

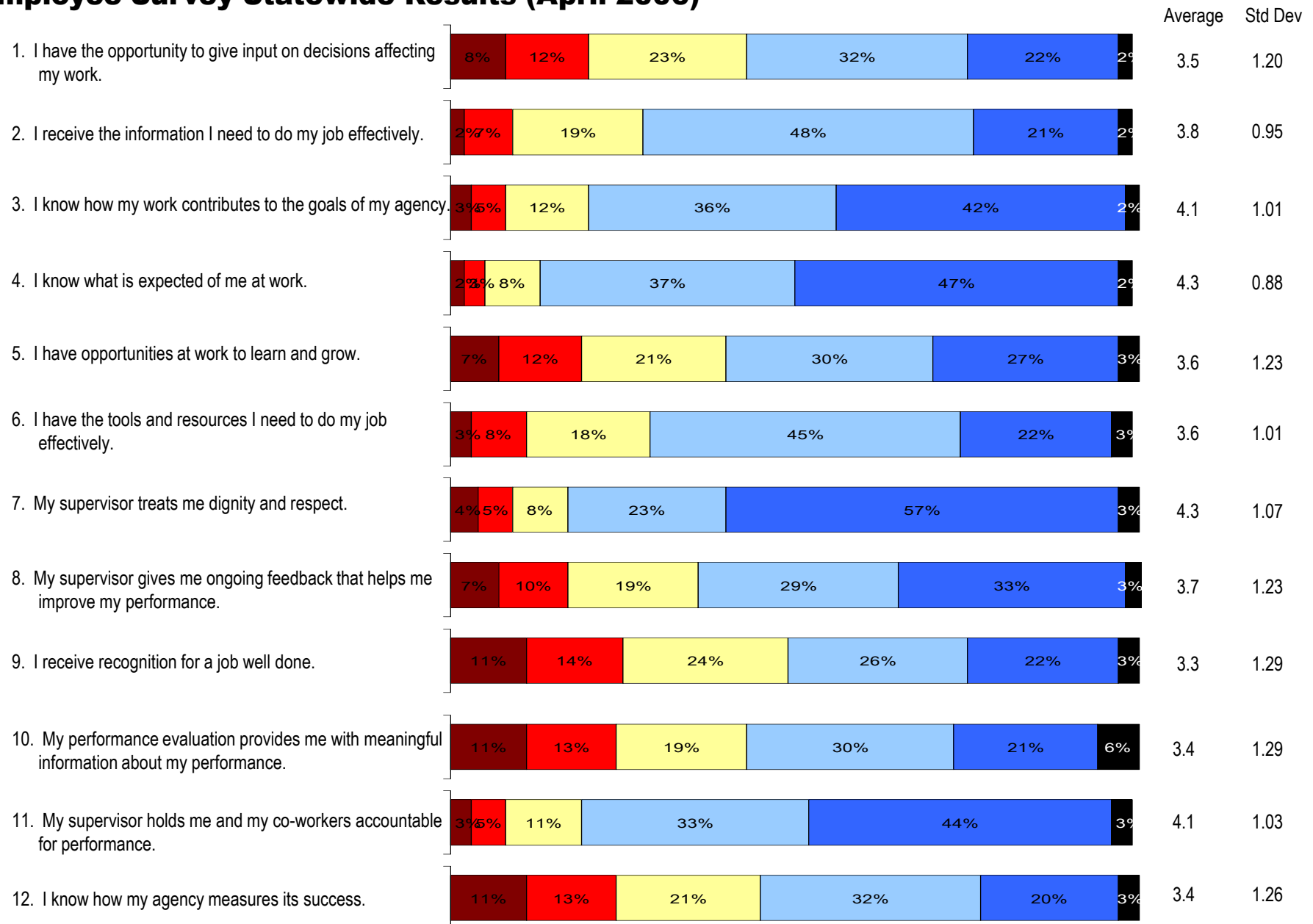
# **April 2006 State Employee Survey**

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# Update on State Employee Survey

- The State Employee Survey was administered during a six week period beginning in mid-March 2006
- 85 agencies, boards, and commissions participated in the survey
- 36,451 employees took the survey, for a response rate of 58%
- The survey contained 12 basic questions, with a rating scale of 1 (lowest) to 5 (highest)
- The overall average score was 3.78
- The scores for each question are shown on the next page
- The survey results provide data for certain measures in the Human Resource Management Report. This will be presented in further detail at the September 2006 Government Efficiency GMAP forum.
- Areas of overall improvement
  - Question #9 I receive recognition for a job wells done. 3.4
  - Question #10 My performance evaluation provides me with meaningful information about my performance. 3.4
  - Question #12 I know how my agency measures its success. 3.4

## Employee Survey Statewide Results (April 2006)



Never or Almost Never  
 Seldom  
 Occasionally  
 Usually  
 Always or Almost Always  
 No Response

## Survey Statistics Report

### Statewide

as of 4/25/06

Number of Survey Responses = 36451

Overall Average = 3.78

Q#	Almost Never or Never (1)		Seldom (2)		Occasionally (3)		Usually (4)		Almost Always or Always (5)		No Response		STD DEV	AVG
1	2793	8%	4461	12%	8441	23%	11791	32%	8056	22%	897	2%	1.20	3.50
2	900	2%	2667	7%	6831	19%	17505	48%	7656	21%	881	2%	0.95	3.80
3	1001	3%	1930	5%	4247	12%	13039	36%	15273	42%	951	3%	1.01	4.12
4	576	2%	1153	3%	3002	8%	13666	37%	17096	47%	948	3%	0.88	4.28
5	2710	7%	4325	12%	7651	21%	10859	30%	9946	27%	950	3%	1.23	3.59
6	1258	3%	3031	8%	6536	18%	16512	45%	8078	22%	1024	3%	1.01	3.76
7	1414	4%	1648	5%	2907	8%	8492	23%	20914	57%	1065	3%	1.07	4.29
8	2486	7%	3696	10%	6799	19%	10531	29%	11904	33%	1025	3%	1.23	3.72
9	4087	11%	5210	14%	8636	24%	9456	26%	7943	22%	1108	3%	1.29	3.34
10	4097	11%	4621	13%	7042	19%	10897	30%	7620	21%	2148	6%	1.29	3.39
11	1163	3%	1828	5%	3990	11%	12129	33%	16122	44%	1207	3%	1.03	4.14
12	3872	11%	4674	13%	7604	21%	11679	32%	7338	20%	1269	3%	1.26	3.39