

AMENDATORY SECTION (Amending WSR 05-01-201, filed 12/21/04, effective 7/1/05)

**WAC 357-13-065 Must the employer's procedure allow an employee to request a review of ((his/her)) their position?** The employer's procedure must allow an employee to request the employer to review ((his/her)) their position at least every six months.

AMENDATORY SECTION (Amending WSR 09-17-061 and 09-19-026, filed 8/13/09 and 9/8/09, effective 9/16/09 and 10/9/09)

**WAC 357-13-083 What happens if an employee requests a director's review of ((his or her)) their allocation or files an exception to the director's decision and is laid off before a decision is issued?** When an employee's position has been reallocated as part of a board or director's decision on allocation and when the employee was laid off prior to the board or director's decision being issued, the following applies:

- (1) The employee's position is reallocated effective as of the date the request for a position review was filed with the employer;
- (2) If the employee was reallocated to a class with a higher salary range, the employee is due back pay from the effective date of the allocation to the effective date of the layoff;
- (3) The layoff action (including options afforded to the employee) is not impacted; and
- (4) The employee shall have layoff list rights to the class the employee's former position was reallocated to in accordance with WAC 357-46-070 and 357-46-080.