



## Post SP pilot survey questions

1. What agency are you from? (short form open ended)
2. I am familiar with how to do succession planning (1-5)
3. My agency is taking steps to develop our leadership bench strength. (1-5)
4. I'm comfortable identifying critical skills and competencies for a succession planning target position. (1-5)
5. My agency is taking steps to prepare for vacancies in critical positions. (1-5)
6. I know where to find existing tools or resources to help succession planning efforts. (1-5)
7. Looking back on the pilot, what did you do right? (open ended)
8. Looking back on the pilot, what did you struggle with? (open ended)
9. What can we at State HR do to improve the resources and support we have provided for thoughtful succession planning? (open ended)
10. Is there anything else you would like us to know? (open ended)