \$167.75 daily (4 or more hours per day)
 \$100.60 half day (less than 4 hours per day)