

WAC 357-04-040 Which student employees of higher education employers are exempt from civil service rules? (1) Students who are participating in a documented and approved internship program which consists of an academic component and work experience are exempt.

(2) Students who are employed through the state or federal work/study programs are exempt.

(3) Students are exempt if they are employed by the institution at which they are enrolled (or by a related board) and meet any one of the following conditions:

(a) The student works ((five hundred sixteen)) 516 hours or less ((~~516 or less~~)) in any six consecutive months. Hours worked in a temporary position(s) during the summer and other breaks in the academic year are not counted in the ((five hundred sixteen-)) ~~516~~((+)) hours. The position is exempt only if the student does not take the place of a classified employee who was laid off due to lack of funds or lack of work; and the student does not fill a position that is currently or was formerly occupied by a classified employee during the current or prior calendar or fiscal year, whichever is longer((+));

(b) The student is employed in a position directly related to ((his/her)) their major field of study to provide a training opportunity; or

(c) The student is elected or appointed to a student body office or student organization position such as student officers or student news staff members.