

Budget Savings Options 2025

Dollars in Thousands

Agency: 1200 - Human Rights Commission

Agency Priority H, M, L	Impact 1-5	Program/Activity	GF-S					Other Funds					FTE Change					Brief Description and Rationale	Effective Date (MM/YY)	Impacts of Reductions and Other Considerations	Law/Reg. Change Required (cite)
			FY 25	FY 26	FY 27	FY28	FY 29	FY 25	FY 26	FY 27	FY28	FY 29	FY 25	FY 26	FY 27	FY28	FY 29				
H	4	010 - A001		108	108	108	108							1	1	1	1	Reduce Customer Services Manager postion.	07/25	Customer inquiries and complaints may go unresolved, leading to decreased satisfaction reputational damage.	
H	4	010 - A001		127	127	127	127							1	1	1	1	Reduce Policy Analyst position.	07/25	Without a Policy Analyst, we may struggle to develop, evaluate, and implement effective policies, leading to compliance risks, inefficiencies, and missed opportunities for informed decision-making.	
L	1	010 - A001		88	88	88	88							1	1	1	1	Reduce 1 Investigator 2 position.	07/25	Reducing a Civil Rights Investigator 2 position can lead to increased case backlogs, delayed investigations, and decreased enforcement of civil rights protections, undermining public trust and access to justice.	
		010 - A001		6	6	6	6											Reduce Subscriptions.	07/25	Reducing subscriptions can limit access to crucial legal research, policy updates, and investigative tools, weakening the agency's ability to enforce civil rights effectively.	
M	4	010 - A001		27	27	27	27											Reduce training.	07/25	Reducing training can lead to decreased staff expertise.	
L	1	010 - A001		8	8	8	8											Reduce Travel.	07/25	Can limit on-site investigations and community engagement, and collaboration with stakeholders.	
H	2	010 - A001							92	92	92	92						Reduce federal authority.	07/25	Federal authority in excess of current grant and contract agreements.	

Priority:

L = Low priority agency activity or program
M = Medium priority agency activity or program
H = High priority agency activity or program

Impact:

1 = Allows continuation of the program/activity at a reduced level
2 = Eliminates the ability to perform program objectives
3 = Eliminates agency function
4 = Long term implications (moves the problem to next biennium)
5 = Short term (reduction to one time increase)