

Tacoma Water

Potable Water Supply Apprenticeship Program





Introduction

Shantel Broussard

Apprenticeship & Internship Programs Manager

- 13+ years with Tacoma Water
- Managing programs that foster development and create exposure to careers in the water industry



TACOMA WATER

ABOUT OUR PROGRAM - GENERAL DUTIES

Water Utility Worker Apprentice



Assisting in the installation, maintenance, and repair of water supply and distribution facilities and systems.

Duties include installing, maintaining, and repairing:

- Mains
- Water Services
- Meters
- Meter boxes
- Valves
- Fire hydrants
- Pump Stations
- Concrete vaults
- And other water system components

As well as, operating a variety of equipment and machinery; and performing continuous and strenuous manual labor, to include frequent heavy lifting in all types of weather, and can require working safely at heights, in traffic, and in confined spaces.



TACOMA WATER

MINIMUM QUALIFICATIONS

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- ✦ 18 years of age
- ✦ Valid Drivers License
- ✦ Pass the Civil Service Water Utility Worker entrance exam with 70% or greater score.



EDUCATION REQUIREMENTS



Graduation from high school or GED equivalent.



TACOMA WATER

ABOUT OUR PROGRAM – SALARY TABLE

Water Utility Worker Apprentice

\$31.76 - \$36.08 Hourly

\$66,060.80 - \$75,046.40 Annually



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ABOUT OUR PROGRAM - GENERAL DUTIES

APPRENTICESHIP COMMITMENT

- 2 years – approx. 3,000 hours
- 11 after hours classes
- Step reviews every 6-months

APPRENTICESHIP PERKS

- Amazing Benefits
- On-the-Job Training
- Potential for Overtime
- Rewarding Career in the Water Industry
- Positively impact the community

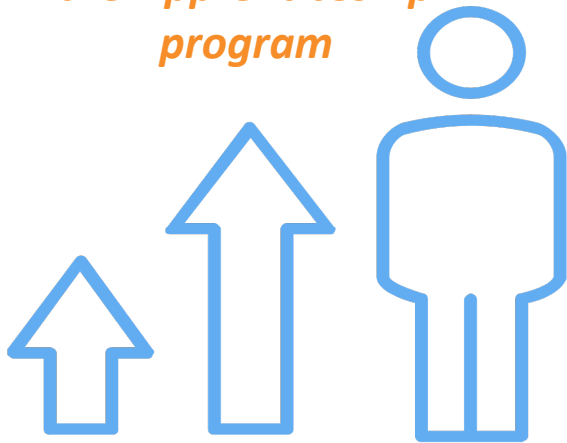


TACOMA WATER APPRENTICE CAREER PROGRESSION

Where do you go from here?

*Out of 288
Employees*

*47% started in
the Apprenticeship
program*



- Water Service Worker:
 - \$40.26 - \$42.07 Hourly
- Water Service Worker, Lead:
 - \$48.38 Hourly
- Water Plant Maintenance Worker:
 - \$42.57 - \$44.49 Hourly
- Water Service Mechanic:
 - \$45.48 - \$47.77 Hourly
- Water Quality Specialist:
 - \$40.05 - \$48.68 Hourly
- Water Service Supervisor:
 - \$56.55 Hourly



JATC JOURNEY

EDUCATE • EXPOSE • EXPERIENCE

EDUCATE

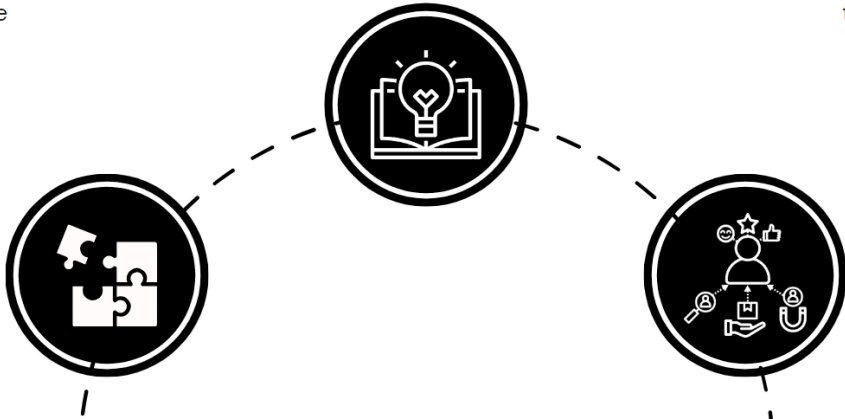
Educate on how all areas of Water work together to make providing clean reliable water possible

EXPOSE

Expose them to other career opportunities around the organization.

EXPERIENCE

Experience the day to day around the organization to see if they can envision themselves there.





Outreach

- **Annual Community Events:**
 - TPU Apprenticeship Expo
 - Women in Trades
- **Community Partnerships**
- **Tacoma Public Schools**
 - Utility Career Tour & Job Shadow Program



MyTPU.org/careers/apprenticeships

https://www.mytpu.org/careers/apprenticeships/

TPU Suggested Sites Classroom Training... Salary Tables My L&I: Login or sig... Sign In City of Tacoma County-State Other fa

Tacoma Water Apprenticeships

Those hired as an apprentice at Tacoma Water enroll in a program for a Water Utility Worker. They are required to successfully complete the Potable Water Supply and Service Worker Apprenticeship Program.

T Tacoma Water's JATC Apprenticeship Program Overview with Shantel Broussard

Watch later Share

Watch on YouTube

Minimum qualifications:

- 18 years of age
- Pass the Civil Service Water Utility Worker entrance examination with 70% or greater score. Interview list established from examination results.





A photograph of the Tacoma city skyline at dusk, with buildings illuminated against a dark blue sky. The city is reflected in a body of water in the foreground. The overall color palette is dominated by blues and oranges from the sunset.

Questions?



THANK YOU

For questions regarding Tacoma Water's apprenticeship program, please contact

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