Contracts Freeze Exception Report to OFM

Agency: Dept. of Labor & Industries
Program:
Agency Director signature: Joel Sacks 7/20/2026

(Do not report a running list, only report new actions since your last report.)

Date Approved	Contractor	Brief Description of Services	Term of Contract	Total Cost	Fund Source (e.g. GF	Rationale for Approving Exception
46210	SAO	Audit of financial statements	7/1/2026 - 6/30/2027	$ 99,400	Accident and Medical Aid Accounts (608/609)	Per RCW 51.44.115, an annual financial statement audit of workers compensation funds prepared in accordance generally accepted accounting principles is required to be performed by the SAO to ensure auditor independence.
46198	Seattle/King Co WDC	WorkSource partnership to return workers to work.	7/1/2026 - 6/30/2027	$ 33,500	Medical Aid Accounts (609)	This contract is for direct customer services in helping workers return to work sooner.
46197	Environmental Systems Research Institute	Geographic information system (GIS) software and services that L&I does not have the resources to produce, develop or acquire without Esri support and software.	7/1/2026- 6/30/2027	$ 820,000	Multiple Fund Sources	Several applications rely on this software and service.
46197	ProInnovations	IT project level support and testing	extended to 6/30/2027	$ 380,000	Mulitple fund sources	Contractors are being utilized to provide the specialized technical skills needed. They are also needed due to limited Agency resource availability.
46197	ProInnovations	IT infrastructure support	Through 6/30/2027	$ 13,000	Allocated to all funds	Contractors are being utilized to provide the specialized technical skills needed. They are also needed due to limited Agency resource availability.
46197	ProInnovations	IT MIPS system support	Extend to 6/30/2027	$ 598,000	Medical Aid Accounts (609)	To assure software continues operating. Contract staff are needed as IT staff vacancy rates.
46196	Washington State Labor Council	Project HELP staff assist injured workers who are not represented by an attorney, and work to resolve claim issues. These efforts help injured workers to heal return to work sooner and help reduce employers' premium costs.	7/1/2026 - 6/30/2028	$ 1,073,400	Medical Aid Account (609)	Project Help provides information and assistance with entitlements, and they serve as an advisor to injured workers and their employers about their responsibilities under the law.
46189	Eide Bailly LLC	SAP audit	7/1/2026 - 6/30/2027	$ 86,500	Accident and Medical Aid Accounts	SAP audit as needed per RCW 51.44.115

Hiring Freeze Exception Report to OFM

Agency: Dept. of Labor & Industries
Program:
Agency Director signature:

(Do not report a running list, only report new actions since your last report.)

Date Approved	Hire Date keyed into HRMS (Start Date)	SAP Position Number (8 digits)	Position Title	Job Class Code	Job Class Title	Fund Source (e.g. GFS	Rationale for Approving Exception
3/25/2026	6/1/2026	70017929	Human Resource Consultant 4	119H	HRC	Accident and Medical Aid Accounts (608/609)	L&I's hiring team is working with multiple vacancies and are needing to fill and additional human resource consultant position to ensure we have staff needed to move our hiring processes forward for essential positions.
3/2/2026	6/1/206	71026084	Program Spec 4	107K	Program Specialist	Accident and Medical Aid Accounts (608/609)	L&I has seen an increase in workloads to review settlement requests, a core service of our agency. Hiring this vacancy will help with timeliness of settlement processes and will reduce employee burnout for the other team members. Timeliness for settlement processing reduced disability and time-loss duration and reduces vocational costs.

Joel Sacks approved 7/20/2026