




STATE OF WASHINGTON

**OFFICE OF FINANCIAL MANAGEMENT**

*Insurance Building, PO Box 43113 • Olympia, Washington 98504-3113 • (360) 902-0555*

December 26, 2017

**TO:** Honorable Jay Inslee, Governor  
Honorable Christine Rolfes, Senate Ways & Means Committee  
Honorable John Braun, Senate Ways & Means Committee  
Honorable Sam Hunt, Senate State Government Committee  
Honorable Mark Miloscia, Senate State Government Committee  
  
Honorable Timm Ormsby, House Appropriations Committee  
Honorable Bruce Chandler, House Appropriations Committee  
Honorable Zack Hudgins, House State Government, Elections & Information Technology Committee  
Honorable Mike Volz, House State Government, Elections & Information Technology Committee

**FROM:** David Schumacher   
Director

**SUBJECT: 2017 PERFORMANCE-BASED INCENTIVES AND RECOGNITION REPORT**

RCW 41.06.133(4) directs the Office of Financial Management to annually report the following information:

- the number of state employees by agency in comparison to the previous fiscal year, and
- the number of bonuses and performance-based incentives awarded to state agency employees, the base wages of those employees, and the cost of each recognition or incentive award.

I am pleased to transmit the 2017 Performance-Based Incentives and Recognition report which is available on our website [here](#).

If you have any questions or need additional information, please contact Angie Hogenson in the OFM State Human Resources Division at (360) 407-4122.

cc: David Postman, Office of the Governor  
Michael Bezanson, Senate Ways & Means Committee  
Charlie Gavigan, House Appropriations Committee  
Sam Brown, Senate State Government Committee  
Sean Flynn, House State Government, Elections & Information Technology Committee  
Franklin Plaistowe, OFM State Human Resources Division  
Angie Hogenson, OFM State Human Resources Division