

Prepared by Washington State Office of Financial Management
 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2024
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
27	Annual	36324	37080	37992	38856	39744	40680	41664	42576	43596	44604	45624	46740	47748
	Monthly	3027	3090	3166	3238	3312	3390	3472	3548	3633	3717	3802	3895	3979
	Hourly	17.40	17.76	18.20	18.61	19.03	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87
	Standby	1.22	1.24	1.27	1.30	1.33	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60
28	Annual	37080	37992	38856	39744	40680	41664	42576	43596	44604	45624	46740	47748	48960
	Monthly	3090	3166	3238	3312	3390	3472	3548	3633	3717	3802	3895	3979	4080
	Hourly	17.76	18.20	18.61	19.03	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45
	Standby	1.24	1.27	1.30	1.33	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64
29	Annual	37992	38856	39744	40680	41664	42576	43596	44604	45624	46740	47748	48960	50100
	Monthly	3166	3238	3312	3390	3472	3548	3633	3717	3802	3895	3979	4080	4175
	Hourly	18.20	18.61	19.03	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99
	Standby	1.27	1.30	1.33	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68
30	Annual	38856	39744	40680	41664	42576	43596	44604	45624	46740	47748	48960	50100	51240
	Monthly	3238	3312	3390	3472	3548	3633	3717	3802	3895	3979	4080	4175	4270
	Hourly	18.61	19.03	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54
	Standby	1.30	1.33	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72
31	Annual	39744	40680	41664	42576	43596	44604	45624	46740	47748	48960	50100	51240	52488
	Monthly	3312	3390	3472	3548	3633	3717	3802	3895	3979	4080	4175	4270	4374
	Hourly	19.03	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14
	Standby	1.33	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76
32	Annual	40680	41664	42576	43596	44604	45624	46740	47748	48960	50100	51240	52488	53664
	Monthly	3390	3472	3548	3633	3717	3802	3895	3979	4080	4175	4270	4374	4472
	Hourly	19.48	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70
	Standby	1.36	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80
33	Annual	41664	42576	43596	44604	45624	46740	47748	48960	50100	51240	52488	53664	55044
	Monthly	3472	3548	3633	3717	3802	3895	3979	4080	4175	4270	4374	4472	4587
	Hourly	19.95	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36
	Standby	1.40	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85
34	Annual	42576	43596	44604	45624	46740	47748	48960	50100	51240	52488	53664	55044	56304
	Monthly	3548	3633	3717	3802	3895	3979	4080	4175	4270	4374	4472	4587	4692
	Hourly	20.39	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97
	Standby	1.43	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89
35	Annual	43596	44604	45624	46740	47748	48960	50100	51240	52488	53664	55044	56304	57672
	Monthly	3633	3717	3802	3895	3979	4080	4175	4270	4374	4472	4587	4692	4806
	Hourly	20.88	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62
	Standby	1.46	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93

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36	Annual	44604	45624	46740	47748	48960	50100	51240	52488	53664	55044	56304	57672	59076
	Monthly	3717	3802	3895	3979	4080	4175	4270	4374	4472	4587	4692	4806	4923
	Hourly	21.36	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29
	Standby	1.50	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98
37	Annual	45624	46740	47748	48960	50100	51240	52488	53664	55044	56304	57672	59076	60504
	Monthly	3802	3895	3979	4080	4175	4270	4374	4472	4587	4692	4806	4923	5042
	Hourly	21.85	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98
	Standby	1.53	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03
38	Annual	46740	47748	48960	50100	51240	52488	53664	55044	56304	57672	59076	60504	62100
	Monthly	3895	3979	4080	4175	4270	4374	4472	4587	4692	4806	4923	5042	5175
	Hourly	22.39	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74
	Standby	1.57	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08
39	Annual	47748	48960	50100	51240	52488	53664	55044	56304	57672	59076	60504	62100	63588
	Monthly	3979	4080	4175	4270	4374	4472	4587	4692	4806	4923	5042	5175	5299
	Hourly	22.87	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45
	Standby	1.60	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13
40	Annual	48960	50100	51240	52488	53664	55044	56304	57672	59076	60504	62100	63588	65232
	Monthly	4080	4175	4270	4374	4472	4587	4692	4806	4923	5042	5175	5299	5436
	Hourly	23.45	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24
	Standby	1.64	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19
41	Annual	50100	51240	52488	53664	55044	56304	57672	59076	60504	62100	63588	65232	66768
	Monthly	4175	4270	4374	4472	4587	4692	4806	4923	5042	5175	5299	5436	5564
	Hourly	23.99	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98
	Standby	1.68	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24
42	Annual	51240	52488	53664	55044	56304	57672	59076	60504	62100	63588	65232	66768	68520
	Monthly	4270	4374	4472	4587	4692	4806	4923	5042	5175	5299	5436	5564	5710
	Hourly	24.54	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82
	Standby	1.72	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30
43	Annual	52488	53664	55044	56304	57672	59076	60504	62100	63588	65232	66768	68520	70260
	Monthly	4374	4472	4587	4692	4806	4923	5042	5175	5299	5436	5564	5710	5855
	Hourly	25.14	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65
	Standby	1.76	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36
44	Annual	53664	55044	56304	57672	59076	60504	62100	63588	65232	66768	68520	70260	72024
	Monthly	4472	4587	4692	4806	4923	5042	5175	5299	5436	5564	5710	5855	6002
	Hourly	25.70	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49
	Standby	1.80	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41

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45	Annual	55044	56304	57672	59076	60504	62100	63588	65232	66768	68520	70260	72024	73800
	Monthly	4587	4692	4806	4923	5042	5175	5299	5436	5564	5710	5855	6002	6150
	Hourly	26.36	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34
	Standby	1.85	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47
46	Annual	56304	57672	59076	60504	62100	63588	65232	66768	68520	70260	72024	73800	75624
	Monthly	4692	4806	4923	5042	5175	5299	5436	5564	5710	5855	6002	6150	6302
	Hourly	26.97	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22
	Standby	1.89	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54
47	Annual	57672	59076	60504	62100	63588	65232	66768	68520	70260	72024	73800	75624	77472
	Monthly	4806	4923	5042	5175	5299	5436	5564	5710	5855	6002	6150	6302	6456
	Hourly	27.62	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10
	Standby	1.93	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60
48	Annual	59076	60504	62100	63588	65232	66768	68520	70260	72024	73800	75624	77472	79476
	Monthly	4923	5042	5175	5299	5436	5564	5710	5855	6002	6150	6302	6456	6623
	Hourly	28.29	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06
	Standby	1.98	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66
49	Annual	60504	62100	63588	65232	66768	68520	70260	72024	73800	75624	77472	79476	81420
	Monthly	5042	5175	5299	5436	5564	5710	5855	6002	6150	6302	6456	6623	6785
	Hourly	28.98	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99
	Standby	2.03	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73
50	Annual	62100	63588	65232	66768	68520	70260	72024	73800	75624	77472	79476	81420	83508
	Monthly	5175	5299	5436	5564	5710	5855	6002	6150	6302	6456	6623	6785	6959
	Hourly	29.74	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99
	Standby	2.08	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80
51	Annual	63588	65232	66768	68520	70260	72024	73800	75624	77472	79476	81420	83508	85536
	Monthly	5299	5436	5564	5710	5855	6002	6150	6302	6456	6623	6785	6959	7128
	Hourly	30.45	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97
	Standby	2.13	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87
52	Annual	65232	66768	68520	70260	72024	73800	75624	77472	79476	81420	83508	85536	87708
	Monthly	5436	5564	5710	5855	6002	6150	6302	6456	6623	6785	6959	7128	7309
	Hourly	31.24	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01
	Standby	2.19	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94
53	Annual	66768	68520	70260	72024	73800	75624	77472	79476	81420	83508	85536	87708	89868
	Monthly	5564	5710	5855	6002	6150	6302	6456	6623	6785	6959	7128	7309	7489
	Hourly	31.98	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04
	Standby	2.24	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01

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54	Annual	68520	70260	72024	73800	75624	77472	79476	81420	83508	85536	87708	89868	92124
	Monthly	5710	5855	6002	6150	6302	6456	6623	6785	6959	7128	7309	7489	7677
	Hourly	32.82	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12
	Standby	2.30	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09
55	Annual	70260	72024	73800	75624	77472	79476	81420	83508	85536	87708	89868	92124	94428
	Monthly	5855	6002	6150	6302	6456	6623	6785	6959	7128	7309	7489	7677	7869
	Hourly	33.65	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22
	Standby	2.36	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17
56	Annual	72024	73800	75624	77472	79476	81420	83508	85536	87708	89868	92124	94428	96828
	Monthly	6002	6150	6302	6456	6623	6785	6959	7128	7309	7489	7677	7869	8069
	Hourly	34.49	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37
	Standby	2.41	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25
57	Annual	73800	75624	77472	79476	81420	83508	85536	87708	89868	92124	94428	96828	99156
	Monthly	6150	6302	6456	6623	6785	6959	7128	7309	7489	7677	7869	8069	8263
	Hourly	35.34	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49
	Standby	2.47	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32
58	Annual	75624	77472	79476	81420	83508	85536	87708	89868	92124	94428	96828	99156	101724
	Monthly	6302	6456	6623	6785	6959	7128	7309	7489	7677	7869	8069	8263	8477
	Hourly	36.22	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72
	Standby	2.54	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41
59	Annual	77472	79476	81420	83508	85536	87708	89868	92124	94428	96828	99156	101724	104220
	Monthly	6456	6623	6785	6959	7128	7309	7489	7677	7869	8069	8263	8477	8685
	Hourly	37.10	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91
	Standby	2.60	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49
60	Annual	79476	81420	83508	85536	87708	89868	92124	94428	96828	99156	101724	104220	106884
	Monthly	6623	6785	6959	7128	7309	7489	7677	7869	8069	8263	8477	8685	8907
	Hourly	38.06	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19
	Standby	2.66	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58
61	Annual	81420	83508	85536	87708	89868	92124	94428	96828	99156	101724	104220	106884	109524
	Monthly	6785	6959	7128	7309	7489	7677	7869	8069	8263	8477	8685	8907	9127
	Hourly	38.99	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45
	Standby	2.73	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67
62	Annual	83508	85536	87708	89868	92124	94428	96828	99156	101724	104220	106884	109524	112236
	Monthly	6959	7128	7309	7489	7677	7869	8069	8263	8477	8685	8907	9127	9353
	Hourly	39.99	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75
	Standby	2.80	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76

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63	Annual	85536	87708	89868	92124	94428	96828	99156	101724	104220	106884	109524	112236	115044
	Monthly	7128	7309	7489	7677	7869	8069	8263	8477	8685	8907	9127	9353	9587
	Hourly	40.97	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10
	Standby	2.87	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86
64	Annual	87708	89868	92124	94428	96828	99156	101724	104220	106884	109524	112236	115044	117960
	Monthly	7309	7489	7677	7869	8069	8263	8477	8685	8907	9127	9353	9587	9830
	Hourly	42.01	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49
	Standby	2.94	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95
65	Annual	89868	92124	94428	96828	99156	101724	104220	106884	109524	112236	115044	117960	120876
	Monthly	7489	7677	7869	8069	8263	8477	8685	8907	9127	9353	9587	9830	10073
	Hourly	43.04	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89
	Standby	3.01	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05
66	Annual	92124	94428	96828	99156	101724	104220	106884	109524	112236	115044	117960	120876	123960
	Monthly	7677	7869	8069	8263	8477	8685	8907	9127	9353	9587	9830	10073	10330
	Hourly	44.12	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37
	Standby	3.09	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16
67	Annual	94428	96828	99156	101724	104220	106884	109524	112236	115044	117960	120876	123960	126996
	Monthly	7869	8069	8263	8477	8685	8907	9127	9353	9587	9830	10073	10330	10583
	Hourly	45.22	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82
	Standby	3.17	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26
68	Annual	96828	99156	101724	104220	106884	109524	112236	115044	117960	120876	123960	126996	130212
	Monthly	8069	8263	8477	8685	8907	9127	9353	9587	9830	10073	10330	10583	10851
	Hourly	46.37	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36
	Standby	3.25	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37
69	Annual	99156	101724	104220	106884	109524	112236	115044	117960	120876	123960	126996	130212	133428
	Monthly	8263	8477	8685	8907	9127	9353	9587	9830	10073	10330	10583	10851	11119
	Hourly	47.49	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90
	Standby	3.32	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47
70	Annual	101724	104220	106884	109524	112236	115044	117960	120876	123960	126996	130212	133428	136788
	Monthly	8477	8685	8907	9127	9353	9587	9830	10073	10330	10583	10851	11119	11399
	Hourly	48.72	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51
	Standby	3.41	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59
71	Annual	104220	106884	109524	112236	115044	117960	120876	123960	126996	130212	133428	136788	140196
	Monthly	8685	8907	9127	9353	9587	9830	10073	10330	10583	10851	11119	11399	11683
	Hourly	49.91	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14
	Standby	3.49	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70

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Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
72	Annual	106884	109524	112236	115044	117960	120876	123960	126996	130212	133428	136788	140196	143724
	Monthly	8907	9127	9353	9587	9830	10073	10330	10583	10851	11119	11399	11683	11977
	Hourly	51.19	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83
	Standby	3.58	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82
73	Annual	109524	112236	115044	117960	120876	123960	126996	130212	133428	136788	140196	143724	147288
	Monthly	9127	9353	9587	9830	10073	10330	10583	10851	11119	11399	11683	11977	12274
	Hourly	52.45	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54
	Standby	3.67	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94
74	Annual	112236	115044	117960	120876	123960	126996	130212	133428	136788	140196	143724	147288	151032
	Monthly	9353	9587	9830	10073	10330	10583	10851	11119	11399	11683	11977	12274	12586
	Hourly	53.75	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33
	Standby	3.76	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06
75	Annual	115044	117960	120876	123960	126996	130212	133428	136788	140196	143724	147288	151032	154752
	Monthly	9587	9830	10073	10330	10583	10851	11119	11399	11683	11977	12274	12586	12896
	Hourly	55.10	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11
	Standby	3.86	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19
76	Annual	117960	120876	123960	126996	130212	133428	136788	140196	143724	147288	151032	154752	158592
	Monthly	9830	10073	10330	10583	10851	11119	11399	11683	11977	12274	12586	12896	13216
	Hourly	56.49	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95
	Standby	3.95	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32
77	Annual	120876	123960	126996	130212	133428	136788	140196	143724	147288	151032	154752	158592	162624
	Monthly	10073	10330	10583	10851	11119	11399	11683	11977	12274	12586	12896	13216	13552
	Hourly	57.89	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89
	Standby	4.05	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45
78	Annual	123960	126996	130212	133428	136788	140196	143724	147288	151032	154752	158592	162624	166668
	Monthly	10330	10583	10851	11119	11399	11683	11977	12274	12586	12896	13216	13552	13889
	Hourly	59.37	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82
	Standby	4.16	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59
79	Annual	126996	130212	133428	136788	140196	143724	147288	151032	154752	158592	162624	166668	170784
	Monthly	10583	10851	11119	11399	11683	11977	12274	12586	12896	13216	13552	13889	14232
	Hourly	60.82	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79
	Standby	4.26	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73
80	Annual	130212	133428	136788	140196	143724	147288	151032	154752	158592	162624	166668	170784	175044
	Monthly	10851	11119	11399	11683	11977	12274	12586	12896	13216	13552	13889	14232	14587
	Hourly	62.36	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83
	Standby	4.37	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87

Standby rate is equal to 7% of the hourly rate

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Teamsters

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81	Annual	133428	136788	140196	143724	147288	151032	154752	158592	162624	166668	170784	175044	179484
	Monthly	11119	11399	11683	11977	12274	12586	12896	13216	13552	13889	14232	14587	14957
	Hourly	63.90	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96
	Standby	4.47	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02
82	Annual	136788	140196	143724	147288	151032	154752	158592	162624	166668	170784	175044	179484	183936
	Monthly	11399	11683	11977	12274	12586	12896	13216	13552	13889	14232	14587	14957	15328
	Hourly	65.51	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09
	Standby	4.59	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17
83	Annual	140196	143724	147288	151032	154752	158592	162624	166668	170784	175044	179484	183936	188508
	Monthly	11683	11977	12274	12586	12896	13216	13552	13889	14232	14587	14957	15328	15709
	Hourly	67.14	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28
	Standby	4.70	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32
84	Annual	143724	147288	151032	154752	158592	162624	166668	170784	175044	179484	183936	188508	193296
	Monthly	11977	12274	12586	12896	13216	13552	13889	14232	14587	14957	15328	15709	16108
	Hourly	68.83	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57
	Standby	4.82	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48
85	Annual	147288	151032	154752	158592	162624	166668	170784	175044	179484	183936	188508	193296	198048
	Monthly	12274	12586	12896	13216	13552	13889	14232	14587	14957	15328	15709	16108	16504
	Hourly	70.54	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85
	Standby	4.94	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64
86	Annual	151032	154752	158592	162624	166668	170784	175044	179484	183936	188508	193296	198048	203028
	Monthly	12586	12896	13216	13552	13889	14232	14587	14957	15328	15709	16108	16504	16919
	Hourly	72.33	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24
	Standby	5.06	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81
87	Annual	154752	158592	162624	166668	170784	175044	179484	183936	188508	193296	198048	203028	208176
	Monthly	12896	13216	13552	13889	14232	14587	14957	15328	15709	16108	16504	16919	17348
	Hourly	74.11	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70
	Standby	5.19	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98
88	Annual	158592	162624	166668	170784	175044	179484	183936	188508	193296	198048	203028	208176	213300
	Monthly	13216	13552	13889	14232	14587	14957	15328	15709	16108	16504	16919	17348	17775
	Hourly	75.95	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16
	Standby	5.32	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15
89	Annual	162624	166668	170784	175044	179484	183936	188508	193296	198048	203028	208176	213300	218724
	Monthly	13552	13889	14232	14587	14957	15328	15709	16108	16504	16919	17348	17775	18227
	Hourly	77.89	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75
	Standby	5.45	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33

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Teamsters

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90	Annual	166668	170784	175044	179484	183936	188508	193296	198048	203028	208176	213300	218724	224088
	Monthly	13889	14232	14587	14957	15328	15709	16108	16504	16919	17348	17775	18227	18674
	Hourly	79.82	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32
	Standby	5.59	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51
91	Annual	170784	175044	179484	183936	188508	193296	198048	203028	208176	213300	218724	224088	229752
	Monthly	14232	14587	14957	15328	15709	16108	16504	16919	17348	17775	18227	18674	19146
	Hourly	81.79	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03
	Standby	5.73	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70
92	Annual	175044	179484	183936	188508	193296	198048	203028	208176	213300	218724	224088	229752	235428
	Monthly	14587	14957	15328	15709	16108	16504	16919	17348	17775	18227	18674	19146	19619
	Hourly	83.83	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75
	Standby	5.87	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89
93	Annual	179484	183936	188508	193296	198048	203028	208176	213300	218724	224088	229752	235428	241452
	Monthly	14957	15328	15709	16108	16504	16919	17348	17775	18227	18674	19146	19619	20121
	Hourly	85.96	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64
	Standby	6.02	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09
94	Annual	183936	188508	193296	198048	203028	208176	213300	218724	224088	229752	235428	241452	247392
	Monthly	15328	15709	16108	16504	16919	17348	17775	18227	18674	19146	19619	20121	20616
	Hourly	88.09	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48
	Standby	6.17	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29
95	Annual	188508	193296	198048	203028	208176	213300	218724	224088	229752	235428	241452	247392	253620
	Monthly	15709	16108	16504	16919	17348	17775	18227	18674	19146	19619	20121	20616	21135
	Hourly	90.28	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47
	Standby	6.32	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50
96	Annual	193296	198048	203028	208176	213300	218724	224088	229752	235428	241452	247392	253620	259968
	Monthly	16108	16504	16919	17348	17775	18227	18674	19146	19619	20121	20616	21135	21664
	Hourly	92.57	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51
	Standby	6.48	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72
97	Annual	198048	203028	208176	213300	218724	224088	229752	235428	241452	247392	253620	259968	266472
	Monthly	16504	16919	17348	17775	18227	18674	19146	19619	20121	20616	21135	21664	22206
	Hourly	94.85	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62
	Standby	6.64	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93
98	Annual	203028	208176	213300	218724	224088	229752	235428	241452	247392	253620	259968	266472	273144
	Monthly	16919	17348	17775	18227	18674	19146	19619	20121	20616	21135	21664	22206	22762
	Hourly	97.24	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82
	Standby	6.81	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16

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99	Annual	208176	213300	218724	224088	229752	235428	241452	247392	253620	259968	266472	273144	279972
	Monthly	17348	17775	18227	18674	19146	19619	20121	20616	21135	21664	22206	22762	23331
	Hourly	99.70	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09
	Standby	6.98	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39
100	Annual	213300	218724	224088	229752	235428	241452	247392	253620	259968	266472	273144	279972	286944
	Monthly	17775	18227	18674	19146	19619	20121	20616	21135	21664	22206	22762	23331	23912
	Hourly	102.16	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43
	Standby	7.15	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62
101	Annual	218724	224088	229752	235428	241452	247392	253620	259968	266472	273144	279972	286944	294132
	Monthly	18227	18674	19146	19619	20121	20616	21135	21664	22206	22762	23331	23912	24511
	Hourly	104.75	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87
	Standby	7.33	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86
102	Annual	224088	229752	235428	241452	247392	253620	259968	266472	273144	279972	286944	294132	301452
	Monthly	18674	19146	19619	20121	20616	21135	21664	22206	22762	23331	23912	24511	25121
	Hourly	107.32	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37
	Standby	7.51	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11
103	Annual	229752	235428	241452	247392	253620	259968	266472	273144	279972	286944	294132	301452	309012
	Monthly	19146	19619	20121	20616	21135	21664	22206	22762	23331	23912	24511	25121	25751
	Hourly	110.03	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99
	Standby	7.70	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36
104	Annual	235428	241452	247392	253620	259968	266472	273144	279972	286944	294132	301452	309012	316764
	Monthly	19619	20121	20616	21135	21664	22206	22762	23331	23912	24511	25121	25751	26397
	Hourly	112.75	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71
	Standby	7.89	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62
105	Annual	241452	247392	253620	259968	266472	273144	279972	286944	294132	301452	309012	316764	324684
	Monthly	20121	20616	21135	21664	22206	22762	23331	23912	24511	25121	25751	26397	27057
	Hourly	115.64	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50
	Standby	8.09	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89
106	Annual	247392	253620	259968	266472	273144	279972	286944	294132	301452	309012	316764	324684	332784
	Monthly	20616	21135	21664	22206	22762	23331	23912	24511	25121	25751	26397	27057	27732
	Hourly	118.48	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38
	Standby	8.29	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16
107	Annual	253620	259968	266472	273144	279972	286944	294132	301452	309012	316764	324684	332784	341112
	Monthly	21135	21664	22206	22762	23331	23912	24511	25121	25751	26397	27057	27732	28426
	Hourly	121.47	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37
	Standby	8.50	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44

Prepared by Washington State Office of Financial Management
Standard Progression General Service Salary Schedule for Represented Employees
Effective July 1, 2024
4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
108	Annual	259968	266472	273144	279972	286944	294132	301452	309012	316764	324684	332784	341112	349644
	Monthly	21664	22206	22762	23331	23912	24511	25121	25751	26397	27057	27732	28426	29137
	Hourly	124.51	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45
	Standby	8.72	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72
109	Annual	266472	273144	279972	286944	294132	301452	309012	316764	324684	332784	341112	349644	358380
	Monthly	22206	22762	23331	23912	24511	25121	25751	26397	27057	27732	28426	29137	29865
	Hourly	127.62	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64
	Standby	8.93	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01
110	Annual	273144	279972	286944	294132	301452	309012	316764	324684	332784	341112	349644	358380	367332
	Monthly	22762	23331	23912	24511	25121	25751	26397	27057	27732	28426	29137	29865	30611
	Hourly	130.82	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93
	Standby	9.16	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31
111	Annual	279972	286944	294132	301452	309012	316764	324684	332784	341112	349644	358380	367332	376548
	Monthly	23331	23912	24511	25121	25751	26397	27057	27732	28426	29137	29865	30611	31379
	Hourly	134.09	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34
	Standby	9.39	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62
112	Annual	286944	294132	301452	309012	316764	324684	332784	341112	349644	358380	367332	376548	385920
	Monthly	23912	24511	25121	25751	26397	27057	27732	28426	29137	29865	30611	31379	32160
	Hourly	137.43	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83
	Standby	9.62	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94
113	Annual	294132	301452	309012	316764	324684	332784	341112	349644	358380	367332	376548	385920	395580
	Monthly	24511	25121	25751	26397	27057	27732	28426	29137	29865	30611	31379	32160	32965
	Hourly	140.87	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45
	Standby	9.86	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26
114	Annual	301452	309012	316764	324684	332784	341112	349644	358380	367332	376548	385920	395580	405492
	Monthly	25121	25751	26397	27057	27732	28426	29137	29865	30611	31379	32160	32965	33791
	Hourly	144.37	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20
	Standby	10.11	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59
115	Annual	309012	316764	324684	332784	341112	349644	358380	367332	376548	385920	395580	405492	415596
	Monthly	25751	26397	27057	27732	28426	29137	29865	30611	31379	32160	32965	33791	34633
	Hourly	147.99	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04
	Standby	10.36	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93
116	Annual	316764	324684	332784	341112	349644	358380	367332	376548	385920	395580	405492	415596	426000
	Monthly	26397	27057	27732	28426	29137	29865	30611	31379	32160	32965	33791	34633	35500
	Hourly	151.71	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04	204.02
	Standby	10.62	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28

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 Standard Progression General Service Salary Schedule for Represented Employees
 Effective July 1, 2024
 4% Increase

Teamsters

SALARY RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
117	Annual	324684	332784	341112	349644	358380	367332	376548	385920	395580	405492	415596	426000	436680
	Monthly	27057	27732	28426	29137	29865	30611	31379	32160	32965	33791	34633	35500	36390
	Hourly	155.50	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04	204.02	209.14
	Standby	10.89	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64
118	Annual	332784	341112	349644	358380	367332	376548	385920	395580	405492	415596	426000	436680	447552
	Monthly	27732	28426	29137	29865	30611	31379	32160	32965	33791	34633	35500	36390	37296
	Hourly	159.38	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04	204.02	209.14	214.34
	Standby	11.16	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64	15.00
119	Annual	341112	349644	358380	367332	376548	385920	395580	405492	415596	426000	436680	447552	458748
	Monthly	28426	29137	29865	30611	31379	32160	32965	33791	34633	35500	36390	37296	38229
	Hourly	163.37	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04	204.02	209.14	214.34	219.71
	Standby	11.44	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64	15.00	15.38
120	Annual	349644	358380	367332	376548	385920	395580	405492	415596	426000	436680	447552	458748	470220
	Monthly	29137	29865	30611	31379	32160	32965	33791	34633	35500	36390	37296	38229	39185
	Hourly	167.45	171.64	175.93	180.34	184.83	189.45	194.20	199.04	204.02	209.14	214.34	219.71	225.20
	Standby	11.72	12.01	12.31	12.62	12.94	13.26	13.59	13.93	14.28	14.64	15.00	15.38	15.76