

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 4% Increase

Teamsters

		Years of Experience																				
		1	2	3	4	5	6	7	8	12	15	18	20	21								
SALARY RANGE	STEP	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U
39E2	Annual	46080	47124	48288	49404	50556	51744	52980	54264	55572	56892	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688
	Monthly	3840	3927	4024	4117	4213	4312	4415	4522	4631	4741	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224
	Hourly	22.07	22.57	23.13	23.66	24.21	24.78	25.37	25.99	26.61	27.25	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77
	Standby	1.54	1.58	1.62	1.66	1.69	1.73	1.78	1.82	1.86	1.91	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50
41E2	Annual	48288	49404	50556	51744	52980	54264	55572	56892	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492
	Monthly	4024	4117	4213	4312	4415	4522	4631	4741	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541
	Hourly	23.13	23.66	24.21	24.78	25.37	25.99	26.61	27.25	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59
	Standby	1.62	1.66	1.69	1.73	1.78	1.82	1.86	1.91	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63
48E2	Annual	56892	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288
	Monthly	4741	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774
	Hourly	27.25	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68
	Standby	1.91	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13

		Years of Experience																				
		0	1	2	3	4	5	6	7	8	9	10	12	15	18	20	21					
SALARY RANGE	STEP	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U
45N2	Annual	52980	54264	55572	56892	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616
	Monthly	4415	4522	4631	4741	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218
	Hourly	25.37	25.99	26.61	27.25	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48
	Standby	1.78	1.82	1.86	1.91	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90
47N2	Annual	55572	56892	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008
	Monthly	4631	4741	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584
	Hourly	26.61	27.25	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59
	Standby	1.86	1.91	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05
49N2	Annual	58356	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556
	Monthly	4863	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963
	Hourly	27.95	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76
	Standby	1.96	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20
50N2	Annual	59820	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016
	Monthly	4985	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168
	Hourly	28.65	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94
	Standby	2.01	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29

4/14/25: Step U was identified as "26": instead of "21". Updated to reflect accurately.

Standby rate is equal to 7% of the hourly rate.

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 Effective July 1, 2024
 4% Increase

Teamsters

SALARY RANGE		Years of Experience																				
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U
51N2	Annual	61296	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416
	Monthly	5108	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368
	Hourly	29.36	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09
	Standby	2.05	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37
52N2	Annual	62880	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936
	Monthly	5240	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578
	Hourly	30.11	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30
	Standby	2.11	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45
53N2	Annual	64344	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564
	Monthly	5362	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797
	Hourly	30.82	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56
	Standby	2.16	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54
54N2	Annual	65964	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156
	Monthly	5497	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013
	Hourly	31.59	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80
	Standby	2.21	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63
55N2	Annual	67656	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844
	Monthly	5638	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237
	Hourly	32.40	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09
	Standby	2.27	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72
56N2	Annual	69348	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616
	Monthly	5779	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468
	Hourly	33.21	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41
	Standby	2.32	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81
57N2	Annual	71124	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448
	Monthly	5927	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704
	Hourly	34.06	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77
	Standby	2.38	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90
58N2	Annual	72840	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412
	Monthly	6070	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951
	Hourly	34.89	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19
	Standby	2.44	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00
59N2	Annual	74688	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388
	Monthly	6224	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199
	Hourly	35.77	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61
	Standby	2.50	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10

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Teamsters

SALARY RANGE		Years of Experience																				
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U
60N2	Annual	76536	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460
	Monthly	6378	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455
	Hourly	36.66	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09
	Standby	2.57	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21
61N2	Annual	78492	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604
	Monthly	6541	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717
	Hourly	37.59	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59
	Standby	2.63	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31
62N2	Annual	80412	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832
	Monthly	6701	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986
	Hourly	38.51	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14
	Standby	2.70	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42
63N2	Annual	82464	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120
	Monthly	6872	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260
	Hourly	39.49	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71
	Standby	2.76	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53
64N2	Annual	84504	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492
	Monthly	7042	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541
	Hourly	40.47	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33
	Standby	2.83	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64
65N2	Annual	86616	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960
	Monthly	7218	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830
	Hourly	41.48	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99
	Standby	2.90	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76
66N2	Annual	88752	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500
	Monthly	7396	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125
	Hourly	42.51	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68
	Standby	2.98	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88
67N2	Annual	91008	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136
	Monthly	7584	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428
	Hourly	43.59	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43
	Standby	3.05	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00
68N2	Annual	93288	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856
	Monthly	7774	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738
	Hourly	44.68	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21
	Standby	3.13	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12

Standby rate is equal to 7% of the hourly rate.

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2024
 4% Increase

Teamsters

SALARY RANGE		Years of Experience																				
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U
69N2	Annual	95556	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696
	Monthly	7963	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058
	Hourly	45.76	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05
	Standby	3.20	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25
70N2	Annual	98016	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608
	Monthly	8168	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384
	Hourly	46.94	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92
	Standby	3.29	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38
71N2	Annual	100416	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640
	Monthly	8368	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720
	Hourly	48.09	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85
	Standby	3.37	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52
72N2	Annual	102936	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756
	Monthly	8578	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063
	Hourly	49.30	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82
	Standby	3.45	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66
73N2	Annual	105564	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980
	Monthly	8797	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415
	Hourly	50.56	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84
	Standby	3.54	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80
74N2	Annual	108156	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312
	Monthly	9013	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776
	Hourly	51.80	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92
	Standby	3.63	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94
75N2	Annual	110844	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728
	Monthly	9237	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144
	Hourly	53.09	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03
	Standby	3.72	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09
76N2	Annual	113616	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288
	Monthly	9468	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524
	Hourly	54.41	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22
	Standby	3.81	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25
77N2	Annual	116448	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932
	Monthly	9704	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911
	Hourly	55.77	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44
	Standby	3.90	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40

Standby rate is equal to 7% of the hourly rate.

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 Effective July 1, 2024
 4% Increase

Teamsters

SALARY RANGE		Years of Experience																				
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	STEP P	STEP Q	STEP R	STEP S	STEP T	STEP U
78N2	Annual	119412	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708
	Monthly	9951	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309
	Hourly	57.19	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73
	Standby	4.00	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56
79N2	Annual	122388	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604
	Monthly	10199	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717
	Hourly	58.61	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07
	Standby	4.10	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73
80N2	Annual	125460	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632
	Monthly	10455	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136
	Hourly	60.09	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48
	Standby	4.21	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89
81N2	Annual	128604	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768
	Monthly	10717	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564
	Hourly	61.59	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94
	Standby	4.31	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07
82N2	Annual	131832	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768	216024
	Monthly	10986	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564	18002
	Hourly	63.14	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94	103.46
	Standby	4.42	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07	7.24
83N2	Annual	135120	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768	216024	221424
	Monthly	11260	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564	18002	18452
	Hourly	64.71	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94	103.46	106.05
	Standby	4.53	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07	7.24	7.42
84N2	Annual	138492	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768	216024	221424	226944
	Monthly	11541	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564	18002	18452	18912
	Hourly	66.33	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94	103.46	106.05	108.69
	Standby	4.64	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07	7.24	7.42	7.61
85N2	Annual	141960	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768	216024	221424	226944	232620
	Monthly	11830	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564	18002	18452	18912	19385
	Hourly	67.99	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94	103.46	106.05	108.69	111.41
	Standby	4.76	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07	7.24	7.42	7.61	7.80
86N2	Annual	145500	149136	152856	156696	160608	164640	168756	172980	177312	181728	186288	190932	195708	200604	205632	210768	216024	221424	226944	232620	238452
	Monthly	12125	12428	12738	13058	13384	13720	14063	14415	14776	15144	15524	15911	16309	16717	17136	17564	18002	18452	18912	19385	19871
	Hourly	69.68	71.43	73.21	75.05	76.92	78.85	80.82	82.84	84.92	87.03	89.22	91.44	93.73	96.07	98.48	100.94	103.46	106.05	108.69	111.41	114.20
	Standby	4.88	5.00	5.12	5.25	5.38	5.52	5.66	5.80	5.94	6.09	6.25	6.40	6.56	6.73	6.89	7.07	7.24	7.42	7.61	7.80	7.99

Standby rate is equal to 7% of the hourly rate.