

Prepared by Washington State Office of Financial Management  
Standard Progression General Service Salary Schedule for Represented Employees  
Effective July 1, 2025  
5.89% Increase

Teamsters

| SALARY RANGE |         | STEP<br>A | STEP<br>B | STEP<br>C | STEP<br>D | STEP<br>E | STEP<br>F | STEP<br>G | STEP<br>H | STEP<br>I | STEP<br>J | STEP<br>K | STEP<br>L | STEP<br>M |
|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 27           | Annual  | 38460     | 39264     | 40224     | 41148     | 42084     | 43080     | 44124     | 45084     | 46164     | 47232     | 48312     | 49488     | 50556     |
|              | Monthly | 3205      | 3272      | 3352      | 3429      | 3507      | 3590      | 3677      | 3757      | 3847      | 3936      | 4026      | 4124      | 4213      |
|              | Hourly  | 18.42     | 18.80     | 19.26     | 19.71     | 20.16     | 20.63     | 21.13     | 21.59     | 22.11     | 22.62     | 23.14     | 23.70     | 24.21     |
|              | Standby | 1.29      | 1.32      | 1.35      | 1.38      | 1.41      | 1.44      | 1.48      | 1.51      | 1.55      | 1.58      | 1.62      | 1.66      | 1.69      |
| 28           | Annual  | 39264     | 40224     | 41148     | 42084     | 43080     | 44124     | 45084     | 46164     | 47232     | 48312     | 49488     | 50556     | 51840     |
|              | Monthly | 3272      | 3352      | 3429      | 3507      | 3590      | 3677      | 3757      | 3847      | 3936      | 4026      | 4124      | 4213      | 4320      |
|              | Hourly  | 18.80     | 19.26     | 19.71     | 20.16     | 20.63     | 21.13     | 21.59     | 22.11     | 22.62     | 23.14     | 23.70     | 24.21     | 24.83     |
|              | Standby | 1.32      | 1.35      | 1.38      | 1.41      | 1.44      | 1.48      | 1.51      | 1.55      | 1.58      | 1.62      | 1.66      | 1.69      | 1.74      |
| 29           | Annual  | 40224     | 41148     | 42084     | 43080     | 44124     | 45084     | 46164     | 47232     | 48312     | 49488     | 50556     | 51840     | 53052     |
|              | Monthly | 3352      | 3429      | 3507      | 3590      | 3677      | 3757      | 3847      | 3936      | 4026      | 4124      | 4213      | 4320      | 4421      |
|              | Hourly  | 19.26     | 19.71     | 20.16     | 20.63     | 21.13     | 21.59     | 22.11     | 22.62     | 23.14     | 23.70     | 24.21     | 24.83     | 25.41     |
|              | Standby | 1.35      | 1.38      | 1.41      | 1.44      | 1.48      | 1.51      | 1.55      | 1.58      | 1.62      | 1.66      | 1.69      | 1.74      | 1.78      |
| 30           | Annual  | 41148     | 42084     | 43080     | 44124     | 45084     | 46164     | 47232     | 48312     | 49488     | 50556     | 51840     | 53052     | 54264     |
|              | Monthly | 3429      | 3507      | 3590      | 3677      | 3757      | 3847      | 3936      | 4026      | 4124      | 4213      | 4320      | 4421      | 4522      |
|              | Hourly  | 19.71     | 20.16     | 20.63     | 21.13     | 21.59     | 22.11     | 22.62     | 23.14     | 23.70     | 24.21     | 24.83     | 25.41     | 25.99     |
|              | Standby | 1.38      | 1.41      | 1.44      | 1.48      | 1.51      | 1.55      | 1.58      | 1.62      | 1.66      | 1.69      | 1.74      | 1.78      | 1.82      |
| 31           | Annual  | 42084     | 43080     | 44124     | 45084     | 46164     | 47232     | 48312     | 49488     | 50556     | 51840     | 53052     | 54264     | 55584     |
|              | Monthly | 3507      | 3590      | 3677      | 3757      | 3847      | 3936      | 4026      | 4124      | 4213      | 4320      | 4421      | 4522      | 4632      |
|              | Hourly  | 20.16     | 20.63     | 21.13     | 21.59     | 22.11     | 22.62     | 23.14     | 23.70     | 24.21     | 24.83     | 25.41     | 25.99     | 26.62     |
|              | Standby | 1.41      | 1.44      | 1.48      | 1.51      | 1.55      | 1.58      | 1.62      | 1.66      | 1.69      | 1.74      | 1.78      | 1.82      | 1.86      |
| 32           | Annual  | 43080     | 44124     | 45084     | 46164     | 47232     | 48312     | 49488     | 50556     | 51840     | 53052     | 54264     | 55584     | 56820     |
|              | Monthly | 3590      | 3677      | 3757      | 3847      | 3936      | 4026      | 4124      | 4213      | 4320      | 4421      | 4522      | 4632      | 4735      |
|              | Hourly  | 20.63     | 21.13     | 21.59     | 22.11     | 22.62     | 23.14     | 23.70     | 24.21     | 24.83     | 25.41     | 25.99     | 26.62     | 27.21     |
|              | Standby | 1.44      | 1.48      | 1.51      | 1.55      | 1.58      | 1.62      | 1.66      | 1.69      | 1.74      | 1.78      | 1.82      | 1.86      | 1.90      |
| 33           | Annual  | 44124     | 45084     | 46164     | 47232     | 48312     | 49488     | 50556     | 51840     | 53052     | 54264     | 55584     | 56820     | 58284     |
|              | Monthly | 3677      | 3757      | 3847      | 3936      | 4026      | 4124      | 4213      | 4320      | 4421      | 4522      | 4632      | 4735      | 4857      |
|              | Hourly  | 21.13     | 21.59     | 22.11     | 22.62     | 23.14     | 23.70     | 24.21     | 24.83     | 25.41     | 25.99     | 26.62     | 27.21     | 27.91     |
|              | Standby | 1.48      | 1.51      | 1.55      | 1.58      | 1.62      | 1.66      | 1.69      | 1.74      | 1.78      | 1.82      | 1.86      | 1.90      | 1.95      |
| 34           | Annual  | 45084     | 46164     | 47232     | 48312     | 49488     | 50556     | 51840     | 53052     | 54264     | 55584     | 56820     | 58284     | 59616     |
|              | Monthly | 3757      | 3847      | 3936      | 4026      | 4124      | 4213      | 4320      | 4421      | 4522      | 4632      | 4735      | 4857      | 4968      |
|              | Hourly  | 21.59     | 22.11     | 22.62     | 23.14     | 23.70     | 24.21     | 24.83     | 25.41     | 25.99     | 26.62     | 27.21     | 27.91     | 28.55     |
|              | Standby | 1.51      | 1.55      | 1.58      | 1.62      | 1.66      | 1.69      | 1.74      | 1.78      | 1.82      | 1.86      | 1.90      | 1.95      | 2.00      |
| 35           | Annual  | 46164     | 47232     | 48312     | 49488     | 50556     | 51840     | 53052     | 54264     | 55584     | 56820     | 58284     | 59616     | 61068     |
|              | Monthly | 3847      | 3936      | 4026      | 4124      | 4213      | 4320      | 4421      | 4522      | 4632      | 4735      | 4857      | 4968      | 5089      |
|              | Hourly  | 22.11     | 22.62     | 23.14     | 23.70     | 24.21     | 24.83     | 25.41     | 25.99     | 26.62     | 27.21     | 27.91     | 28.55     | 29.25     |
|              | Standby | 1.55      | 1.58      | 1.62      | 1.66      | 1.69      | 1.74      | 1.78      | 1.82      | 1.86      | 1.90      | 1.95      | 2.00      | 2.05      |

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Teamsters

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|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 36           | Annual  | 47232     | 48312     | 49488     | 50556     | 51840     | 53052     | 54264     | 55584     | 56820     | 58284     | 59616     | 61068     | 62556     |
|              | Monthly | 3936      | 4026      | 4124      | 4213      | 4320      | 4421      | 4522      | 4632      | 4735      | 4857      | 4968      | 5089      | 5213      |
|              | Hourly  | 22.62     | 23.14     | 23.70     | 24.21     | 24.83     | 25.41     | 25.99     | 26.62     | 27.21     | 27.91     | 28.55     | 29.25     | 29.96     |
|              | Standby | 1.58      | 1.62      | 1.66      | 1.69      | 1.74      | 1.78      | 1.82      | 1.86      | 1.90      | 1.95      | 2.00      | 2.05      | 2.10      |
| 37           | Annual  | 48312     | 49488     | 50556     | 51840     | 53052     | 54264     | 55584     | 56820     | 58284     | 59616     | 61068     | 62556     | 64068     |
|              | Monthly | 4026      | 4124      | 4213      | 4320      | 4421      | 4522      | 4632      | 4735      | 4857      | 4968      | 5089      | 5213      | 5339      |
|              | Hourly  | 23.14     | 23.70     | 24.21     | 24.83     | 25.41     | 25.99     | 26.62     | 27.21     | 27.91     | 28.55     | 29.25     | 29.96     | 30.68     |
|              | Standby | 1.62      | 1.66      | 1.69      | 1.74      | 1.78      | 1.82      | 1.86      | 1.90      | 1.95      | 2.00      | 2.05      | 2.10      | 2.15      |
| 38           | Annual  | 49488     | 50556     | 51840     | 53052     | 54264     | 55584     | 56820     | 58284     | 59616     | 61068     | 62556     | 64068     | 65760     |
|              | Monthly | 4124      | 4213      | 4320      | 4421      | 4522      | 4632      | 4735      | 4857      | 4968      | 5089      | 5213      | 5339      | 5480      |
|              | Hourly  | 23.70     | 24.21     | 24.83     | 25.41     | 25.99     | 26.62     | 27.21     | 27.91     | 28.55     | 29.25     | 29.96     | 30.68     | 31.49     |
|              | Standby | 1.66      | 1.69      | 1.74      | 1.78      | 1.82      | 1.86      | 1.90      | 1.95      | 2.00      | 2.05      | 2.10      | 2.15      | 2.20      |
| 39           | Annual  | 50556     | 51840     | 53052     | 54264     | 55584     | 56820     | 58284     | 59616     | 61068     | 62556     | 64068     | 65760     | 67332     |
|              | Monthly | 4213      | 4320      | 4421      | 4522      | 4632      | 4735      | 4857      | 4968      | 5089      | 5213      | 5339      | 5480      | 5611      |
|              | Hourly  | 24.21     | 24.83     | 25.41     | 25.99     | 26.62     | 27.21     | 27.91     | 28.55     | 29.25     | 29.96     | 30.68     | 31.49     | 32.25     |
|              | Standby | 1.69      | 1.74      | 1.78      | 1.82      | 1.86      | 1.90      | 1.95      | 2.00      | 2.05      | 2.10      | 2.15      | 2.20      | 2.26      |
| 40           | Annual  | 51840     | 53052     | 54264     | 55584     | 56820     | 58284     | 59616     | 61068     | 62556     | 64068     | 65760     | 67332     | 69072     |
|              | Monthly | 4320      | 4421      | 4522      | 4632      | 4735      | 4857      | 4968      | 5089      | 5213      | 5339      | 5480      | 5611      | 5756      |
|              | Hourly  | 24.83     | 25.41     | 25.99     | 26.62     | 27.21     | 27.91     | 28.55     | 29.25     | 29.96     | 30.68     | 31.49     | 32.25     | 33.08     |
|              | Standby | 1.74      | 1.78      | 1.82      | 1.86      | 1.90      | 1.95      | 2.00      | 2.05      | 2.10      | 2.15      | 2.20      | 2.26      | 2.32      |
| 41           | Annual  | 53052     | 54264     | 55584     | 56820     | 58284     | 59616     | 61068     | 62556     | 64068     | 65760     | 67332     | 69072     | 70704     |
|              | Monthly | 4421      | 4522      | 4632      | 4735      | 4857      | 4968      | 5089      | 5213      | 5339      | 5480      | 5611      | 5756      | 5892      |
|              | Hourly  | 25.41     | 25.99     | 26.62     | 27.21     | 27.91     | 28.55     | 29.25     | 29.96     | 30.68     | 31.49     | 32.25     | 33.08     | 33.86     |
|              | Standby | 1.78      | 1.82      | 1.86      | 1.90      | 1.95      | 2.00      | 2.05      | 2.10      | 2.15      | 2.20      | 2.26      | 2.32      | 2.37      |
| 42           | Annual  | 54264     | 55584     | 56820     | 58284     | 59616     | 61068     | 62556     | 64068     | 65760     | 67332     | 69072     | 70704     | 72552     |
|              | Monthly | 4522      | 4632      | 4735      | 4857      | 4968      | 5089      | 5213      | 5339      | 5480      | 5611      | 5756      | 5892      | 6046      |
|              | Hourly  | 25.99     | 26.62     | 27.21     | 27.91     | 28.55     | 29.25     | 29.96     | 30.68     | 31.49     | 32.25     | 33.08     | 33.86     | 34.75     |
|              | Standby | 1.82      | 1.86      | 1.90      | 1.95      | 2.00      | 2.05      | 2.10      | 2.15      | 2.20      | 2.26      | 2.32      | 2.37      | 2.43      |
| 43           | Annual  | 55584     | 56820     | 58284     | 59616     | 61068     | 62556     | 64068     | 65760     | 67332     | 69072     | 70704     | 72552     | 74400     |
|              | Monthly | 4632      | 4735      | 4857      | 4968      | 5089      | 5213      | 5339      | 5480      | 5611      | 5756      | 5892      | 6046      | 6200      |
|              | Hourly  | 26.62     | 27.21     | 27.91     | 28.55     | 29.25     | 29.96     | 30.68     | 31.49     | 32.25     | 33.08     | 33.86     | 34.75     | 35.63     |
|              | Standby | 1.86      | 1.90      | 1.95      | 2.00      | 2.05      | 2.10      | 2.15      | 2.20      | 2.26      | 2.32      | 2.37      | 2.43      | 2.49      |
| 44           | Annual  | 56820     | 58284     | 59616     | 61068     | 62556     | 64068     | 65760     | 67332     | 69072     | 70704     | 72552     | 74400     | 76272     |
|              | Monthly | 4735      | 4857      | 4968      | 5089      | 5213      | 5339      | 5480      | 5611      | 5756      | 5892      | 6046      | 6200      | 6356      |
|              | Hourly  | 27.21     | 27.91     | 28.55     | 29.25     | 29.96     | 30.68     | 31.49     | 32.25     | 33.08     | 33.86     | 34.75     | 35.63     | 36.53     |
|              | Standby | 1.90      | 1.95      | 2.00      | 2.05      | 2.10      | 2.15      | 2.20      | 2.26      | 2.32      | 2.37      | 2.43      | 2.49      | 2.56      |

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|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 45           | Annual  | 58284     | 59616     | 61068     | 62556     | 64068     | 65760     | 67332     | 69072     | 70704     | 72552     | 74400     | 76272     | 78144     |
|              | Monthly | 4857      | 4968      | 5089      | 5213      | 5339      | 5480      | 5611      | 5756      | 5892      | 6046      | 6200      | 6356      | 6512      |
|              | Hourly  | 27.91     | 28.55     | 29.25     | 29.96     | 30.68     | 31.49     | 32.25     | 33.08     | 33.86     | 34.75     | 35.63     | 36.53     | 37.43     |
|              | Standby | 1.95      | 2.00      | 2.05      | 2.10      | 2.15      | 2.20      | 2.26      | 2.32      | 2.37      | 2.43      | 2.49      | 2.56      | 2.62      |
| 46           | Annual  | 59616     | 61068     | 62556     | 64068     | 65760     | 67332     | 69072     | 70704     | 72552     | 74400     | 76272     | 78144     | 80076     |
|              | Monthly | 4968      | 5089      | 5213      | 5339      | 5480      | 5611      | 5756      | 5892      | 6046      | 6200      | 6356      | 6512      | 6673      |
|              | Hourly  | 28.55     | 29.25     | 29.96     | 30.68     | 31.49     | 32.25     | 33.08     | 33.86     | 34.75     | 35.63     | 36.53     | 37.43     | 38.35     |
|              | Standby | 2.00      | 2.05      | 2.10      | 2.15      | 2.20      | 2.26      | 2.32      | 2.37      | 2.43      | 2.49      | 2.56      | 2.62      | 2.68      |
| 47           | Annual  | 61068     | 62556     | 64068     | 65760     | 67332     | 69072     | 70704     | 72552     | 74400     | 76272     | 78144     | 80076     | 82032     |
|              | Monthly | 5089      | 5213      | 5339      | 5480      | 5611      | 5756      | 5892      | 6046      | 6200      | 6356      | 6512      | 6673      | 6836      |
|              | Hourly  | 29.25     | 29.96     | 30.68     | 31.49     | 32.25     | 33.08     | 33.86     | 34.75     | 35.63     | 36.53     | 37.43     | 38.35     | 39.29     |
|              | Standby | 2.05      | 2.10      | 2.15      | 2.20      | 2.26      | 2.32      | 2.37      | 2.43      | 2.49      | 2.56      | 2.62      | 2.68      | 2.75      |
| 48           | Annual  | 62556     | 64068     | 65760     | 67332     | 69072     | 70704     | 72552     | 74400     | 76272     | 78144     | 80076     | 82032     | 84156     |
|              | Monthly | 5213      | 5339      | 5480      | 5611      | 5756      | 5892      | 6046      | 6200      | 6356      | 6512      | 6673      | 6836      | 7013      |
|              | Hourly  | 29.96     | 30.68     | 31.49     | 32.25     | 33.08     | 33.86     | 34.75     | 35.63     | 36.53     | 37.43     | 38.35     | 39.29     | 40.30     |
|              | Standby | 2.10      | 2.15      | 2.20      | 2.26      | 2.32      | 2.37      | 2.43      | 2.49      | 2.56      | 2.62      | 2.68      | 2.75      | 2.82      |
| 49           | Annual  | 64068     | 65760     | 67332     | 69072     | 70704     | 72552     | 74400     | 76272     | 78144     | 80076     | 82032     | 84156     | 86220     |
|              | Monthly | 5339      | 5480      | 5611      | 5756      | 5892      | 6046      | 6200      | 6356      | 6512      | 6673      | 6836      | 7013      | 7185      |
|              | Hourly  | 30.68     | 31.49     | 32.25     | 33.08     | 33.86     | 34.75     | 35.63     | 36.53     | 37.43     | 38.35     | 39.29     | 40.30     | 41.29     |
|              | Standby | 2.15      | 2.20      | 2.26      | 2.32      | 2.37      | 2.43      | 2.49      | 2.56      | 2.62      | 2.68      | 2.75      | 2.82      | 2.89      |
| 50           | Annual  | 65760     | 67332     | 69072     | 70704     | 72552     | 74400     | 76272     | 78144     | 80076     | 82032     | 84156     | 86220     | 88428     |
|              | Monthly | 5480      | 5611      | 5756      | 5892      | 6046      | 6200      | 6356      | 6512      | 6673      | 6836      | 7013      | 7185      | 7369      |
|              | Hourly  | 31.49     | 32.25     | 33.08     | 33.86     | 34.75     | 35.63     | 36.53     | 37.43     | 38.35     | 39.29     | 40.30     | 41.29     | 42.35     |
|              | Standby | 2.20      | 2.26      | 2.32      | 2.37      | 2.43      | 2.49      | 2.56      | 2.62      | 2.68      | 2.75      | 2.82      | 2.89      | 2.96      |
| 51           | Annual  | 67332     | 69072     | 70704     | 72552     | 74400     | 76272     | 78144     | 80076     | 82032     | 84156     | 86220     | 88428     | 90576     |
|              | Monthly | 5611      | 5756      | 5892      | 6046      | 6200      | 6356      | 6512      | 6673      | 6836      | 7013      | 7185      | 7369      | 7548      |
|              | Hourly  | 32.25     | 33.08     | 33.86     | 34.75     | 35.63     | 36.53     | 37.43     | 38.35     | 39.29     | 40.30     | 41.29     | 42.35     | 43.38     |
|              | Standby | 2.26      | 2.32      | 2.37      | 2.43      | 2.49      | 2.56      | 2.62      | 2.68      | 2.75      | 2.82      | 2.89      | 2.96      | 3.04      |
| 52           | Annual  | 69072     | 70704     | 72552     | 74400     | 76272     | 78144     | 80076     | 82032     | 84156     | 86220     | 88428     | 90576     | 92880     |
|              | Monthly | 5756      | 5892      | 6046      | 6200      | 6356      | 6512      | 6673      | 6836      | 7013      | 7185      | 7369      | 7548      | 7740      |
|              | Hourly  | 33.08     | 33.86     | 34.75     | 35.63     | 36.53     | 37.43     | 38.35     | 39.29     | 40.30     | 41.29     | 42.35     | 43.38     | 44.48     |
|              | Standby | 2.32      | 2.37      | 2.43      | 2.49      | 2.56      | 2.62      | 2.68      | 2.75      | 2.82      | 2.89      | 2.96      | 3.04      | 3.11      |
| 53           | Annual  | 70704     | 72552     | 74400     | 76272     | 78144     | 80076     | 82032     | 84156     | 86220     | 88428     | 90576     | 92880     | 95160     |
|              | Monthly | 5892      | 6046      | 6200      | 6356      | 6512      | 6673      | 6836      | 7013      | 7185      | 7369      | 7548      | 7740      | 7930      |
|              | Hourly  | 33.86     | 34.75     | 35.63     | 36.53     | 37.43     | 38.35     | 39.29     | 40.30     | 41.29     | 42.35     | 43.38     | 44.48     | 45.57     |
|              | Standby | 2.37      | 2.43      | 2.49      | 2.56      | 2.62      | 2.68      | 2.75      | 2.82      | 2.89      | 2.96      | 3.04      | 3.11      | 3.19      |

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|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 54           | Annual  | 72552     | 74400     | 76272     | 78144     | 80076     | 82032     | 84156     | 86220     | 88428     | 90576     | 92880     | 95160     | 97548     |
|              | Monthly | 6046      | 6200      | 6356      | 6512      | 6673      | 6836      | 7013      | 7185      | 7369      | 7548      | 7740      | 7930      | 8129      |
|              | Hourly  | 34.75     | 35.63     | 36.53     | 37.43     | 38.35     | 39.29     | 40.30     | 41.29     | 42.35     | 43.38     | 44.48     | 45.57     | 46.72     |
|              | Standby | 2.43      | 2.49      | 2.56      | 2.62      | 2.68      | 2.75      | 2.82      | 2.89      | 2.96      | 3.04      | 3.11      | 3.19      | 3.27      |
| 55           | Annual  | 74400     | 76272     | 78144     | 80076     | 82032     | 84156     | 86220     | 88428     | 90576     | 92880     | 95160     | 97548     | 99984     |
|              | Monthly | 6200      | 6356      | 6512      | 6673      | 6836      | 7013      | 7185      | 7369      | 7548      | 7740      | 7930      | 8129      | 8332      |
|              | Hourly  | 35.63     | 36.53     | 37.43     | 38.35     | 39.29     | 40.30     | 41.29     | 42.35     | 43.38     | 44.48     | 45.57     | 46.72     | 47.89     |
|              | Standby | 2.49      | 2.56      | 2.62      | 2.68      | 2.75      | 2.82      | 2.89      | 2.96      | 3.04      | 3.11      | 3.19      | 3.27      | 3.35      |
| 56           | Annual  | 76272     | 78144     | 80076     | 82032     | 84156     | 86220     | 88428     | 90576     | 92880     | 95160     | 97548     | 99984     | 102528    |
|              | Monthly | 6356      | 6512      | 6673      | 6836      | 7013      | 7185      | 7369      | 7548      | 7740      | 7930      | 8129      | 8332      | 8544      |
|              | Hourly  | 36.53     | 37.43     | 38.35     | 39.29     | 40.30     | 41.29     | 42.35     | 43.38     | 44.48     | 45.57     | 46.72     | 47.89     | 49.10     |
|              | Standby | 2.56      | 2.62      | 2.68      | 2.75      | 2.82      | 2.89      | 2.96      | 3.04      | 3.11      | 3.19      | 3.27      | 3.35      | 3.44      |
| 57           | Annual  | 78144     | 80076     | 82032     | 84156     | 86220     | 88428     | 90576     | 92880     | 95160     | 97548     | 99984     | 102528    | 105000    |
|              | Monthly | 6512      | 6673      | 6836      | 7013      | 7185      | 7369      | 7548      | 7740      | 7930      | 8129      | 8332      | 8544      | 8750      |
|              | Hourly  | 37.43     | 38.35     | 39.29     | 40.30     | 41.29     | 42.35     | 43.38     | 44.48     | 45.57     | 46.72     | 47.89     | 49.10     | 50.29     |
|              | Standby | 2.62      | 2.68      | 2.75      | 2.82      | 2.89      | 2.96      | 3.04      | 3.11      | 3.19      | 3.27      | 3.35      | 3.44      | 3.52      |
| 58           | Annual  | 80076     | 82032     | 84156     | 86220     | 88428     | 90576     | 92880     | 95160     | 97548     | 99984     | 102528    | 105000    | 107712    |
|              | Monthly | 6673      | 6836      | 7013      | 7185      | 7369      | 7548      | 7740      | 7930      | 8129      | 8332      | 8544      | 8750      | 8976      |
|              | Hourly  | 38.35     | 39.29     | 40.30     | 41.29     | 42.35     | 43.38     | 44.48     | 45.57     | 46.72     | 47.89     | 49.10     | 50.29     | 51.59     |
|              | Standby | 2.68      | 2.75      | 2.82      | 2.89      | 2.96      | 3.04      | 3.11      | 3.19      | 3.27      | 3.35      | 3.44      | 3.52      | 3.61      |
| 59           | Annual  | 82032     | 84156     | 86220     | 88428     | 90576     | 92880     | 95160     | 97548     | 99984     | 102528    | 105000    | 107712    | 110364    |
|              | Monthly | 6836      | 7013      | 7185      | 7369      | 7548      | 7740      | 7930      | 8129      | 8332      | 8544      | 8750      | 8976      | 9197      |
|              | Hourly  | 39.29     | 40.30     | 41.29     | 42.35     | 43.38     | 44.48     | 45.57     | 46.72     | 47.89     | 49.10     | 50.29     | 51.59     | 52.86     |
|              | Standby | 2.75      | 2.82      | 2.89      | 2.96      | 3.04      | 3.11      | 3.19      | 3.27      | 3.35      | 3.44      | 3.52      | 3.61      | 3.70      |
| 60           | Annual  | 84156     | 86220     | 88428     | 90576     | 92880     | 95160     | 97548     | 99984     | 102528    | 105000    | 107712    | 110364    | 113184    |
|              | Monthly | 7013      | 7185      | 7369      | 7548      | 7740      | 7930      | 8129      | 8332      | 8544      | 8750      | 8976      | 9197      | 9432      |
|              | Hourly  | 40.30     | 41.29     | 42.35     | 43.38     | 44.48     | 45.57     | 46.72     | 47.89     | 49.10     | 50.29     | 51.59     | 52.86     | 54.21     |
|              | Standby | 2.82      | 2.89      | 2.96      | 3.04      | 3.11      | 3.19      | 3.27      | 3.35      | 3.44      | 3.52      | 3.61      | 3.70      | 3.79      |
| 61           | Annual  | 86220     | 88428     | 90576     | 92880     | 95160     | 97548     | 99984     | 102528    | 105000    | 107712    | 110364    | 113184    | 115980    |
|              | Monthly | 7185      | 7369      | 7548      | 7740      | 7930      | 8129      | 8332      | 8544      | 8750      | 8976      | 9197      | 9432      | 9665      |
|              | Hourly  | 41.29     | 42.35     | 43.38     | 44.48     | 45.57     | 46.72     | 47.89     | 49.10     | 50.29     | 51.59     | 52.86     | 54.21     | 55.55     |
|              | Standby | 2.89      | 2.96      | 3.04      | 3.11      | 3.19      | 3.27      | 3.35      | 3.44      | 3.52      | 3.61      | 3.70      | 3.79      | 3.89      |
| 62           | Annual  | 88428     | 90576     | 92880     | 95160     | 97548     | 99984     | 102528    | 105000    | 107712    | 110364    | 113184    | 115980    | 118848    |
|              | Monthly | 7369      | 7548      | 7740      | 7930      | 8129      | 8332      | 8544      | 8750      | 8976      | 9197      | 9432      | 9665      | 9904      |
|              | Hourly  | 42.35     | 43.38     | 44.48     | 45.57     | 46.72     | 47.89     | 49.10     | 50.29     | 51.59     | 52.86     | 54.21     | 55.55     | 56.92     |
|              | Standby | 2.96      | 3.04      | 3.11      | 3.19      | 3.27      | 3.35      | 3.44      | 3.52      | 3.61      | 3.70      | 3.79      | 3.89      | 3.98      |

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5.89% Increase

Teamsters

| SALARY RANGE |         | STEP<br>A | STEP<br>B | STEP<br>C | STEP<br>D | STEP<br>E | STEP<br>F | STEP<br>G | STEP<br>H | STEP<br>I | STEP<br>J | STEP<br>K | STEP<br>L | STEP<br>M |
|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 63           | Annual  | 90576     | 92880     | 95160     | 97548     | 99984     | 102528    | 105000    | 107712    | 110364    | 113184    | 115980    | 118848    | 121824    |
|              | Monthly | 7548      | 7740      | 7930      | 8129      | 8332      | 8544      | 8750      | 8976      | 9197      | 9432      | 9665      | 9904      | 10152     |
|              | Hourly  | 43.38     | 44.48     | 45.57     | 46.72     | 47.89     | 49.10     | 50.29     | 51.59     | 52.86     | 54.21     | 55.55     | 56.92     | 58.34     |
|              | Standby | 3.04      | 3.11      | 3.19      | 3.27      | 3.35      | 3.44      | 3.52      | 3.61      | 3.70      | 3.79      | 3.89      | 3.98      | 4.08      |
| 64           | Annual  | 92880     | 95160     | 97548     | 99984     | 102528    | 105000    | 107712    | 110364    | 113184    | 115980    | 118848    | 121824    | 124908    |
|              | Monthly | 7740      | 7930      | 8129      | 8332      | 8544      | 8750      | 8976      | 9197      | 9432      | 9665      | 9904      | 10152     | 10409     |
|              | Hourly  | 44.48     | 45.57     | 46.72     | 47.89     | 49.10     | 50.29     | 51.59     | 52.86     | 54.21     | 55.55     | 56.92     | 58.34     | 59.82     |
|              | Standby | 3.11      | 3.19      | 3.27      | 3.35      | 3.44      | 3.52      | 3.61      | 3.70      | 3.79      | 3.89      | 3.98      | 4.08      | 4.19      |
| 65           | Annual  | 95160     | 97548     | 99984     | 102528    | 105000    | 107712    | 110364    | 113184    | 115980    | 118848    | 121824    | 124908    | 127992    |
|              | Monthly | 7930      | 8129      | 8332      | 8544      | 8750      | 8976      | 9197      | 9432      | 9665      | 9904      | 10152     | 10409     | 10666     |
|              | Hourly  | 45.57     | 46.72     | 47.89     | 49.10     | 50.29     | 51.59     | 52.86     | 54.21     | 55.55     | 56.92     | 58.34     | 59.82     | 61.30     |
|              | Standby | 3.19      | 3.27      | 3.35      | 3.44      | 3.52      | 3.61      | 3.70      | 3.79      | 3.89      | 3.98      | 4.08      | 4.19      | 4.29      |
| 66           | Annual  | 97548     | 99984     | 102528    | 105000    | 107712    | 110364    | 113184    | 115980    | 118848    | 121824    | 124908    | 127992    | 131256    |
|              | Monthly | 8129      | 8332      | 8544      | 8750      | 8976      | 9197      | 9432      | 9665      | 9904      | 10152     | 10409     | 10666     | 10938     |
|              | Hourly  | 46.72     | 47.89     | 49.10     | 50.29     | 51.59     | 52.86     | 54.21     | 55.55     | 56.92     | 58.34     | 59.82     | 61.30     | 62.86     |
|              | Standby | 3.27      | 3.35      | 3.44      | 3.52      | 3.61      | 3.70      | 3.79      | 3.89      | 3.98      | 4.08      | 4.19      | 4.29      | 4.40      |
| 67           | Annual  | 99984     | 102528    | 105000    | 107712    | 110364    | 113184    | 115980    | 118848    | 121824    | 124908    | 127992    | 131256    | 134472    |
|              | Monthly | 8332      | 8544      | 8750      | 8976      | 9197      | 9432      | 9665      | 9904      | 10152     | 10409     | 10666     | 10938     | 11206     |
|              | Hourly  | 47.89     | 49.10     | 50.29     | 51.59     | 52.86     | 54.21     | 55.55     | 56.92     | 58.34     | 59.82     | 61.30     | 62.86     | 64.40     |
|              | Standby | 3.35      | 3.44      | 3.52      | 3.61      | 3.70      | 3.79      | 3.89      | 3.98      | 4.08      | 4.19      | 4.29      | 4.40      | 4.51      |
| 68           | Annual  | 102528    | 105000    | 107712    | 110364    | 113184    | 115980    | 118848    | 121824    | 124908    | 127992    | 131256    | 134472    | 137880    |
|              | Monthly | 8544      | 8750      | 8976      | 9197      | 9432      | 9665      | 9904      | 10152     | 10409     | 10666     | 10938     | 11206     | 11490     |
|              | Hourly  | 49.10     | 50.29     | 51.59     | 52.86     | 54.21     | 55.55     | 56.92     | 58.34     | 59.82     | 61.30     | 62.86     | 64.40     | 66.03     |
|              | Standby | 3.44      | 3.52      | 3.61      | 3.70      | 3.79      | 3.89      | 3.98      | 4.08      | 4.19      | 4.29      | 4.40      | 4.51      | 4.62      |
| 69           | Annual  | 105000    | 107712    | 110364    | 113184    | 115980    | 118848    | 121824    | 124908    | 127992    | 131256    | 134472    | 137880    | 141288    |
|              | Monthly | 8750      | 8976      | 9197      | 9432      | 9665      | 9904      | 10152     | 10409     | 10666     | 10938     | 11206     | 11490     | 11774     |
|              | Hourly  | 50.29     | 51.59     | 52.86     | 54.21     | 55.55     | 56.92     | 58.34     | 59.82     | 61.30     | 62.86     | 64.40     | 66.03     | 67.67     |
|              | Standby | 3.52      | 3.61      | 3.70      | 3.79      | 3.89      | 3.98      | 4.08      | 4.19      | 4.29      | 4.40      | 4.51      | 4.62      | 4.74      |
| 70           | Annual  | 107712    | 110364    | 113184    | 115980    | 118848    | 121824    | 124908    | 127992    | 131256    | 134472    | 137880    | 141288    | 144840    |
|              | Monthly | 8976      | 9197      | 9432      | 9665      | 9904      | 10152     | 10409     | 10666     | 10938     | 11206     | 11490     | 11774     | 12070     |
|              | Hourly  | 51.59     | 52.86     | 54.21     | 55.55     | 56.92     | 58.34     | 59.82     | 61.30     | 62.86     | 64.40     | 66.03     | 67.67     | 69.37     |
|              | Standby | 3.61      | 3.70      | 3.79      | 3.89      | 3.98      | 4.08      | 4.19      | 4.29      | 4.40      | 4.51      | 4.62      | 4.74      | 4.86      |
| 71           | Annual  | 110364    | 113184    | 115980    | 118848    | 121824    | 124908    | 127992    | 131256    | 134472    | 137880    | 141288    | 144840    | 148452    |
|              | Monthly | 9197      | 9432      | 9665      | 9904      | 10152     | 10409     | 10666     | 10938     | 11206     | 11490     | 11774     | 12070     | 12371     |
|              | Hourly  | 52.86     | 54.21     | 55.55     | 56.92     | 58.34     | 59.82     | 61.30     | 62.86     | 64.40     | 66.03     | 67.67     | 69.37     | 71.10     |
|              | Standby | 3.70      | 3.79      | 3.89      | 3.98      | 4.08      | 4.19      | 4.29      | 4.40      | 4.51      | 4.62      | 4.74      | 4.86      | 4.98      |

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|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 72           | Annual  | 113184    | 115980    | 118848    | 121824    | 124908    | 127992    | 131256    | 134472    | 137880    | 141288    | 144840    | 148452    | 152184    |
|              | Monthly | 9432      | 9665      | 9904      | 10152     | 10409     | 10666     | 10938     | 11206     | 11490     | 11774     | 12070     | 12371     | 12682     |
|              | Hourly  | 54.21     | 55.55     | 56.92     | 58.34     | 59.82     | 61.30     | 62.86     | 64.40     | 66.03     | 67.67     | 69.37     | 71.10     | 72.89     |
|              | Standby | 3.79      | 3.89      | 3.98      | 4.08      | 4.19      | 4.29      | 4.40      | 4.51      | 4.62      | 4.74      | 4.86      | 4.98      | 5.10      |
| 73           | Annual  | 115980    | 118848    | 121824    | 124908    | 127992    | 131256    | 134472    | 137880    | 141288    | 144840    | 148452    | 152184    | 155964    |
|              | Monthly | 9665      | 9904      | 10152     | 10409     | 10666     | 10938     | 11206     | 11490     | 11774     | 12070     | 12371     | 12682     | 12997     |
|              | Hourly  | 55.55     | 56.92     | 58.34     | 59.82     | 61.30     | 62.86     | 64.40     | 66.03     | 67.67     | 69.37     | 71.10     | 72.89     | 74.70     |
|              | Standby | 3.89      | 3.98      | 4.08      | 4.19      | 4.29      | 4.40      | 4.51      | 4.62      | 4.74      | 4.86      | 4.98      | 5.10      | 5.23      |
| 74           | Annual  | 118848    | 121824    | 124908    | 127992    | 131256    | 134472    | 137880    | 141288    | 144840    | 148452    | 152184    | 155964    | 159924    |
|              | Monthly | 9904      | 10152     | 10409     | 10666     | 10938     | 11206     | 11490     | 11774     | 12070     | 12371     | 12682     | 12997     | 13327     |
|              | Hourly  | 56.92     | 58.34     | 59.82     | 61.30     | 62.86     | 64.40     | 66.03     | 67.67     | 69.37     | 71.10     | 72.89     | 74.70     | 76.59     |
|              | Standby | 3.98      | 4.08      | 4.19      | 4.29      | 4.40      | 4.51      | 4.62      | 4.74      | 4.86      | 4.98      | 5.10      | 5.23      | 5.36      |
| 75           | Annual  | 121824    | 124908    | 127992    | 131256    | 134472    | 137880    | 141288    | 144840    | 148452    | 152184    | 155964    | 159924    | 163872    |
|              | Monthly | 10152     | 10409     | 10666     | 10938     | 11206     | 11490     | 11774     | 12070     | 12371     | 12682     | 12997     | 13327     | 13656     |
|              | Hourly  | 58.34     | 59.82     | 61.30     | 62.86     | 64.40     | 66.03     | 67.67     | 69.37     | 71.10     | 72.89     | 74.70     | 76.59     | 78.48     |
|              | Standby | 4.08      | 4.19      | 4.29      | 4.40      | 4.51      | 4.62      | 4.74      | 4.86      | 4.98      | 5.10      | 5.23      | 5.36      | 5.49      |
| 76           | Annual  | 124908    | 127992    | 131256    | 134472    | 137880    | 141288    | 144840    | 148452    | 152184    | 155964    | 159924    | 163872    | 167928    |
|              | Monthly | 10409     | 10666     | 10938     | 11206     | 11490     | 11774     | 12070     | 12371     | 12682     | 12997     | 13327     | 13656     | 13994     |
|              | Hourly  | 59.82     | 61.30     | 62.86     | 64.40     | 66.03     | 67.67     | 69.37     | 71.10     | 72.89     | 74.70     | 76.59     | 78.48     | 80.43     |
|              | Standby | 4.19      | 4.29      | 4.40      | 4.51      | 4.62      | 4.74      | 4.86      | 4.98      | 5.10      | 5.23      | 5.36      | 5.49      | 5.63      |
| 77           | Annual  | 127992    | 131256    | 134472    | 137880    | 141288    | 144840    | 148452    | 152184    | 155964    | 159924    | 163872    | 167928    | 172200    |
|              | Monthly | 10666     | 10938     | 11206     | 11490     | 11774     | 12070     | 12371     | 12682     | 12997     | 13327     | 13656     | 13994     | 14350     |
|              | Hourly  | 61.30     | 62.86     | 64.40     | 66.03     | 67.67     | 69.37     | 71.10     | 72.89     | 74.70     | 76.59     | 78.48     | 80.43     | 82.47     |
|              | Standby | 4.29      | 4.40      | 4.51      | 4.62      | 4.74      | 4.86      | 4.98      | 5.10      | 5.23      | 5.36      | 5.49      | 5.63      | 5.77      |
| 78           | Annual  | 131256    | 134472    | 137880    | 141288    | 144840    | 148452    | 152184    | 155964    | 159924    | 163872    | 167928    | 172200    | 176484    |
|              | Monthly | 10938     | 11206     | 11490     | 11774     | 12070     | 12371     | 12682     | 12997     | 13327     | 13656     | 13994     | 14350     | 14707     |
|              | Hourly  | 62.86     | 64.40     | 66.03     | 67.67     | 69.37     | 71.10     | 72.89     | 74.70     | 76.59     | 78.48     | 80.43     | 82.47     | 84.52     |
|              | Standby | 4.40      | 4.51      | 4.62      | 4.74      | 4.86      | 4.98      | 5.10      | 5.23      | 5.36      | 5.49      | 5.63      | 5.77      | 5.92      |
| 79           | Annual  | 134472    | 137880    | 141288    | 144840    | 148452    | 152184    | 155964    | 159924    | 163872    | 167928    | 172200    | 176484    | 180840    |
|              | Monthly | 11206     | 11490     | 11774     | 12070     | 12371     | 12682     | 12997     | 13327     | 13656     | 13994     | 14350     | 14707     | 15070     |
|              | Hourly  | 64.40     | 66.03     | 67.67     | 69.37     | 71.10     | 72.89     | 74.70     | 76.59     | 78.48     | 80.43     | 82.47     | 84.52     | 86.61     |
|              | Standby | 4.51      | 4.62      | 4.74      | 4.86      | 4.98      | 5.10      | 5.23      | 5.36      | 5.49      | 5.63      | 5.77      | 5.92      | 6.06      |
| 80           | Annual  | 137880    | 141288    | 144840    | 148452    | 152184    | 155964    | 159924    | 163872    | 167928    | 172200    | 176484    | 180840    | 185352    |
|              | Monthly | 11490     | 11774     | 12070     | 12371     | 12682     | 12997     | 13327     | 13656     | 13994     | 14350     | 14707     | 15070     | 15446     |
|              | Hourly  | 66.03     | 67.67     | 69.37     | 71.10     | 72.89     | 74.70     | 76.59     | 78.48     | 80.43     | 82.47     | 84.52     | 86.61     | 88.77     |
|              | Standby | 4.62      | 4.74      | 4.86      | 4.98      | 5.10      | 5.23      | 5.36      | 5.49      | 5.63      | 5.77      | 5.92      | 6.06      | 6.21      |

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|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 81           | Annual  | 141288    | 144840    | 148452    | 152184    | 155964    | 159924    | 163872    | 167928    | 172200    | 176484    | 180840    | 185352    | 190056    |
|              | Monthly | 11774     | 12070     | 12371     | 12682     | 12997     | 13327     | 13656     | 13994     | 14350     | 14707     | 15070     | 15446     | 15838     |
|              | Hourly  | 67.67     | 69.37     | 71.10     | 72.89     | 74.70     | 76.59     | 78.48     | 80.43     | 82.47     | 84.52     | 86.61     | 88.77     | 91.02     |
|              | Standby | 4.74      | 4.86      | 4.98      | 5.10      | 5.23      | 5.36      | 5.49      | 5.63      | 5.77      | 5.92      | 6.06      | 6.21      | 6.37      |
| 82           | Annual  | 144840    | 148452    | 152184    | 155964    | 159924    | 163872    | 167928    | 172200    | 176484    | 180840    | 185352    | 190056    | 194772    |
|              | Monthly | 12070     | 12371     | 12682     | 12997     | 13327     | 13656     | 13994     | 14350     | 14707     | 15070     | 15446     | 15838     | 16231     |
|              | Hourly  | 69.37     | 71.10     | 72.89     | 74.70     | 76.59     | 78.48     | 80.43     | 82.47     | 84.52     | 86.61     | 88.77     | 91.02     | 93.28     |
|              | Standby | 4.86      | 4.98      | 5.10      | 5.23      | 5.36      | 5.49      | 5.63      | 5.77      | 5.92      | 6.06      | 6.21      | 6.37      | 6.53      |
| 83           | Annual  | 148452    | 152184    | 155964    | 159924    | 163872    | 167928    | 172200    | 176484    | 180840    | 185352    | 190056    | 194772    | 199608    |
|              | Monthly | 12371     | 12682     | 12997     | 13327     | 13656     | 13994     | 14350     | 14707     | 15070     | 15446     | 15838     | 16231     | 16634     |
|              | Hourly  | 71.10     | 72.89     | 74.70     | 76.59     | 78.48     | 80.43     | 82.47     | 84.52     | 86.61     | 88.77     | 91.02     | 93.28     | 95.60     |
|              | Standby | 4.98      | 5.10      | 5.23      | 5.36      | 5.49      | 5.63      | 5.77      | 5.92      | 6.06      | 6.21      | 6.37      | 6.53      | 6.69      |
| 84           | Annual  | 152184    | 155964    | 159924    | 163872    | 167928    | 172200    | 176484    | 180840    | 185352    | 190056    | 194772    | 199608    | 204684    |
|              | Monthly | 12682     | 12997     | 13327     | 13656     | 13994     | 14350     | 14707     | 15070     | 15446     | 15838     | 16231     | 16634     | 17057     |
|              | Hourly  | 72.89     | 74.70     | 76.59     | 78.48     | 80.43     | 82.47     | 84.52     | 86.61     | 88.77     | 91.02     | 93.28     | 95.60     | 98.03     |
|              | Standby | 5.10      | 5.23      | 5.36      | 5.49      | 5.63      | 5.77      | 5.92      | 6.06      | 6.21      | 6.37      | 6.53      | 6.69      | 6.86      |
| 85           | Annual  | 155964    | 159924    | 163872    | 167928    | 172200    | 176484    | 180840    | 185352    | 190056    | 194772    | 199608    | 204684    | 209712    |
|              | Monthly | 12997     | 13327     | 13656     | 13994     | 14350     | 14707     | 15070     | 15446     | 15838     | 16231     | 16634     | 17057     | 17476     |
|              | Hourly  | 74.70     | 76.59     | 78.48     | 80.43     | 82.47     | 84.52     | 86.61     | 88.77     | 91.02     | 93.28     | 95.60     | 98.03     | 100.44    |
|              | Standby | 5.23      | 5.36      | 5.49      | 5.63      | 5.77      | 5.92      | 6.06      | 6.21      | 6.37      | 6.53      | 6.69      | 6.86      | 7.03      |
| 86           | Annual  | 159924    | 163872    | 167928    | 172200    | 176484    | 180840    | 185352    | 190056    | 194772    | 199608    | 204684    | 209712    | 214992    |
|              | Monthly | 13327     | 13656     | 13994     | 14350     | 14707     | 15070     | 15446     | 15838     | 16231     | 16634     | 17057     | 17476     | 17916     |
|              | Hourly  | 76.59     | 78.48     | 80.43     | 82.47     | 84.52     | 86.61     | 88.77     | 91.02     | 93.28     | 95.60     | 98.03     | 100.44    | 102.97    |
|              | Standby | 5.36      | 5.49      | 5.63      | 5.77      | 5.92      | 6.06      | 6.21      | 6.37      | 6.53      | 6.69      | 6.86      | 7.03      | 7.21      |
| 87           | Annual  | 163872    | 167928    | 172200    | 176484    | 180840    | 185352    | 190056    | 194772    | 199608    | 204684    | 209712    | 214992    | 220440    |
|              | Monthly | 13656     | 13994     | 14350     | 14707     | 15070     | 15446     | 15838     | 16231     | 16634     | 17057     | 17476     | 17916     | 18370     |
|              | Hourly  | 78.48     | 80.43     | 82.47     | 84.52     | 86.61     | 88.77     | 91.02     | 93.28     | 95.60     | 98.03     | 100.44    | 102.97    | 105.57    |
|              | Standby | 5.49      | 5.63      | 5.77      | 5.92      | 6.06      | 6.21      | 6.37      | 6.53      | 6.69      | 6.86      | 7.03      | 7.21      | 7.39      |
| 88           | Annual  | 167928    | 172200    | 176484    | 180840    | 185352    | 190056    | 194772    | 199608    | 204684    | 209712    | 214992    | 220440    | 225864    |
|              | Monthly | 13994     | 14350     | 14707     | 15070     | 15446     | 15838     | 16231     | 16634     | 17057     | 17476     | 17916     | 18370     | 18822     |
|              | Hourly  | 80.43     | 82.47     | 84.52     | 86.61     | 88.77     | 91.02     | 93.28     | 95.60     | 98.03     | 100.44    | 102.97    | 105.57    | 108.17    |
|              | Standby | 5.63      | 5.77      | 5.92      | 6.06      | 6.21      | 6.37      | 6.53      | 6.69      | 6.86      | 7.03      | 7.21      | 7.39      | 7.57      |
| 89           | Annual  | 172200    | 176484    | 180840    | 185352    | 190056    | 194772    | 199608    | 204684    | 209712    | 214992    | 220440    | 225864    | 231612    |
|              | Monthly | 14350     | 14707     | 15070     | 15446     | 15838     | 16231     | 16634     | 17057     | 17476     | 17916     | 18370     | 18822     | 19301     |
|              | Hourly  | 82.47     | 84.52     | 86.61     | 88.77     | 91.02     | 93.28     | 95.60     | 98.03     | 100.44    | 102.97    | 105.57    | 108.17    | 110.93    |
|              | Standby | 5.77      | 5.92      | 6.06      | 6.21      | 6.37      | 6.53      | 6.69      | 6.86      | 7.03      | 7.21      | 7.39      | 7.57      | 7.76      |

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Effective July 1, 2025  
5.89% Increase

Teamsters

| SALARY RANGE |         | STEP<br>A | STEP<br>B | STEP<br>C | STEP<br>D | STEP<br>E | STEP<br>F | STEP<br>G | STEP<br>H | STEP<br>I | STEP<br>J | STEP<br>K | STEP<br>L | STEP<br>M |
|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 90           | Annual  | 176484    | 180840    | 185352    | 190056    | 194772    | 199608    | 204684    | 209712    | 214992    | 220440    | 225864    | 231612    | 237288    |
|              | Monthly | 14707     | 15070     | 15446     | 15838     | 16231     | 16634     | 17057     | 17476     | 17916     | 18370     | 18822     | 19301     | 19774     |
|              | Hourly  | 84.52     | 86.61     | 88.77     | 91.02     | 93.28     | 95.60     | 98.03     | 100.44    | 102.97    | 105.57    | 108.17    | 110.93    | 113.64    |
|              | Standby | 5.92      | 6.06      | 6.21      | 6.37      | 6.53      | 6.69      | 6.86      | 7.03      | 7.21      | 7.39      | 7.57      | 7.76      | 7.96      |
| 91           | Annual  | 180840    | 185352    | 190056    | 194772    | 199608    | 204684    | 209712    | 214992    | 220440    | 225864    | 231612    | 237288    | 243288    |
|              | Monthly | 15070     | 15446     | 15838     | 16231     | 16634     | 17057     | 17476     | 17916     | 18370     | 18822     | 19301     | 19774     | 20274     |
|              | Hourly  | 86.61     | 88.77     | 91.02     | 93.28     | 95.60     | 98.03     | 100.44    | 102.97    | 105.57    | 108.17    | 110.93    | 113.64    | 116.52    |
|              | Standby | 6.06      | 6.21      | 6.37      | 6.53      | 6.69      | 6.86      | 7.03      | 7.21      | 7.39      | 7.57      | 7.76      | 7.96      | 8.16      |
| 92           | Annual  | 185352    | 190056    | 194772    | 199608    | 204684    | 209712    | 214992    | 220440    | 225864    | 231612    | 237288    | 243288    | 249300    |
|              | Monthly | 15446     | 15838     | 16231     | 16634     | 17057     | 17476     | 17916     | 18370     | 18822     | 19301     | 19774     | 20274     | 20775     |
|              | Hourly  | 88.77     | 91.02     | 93.28     | 95.60     | 98.03     | 100.44    | 102.97    | 105.57    | 108.17    | 110.93    | 113.64    | 116.52    | 119.40    |
|              | Standby | 6.21      | 6.37      | 6.53      | 6.69      | 6.86      | 7.03      | 7.21      | 7.39      | 7.57      | 7.76      | 7.96      | 8.16      | 8.36      |
| 93           | Annual  | 190056    | 194772    | 199608    | 204684    | 209712    | 214992    | 220440    | 225864    | 231612    | 237288    | 243288    | 249300    | 255672    |
|              | Monthly | 15838     | 16231     | 16634     | 17057     | 17476     | 17916     | 18370     | 18822     | 19301     | 19774     | 20274     | 20775     | 21306     |
|              | Hourly  | 91.02     | 93.28     | 95.60     | 98.03     | 100.44    | 102.97    | 105.57    | 108.17    | 110.93    | 113.64    | 116.52    | 119.40    | 122.45    |
|              | Standby | 6.37      | 6.53      | 6.69      | 6.86      | 7.03      | 7.21      | 7.39      | 7.57      | 7.76      | 7.96      | 8.16      | 8.36      | 8.57      |
| 94           | Annual  | 194772    | 199608    | 204684    | 209712    | 214992    | 220440    | 225864    | 231612    | 237288    | 243288    | 249300    | 255672    | 261960    |
|              | Monthly | 16231     | 16634     | 17057     | 17476     | 17916     | 18370     | 18822     | 19301     | 19774     | 20274     | 20775     | 21306     | 21830     |
|              | Hourly  | 93.28     | 95.60     | 98.03     | 100.44    | 102.97    | 105.57    | 108.17    | 110.93    | 113.64    | 116.52    | 119.40    | 122.45    | 125.46    |
|              | Standby | 6.53      | 6.69      | 6.86      | 7.03      | 7.21      | 7.39      | 7.57      | 7.76      | 7.96      | 8.16      | 8.36      | 8.57      | 8.78      |
| 95           | Annual  | 199608    | 204684    | 209712    | 214992    | 220440    | 225864    | 231612    | 237288    | 243288    | 249300    | 255672    | 261960    | 268560    |
|              | Monthly | 16634     | 17057     | 17476     | 17916     | 18370     | 18822     | 19301     | 19774     | 20274     | 20775     | 21306     | 21830     | 22380     |
|              | Hourly  | 95.60     | 98.03     | 100.44    | 102.97    | 105.57    | 108.17    | 110.93    | 113.64    | 116.52    | 119.40    | 122.45    | 125.46    | 128.62    |
|              | Standby | 6.69      | 6.86      | 7.03      | 7.21      | 7.39      | 7.57      | 7.76      | 7.96      | 8.16      | 8.36      | 8.57      | 8.78      | 9.00      |
| 96           | Annual  | 204684    | 209712    | 214992    | 220440    | 225864    | 231612    | 237288    | 243288    | 249300    | 255672    | 261960    | 268560    | 275280    |
|              | Monthly | 17057     | 17476     | 17916     | 18370     | 18822     | 19301     | 19774     | 20274     | 20775     | 21306     | 21830     | 22380     | 22940     |
|              | Hourly  | 98.03     | 100.44    | 102.97    | 105.57    | 108.17    | 110.93    | 113.64    | 116.52    | 119.40    | 122.45    | 125.46    | 128.62    | 131.84    |
|              | Standby | 6.86      | 7.03      | 7.21      | 7.39      | 7.57      | 7.76      | 7.96      | 8.16      | 8.36      | 8.57      | 8.78      | 9.00      | 9.23      |
| 97           | Annual  | 209712    | 214992    | 220440    | 225864    | 231612    | 237288    | 243288    | 249300    | 255672    | 261960    | 268560    | 275280    | 282168    |
|              | Monthly | 17476     | 17916     | 18370     | 18822     | 19301     | 19774     | 20274     | 20775     | 21306     | 21830     | 22380     | 22940     | 23514     |
|              | Hourly  | 100.44    | 102.97    | 105.57    | 108.17    | 110.93    | 113.64    | 116.52    | 119.40    | 122.45    | 125.46    | 128.62    | 131.84    | 135.14    |
|              | Standby | 7.03      | 7.21      | 7.39      | 7.57      | 7.76      | 7.96      | 8.16      | 8.36      | 8.57      | 8.78      | 9.00      | 9.23      | 9.46      |
| 98           | Annual  | 214992    | 220440    | 225864    | 231612    | 237288    | 243288    | 249300    | 255672    | 261960    | 268560    | 275280    | 282168    | 289236    |
|              | Monthly | 17916     | 18370     | 18822     | 19301     | 19774     | 20274     | 20775     | 21306     | 21830     | 22380     | 22940     | 23514     | 24103     |
|              | Hourly  | 102.97    | 105.57    | 108.17    | 110.93    | 113.64    | 116.52    | 119.40    | 122.45    | 125.46    | 128.62    | 131.84    | 135.14    | 138.52    |
|              | Standby | 7.21      | 7.39      | 7.57      | 7.76      | 7.96      | 8.16      | 8.36      | 8.57      | 8.78      | 9.00      | 9.23      | 9.46      | 9.70      |



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Teamsters

| SALARY RANGE |         | STEP<br>A | STEP<br>B | STEP<br>C | STEP<br>D | STEP<br>E | STEP<br>F | STEP<br>G | STEP<br>H | STEP<br>I | STEP<br>J | STEP<br>K | STEP<br>L | STEP<br>M |
|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 99           | Annual  | 220440    | 225864    | 231612    | 237288    | 243288    | 249300    | 255672    | 261960    | 268560    | 275280    | 282168    | 289236    | 296460    |
|              | Monthly | 18370     | 18822     | 19301     | 19774     | 20274     | 20775     | 21306     | 21830     | 22380     | 22940     | 23514     | 24103     | 24705     |
|              | Hourly  | 105.57    | 108.17    | 110.93    | 113.64    | 116.52    | 119.40    | 122.45    | 125.46    | 128.62    | 131.84    | 135.14    | 138.52    | 141.98    |
|              | Standby | 7.39      | 7.57      | 7.76      | 7.96      | 8.16      | 8.36      | 8.57      | 8.78      | 9.00      | 9.23      | 9.46      | 9.70      | 9.94      |
| 100          | Annual  | 225864    | 231612    | 237288    | 243288    | 249300    | 255672    | 261960    | 268560    | 275280    | 282168    | 289236    | 296460    | 303840    |
|              | Monthly | 18822     | 19301     | 19774     | 20274     | 20775     | 21306     | 21830     | 22380     | 22940     | 23514     | 24103     | 24705     | 25320     |
|              | Hourly  | 108.17    | 110.93    | 113.64    | 116.52    | 119.40    | 122.45    | 125.46    | 128.62    | 131.84    | 135.14    | 138.52    | 141.98    | 145.52    |
|              | Standby | 7.57      | 7.76      | 7.96      | 8.16      | 8.36      | 8.57      | 8.78      | 9.00      | 9.23      | 9.46      | 9.70      | 9.94      | 10.19     |
| 101          | Annual  | 231612    | 237288    | 243288    | 249300    | 255672    | 261960    | 268560    | 275280    | 282168    | 289236    | 296460    | 303840    | 311460    |
|              | Monthly | 19301     | 19774     | 20274     | 20775     | 21306     | 21830     | 22380     | 22940     | 23514     | 24103     | 24705     | 25320     | 25955     |
|              | Hourly  | 110.93    | 113.64    | 116.52    | 119.40    | 122.45    | 125.46    | 128.62    | 131.84    | 135.14    | 138.52    | 141.98    | 145.52    | 149.17    |
|              | Standby | 7.76      | 7.96      | 8.16      | 8.36      | 8.57      | 8.78      | 9.00      | 9.23      | 9.46      | 9.70      | 9.94      | 10.19     | 10.44     |
| 102          | Annual  | 237288    | 243288    | 249300    | 255672    | 261960    | 268560    | 275280    | 282168    | 289236    | 296460    | 303840    | 311460    | 319212    |
|              | Monthly | 19774     | 20274     | 20775     | 21306     | 21830     | 22380     | 22940     | 23514     | 24103     | 24705     | 25320     | 25955     | 26601     |
|              | Hourly  | 113.64    | 116.52    | 119.40    | 122.45    | 125.46    | 128.62    | 131.84    | 135.14    | 138.52    | 141.98    | 145.52    | 149.17    | 152.88    |
|              | Standby | 7.96      | 8.16      | 8.36      | 8.57      | 8.78      | 9.00      | 9.23      | 9.46      | 9.70      | 9.94      | 10.19     | 10.44     | 10.70     |
| 103          | Annual  | 243288    | 249300    | 255672    | 261960    | 268560    | 275280    | 282168    | 289236    | 296460    | 303840    | 311460    | 319212    | 327216    |
|              | Monthly | 20274     | 20775     | 21306     | 21830     | 22380     | 22940     | 23514     | 24103     | 24705     | 25320     | 25955     | 26601     | 27268     |
|              | Hourly  | 116.52    | 119.40    | 122.45    | 125.46    | 128.62    | 131.84    | 135.14    | 138.52    | 141.98    | 145.52    | 149.17    | 152.88    | 156.71    |
|              | Standby | 8.16      | 8.36      | 8.57      | 8.78      | 9.00      | 9.23      | 9.46      | 9.70      | 9.94      | 10.19     | 10.44     | 10.70     | 10.97     |
| 104          | Annual  | 249300    | 255672    | 261960    | 268560    | 275280    | 282168    | 289236    | 296460    | 303840    | 311460    | 319212    | 327216    | 335424    |
|              | Monthly | 20775     | 21306     | 21830     | 22380     | 22940     | 23514     | 24103     | 24705     | 25320     | 25955     | 26601     | 27268     | 27952     |
|              | Hourly  | 119.40    | 122.45    | 125.46    | 128.62    | 131.84    | 135.14    | 138.52    | 141.98    | 145.52    | 149.17    | 152.88    | 156.71    | 160.64    |
|              | Standby | 8.36      | 8.57      | 8.78      | 9.00      | 9.23      | 9.46      | 9.70      | 9.94      | 10.19     | 10.44     | 10.70     | 10.97     | 11.25     |
| 105          | Annual  | 255672    | 261960    | 268560    | 275280    | 282168    | 289236    | 296460    | 303840    | 311460    | 319212    | 327216    | 335424    | 343812    |
|              | Monthly | 21306     | 21830     | 22380     | 22940     | 23514     | 24103     | 24705     | 25320     | 25955     | 26601     | 27268     | 27952     | 28651     |
|              | Hourly  | 122.45    | 125.46    | 128.62    | 131.84    | 135.14    | 138.52    | 141.98    | 145.52    | 149.17    | 152.88    | 156.71    | 160.64    | 164.66    |
|              | Standby | 8.57      | 8.78      | 9.00      | 9.23      | 9.46      | 9.70      | 9.94      | 10.19     | 10.44     | 10.70     | 10.97     | 11.25     | 11.53     |
| 106          | Annual  | 261960    | 268560    | 275280    | 282168    | 289236    | 296460    | 303840    | 311460    | 319212    | 327216    | 335424    | 343812    | 352380    |
|              | Monthly | 21830     | 22380     | 22940     | 23514     | 24103     | 24705     | 25320     | 25955     | 26601     | 27268     | 27952     | 28651     | 29365     |
|              | Hourly  | 125.46    | 128.62    | 131.84    | 135.14    | 138.52    | 141.98    | 145.52    | 149.17    | 152.88    | 156.71    | 160.64    | 164.66    | 168.76    |
|              | Standby | 8.78      | 9.00      | 9.23      | 9.46      | 9.70      | 9.94      | 10.19     | 10.44     | 10.70     | 10.97     | 11.25     | 11.53     | 11.81     |
| 107          | Annual  | 268560    | 275280    | 282168    | 289236    | 296460    | 303840    | 311460    | 319212    | 327216    | 335424    | 343812    | 352380    | 361200    |
|              | Monthly | 22380     | 22940     | 23514     | 24103     | 24705     | 25320     | 25955     | 26601     | 27268     | 27952     | 28651     | 29365     | 30100     |
|              | Hourly  | 128.62    | 131.84    | 135.14    | 138.52    | 141.98    | 145.52    | 149.17    | 152.88    | 156.71    | 160.64    | 164.66    | 168.76    | 172.99    |
|              | Standby | 9.00      | 9.23      | 9.46      | 9.70      | 9.94      | 10.19     | 10.44     | 10.70     | 10.97     | 11.25     | 11.53     | 11.81     | 12.11     |

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| SALARY RANGE |         | STEP<br>A | STEP<br>B | STEP<br>C | STEP<br>D | STEP<br>E | STEP<br>F | STEP<br>G | STEP<br>H | STEP<br>I | STEP<br>J | STEP<br>K | STEP<br>L | STEP<br>M |
|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 108          | Annual  | 275280    | 282168    | 289236    | 296460    | 303840    | 311460    | 319212    | 327216    | 335424    | 343812    | 352380    | 361200    | 370236    |
|              | Monthly | 22940     | 23514     | 24103     | 24705     | 25320     | 25955     | 26601     | 27268     | 27952     | 28651     | 29365     | 30100     | 30853     |
|              | Hourly  | 131.84    | 135.14    | 138.52    | 141.98    | 145.52    | 149.17    | 152.88    | 156.71    | 160.64    | 164.66    | 168.76    | 172.99    | 177.32    |
|              | Standby | 9.23      | 9.46      | 9.70      | 9.94      | 10.19     | 10.44     | 10.70     | 10.97     | 11.25     | 11.53     | 11.81     | 12.11     | 12.41     |
| 109          | Annual  | 282168    | 289236    | 296460    | 303840    | 311460    | 319212    | 327216    | 335424    | 343812    | 352380    | 361200    | 370236    | 379488    |
|              | Monthly | 23514     | 24103     | 24705     | 25320     | 25955     | 26601     | 27268     | 27952     | 28651     | 29365     | 30100     | 30853     | 31624     |
|              | Hourly  | 135.14    | 138.52    | 141.98    | 145.52    | 149.17    | 152.88    | 156.71    | 160.64    | 164.66    | 168.76    | 172.99    | 177.32    | 181.75    |
|              | Standby | 9.46      | 9.70      | 9.94      | 10.19     | 10.44     | 10.70     | 10.97     | 11.25     | 11.53     | 11.81     | 12.11     | 12.41     | 12.72     |
| 110          | Annual  | 289236    | 296460    | 303840    | 311460    | 319212    | 327216    | 335424    | 343812    | 352380    | 361200    | 370236    | 379488    | 388968    |
|              | Monthly | 24103     | 24705     | 25320     | 25955     | 26601     | 27268     | 27952     | 28651     | 29365     | 30100     | 30853     | 31624     | 32414     |
|              | Hourly  | 138.52    | 141.98    | 145.52    | 149.17    | 152.88    | 156.71    | 160.64    | 164.66    | 168.76    | 172.99    | 177.32    | 181.75    | 186.29    |
|              | Standby | 9.70      | 9.94      | 10.19     | 10.44     | 10.70     | 10.97     | 11.25     | 11.53     | 11.81     | 12.11     | 12.41     | 12.72     | 13.04     |
| 111          | Annual  | 296460    | 303840    | 311460    | 319212    | 327216    | 335424    | 343812    | 352380    | 361200    | 370236    | 379488    | 388968    | 398724    |
|              | Monthly | 24705     | 25320     | 25955     | 26601     | 27268     | 27952     | 28651     | 29365     | 30100     | 30853     | 31624     | 32414     | 33227     |
|              | Hourly  | 141.98    | 145.52    | 149.17    | 152.88    | 156.71    | 160.64    | 164.66    | 168.76    | 172.99    | 177.32    | 181.75    | 186.29    | 190.96    |
|              | Standby | 9.94      | 10.19     | 10.44     | 10.70     | 10.97     | 11.25     | 11.53     | 11.81     | 12.11     | 12.41     | 12.72     | 13.04     | 13.37     |
| 112          | Annual  | 303840    | 311460    | 319212    | 327216    | 335424    | 343812    | 352380    | 361200    | 370236    | 379488    | 388968    | 398724    | 408648    |
|              | Monthly | 25320     | 25955     | 26601     | 27268     | 27952     | 28651     | 29365     | 30100     | 30853     | 31624     | 32414     | 33227     | 34054     |
|              | Hourly  | 145.52    | 149.17    | 152.88    | 156.71    | 160.64    | 164.66    | 168.76    | 172.99    | 177.32    | 181.75    | 186.29    | 190.96    | 195.71    |
|              | Standby | 10.19     | 10.44     | 10.70     | 10.97     | 11.25     | 11.53     | 11.81     | 12.11     | 12.41     | 12.72     | 13.04     | 13.37     | 13.70     |
| 113          | Annual  | 311460    | 319212    | 327216    | 335424    | 343812    | 352380    | 361200    | 370236    | 379488    | 388968    | 398724    | 408648    | 418884    |
|              | Monthly | 25955     | 26601     | 27268     | 27952     | 28651     | 29365     | 30100     | 30853     | 31624     | 32414     | 33227     | 34054     | 34907     |
|              | Hourly  | 149.17    | 152.88    | 156.71    | 160.64    | 164.66    | 168.76    | 172.99    | 177.32    | 181.75    | 186.29    | 190.96    | 195.71    | 200.61    |
|              | Standby | 10.44     | 10.70     | 10.97     | 11.25     | 11.53     | 11.81     | 12.11     | 12.41     | 12.72     | 13.04     | 13.37     | 13.70     | 14.04     |
| 114          | Annual  | 319212    | 327216    | 335424    | 343812    | 352380    | 361200    | 370236    | 379488    | 388968    | 398724    | 408648    | 418884    | 429372    |
|              | Monthly | 26601     | 27268     | 27952     | 28651     | 29365     | 30100     | 30853     | 31624     | 32414     | 33227     | 34054     | 34907     | 35781     |
|              | Hourly  | 152.88    | 156.71    | 160.64    | 164.66    | 168.76    | 172.99    | 177.32    | 181.75    | 186.29    | 190.96    | 195.71    | 200.61    | 205.64    |
|              | Standby | 10.70     | 10.97     | 11.25     | 11.53     | 11.81     | 12.11     | 12.41     | 12.72     | 13.04     | 13.37     | 13.70     | 14.04     | 14.39     |
| 115          | Annual  | 327216    | 335424    | 343812    | 352380    | 361200    | 370236    | 379488    | 388968    | 398724    | 408648    | 418884    | 429372    | 440076    |
|              | Monthly | 27268     | 27952     | 28651     | 29365     | 30100     | 30853     | 31624     | 32414     | 33227     | 34054     | 34907     | 35781     | 36673     |
|              | Hourly  | 156.71    | 160.64    | 164.66    | 168.76    | 172.99    | 177.32    | 181.75    | 186.29    | 190.96    | 195.71    | 200.61    | 205.64    | 210.76    |
|              | Standby | 10.97     | 11.25     | 11.53     | 11.81     | 12.11     | 12.41     | 12.72     | 13.04     | 13.37     | 13.70     | 14.04     | 14.39     | 14.75     |
| 116          | Annual  | 335424    | 343812    | 352380    | 361200    | 370236    | 379488    | 388968    | 398724    | 408648    | 418884    | 429372    | 440076    | 451092    |
|              | Monthly | 27952     | 28651     | 29365     | 30100     | 30853     | 31624     | 32414     | 33227     | 34054     | 34907     | 35781     | 36673     | 37591     |
|              | Hourly  | 160.64    | 164.66    | 168.76    | 172.99    | 177.32    | 181.75    | 186.29    | 190.96    | 195.71    | 200.61    | 205.64    | 210.76    | 216.04    |
|              | Standby | 11.25     | 11.53     | 11.81     | 12.11     | 12.41     | 12.72     | 13.04     | 13.37     | 13.70     | 14.04     | 14.39     | 14.75     | 15.12     |

Prepared by Washington State Office of Financial Management  
Standard Progression General Service Salary Schedule for Represented Employees  
Effective July 1, 2025  
5.89% Increase

Teamsters

| SALARY RANGE |         | STEP<br>A | STEP<br>B | STEP<br>C | STEP<br>D | STEP<br>E | STEP<br>F | STEP<br>G | STEP<br>H | STEP<br>I | STEP<br>J | STEP<br>K | STEP<br>L | STEP<br>M |
|--------------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 117          | Annual  | 343812    | 352380    | 361200    | 370236    | 379488    | 388968    | 398724    | 408648    | 418884    | 429372    | 440076    | 451092    | 462396    |
|              | Monthly | 28651     | 29365     | 30100     | 30853     | 31624     | 32414     | 33227     | 34054     | 34907     | 35781     | 36673     | 37591     | 38533     |
|              | Hourly  | 164.66    | 168.76    | 172.99    | 177.32    | 181.75    | 186.29    | 190.96    | 195.71    | 200.61    | 205.64    | 210.76    | 216.04    | 221.45    |
|              | Standby | 11.53     | 11.81     | 12.11     | 12.41     | 12.72     | 13.04     | 13.37     | 13.70     | 14.04     | 14.39     | 14.75     | 15.12     | 15.50     |
| 118          | Annual  | 352380    | 361200    | 370236    | 379488    | 388968    | 398724    | 408648    | 418884    | 429372    | 440076    | 451092    | 462396    | 473916    |
|              | Monthly | 29365     | 30100     | 30853     | 31624     | 32414     | 33227     | 34054     | 34907     | 35781     | 36673     | 37591     | 38533     | 39493     |
|              | Hourly  | 168.76    | 172.99    | 177.32    | 181.75    | 186.29    | 190.96    | 195.71    | 200.61    | 205.64    | 210.76    | 216.04    | 221.45    | 226.97    |
|              | Standby | 11.81     | 12.11     | 12.41     | 12.72     | 13.04     | 13.37     | 13.70     | 14.04     | 14.39     | 14.75     | 15.12     | 15.50     | 15.89     |
| 119          | Annual  | 361200    | 370236    | 379488    | 388968    | 398724    | 408648    | 418884    | 429372    | 440076    | 451092    | 462396    | 473916    | 485772    |
|              | Monthly | 30100     | 30853     | 31624     | 32414     | 33227     | 34054     | 34907     | 35781     | 36673     | 37591     | 38533     | 39493     | 40481     |
|              | Hourly  | 172.99    | 177.32    | 181.75    | 186.29    | 190.96    | 195.71    | 200.61    | 205.64    | 210.76    | 216.04    | 221.45    | 226.97    | 232.65    |
|              | Standby | 12.11     | 12.41     | 12.72     | 13.04     | 13.37     | 13.70     | 14.04     | 14.39     | 14.75     | 15.12     | 15.50     | 15.89     | 16.29     |
| 120          | Annual  | 370236    | 379488    | 388968    | 398724    | 408648    | 418884    | 429372    | 440076    | 451092    | 462396    | 473916    | 485772    | 497916    |
|              | Monthly | 30853     | 31624     | 32414     | 33227     | 34054     | 34907     | 35781     | 36673     | 37591     | 38533     | 39493     | 40481     | 41493     |
|              | Hourly  | 177.32    | 181.75    | 186.29    | 190.96    | 195.71    | 200.61    | 205.64    | 210.76    | 216.04    | 221.45    | 226.97    | 232.65    | 238.47    |
|              | Standby | 12.41     | 12.72     | 13.04     | 13.37     | 13.70     | 14.04     | 14.39     | 14.75     | 15.12     | 15.50     | 15.89     | 16.29     | 16.69     |