

Prepared by the Washington State Office of Financial Management  
 Washington Federation of State Employees Salary Schedule for Represented Employees  
 Administrative Law Judges  
 Effective July 1, 2025  
 3% Increase

WFSE - ALJ

Number Step		1	2	3	4	5	6	7	8	9	10
SALARY RANGE		G	H	I	J	K	L	M	N	O	P
68	Annual	98,520	100,980	103,536	106,104	108,780	111,504	114,264	117,120	120,048	123,060
	Monthly	8210	8415	8628	8842	9065	9292	9522	9760	10004	10255
	Hourly	47.18	48.36	49.59	50.82	52.10	53.40	54.72	56.09	57.49	58.94
	Standby	3.30	3.39	3.47	3.56	3.65	3.74	3.83	3.93	4.02	4.13
71	Annual	106,104	108,780	111,504	114,264	117,120	120,048	123,060	126,132	129,288	132,540
	Monthly	8842	9065	9292	9522	9760	10004	10255	10511	10774	11045
	Hourly	50.82	52.10	53.40	54.72	56.09	57.49	58.94	60.41	61.92	63.48
	Standby	3.56	3.65	3.74	3.83	3.93	4.02	4.13	4.23	4.33	4.44
73	Annual	111,504	114,264	117,120	120,048	123,084	126,168	129,288	132,540	135,840	139,236
	Monthly	9292	9522	9760	10004	10257	10514	10774	11045	11320	11603
	Hourly	53.40	54.72	56.09	57.49	58.95	60.43	61.92	63.48	65.06	66.68
	Standby	3.74	3.83	3.93	4.02	4.13	4.23	4.33	4.44	4.55	4.67
76	Annual	120,048	123,084	126,168	129,288	132,540	135,840	139,236	142,716	146,292	149,952
	Monthly	10004	10257	10514	10774	11045	11320	11603	11893	12191	12496
	Hourly	57.49	58.95	60.43	61.92	63.48	65.06	66.68	68.35	70.06	71.82
	Standby	4.02	4.13	4.23	4.33	4.44	4.55	4.67	4.78	4.90	5.03

Standby rate is equal to 7% of the hourly rate.