VETERANS FELLOWSHIP PROGRAM

THE FELLOWSHIP ALIGNS WITH RESULTS
WASHINGTON GOAL 5 "EMPLOYER OF CHOICE"
AND EXECUTIVE ORDER 13-01 BY SUPPORTING
SERVICE MEMBERS TRANSITIONING WITHIN
WASHINGTON STATE.



VETERAN REQUIREMENTS TO PARTICIPATE:

- Completed the 5 day Transition Workshop
- Completed NW Edge Program
- Online application on career.wa.gov, to include:
 - Cover letter
 - Resume
 - Supplemental questions

OFFICE OF FINANCIAL MANAGEMENT & DEPARTMENT OF ENTERPRISE SERVICES



Don Chavez, DES, and NW Edge participant Stacey Moore, newly hired veteran to HCA



Ann Reiter, OFM, recruiting applicants for WA State's Fellowship

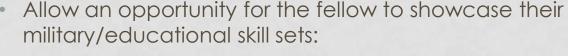
We will assist agencies with:

- Marketing and Recruitment efforts
- Application and Selection Process
- Matching of fellows to at least 3-5 agencies
- Become a "Crosswalk" resource liaison between selected fellows and agencies during their fellowship
- Conduct exit counseling with fellows, along with feedback cards for agency input

AGENCIES ENROLLED WILL:



- Provide an environment for fellows to learn about the different occupational opportunities throughout their respective agency departments
- Match fellows with coaches who have similar work experience and within departments that fit the fellow's skill sets



- Allow fellows to work on a small project, or give feedback on a current project being worked
- Incorporate fellows into internal/external meetings
- Introduce them to state systems to allow comparisons between military/civilian systems
- Task the fellows to assist in building crosswalks of military skill sets to state occupations
- Use the skills sets of fellows, they bring a wealth of knowledge and a fresh new perspective



FELLOWS SHOULD:



- Bring their "best game"
- Showcase their skill sets by being proactive and interactive
- Be coached by internal employees with similar skill sets
- Bring along their military portfolios showcasing their best works
- Research the different agencies to learn more about their mission
- Learn about the functions of state government

QUESTIONS

Please contact:

Ann Reiter

Lead Veteran HR Strategist

State HR Planning and Strategy Team

Ann.reiter@ofm.wa.gov

360-407-4145