

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2025
 5.89% Increase

Teamsters

| | | Years of Experience | | | | | | | | | | | | | | | | | | | | |
|--------------|---------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 12 | 15 | 18 | 20 | 21 | | | | | | | | |
| SALARY RANGE | STEP | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M | STEP N | STEP O | STEP P | STEP Q | STEP R | STEP S | STEP T | STEP U |
| 39E2 | Annual | 48792 | 49896 | 51132 | 52308 | 53532 | 54792 | 56100 | 57456 | 58848 | 60240 | 61788 | 63348 | 64908 | 66588 | 68136 | 69852 | 71640 | 73428 | 75312 | 77136 | 79092 |
| | Monthly | 4066 | 4158 | 4261 | 4359 | 4461 | 4566 | 4675 | 4788 | 4904 | 5020 | 5149 | 5279 | 5409 | 5549 | 5678 | 5821 | 5970 | 6119 | 6276 | 6428 | 6591 |
| | Hourly | 23.37 | 23.90 | 24.49 | 25.05 | 25.64 | 26.24 | 26.87 | 27.52 | 28.18 | 28.85 | 29.59 | 30.34 | 31.09 | 31.89 | 32.63 | 33.45 | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 |
| | Standby | 1.64 | 1.67 | 1.71 | 1.75 | 1.79 | 1.84 | 1.88 | 1.93 | 1.97 | 2.02 | 2.07 | 2.12 | 2.18 | 2.23 | 2.28 | 2.34 | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 |
| 41E2 | Annual | 51132 | 52308 | 53532 | 54792 | 56100 | 57456 | 58848 | 60240 | 61788 | 63348 | 64908 | 66588 | 68136 | 69852 | 71640 | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 |
| | Monthly | 4261 | 4359 | 4461 | 4566 | 4675 | 4788 | 4904 | 5020 | 5149 | 5279 | 5409 | 5549 | 5678 | 5821 | 5970 | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 |
| | Hourly | 24.49 | 25.05 | 25.64 | 26.24 | 26.87 | 27.52 | 28.18 | 28.85 | 29.59 | 30.34 | 31.09 | 31.89 | 32.63 | 33.45 | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 |
| | Standby | 1.71 | 1.75 | 1.79 | 1.84 | 1.88 | 1.93 | 1.97 | 2.02 | 2.07 | 2.12 | 2.18 | 2.23 | 2.28 | 2.34 | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 |
| 48E2 | Annual | 60240 | 61788 | 63348 | 64908 | 66588 | 68136 | 69852 | 71640 | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 |
| | Monthly | 5020 | 5149 | 5279 | 5409 | 5549 | 5678 | 5821 | 5970 | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 |
| | Hourly | 28.85 | 29.59 | 30.34 | 31.09 | 31.89 | 32.63 | 33.45 | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 |
| | Standby | 2.02 | 2.07 | 2.12 | 2.18 | 2.23 | 2.28 | 2.34 | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 |

| | | Years of Experience | | | | | | | | | | | | | | | | | | | | |
|--------------|---------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 12 | 15 | 18 | 20 | 21 | | | | | |
| SALARY RANGE | STEP | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M | STEP N | STEP O | STEP P | STEP Q | STEP R | STEP S | STEP T | STEP U |
| 45N2 | Annual | 56100 | 57456 | 58848 | 60240 | 61788 | 63348 | 64908 | 66588 | 68136 | 69852 | 71640 | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 |
| | Monthly | 4675 | 4788 | 4904 | 5020 | 5149 | 5279 | 5409 | 5549 | 5678 | 5821 | 5970 | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 |
| | Hourly | 26.87 | 27.52 | 28.18 | 28.85 | 29.59 | 30.34 | 31.09 | 31.89 | 32.63 | 33.45 | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 |
| | Standby | 1.88 | 1.93 | 1.97 | 2.02 | 2.07 | 2.12 | 2.18 | 2.23 | 2.28 | 2.34 | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 |
| 47N2 | Annual | 58848 | 60240 | 61788 | 63348 | 64908 | 66588 | 68136 | 69852 | 71640 | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 |
| | Monthly | 4904 | 5020 | 5149 | 5279 | 5409 | 5549 | 5678 | 5821 | 5970 | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 |
| | Hourly | 28.18 | 28.85 | 29.59 | 30.34 | 31.09 | 31.89 | 32.63 | 33.45 | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 |
| | Standby | 1.97 | 2.02 | 2.07 | 2.12 | 2.18 | 2.23 | 2.28 | 2.34 | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 |
| 49N2 | Annual | 61788 | 63348 | 64908 | 66588 | 68136 | 69852 | 71640 | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 |
| | Monthly | 5149 | 5279 | 5409 | 5549 | 5678 | 5821 | 5970 | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 |
| | Hourly | 29.59 | 30.34 | 31.09 | 31.89 | 32.63 | 33.45 | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 |
| | Standby | 2.07 | 2.12 | 2.18 | 2.23 | 2.28 | 2.34 | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 |
| 50N2 | Annual | 63348 | 64908 | 66588 | 68136 | 69852 | 71640 | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 |
| | Monthly | 5279 | 5409 | 5549 | 5678 | 5821 | 5970 | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 |
| | Hourly | 30.34 | 31.09 | 31.89 | 32.63 | 33.45 | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 |
| | Standby | 2.12 | 2.18 | 2.23 | 2.28 | 2.34 | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 |
| 51N2 | Annual | 64908 | 66588 | 68136 | 69852 | 71640 | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 |
| | Monthly | 5409 | 5549 | 5678 | 5821 | 5970 | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 |
| | Hourly | 31.09 | 31.89 | 32.63 | 33.45 | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 |
| | Standby | 2.18 | 2.23 | 2.28 | 2.34 | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 |

Standby rate is equal to 7% of the hourly rate.

7/15/25: Step U was identified as "26" instead of "21". Updated to reflect accurately. Fixed years of exp. headers on pgs 2-6.

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2025
 5.89% Increase

Teamsters

| | | Years of Experience | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------------|--------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|--------|---------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|-------|-------|--------|-------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|-------|---------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | | 0 | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 7 | | 8 | | 9 | | 10 | | 12 | | 15 | | 18 | | 20 | | 21 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M | STEP N | STEP O | STEP P | STEP Q | STEP R | STEP S | STEP T | STEP U | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 52N2 | Annual | 66588 | 68136 | 69852 | 71640 | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | Monthly | 5549 | 5678 | 5821 | 5970 | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | Hourly | 31.89 | 32.63 | 33.45 | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | Standby | 2.23 | 2.28 | 2.34 | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 |
| 53N2 | Annual | 68136 | 69852 | 71640 | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | Monthly | 5678 | 5821 | 5970 | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | Hourly | 32.63 | 33.45 | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | Standby | 2.28 | 2.34 | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 |
| 54N2 | Annual | 69852 | 71640 | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | Monthly | 5821 | 5970 | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | Hourly | 33.45 | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | Standby | 2.34 | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 |
| 55N2 | Annual | 71640 | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | Monthly | 5970 | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | Hourly | 34.31 | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | Standby | 2.40 | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 |
| 56N2 | Annual | 73428 | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | Monthly | 6119 | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | Hourly | 35.17 | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | Standby | 2.46 | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 |
| 57N2 | Annual | 75312 | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | Monthly | 6276 | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | Hourly | 36.07 | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | Standby | 2.52 | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 |
| 58N2 | Annual | 77136 | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | Monthly | 6428 | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | Hourly | 36.94 | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | Standby | 2.59 | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 |
| 59N2 | Annual | 79092 | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | Monthly | 6591 | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | Hourly | 37.88 | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | Standby | 2.65 | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 |

Standby rate is equal to 7% of the hourly rate.

7/15/25: Step U was identified as "26" instead of "21". Updated to reflect accurately. Fixed years of exp. headers on pgs 2-6.

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 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2025
 5.89% Increase

Teamsters

| SALARY RANGE | | Years of Experience | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------------|---------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--|---|--|--|--|---|--|--|--|----|--|--|--|----|--|--|--|----|--|--|--|----|--|--|--|----|--|--|--|----|--|--|--|
| | | 0 | 1 | | | | 2 | | | | 3 | | | | 4 | | | | 5 | | | | 6 | | | | 7 | | | | 8 | | | | 9 | | | | 10 | | | | 12 | | | | 15 | | | | 18 | | | | 20 | | | | 21 | | | |
| | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M | STEP N | STEP O | STEP P | STEP Q | STEP R | STEP S | STEP T | STEP U | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 60N2 | Annual | 81048 | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Monthly | 6754 | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Hourly | 38.82 | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Standby | 2.72 | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 61N2 | Annual | 83112 | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Monthly | 6926 | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Hourly | 39.80 | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Standby | 2.79 | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 62N2 | Annual | 85152 | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Monthly | 7096 | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Hourly | 40.78 | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Standby | 2.85 | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 63N2 | Annual | 87324 | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Monthly | 7277 | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Hourly | 41.82 | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Standby | 2.93 | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 64N2 | Annual | 89484 | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Monthly | 7457 | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Hourly | 42.86 | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Standby | 3.00 | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 65N2 | Annual | 91716 | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Monthly | 7643 | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Hourly | 43.93 | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Standby | 3.07 | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 66N2 | Annual | 93984 | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Monthly | 7832 | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Hourly | 45.01 | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Standby | 3.15 | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 67N2 | Annual | 96372 | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Monthly | 8031 | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Hourly | 46.16 | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Standby | 3.23 | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Standby rate is equal to 7% of the hourly rate.

7/15/25: Step U was identified as "26" instead of "21". Updated to reflect accurately. Fixed years of exp. headers on pgs 2-6.

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2025
 5.89% Increase

Teamsters

| SALARY RANGE | | Years of Experience | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------------|---------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|----|--|----|--|----|--|----|--|
| | | 0 | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 7 | | 8 | | 9 | | 10 | | 12 | | 15 | | 18 | | 20 | |
| | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M | STEP N | STEP O | STEP P | STEP Q | STEP R | STEP S | STEP T | STEP U | | | | | | | | |
| 68N2 | Annual | 98784 | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | | | | | | | | |
| | Monthly | 8232 | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | | | | | | | | |
| | Hourly | 47.31 | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | | | | | | | | |
| | Standby | 3.31 | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | | | | | | | | |
| 69N2 | Annual | 101184 | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | | | | | | | | |
| | Monthly | 8432 | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | | | | | | | | |
| | Hourly | 48.46 | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | | | | | | | | |
| | Standby | 3.39 | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | | | | | | | | |
| 70N2 | Annual | 103788 | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | | | | | | | | |
| | Monthly | 8649 | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | | | | | | | | |
| | Hourly | 49.71 | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | | | | | | | | |
| | Standby | 3.48 | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | | | | | | | | |
| 71N2 | Annual | 106332 | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | | | | | | | | |
| | Monthly | 8861 | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | | | | | | | | |
| | Hourly | 50.93 | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | | | | | | | | |
| | Standby | 3.56 | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | | | | | | | | |
| 72N2 | Annual | 108996 | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | | | | | | | | |
| | Monthly | 9083 | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | | | | | | | | |
| | Hourly | 52.20 | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | | | | | | | | |
| | Standby | 3.65 | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | | | | | | | | |
| 73N2 | Annual | 111780 | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | | | | | | | | |
| | Monthly | 9315 | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | | | | | | | | |
| | Hourly | 53.53 | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | | | | | | | | |
| | Standby | 3.75 | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | | | | | | | | |
| 74N2 | Annual | 114528 | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | | | | | | | | |
| | Monthly | 9544 | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | | | | | | | | |
| | Hourly | 54.85 | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | | | | | | | | |
| | Standby | 3.84 | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | | | | | | | | |
| 75N2 | Annual | 117372 | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | | | | | | | | |
| | Monthly | 9781 | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | | | | | | | | |
| | Hourly | 56.21 | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | | | | | | | | |
| | Standby | 3.93 | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | | | | | | | | |

Standby rate is equal to 7% of the hourly rate.

7/15/25: Step U was identified as "26" instead of "21". Updated to reflect accurately. Fixed years of exp. headers on pgs 2-6.

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2025
 5.89% Increase

Teamsters

| | | Years of Experience | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------------|---------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|------|------|------|------|------|------|------|------|--|
| | | 0 | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 7 | | 8 | | 9 | | 10 | | 12 | | 15 | | 18 | | 20 | | 21 | |
| SALARY RANGE | | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | |
| | | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q | R | S | T | U | | | | | | | | | | |
| 76N2 | Annual | 120312 | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | 197256 | | | | | | | | | | |
| | Monthly | 10026 | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | 16438 | | | | | | | | | | |
| | Hourly | 57.62 | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | 94.47 | | | | | | | | | | |
| | Standby | 4.03 | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | 6.61 | | | | | | | | | | |
| 77N2 | Annual | 123312 | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | 197256 | 202176 | | | | | | | | | | |
| | Monthly | 10276 | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | 16438 | 16848 | | | | | | | | | | |
| | Hourly | 59.06 | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | 94.47 | 96.83 | | | | | | | | | | |
| | Standby | 4.13 | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | 6.61 | 6.78 | | | | | | | | | | |
| 78N2 | Annual | 126444 | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | 197256 | 202176 | 207240 | | | | | | | | | | |
| | Monthly | 10537 | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | 16438 | 16848 | 17270 | | | | | | | | | | |
| | Hourly | 60.56 | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | 94.47 | 96.83 | 99.25 | | | | | | | | | | |
| | Standby | 4.24 | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | 6.61 | 6.78 | 6.95 | | | | | | | | | | |
| 79N2 | Annual | 129600 | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | 197256 | 202176 | 207240 | 212424 | | | | | | | | | | |
| | Monthly | 10800 | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | 16438 | 16848 | 17270 | 17702 | | | | | | | | | | |
| | Hourly | 62.07 | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | 94.47 | 96.83 | 99.25 | 101.74 | | | | | | | | | | |
| | Standby | 4.34 | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | 6.61 | 6.78 | 6.95 | 7.12 | | | | | | | | | | |
| 80N2 | Annual | 132852 | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | 197256 | 202176 | 207240 | 212424 | 217740 | | | | | | | | | | |
| | Monthly | 11071 | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | 16438 | 16848 | 17270 | 17702 | 18145 | | | | | | | | | | |
| | Hourly | 63.63 | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | 94.47 | 96.83 | 99.25 | 101.74 | 104.28 | | | | | | | | | | |
| | Standby | 4.45 | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | 6.61 | 6.78 | 6.95 | 7.12 | 7.30 | | | | | | | | | | |
| 81N2 | Annual | 136176 | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | 197256 | 202176 | 207240 | 212424 | 217740 | 223188 | | | | | | | | | | |
| | Monthly | 11348 | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | 16438 | 16848 | 17270 | 17702 | 18145 | 18599 | | | | | | | | | | |
| | Hourly | 65.22 | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | 94.47 | 96.83 | 99.25 | 101.74 | 104.28 | 106.89 | | | | | | | | | | |
| | Standby | 4.57 | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | 6.61 | 6.78 | 6.95 | 7.12 | 7.30 | 7.48 | | | | | | | | | | |
| 82N2 | Annual | 139596 | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | 197256 | 202176 | 207240 | 212424 | 217740 | 223188 | 228744 | | | | | | | | | | |
| | Monthly | 11633 | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | 16438 | 16848 | 17270 | 17702 | 18145 | 18599 | 19062 | | | | | | | | | | |
| | Hourly | 66.86 | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | 94.47 | 96.83 | 99.25 | 101.74 | 104.28 | 106.89 | 109.55 | | | | | | | | | | |
| | Standby | 4.68 | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | 6.61 | 6.78 | 6.95 | 7.12 | 7.30 | 7.48 | 7.67 | | | | | | | | | | |
| 83N2 | Annual | 143076 | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | 197256 | 202176 | 207240 | 212424 | 217740 | 223188 | 228744 | 234468 | | | | | | | | | | |
| | Monthly | 11923 | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | 16438 | 16848 | 17270 | 17702 | 18145 | 18599 | 19062 | 19539 | | | | | | | | | | |
| | Hourly | 68.52 | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | 94.47 | 96.83 | 99.25 | 101.74 | 104.28 | 106.89 | 109.55 | 112.29 | | | | | | | | | | |
| | Standby | 4.80 | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | 6.61 | 6.78 | 6.95 | 7.12 | 7.30 | 7.48 | 7.67 | 7.86 | | | | | | | | | | |

Standby rate is equal to 7% of the hourly rate.

7/15/25: Step U was identified as "26" instead of "21". Updated to reflect accurately. Fixed years of exp. headers on pgs 2-6.

Prepared by the Washington State Office of Financial Management
 N2 Range Salary Schedule for Represented Employees
 Effective July 1, 2025
 5.89% Increase

Teamsters

| | | Years of Experience | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------------|---------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---|---|---|----|----|----|----|----|----|
| | | 0 | 1 | | | | 2 | | | | 3 | | | | 4 | | | | 5 | | | | 6 | 7 | 8 | 9 | 10 | 12 | 15 | 18 | 20 | 21 |
| SALARY RANGE | | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP H | STEP I | STEP J | STEP K | STEP L | STEP M | STEP N | STEP O | STEP P | STEP Q | STEP R | STEP S | STEP T | STEP U | | | | | | | | | | |
| | 84N2 | Annual | 146652 | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | 197256 | 202176 | 207240 | 212424 | 217740 | 223188 | 228744 | 234468 | 240312 | | | | | | | | | |
| | Monthly | 12221 | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | 16438 | 16848 | 17270 | 17702 | 18145 | 18599 | 19062 | 19539 | 20026 | | | | | | | | | | |
| | Hourly | 70.24 | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | 94.47 | 96.83 | 99.25 | 101.74 | 104.28 | 106.89 | 109.55 | 112.29 | 115.09 | | | | | | | | | | |
| | Standby | 4.92 | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | 6.61 | 6.78 | 6.95 | 7.12 | 7.30 | 7.48 | 7.67 | 7.86 | 8.06 | | | | | | | | | | |
| 85N2 | Annual | 150324 | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | 197256 | 202176 | 207240 | 212424 | 217740 | 223188 | 228744 | 234468 | 240312 | 246324 | | | | | | | | | | |
| | Monthly | 12527 | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | 16438 | 16848 | 17270 | 17702 | 18145 | 18599 | 19062 | 19539 | 20026 | 20527 | | | | | | | | | | |
| | Hourly | 71.99 | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | 94.47 | 96.83 | 99.25 | 101.74 | 104.28 | 106.89 | 109.55 | 112.29 | 115.09 | 117.97 | | | | | | | | | | |
| | Standby | 5.04 | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | 6.61 | 6.78 | 6.95 | 7.12 | 7.30 | 7.48 | 7.67 | 7.86 | 8.06 | 8.26 | | | | | | | | | | |
| 86N2 | Annual | 154068 | 157920 | 161856 | 165924 | 170064 | 174336 | 178692 | 183168 | 187752 | 192432 | 197256 | 202176 | 207240 | 212424 | 217740 | 223188 | 228744 | 234468 | 240312 | 246324 | 252492 | | | | | | | | | | |
| | Monthly | 12839 | 13160 | 13488 | 13827 | 14172 | 14528 | 14891 | 15264 | 15646 | 16036 | 16438 | 16848 | 17270 | 17702 | 18145 | 18599 | 19062 | 19539 | 20026 | 20527 | 21041 | | | | | | | | | | |
| | Hourly | 73.79 | 75.63 | 77.52 | 79.47 | 81.45 | 83.49 | 85.58 | 87.72 | 89.92 | 92.16 | 94.47 | 96.83 | 99.25 | 101.74 | 104.28 | 106.89 | 109.55 | 112.29 | 115.09 | 117.97 | 120.93 | | | | | | | | | | |
| | Standby | 5.17 | 5.29 | 5.43 | 5.56 | 5.70 | 5.84 | 5.99 | 6.14 | 6.29 | 6.45 | 6.61 | 6.78 | 6.95 | 7.12 | 7.30 | 7.48 | 7.67 | 7.86 | 8.06 | 8.26 | 8.46 | | | | | | | | | | |

Standby rate is equal to 7% of the hourly rate.

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