

# VETERANS FELLOWSHIP PROGRAM

THE FELLOWSHIP ALIGNS WITH RESULTS  
WASHINGTON GOAL 5 “EMPLOYER OF CHOICE”  
AND EXECUTIVE ORDER 13-01 BY SUPPORTING  
SERVICE MEMBERS TRANSITIONING WITHIN  
WASHINGTON STATE.

# VETERAN REQUIREMENTS TO PARTICIPATE:

- Completed the 5 day Transition Workshop
- Completed NW Edge Program
- Online application on [career.wa.gov](https://career.wa.gov), to include:
  - Cover letter
  - Resume
  - Supplemental questions

# OFFICE OF FINANCIAL MANAGEMENT & DEPARTMENT OF ENTERPRISE SERVICES



Don Chavez, DES, and NW Edge participant Stacey Moore, newly hired veteran to HCA



Ann Reiter, OFM, recruiting applicants for WA State's Fellowship

## **We will assist agencies with:**

- Marketing and Recruitment efforts
- Application and Selection Process
- Matching of fellows to at least 3-5 agencies
- Become a "Crosswalk" resource liaison between selected fellows and agencies during their fellowship
- Conduct exit counseling with fellows, along with feedback cards for agency input

# AGENCIES ENROLLED WILL:



- Provide an environment for fellows to learn about the different occupational opportunities throughout their respective agency departments
- Match fellows with coaches who have similar work experience and within departments that fit the fellow's skill sets
- Allow an opportunity for the fellow to showcase their military/educational skill sets:
  - Allow fellows to work on a small project, or give feedback on a current project being worked
  - Incorporate fellows into internal/external meetings
  - Introduce them to state systems to allow comparisons between military/civilian systems
  - Task the fellows to assist in building crosswalks of military skill sets to state occupations
  - Use the skills sets of fellows, they bring a wealth of knowledge and a fresh new perspective



# FELLOWS SHOULD:



- Bring their “best game”
- Showcase their skill sets by being proactive and interactive
- Be coached by internal employees with similar skill sets
- Bring along their military portfolios showcasing their best works
- Research the different agencies to learn more about their mission
- Learn about the functions of state government



# QUESTIONS

- Please contact:

Ann Reiter

Lead Veteran HR Strategist

State HR Planning and Strategy Team

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