Charter
Employer of Choice Committee

Members:

**Co-Chairs**

**Franklin Plaistowe** (OFM)

**Sandi Stewart** (ECY)

**Members**

Sandi Stewart (ECY)

Claris Nnanabu (LCB)

Jasmine Malan (ATG)

Cari Anderson (LNI)

Jennifer Carter (DES)

Jessica Armstrong (DSHS)

Nichole Seick (DCYF)

Gerri Davis (DFI)

Kathy Williams (DSHS)

Leah White (ESD)

**SUPPORT STAFF**:

Emily Beaulieu(OFM)

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The committee serves as the state’s platform to recognize and encourage innovations within the HR community. The committee works collaboratively with the HR community, OFM State HR, DES, and agency HR offices to provide visibility to tactical and strategic improvement efforts across state government in priority areas.

Purpose:

The committee provides HR leadership and acts as a change agent in the state’s effort to become more a more innovative employer of choice. It also gives agencies an opportunity to provide feedback, input, recommendations, and help shape the direction of State Human Resources strategies and priorities.

Goals:

Increase statewide collaboration and innovation within the Human Resources community so that employees have a human-centered work environment where they are engaged to do their best work for Washingtonians.

2019 Focus:

* Recognize and provide enterprise wide visibility to innovative projects and strategies that are being done within agencies
* Identify and prioritize HR community areas of interest to launch new governance model and meeting formats
* Begin developing resources in priority areas
* Recommend enterprise priorities, policies, and strategies to support innovations in the statewide HR community

Role of participants:

* Engage in discussions on human resources issues to represent full enterprise perspective
* Relay information to their agency stakeholders and gather information/feedback from those stakeholders as needed
* Attend and actively participate in meetings, if not able to attend then send authorized delegate
* Provide specific expertise, including identifying emerging issues and opportunities in the human resources field
* Champion solutions that benefit the enterprise

Schedule:

The committee agrees to meet once per month.

Measure:

The impact of this committee will be measured by an increase of web traffic to the committee’s resources pages. This will indicate that people are seeing the material and using the resources.