

AMENDATORY SECTION (Amending WSR 05-01-199, filed 12/21/04, effective 7/1/05)

**WAC 357-19-193 What happens if a permanent employee, who has received approval to participate in the state internship program, leaves a classified position to participate in the state internship program created under RCW 43.06.410?** A permanent employee who leaves a classified position to participate in the state internship program created under RCW 43.06.410:

(1) Has the right to return to ((his/her)) their previous position at any time during the internship or upon completion of the internship;

(2) Continues to receive all fringe benefits as if ((he/she)) they had never left ((his/her)) their classified position; and

(3) Continues to accrue seniority.

AMENDATORY SECTION (Amending WSR 05-01-206, filed 12/21/04, effective 7/1/05)

**WAC 357-19-330 What notices must employees and their employers provide to each other when an employee accepts an appointment to a project position?** If a permanent employee wants to have return rights to the current employer, the employee must give ((fourteen)) 14 calendar days' notice to the current employer before moving to a project position. The employer and employee may agree to waive or shorten the notice period.

When the current employer receives the employee's notice, the employer must notify the employee in writing of ((his/her)) their return right at the conclusion of the appointment to the project position.

For purposes of this rule, written notice may be provided using alternative methods such as email, campus mail, the state mail service, or commercial parcel delivery in accordance with WAC 357-04-105.

AMENDATORY SECTION (Amending WSR 05-01-206, filed 12/21/04, effective 7/1/05)

**WAC 357-19-340 What return rights must an employer provide to a permanent employee who accepts an appointment to a project position?** At a minimum, an employer must provide a permanent employee who left a permanent position to accept an appointment to a project position access to the employer's internal layoff list. If the employer agrees to return the employee to a position, the employee must provide ((fourteen)) 14 calendar days' notice to the employer of ((his/her)) their intent to return to a permanent position unless the employee and employer agree otherwise. Upon return to a permanent position, the employee's salary is determined by the employer's salary determination policy.

AMENDATORY SECTION (Amending WSR 05-12-094, filed 5/27/05, effective 7/1/05)

**WAC 357-19-350 May a permanent WGS employee accept an acting Washington management service (WMS) appointment and what notices must the employee and employer provide each other when an employee accepts the acting appointment?** Permanent WGS employees may accept acting appointments to WMS positions.

The employee must give ((his/her)) their current employer at least ((fourteen)) 14 calendar days' written notice before moving to an acting WMS appointment. The current employer and employee may agree to waive or shorten the notice period.

When the current employer receives the employee's notice, the employer must notify the employee in writing of ((his/her)) their return right at the conclusion of the acting WMS appointment.

For purposes of this rule, written notice may be provided using alternative methods such as email, campus mail, the state mail service, or commercial parcel delivery in accordance with WAC 357-04-105.

AMENDATORY SECTION (Amending WSR 14-24-025, filed 11/21/14, effective 12/22/14)

**WAC 357-19-442 What happens to an employee's salary and periodic increment date when ((he/she)) the employee is temporarily appointed to the higher level class under provisions of WAC 357-19-435(2)?** Upon temporary appointment under the provisions of WAC 357-19-435(2), the employee's base salary is determined in accordance with WAC 357-28-110 and ((his/her)) the employee's periodic increment date is unchanged.