

2025-2026 VSD#37 Certificated Teaching Salary Rates - 180 days

Effective September 1, 2025

Annual dollars are rounded to whole dollar.

RANGE	YEARS																
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA + 0 (annual)	\$57,898	\$58,679	\$59,421	\$60,186	\$60,937	\$61,712	\$62,510	\$63,909	\$65,958	\$65,958	\$65,958	\$65,958	\$65,958	\$65,958	\$65,958	\$65,958	\$65,958
Monthly (12 mo/yr)	\$4,824.83	\$4,889.92	\$4,951.75	\$5,015.50	\$5,078.08	\$5,142.67	\$5,209.17	\$5,325.75	\$5,496.50	\$5,496.50	\$5,496.50	\$5,496.50	\$5,496.50	\$5,496.50	\$5,496.50	\$5,496.50	\$5,496.50
Daily (180 days/yr)	\$321.66	\$325.99	\$330.12	\$334.37	\$338.54	\$342.84	\$347.28	\$355.05	\$366.43	\$366.43	\$366.43	\$366.43	\$366.43	\$366.43	\$366.43	\$366.43	\$366.43
Hourly (1440 hrs/yr)	\$40.21	\$40.75	\$41.26	\$41.80	\$42.32	\$42.86	\$43.41	\$44.38	\$45.80	\$45.80	\$45.80	\$45.80	\$45.80	\$45.80	\$45.80	\$45.80	\$45.80

<b>BA + 15 (annual)</b>	\$59,464	\$60,263	\$61,022	\$61,801	\$62,624	\$63,407	\$64,167	\$65,592	\$67,732	\$69,951	\$69,951	\$69,951	\$69,951	\$69,951	\$69,951	\$69,951	\$69,951
<b>Monthly (12 mo/yr)</b>	\$4,955.33	\$5,021.92	\$5,085.17	\$5,150.08	\$5,218.67	\$5,283.92	\$5,347.25	\$5,466.00	\$5,644.33	\$5,829.25	\$5,829.25	\$5,829.25	\$5,829.25	\$5,829.25	\$5,829.25	\$5,829.25	\$5,829.25
<b>Daily (180 days/yr)</b>	\$330.36	\$334.79	\$339.01	\$343.34	\$347.91	\$352.26	\$356.48	\$364.40	\$376.29	\$388.62	\$388.62	\$388.62	\$388.62	\$388.62	\$388.62	\$388.62	\$388.62
<b>Hourly (1440 hrs/yr)</b>	\$41.29	\$41.85	\$42.38	\$42.92	\$43.49	\$44.03	\$44.56	\$45.55	\$47.04	\$48.58	\$48.58	\$48.58	\$48.58	\$48.58	\$48.58	\$48.58	\$48.58

<b>BA + 30 (annual)</b>	\$61,083	\$61,906	\$62,681	\$63,480	\$64,312	\$65,109	\$65,928	\$67,375	\$69,559	\$71,868	\$74,204	\$74,204	\$74,204	\$74,204	\$74,204	\$74,204	\$74,204
<b>Monthly (12 mo/yr)</b>	\$5,090.25	\$5,158.83	\$5,223.42	\$5,290.00	\$5,359.33	\$5,425.75	\$5,494.00	\$5,614.58	\$5,796.58	\$5,989.00	\$6,183.67	\$6,183.67	\$6,183.67	\$6,183.67	\$6,183.67	\$6,183.67	\$6,183.67
<b>Daily (180 days/yr)</b>	\$339.35	\$343.92	\$348.23	\$352.67	\$357.29	\$361.72	\$366.27	\$374.31	\$386.44	\$399.27	\$412.24	\$412.24	\$412.24	\$412.24	\$412.24	\$412.24	\$412.24
<b>Hourly (1440 hrs/yr)</b>	\$42.42	\$42.99	\$43.53	\$44.08	\$44.66	\$45.21	\$45.78	\$46.79	\$48.30	\$49.91	\$51.53	\$51.53	\$51.53	\$51.53	\$51.53	\$51.53	\$51.53

<b>BA + 45 (annual)</b>	\$62,707	\$63,600	\$64,506	\$65,362	\$66,261	\$67,168	\$68,087	\$69,654	\$72,026	\$74,424	\$76,944	\$79,538	\$82,048	\$82,048	\$82,048	\$82,048	\$82,048
<b>Monthly (12 mo/yr)</b>	\$5,225.58	\$5,300.00	\$5,375.50	\$5,446.83	\$5,521.75	\$5,597.33	\$5,673.92	\$5,804.50	\$6,002.17	\$6,202.00	\$6,412.00	\$6,628.17	\$6,837.33	\$6,837.33	\$6,837.33	\$6,837.33	\$6,837.33
<b>Daily (180 days/yr)</b>	\$348.37	\$353.33	\$358.37	\$363.12	\$368.12	\$373.16	\$378.26	\$386.97	\$400.14	\$413.47	\$427.47	\$441.88	\$455.82	\$455.82	\$455.82	\$455.82	\$455.82
<b>Hourly (1440 hrs/yr)</b>	\$43.55	\$44.17	\$44.80	\$45.39	\$46.01	\$46.64	\$47.28	\$48.37	\$50.02	\$51.68	\$53.43	\$55.23	\$56.98	\$56.98	\$56.98	\$56.98	\$56.98

<b>BA + 90 (annual)</b>	\$69,416	\$70,189	\$70,964	\$71,703	\$72,473	\$73,259	\$74,062	\$75,569	\$77,939	\$80,334	\$82,857	\$85,448	\$88,146	\$90,936	\$93,808	\$96,249	\$98,173
<b>Monthly (12 mo/yr)</b>	\$5,784.67	\$5,849.08	\$5,913.67	\$5,975.25	\$6,039.42	\$6,104.92	\$6,171.83	\$6,297.42	\$6,494.92	\$6,694.50	\$6,904.75	\$7,120.67	\$7,345.50	\$7,578.00	\$7,817.33	\$8,020.75	\$8,181.08
<b>Daily (180 days/yr)</b>	\$385.64	\$389.94	\$394.24	\$398.35	\$402.63	\$406.99	\$411.46	\$419.83	\$432.99	\$446.30	\$460.32	\$474.71	\$489.70	\$505.20	\$521.16	\$534.72	\$545.41
<b>Hourly (1440 hrs/yr)</b>	\$48.21	\$48.74	\$49.28	\$49.79	\$50.33	\$50.87	\$51.43	\$52.48	\$54.12	\$55.79	\$57.54	\$59.34	\$61.21	\$63.15	\$65.14	\$66.84	\$68.18

<b>MA + 0 (annual)</b>	\$69,416	\$70,189	\$70,964	\$71,703	\$72,473	\$73,259	\$74,062	\$75,569	\$77,939	\$80,334	\$82,857	\$85,448	\$88,146	\$90,936	\$93,808	\$96,249	\$98,173
<b>Monthly (12 mo/yr)</b>	\$5,784.67	\$5,849.08	\$5,913.67	\$5,975.25	\$6,039.42	\$6,104.92	\$6,171.83	\$6,297.42	\$6,494.92	\$6,694.50	\$6,904.75	\$7,120.67	\$7,345.50	\$7,578.00	\$7,817.33	\$8,020.75	\$8,181.08
<b>Daily (180 days/yr)</b>	\$385.64	\$389.94	\$394.24	\$398.35	\$402.63	\$406.99	\$411.46	\$419.83	\$432.99	\$446.30	\$460.32	\$474.71	\$489.70	\$505.20	\$521.16	\$534.72	\$545.41
<b>Hourly (1440 hrs/yr)</b>	\$48.21	\$48.74	\$49.28	\$49.79	\$50.33	\$50.87	\$51.43	\$52.48	\$54.12	\$55.79	\$57.54	\$59.34	\$61.21	\$63.15	\$65.14	\$66.84	\$68.18

<b>MA + 45* (annual)</b>	\$74,627	\$75,452	\$76,215	\$76,938	\$77,743	\$78,510	\$79,289	\$80,870	\$83,315	\$85,837	\$88,430	\$91,147	\$93,935	\$96,789	\$99,848	\$102,445	\$104,493
<b>Monthly (12 mo/yr)</b>	\$6,218.92	\$6,287.67	\$6,351.25	\$6,411.50	\$6,478.58	\$6,542.50	\$6,607.42	\$6,739.17	\$6,942.92	\$7,153.08	\$7,369.17	\$7,595.58	\$7,827.92	\$8,065.75	\$8,320.67	\$8,537.08	\$8,707.75
<b>Daily (180 days/yr)</b>	\$414.59	\$419.18	\$423.42	\$427.43	\$431.91	\$436.17	\$440.49	\$449.28	\$462.86	\$476.87	\$491.28	\$506.37	\$521.86	\$537.72	\$554.71	\$569.14	\$580.52
<b>Hourly (1440 hrs/yr)</b>	\$51.82	\$52.40	\$52.93	\$53.43	\$53.99	\$54.52	\$55.06	\$56.16	\$57.86	\$59.61	\$61.41	\$63.30	\$65.23	\$67.21	\$69.34	\$71.14	\$72.56

<b>MA + 90 (annual)</b>	\$77,987	\$78,789	\$79,586	\$80,394	\$81,225	\$82,059	\$82,855	\$84,538	\$87,115	\$89,767	\$92,490	\$95,286	\$98,201	\$101,182	\$104,281	\$106,991	\$109,132
<b>Monthly (12 mo/yr)</b>	\$6,498.92	\$6,565.75	\$6,632.17	\$6,699.50	\$6,768.75	\$6,838.25	\$6,904.58	\$7,044.83	\$7,259.58	\$7,480.58	\$7,707.50	\$7,940.50	\$8,183.42	\$8,431.83	\$8,690.08	\$8,915.92	\$9,094.33
<b>Daily (180 days/yr)</b>	\$433.26	\$437.72	\$442.14	\$446.63	\$451.25	\$455.88	\$460.31	\$469.66	\$483.97	\$498.71	\$513.83	\$529.37	\$545.56	\$562.12	\$579.34	\$594.39	\$606.29
<b>Hourly (1440 hrs/yr)</b>	\$54.16	\$54.71	\$55.27	\$55.83	\$56.41	\$56.99	\$57.54	\$58.71	\$60.50	\$62.34	\$64.23	\$66.17	\$68.20	\$70.27	\$72.42	\$74.30	\$75.79

\* MA + 45 pay line: Current Employees on BA+135 will be grandfathered at MA+45. Employees hired after September 4, 2018 with BA+135 will be placed at BA+90.

**Substitute Teachers:** \$196.00 daily (4 or more hours per day)  
\$112.00 half day (less than 4 hours per day)