



Pre SP survey questions:

1. What agency are you from?
2. Do you currently have a succession planning process? (Yes or No)
3. Is your agency prepared to engage in the succession planning pilot? (Yes or No)
4. I am familiar with how to do succession planning. (1-5)
5. My agency is taking steps to develop our leadership bench strength. (1-5)
6. I'm comfortable identifying critical skills and competencies for a succession planning target position. (1-5)
7. My agency is taking steps to prepare for vacancies in critical positions. (1-5)
8. I know where to find existing tools or resources to help succession planning efforts. (1-5)