

**APPRENTICE SALARY SCHEDULE**  
Effective 7/1/2025

| Apprentice Level Job Classes |                                                        |                                                          |                             |                             |                              |                              |                      |                   |                   |                      |
|------------------------------|--------------------------------------------------------|----------------------------------------------------------|-----------------------------|-----------------------------|------------------------------|------------------------------|----------------------|-------------------|-------------------|----------------------|
| Class Code                   | Class Title                                            | Percentage of Journey Level Jobs (Monthly Salary Amount) |                             |                             |                              |                              |                      |                   |                   |                      |
| 154A                         | APP Auditor 1 (Range 52C)                              | Entry<br>80%<br>\$4,009                                  | 6 months<br>85%<br>\$4,259  | 12 months<br>90%<br>\$4,510 | 18 months.<br>95%<br>\$4,760 | 24 months<br>100%<br>\$5,011 |                      |                   |                   |                      |
| 152P                         | Journey Level<br>Labor and Industries Auditor 3        |                                                          |                             |                             |                              | Journey<br>Range 52C         |                      |                   |                   |                      |
| 169E                         | APP Workers' Compensation<br>Adjudicator 2 (Range 50G) | Entry<br>87%<br>\$4,586                                  | 6 months<br>90%<br>\$4,744  | 10 months<br>93%<br>\$4,902 | 22 months<br>100%<br>\$5,271 |                              |                      |                   |                   |                      |
| 168P                         | Journey Level<br>Workers' Comp Adj 2                   |                                                          |                             |                             | Journey<br>Range 50G         |                              |                      |                   |                   |                      |
| 628E                         | APP Construction and Maintenance                       | Entry                                                    | 6 months                    | 12 months                   | 18 months                    | 24 months                    | 30 months            | 36 months         | 42 months         | 48 months            |
|                              | Project Specialist 1 (Range 51G)                       | 80%<br>\$4,318                                           | 82.50%<br>\$4,453           | 85%<br>\$4,588              | 87.50%<br>\$4,723            | 90%<br>\$4,858               | 92.50%<br>\$4,993    | 95%<br>\$5,128    | 97.50%<br>\$5,263 | 100%<br>\$5,398      |
| 627E                         | Journey Level<br>Const. & Maint Project Spec           |                                                          |                             |                             |                              |                              |                      |                   |                   | Journey<br>Range 51G |
| 121A                         | APP Industrial Relations Agent Apprentice 1            | Entry                                                    | 6 months                    | 12 months                   | 18 months                    | 24 months                    | 27 months            |                   |                   |                      |
|                              | (Range 51C)                                            | 75%<br>\$3,662                                           | 80.00%<br>\$3,906           | 85%<br>\$4,150              | 90.00%<br>\$4,394            | 95%<br>\$4,638               | 100%<br>\$4,882      |                   |                   |                      |
| 124B                         | Journey Level<br>Industrial Relations Agent 2          |                                                          |                             |                             |                              |                              | Journey<br>Range 51C |                   |                   |                      |
| 620E                         | Painter Apprentice<br>(Range 43G)                      | Entry<br>70%<br>\$3,100                                  | 12 months<br>80%<br>\$3,542 | 24 months<br>90%<br>\$3,985 | 36 months<br>100%<br>\$4,428 |                              |                      |                   |                   |                      |
| 619F                         | Journey Level<br>Painter                               |                                                          |                             |                             | Journey<br>Range 43G         |                              |                      |                   |                   |                      |
| 609E                         | Electrician Apprentice<br>(Range 52G)                  | Entry<br>70%<br>\$3,872                                  | 12 months<br>80%<br>\$4,425 | 24 months<br>90%<br>\$4,978 | 36months<br>95%<br>\$5,254   | 48 months<br>100%<br>\$5,531 |                      |                   |                   |                      |
| 608F                         | Journey Level<br>Electrician                           |                                                          |                             |                             |                              | Journey<br>Range 52G         |                      |                   |                   |                      |
| 606E                         | Carpenter Apprentice                                   | Entry                                                    | 6 months                    | 12 months                   | 18 months                    | 24 months                    | 30 months            | 36 months         | 42 months         | 48 months            |
|                              | (Range 43G)                                            | 80%<br>\$3,542                                           | 82.5%<br>\$3,653            | 85%<br>\$3,764              | 87.5%<br>\$3,875             | 90%<br>\$3,985               | 92.5%<br>\$4,096     | 95%<br>\$4,206.60 | 97.50%<br>\$4,317 | 100%<br>\$4,428      |
| 605E                         | Journey Level<br>Carpenter                             |                                                          |                             |                             |                              |                              |                      |                   |                   | Journey<br>Range 43G |
| 621D                         | Plumber/Pipefitter/Steamfitter Apprentice              | Entry                                                    | 12 months                   | 24 months                   | 36 months                    | 48 months                    |                      |                   |                   |                      |
|                              | (Range 51G)                                            | 70%<br>\$3,779                                           | 80%<br>\$4,318              | 90%<br>\$4,858              | 95%<br>\$5,128               | 100%<br>\$5,398              |                      |                   |                   |                      |
| 621F                         | Journey Level<br>Plumber/Pipefitter/Steamfitter        |                                                          |                             |                             |                              | Journey<br>Range 51G         |                      |                   |                   |                      |