

2024-2025 VSD#37 Certificated Teaching Salary Rates - 180 days

Effective September 1, 2024

Annual dollars are rounded to whole dollar.

RANGE	YEARS																
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
<b>BA + 0 (annual)</b>	\$ 56,486	\$57,248	\$57,972	\$58,718	\$59,451	\$60,207	\$60,985	\$62,350	\$64,349	\$64,349	\$64,349	\$64,349	\$64,349	\$64,349	\$64,349	\$64,349	\$64,349
<b>Monthly (12 mo/yr)</b>	\$ 4,707.20	\$ 4,770.63	\$ 4,831.04	\$ 4,893.17	\$ 4,954.27	\$ 5,017.27	\$ 5,082.08	\$ 5,195.80	\$ 5,362.41	\$ 5,362.41	\$ 5,362.41	\$ 5,362.41	\$ 5,362.41	\$ 5,362.41	\$ 5,362.41	\$ 5,362.41	\$ 5,362.41
<b>Daily (180 days/yr)</b>	\$ 313.81	\$ 318.04	\$ 322.07	\$ 326.21	\$ 330.28	\$ 334.48	\$ 338.81	\$ 346.39	\$ 357.49	\$ 357.49	\$ 357.49	\$ 357.49	\$ 357.49	\$ 357.49	\$ 357.49	\$ 357.49	\$ 357.49
<b>Hourly (1440 hrs/yr)</b>	\$ 39.23	\$ 39.76	\$ 40.26	\$ 40.78	\$ 41.29	\$ 41.81	\$ 42.35	\$ 43.30	\$ 44.69	\$ 44.69	\$ 44.69	\$ 44.69	\$ 44.69	\$ 44.69	\$ 44.69	\$ 44.69	\$ 44.69
<b>BA + 15 (annual)</b>	\$58,014	\$58,793	\$59,534	\$60,294	\$61,097	\$61,860	\$62,602	\$63,992	\$66,080	\$68,245	\$68,245	\$68,245	\$68,245	\$68,245	\$68,245	\$68,245	\$68,245
<b>Monthly (12 mo/yr)</b>	\$ 4,834.49	\$ 4,899.39	\$ 4,961.18	\$ 5,024.52	\$ 5,091.41	\$ 5,155.01	\$ 5,216.80	\$ 5,332.69	\$ 5,506.64	\$ 5,687.08	\$ 5,687.08	\$ 5,687.08	\$ 5,687.08	\$ 5,687.08	\$ 5,687.08	\$ 5,687.08	\$ 5,687.08
<b>Daily (180 days/yr)</b>	\$ 322.30	\$ 326.63	\$ 330.75	\$ 334.97	\$ 339.43	\$ 343.67	\$ 347.79	\$ 355.51	\$ 367.11	\$ 379.14	\$ 379.14	\$ 379.14	\$ 379.14	\$ 379.14	\$ 379.14	\$ 379.14	\$ 379.14
<b>Hourly (1440 hrs/yr)</b>	\$ 40.29	\$ 40.83	\$ 41.34	\$ 41.87	\$ 42.43	\$ 42.96	\$ 43.47	\$ 44.44	\$ 45.89	\$ 47.39	\$ 47.39	\$ 47.39	\$ 47.39	\$ 47.39	\$ 47.39	\$ 47.39	\$ 47.39
<b>BA + 30 (annual)</b>	\$59,593	\$60,396	\$61,152	\$61,932	\$62,743	\$63,521	\$64,320	\$65,732	\$67,862	\$70,115	\$72,394	\$72,394	\$72,394	\$72,394	\$72,394	\$72,394	\$72,394
<b>Monthly (12 mo/yr)</b>	\$ 4,966.11	\$ 5,032.99	\$ 5,095.99	\$ 5,160.98	\$ 5,228.55	\$ 5,293.45	\$ 5,359.99	\$ 5,477.69	\$ 5,655.19	\$ 5,842.89	\$ 6,032.83	\$ 6,032.83	\$ 6,032.83	\$ 6,032.83	\$ 6,032.83	\$ 6,032.83	\$ 6,032.83
<b>Daily (180 days/yr)</b>	\$ 331.07	\$ 335.53	\$ 339.73	\$ 344.07	\$ 348.57	\$ 352.90	\$ 357.33	\$ 365.18	\$ 377.01	\$ 389.53	\$ 402.19	\$ 402.19	\$ 402.19	\$ 402.19	\$ 402.19	\$ 402.19	\$ 402.19
<b>Hourly (1440 hrs/yr)</b>	\$ 41.38	\$ 41.94	\$ 42.47	\$ 43.01	\$ 43.57	\$ 44.11	\$ 44.67	\$ 45.65	\$ 47.13	\$ 48.69	\$ 50.27	\$ 50.27	\$ 50.27	\$ 50.27	\$ 50.27	\$ 50.27	\$ 50.27
<b>BA + 45 (annual)</b>	\$61,178	\$62,049	\$62,933	\$63,768	\$64,645	\$65,530	\$66,426	\$67,955	\$70,269	\$72,609	\$75,067	\$77,598	\$80,047	\$80,047	\$80,047	\$80,047	\$80,047
<b>Monthly (12 mo/yr)</b>	\$ 5,098.15	\$ 5,170.74	\$ 5,244.45	\$ 5,314.02	\$ 5,387.04	\$ 5,460.84	\$ 5,535.51	\$ 5,662.88	\$ 5,855.77	\$ 6,050.72	\$ 6,255.62	\$ 6,466.47	\$ 6,670.59	\$ 6,670.59	\$ 6,670.59	\$ 6,670.59	\$ 6,670.59
<b>Daily (180 days/yr)</b>	\$ 339.88	\$ 344.72	\$ 349.63	\$ 354.27	\$ 359.14	\$ 364.06	\$ 369.03	\$ 377.53	\$ 390.38	\$ 403.38	\$ 417.04	\$ 431.10	\$ 444.71	\$ 444.71	\$ 444.71	\$ 444.71	\$ 444.71
<b>Hourly (1440 hrs/yr)</b>	\$ 42.48	\$ 43.09	\$ 43.70	\$ 44.28	\$ 44.89	\$ 45.51	\$ 46.13	\$ 47.19	\$ 48.80	\$ 50.42	\$ 52.13	\$ 53.89	\$ 55.59	\$ 55.59	\$ 55.59	\$ 55.59	\$ 55.59
<b>BA + 90 (annual)</b>	\$67,723	\$68,477	\$69,233	\$69,954	\$70,705	\$71,472	\$72,256	\$73,726	\$76,038	\$78,375	\$80,836	\$83,364	\$85,996	\$88,718	\$91,520	\$93,901	\$95,779
<b>Monthly (12 mo/yr)</b>	\$ 5,643.61	\$ 5,706.44	\$ 5,769.44	\$ 5,829.50	\$ 5,892.06	\$ 5,956.01	\$ 6,021.34	\$ 6,143.79	\$ 6,336.50	\$ 6,531.29	\$ 6,736.35	\$ 6,947.04	\$ 7,166.36	\$ 7,393.21	\$ 7,626.70	\$ 7,825.12	\$ 7,981.62
<b>Daily (180 days/yr)</b>	\$ 376.24	\$ 380.43	\$ 384.63	\$ 388.63	\$ 392.80	\$ 397.07	\$ 401.42	\$ 409.59	\$ 422.43	\$ 435.42	\$ 449.09	\$ 463.14	\$ 477.76	\$ 492.88	\$ 508.45	\$ 521.67	\$ 532.11
<b>Hourly (1440 hrs/yr)</b>	\$ 47.03	\$ 47.55	\$ 48.08	\$ 48.58	\$ 49.10	\$ 49.63	\$ 50.18	\$ 51.20	\$ 52.80	\$ 54.43	\$ 56.14	\$ 57.89	\$ 59.72	\$ 61.61	\$ 63.56	\$ 65.21	\$ 66.51
<b>MA + 0 (annual)</b>	\$67,723	\$68,477	\$69,233	\$69,954	\$70,705	\$71,472	\$72,256	\$73,726	\$76,038	\$78,375	\$80,836	\$83,364	\$85,996	\$88,718	\$91,520	\$93,901	\$95,779
<b>Monthly (12 mo/yr)</b>	\$ 5,643.61	\$ 5,706.44	\$ 5,769.44	\$ 5,829.50	\$ 5,892.06	\$ 5,956.01	\$ 6,021.34	\$ 6,143.79	\$ 6,336.50	\$ 6,531.29	\$ 6,736.35	\$ 6,947.04	\$ 7,166.36	\$ 7,393.21	\$ 7,626.70	\$ 7,825.12	\$ 7,981.62
<b>Daily (180 days/yr)</b>	\$ 376.24	\$ 380.43	\$ 384.63	\$ 388.63	\$ 392.80	\$ 397.07	\$ 401.42	\$ 409.59	\$ 422.43	\$ 435.42	\$ 449.09	\$ 463.14	\$ 477.76	\$ 492.88	\$ 508.45	\$ 521.67	\$ 532.11
<b>Hourly (1440 hrs/yr)</b>	\$ 47.03	\$ 47.55	\$ 48.08	\$ 48.58	\$ 49.10	\$ 49.63	\$ 50.18	\$ 51.20	\$ 52.80	\$ 54.43	\$ 56.14	\$ 57.89	\$ 59.72	\$ 61.61	\$ 63.56	\$ 65.21	\$ 66.51
<b>MA + 45* (annual)</b>	\$72,807	\$73,612	\$74,356	\$75,061	\$75,847	\$76,595	\$77,355	\$78,898	\$81,283	\$83,743	\$86,273	\$88,924	\$91,644	\$94,428	\$97,413	\$99,946	\$101,944
<b>Monthly (12 mo/yr)</b>	\$ 6,067.23	\$ 6,134.37	\$ 6,196.33	\$ 6,255.10	\$ 6,320.60	\$ 6,382.91	\$ 6,446.25	\$ 6,574.84	\$ 6,773.60	\$ 6,978.58	\$ 7,189.43	\$ 7,410.32	\$ 7,636.99	\$ 7,869.02	\$ 8,117.72	\$ 8,328.84	\$ 8,495.36
<b>Daily (180 days/yr)</b>	\$ 404.48	\$ 408.96	\$ 413.09	\$ 417.01	\$ 421.37	\$ 425.53	\$ 429.75	\$ 438.32	\$ 451.57	\$ 465.24	\$ 479.30	\$ 494.02	\$ 509.13	\$ 524.60	\$ 541.18	\$ 555.26	\$ 566.36
<b>Hourly (1440 hrs/yr)</b>	\$ 50.56	\$ 51.12	\$ 51.64	\$ 52.13	\$ 52.67	\$ 53.19	\$ 53.72	\$ 54.79	\$ 56.45	\$ 58.15	\$ 59.91	\$ 61.75	\$ 63.64	\$ 65.58	\$ 67.65	\$ 69.41	\$ 70.79
<b>MA + 90 (annual)</b>	\$76,085	\$76,867	\$77,645	\$78,433	\$79,244	\$80,058	\$80,834	\$82,476	\$84,990	\$87,578	\$90,234	\$92,962	\$95,806	\$98,714	\$101,738	\$104,381	\$106,470
<b>Monthly (12 mo/yr)</b>	\$ 6,340.39	\$ 6,405.55	\$ 6,470.45	\$ 6,536.12	\$ 6,603.70	\$ 6,671.54	\$ 6,736.18	\$ 6,872.98	\$ 7,082.54	\$ 7,298.15	\$ 7,519.46	\$ 7,746.82	\$ 7,983.86	\$ 8,226.18	\$ 8,478.17	\$ 8,698.44	\$ 8,872.49
<b>Daily (180 days/yr)</b>	\$ 422.69	\$ 427.04	\$ 431.36	\$ 435.74	\$ 440.25	\$ 444.77	\$ 449.08	\$ 458.20	\$ 472.17	\$ 486.54	\$ 501.30	\$ 516.45	\$ 532.26	\$ 548.41	\$ 565.21	\$ 579.90	\$ 591.50
<b>Hourly (1440 hrs/yr)</b>	\$ 52.84	\$ 53.38	\$ 53.92	\$ 54.47	\$ 55.03	\$ 55.60	\$ 56.13	\$ 57.27	\$ 59.02	\$ 60.82	\$ 62.66	\$ 64.56	\$ 66.53	\$ 68.55	\$ 70.65	\$ 72.49	\$ 73.94

\*MA + 45 pay line: Current Employees on BA+135 will be grandfathered at MA+45. Employees hired after September 4, 2018 with BA+135 will be placed at BA+90.

**Substitute Teachers:** \$196.00 daily (4 or more hours per day)  
 \$112.00 half day (less than 4 hours per day)

State of Washington, Office of Financial Management